

MINIMUM RATES OF PAY For Laborers and Mechanics

Effective Sept. 1, 2025

Issue 51

PAMPHLET No. 600

Title 36. Public Contracts
AS 36.05

DEPARTMENT OF LABOR
AND WORKFORCE DEVELOPMENT
Wage and Hour



Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

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Attachment 3 of ITB 686 Carpet Removal and Installation

at the Alaska State Capitol Department of Labor and Workforce Development



THE STATE
of ALASKA
GOVERNOR MIKE DUNLEAVY

Office of the Commissioner

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September 1, 2025

TO ALL CONTRACTING AGENCIES:

At the Alaska Department of Labor and Workforce Development our goal is putting Alaskans to work. This pamphlet is designed to help contractors awarded public construction contracts understand the most significant laws of the State of Alaska pertaining to prevailing wages.

This pamphlet identifies current prevailing wage rates for public construction contracts (any construction projects awarded for the State of Alaska or its political subdivisions, such as local governments and certain non-profit organizations). Because these rates may change in a subsequent determination, please be sure you are using the appropriate rates. The rates published in this edition become effective September 1, 2025.

The prevailing wage rates contained in this pamphlet are applicable to public construction projects with a final bid date of September 11, 2025, or later. As the law now provides, these rates will remain stable during the life of a contract or for 24 calendar months, whichever is shorter. **On the date the prime contract is awarded, the 24-month period begins.** Upon expiration of this period, the latest wage rates issued by the department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

The term “original contract” means the signed contract that resulted from the original bid and any amendments, including changes of work scope, additions, extensions, change orders, and other instruments agreed to by the parties that have not been subject to subsequent open bid procedures. If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

Effective July 1, 2025, Alaska Statutes 23.10.066–23.10.069 (Alaska’s Paid Sick Leave Requirements) take effect. Accordingly, for all projects bid after this date, contractors must comply with the paid sick leave provisions. When calculating the regular rate for sick time, contractors are required to include prevailing wages, specifically the base hourly rate (BHR), for all hours worked on site in accordance with the applicable pamphlet.

For additional copies of this pamphlet go to: <http://labor.state.ak.us/lss/pamp600.htm> and for questions regarding prevailing wage or employment preference requirements, please contact the nearest Wage and Hour office. These offices are listed on Page x.

Sincerely,

A handwritten signature in blue ink that reads "Catherine Muñoz".

Catherine Muñoz
Commissioner

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Wage Rates Pages 1-27

On the cover: Travis Jones fixes a tug luggage tractor, photo by Kim Unzicker

Note to Readers: The statutes and administrative regulations listed in this publication were taken from the official codes, as of the effective date of the publication. However, there may be errors or omissions that have not been identified and changes that occurred after the publication was printed. This publication is intended as an informational guide only and is not intended to serve as a precise statement of the statutes and regulations of the State of Alaska. To be certain of current laws and regulations, please refer to the official codes.

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EXCERPTS FROM ALASKA LAW

Sec. 36.05.005. Applicability.

This chapter applies only to a public construction contract that exceeds \$25,000.

Sec. 36.05.010. Wage rates on public construction.

A contractor or subcontractor who performs work on a public construction contract in the state shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor and Workforce Development at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of every second week, file with the Department of Labor and Workforce Development a sworn affidavit for the previous reporting period, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information on a form provided by the Department of Labor and Workforce Development.

Sec. 36.05.045. Notice of work and completion; withholding of payment.

