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**OFFICE OF THE LIEUTENANT GOVERNOR
ALASKA**

M E M O R A N D U M

TO: Nicole Thibodeau, Alaska Labor Relations Agency Administrator
Department of Labor and Workforce Development

FROM: April Simpson, Alaska Administrative Code Coordinator 
Office of the Lieutenant Governor

DATE: October 9, 2026

RE: Filed Permanent Regulations: Department of Labor and Workforce Development

Department of Labor and Workforce Development regulations re: Alaska Labor Relations Agency - Eliminate hard copies, need for notarization (8 AAC 97.010 - .320)

Attorney General File:	2026200254
Regulation Filed:	10/9/2026
Effective Date:	11/8/2026
Print:	260, January 2027

cc with enclosures: Legislation, Regulations, and Legislative Research Section
Department of Law

Lisa Gorman, Alaska Legal Analyst
LexisNexis



THE STATE
of **ALASKA**
GOVERNOR MIKE DUNLEAVY

Department of Law

CIVIL DIVISION

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October 9, 2026

The Honorable Nancy Dahlstrom
Lieutenant Governor
State of Alaska
P.O. Box 110015
Juneau, AK 99811-0015

Re: Approval and Submission of Regulations for Filing
8 AAC 97.010 - .320: DLWD - Alaska Labor Relations Agency - Eliminate
hard copies, need for notarization

Our file: 2026200254

Dear Lieutenant Governor Dahlstrom:

Pursuant to AS 44.62.060, the Department of Law has reviewed the enclosed regulations adopted by Department of Labor and Workforce Development, concerning the filing of papers and confidentiality of electronic interest cards, as well as eliminating notarization requirements and repealing mandatory labor organization fees.

Our review examined each regulation for legality, existence of statutory authority, clarity, compliance with the *Drafting Manual for Administrative Regulations*, and conformance with the procedural requirements of AS 44.62.010 - 44.62.290.

Based upon this review, the Department of Law approves each regulation as to form and legality. This letter constitutes the written statement of approval under AS 44.62.060(b) and (c) that authorizes your office to accept the regulations for filing.

In the course of review, the regulations attorney made technical and conforming changes under AS 44.62.125. These changes are incorporated into the enclosed copy and do not alter the substantive effect or meaning of the regulations.

We hereby submit the regulations to you for filing under AS 44.62.040 on behalf of Department of Labor and Workforce Development.

Sincerely,

CORI MILLS
ACTING ATTORNEY GENERAL

By: Rebecca C. Polizzotto
Rebecca C. Polizzotto
Chief Assistant Attorney General
Legislation, Regulations, and
Legislative Research Section

Digitally signed by
Rebecca C. Polizzotto
Date: 2026.10.09
10:18:14 -08'00'

RCP/SEF/bhp

CC w/enclosure: Catherine Muñoz
Commissioner
Department of Labor and Workforce Development

Nicole Thibodeau
ALRA Administrator
Department of Labor and Workforce Development

Griffin J. Deitz
Assistant Attorney General
Department of Law

Sarah E. Finley
Assistant Attorney General
Department of Law

ORDER CERTIFYING THE CHANGES TO
REGULATIONS OF ALASKA LABOR RELATIONS AGENCY

The attached 4 page[s] of regulations, dealing with the filing of papers, eliminating notary requirement, repealing mandatory labor organization fees, and confidentiality of electronic interest cards are certified to be a correct copy of the regulation changes that the Alaska Labor Relations Agency adopted at its October 2, 2026, meeting, under the authority of AS 23.05.380 and after compliance with the Administrative Procedure Act (AS 44.62), specifically including notice under AS 44.62.190 and 44.62.200 and opportunity for public comment under AS 44.62.210.

This action is not expected to require an increased appropriation.

On the record, in considering public comments, the Alaska Labor Relations Agency paid special attention to the cost to private persons of the regulatory action being taken.

The regulation changes described in this order take effect on the 30th day after they have been filed by the lieutenant governor on October 9, 2026, as provided in AS 44.62.180.

Date: 10/7/2026

Signed by: 
AB0EABD6B35C4A8
Emily Jackson, Chair

FILING CERTIFICATION

April Simpson, for
↓

I, Nancy Dahlstrom, Lieutenant Governor for the State of Alaska, certify that on October 9, 2026 at 11:30 am, I filed the attached regulations according to the provisions of AS 44.62.040 - 44.62.120.

for 
Lieutenant Governor Nancy Dahlstrom

Effective: November 8, 2026.

Register: 260, January 2027.

FOR DELEGATION OF THE LIEUTENANT GOVERNOR'S AUTHORITY

I, NANCY DAHLSTROM, LIEUTENANT GOVERNOR OF THE STATE OF ALASKA, designate the following state employees to perform the Administrative Procedures Act filing functions of the Office of the Lieutenant Governor:

April Simpson, Regulations and Initiatives Specialist

**IN TESTIMONY WHEREOF, I have
signed and affixed the Seal of the State of
Alaska, in Juneau, on May 15th, 2023.**



A handwritten signature in blue ink, reading "Nancy Dahlstrom", is written over a horizontal dotted line.

**NANCY DAHLSTROM
LIEUTENANT GOVERNOR**

Register 260, January 2027 LABOR AND WORKFORCE DEVELOPMENT

8 AAC 97.010 is amended to read:

8 AAC 97.010. Filing requirements. To file a document with the labor relations agency, a party shall mail or deliver one copy of the document to the agency in person, by mail, by facsimile transmission, or by electronic mail. [IF THE PARTY FILES A DOCUMENT BY FACSIMILE TRANSMISSION OR ELECTRONIC MAIL UNDER 8 AAC 97.020, THE PARTY SHALL ALSO DELIVER A HARD COPY OF THE DOCUMENT TO THE AGENCY IN PERSON OR BY MAIL.] The date of filing is the date of receipt by the agency, except that if filed after business hours, the filing is recorded as received the next business day. (Eff. 7/22/93, Register 127; am 4/14/95, Register 134; am 5/18/2002, Register 162; am 5/20/2007, Register 182; am 9/28/2024, Register 251; am 11 / 8 / 2026, Register 260)

Authority: AS 23.05.380 AS 23.40.170 AS 42.40.820

8 AAC 97.020 is amended to read:

8 AAC 97.020. Filing and service by electronic transmission. Documents may be filed with the labor relations agency electronically by facsimile transmission or by electronic mail. Documents may be served on a party by facsimile transmission [OF] or by electronic mail, if that party has consented to electronic mail service. [THE FILING PARTY SHALL MAIL OR DELIVER A COPY OF THE ELECTRONICALLY FILED DOCUMENT TO THE AGENCY AS REQUIRED UNDER 8 AAC 97.010.] The date of filing is the date that the agency received the facsimile transmission or electronic mail, except that if the filing is received after business hours, the filing is recorded as received the next business day. (Eff. 7/22/93, Register 127; am 9/28/2024, Register 251; am 11 / 8 / 2026, Register 260)

Authority: AS 23.05.380 AS 23.40.170 AS 42.40.820

The introductory language of 8 AAC 97.025(c) is amended to read:

(c) A petition for certification must be accompanied by a showing of interest of not less than 30 percent of the employees in the proposed unit. The showing of interest must be documented by written **or electronic** authorization cards or forms that

...

(Eff. 7/22/93, Register 127; am 5/18/2002, Register 162; am 9/28/2024, Register 251; am 11 / 8 / 2026, Register 260)

Authority:	AS 23.05.380	AS 23.40.170	AS 42.40.750
	AS 23.40.090	AS 42.40.740	AS 42.40.820
	AS 23.40.100		

8 AAC 97.030(b) is amended to read:

(b) A petition for decertification must be accompanied by a showing of interest of not less than 30 percent of the employees in the bargaining unit represented by the labor or employee organization proposed for decertification. The showing of interest must consist of written **or electronic** authorization cards or employee petitions, signed and dated by the employees during the 120 days immediately preceding the filing of the petition for decertification and containing the employees' job classifications and any position control numbers, and a statement requesting decertification of the current representative.

(Eff. 7/22/93, Register 127; am 11 / 8 / 2026, Register 260)

Authority:	AS 23.05.380	AS 23.40.170	AS 42.40.750
	AS 23.40.090	AS 42.40.740	AS 42.40.820
	AS 23.40.100		

8 AAC 97.060(d) is amended to read:

(d) The employee petition or interest cards in support of a showing of interest are confidential records that may only be disclosed to the agency and are not part of the public record.

(Eff. 7/22/93, Register 127; am 4/14/95, Register 134; am 5/18/2002, Register 162; am

9/28/2024, Register 251; am 11 / 8 / 2026, Register 260)

Authority: AS 23.05.380 AS 23.40.170 AS 42.40.750
AS 23.40.090 AS 42.40.740 AS 42.40.820
AS 23.40.100

8 AAC 97.220(b)(5) is amended to read:

(5) a sworn [AND NOTARIZED] statement by the party or representative of the party, signing the complaint or accusation that to the best of that person's information and belief the statements in the complaint or accusation are true.

(Eff. 7/22/93, Register 127; am 5/20/2007, Register 182; am 9/28/2024, Register 251; am

11 / 8 / 2026, Register 260)

Authority: AS 23.05.380 AS 23.40.170 AS 42.40.780
AS 23.40.120 AS 42.40.770 AS 42.40.820
AS 23.40.130

8 AAC 97.305 is repealed:

8 AAC 97.305. Escrow account for disputed service fees. Repealed. (Eff. 4/14/95, Register 134; repealed 11 / 8 / 2026, Register 260)

Register 260, January 2027 LABOR AND WORKFORCE DEVELOPMENT

8 AAC 97.310 is repealed:

8 AAC 97.310. Religious exemption from association. Repealed. (Eff. 4/14/95, Register 134; am 9/28/2024, Register 251; repealed 11 / 8 / 2026, Register 260)

8 AAC 97.320 is repealed:

8 AAC 97.320. Service fee objections. Repealed. (Eff. 4/14/95, Register 134; repealed 11 / 8 / 2026, Register 260)