- (a) Before commencing work on a public construction contract, the person entering into the contract with a contracting agency shall designate a primary contractor for purposes of this section. Before work commences, the primary contractor shall file a notice of work with the Department of Labor and Workforce Development. The notice of work must list work to be performed under the public construction contract by each contractor who will perform any portion of work on the contract and the contract price being paid to each contractor. The primary contractor shall pay all filing fees for each contractor performing work on the contract, including a filing fee based on the contract price being paid for work performed by the primary contractor's employees. The filing fee payable shall be the sum of all fees calculated for each contractor. The filing fee shall be one percent of each contractor's contract price. The total filing fee payable by the primary contractor under this subsection may not exceed \$5,000. In this subsection, "contractor" means an employer who is using employees to perform work on the public construction contract under the contract or a subcontract.
- (b) Upon completion of all work on the public construction contract, the primary contractor shall file with the Department of Labor and Workforce Development a notice of completion together with payment of any additional filing fees owed due to increased contract amounts. Within 30 days after the department's receipt of the primary contractor's notice of completion, the department shall inform the contracting agency of the amount, if any, to be withheld from the final payment.
- (c) A contracting agency
 - (1) may release final payment of a public construction contract to the extent that the agency has received verification from the Department of Labor and Workforce Development that
 - (A) the primary contractor has complied with (a) and (b) of this section;
 - (B) the Department of Labor and Workforce Development is not conducting an investigation under this title; and
 - (C) the Department of Labor and Workforce Development has not issued a notice of a violation of this chapter to the primary contractor or any other contractors working on the public construction contract; and

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- (2) shall withhold from the final payment an amount sufficient to pay the department's estimate of what may be needed to compensate the employees of any contractors under investigation on this construction contract, and any unpaid filing fees.
- (d) The notice and filing fee required under (a) of this section may be filed after work has begun if
 - (1) The public construction contract is for work undertaken in immediate response to an emergency; and
 - (2) The notice and fees are filed not later than 14 days after the work has begun.
- (e) A false statement made on a notice required by this section is punishable under AS 11.56.210.

Sec. 36.05.060. Penalty for violation of this chapter.

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

Sec. 36.05.070. Wage rates in specifications and contracts for public works.

- (a) The advertised specifications for a public construction contract that requires or involves the employment of mechanics, laborers, or field surveyors must contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A public construction contract under (a) of this section must contain provisions that
 - (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
 - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
 - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
 - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
 - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work; and
 - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

Sec. 36.05.080. Failure to pay agreed wages.

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.

- (a) The state disbursing officer in the case of a state public construction contract and the local fiscal officer in the case of a political subdivision public construction contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or

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subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

Sec. 36.05.900. Definition.

In this chapter, "contracting agency" means the state or a political subdivision of the state that has entered into a public construction contract with a contractor.

EXCERPTS FROM ALASKA ADMINISTRATIVE CODE

*****Notice:** Regulations relating to board and lodging and per diem went into effect on November 25, 2018. The new regulations are excerpted here***

8 AAC 30.051. Purpose. The purpose of 8 AAC 30.052 – 8 AAC 30.056 is to ensure that wages paid to laborers, mechanics, and field surveyors do not fall below the prevailing rate of pay.

8 AAC 30.052. Board and lodging; remote sites. (a) A contractor on a public construction project located 65 or more road miles from the international airport closest to the project area in either Fairbanks, Juneau, or Anchorage, or that is inaccessible by road in a two-wheel drive vehicle, shall provide adequate board and lodging to each laborer, mechanic, or field surveyor while the person is employed on the project. If commercial lodging facilities are not available, the contractor shall provide temporary lodging facilities. Lodging facilities must comply with all applicable state and federal laws. For a highway project, the location of the project is measured from the midpoint of the project.

(b) A contractor is not required to provide board and lodging:

(1) to a laborer, mechanic, or field surveyor who is a domiciled resident of the project area; or

(2) on a laborer, mechanic, or field surveyor's scheduled days off, when the person can reasonably travel between the project and the person's permanent residence; for the purposes of this paragraph, "scheduled day off" means a day in which a person does not perform work on-site, is not required to remain at or near the job location for the benefit of the contractor, and is informed of the day off at least seven days before the day off.

(c) Upon a contractor's written request, the commissioner may waive the requirements of (a) of this section where:

(1) the project is inaccessible by road in a two-wheel drive vehicle, but the laborer, mechanic, or field surveyor can reasonably travel between the project and the person's permanent residence within one hour; or

(2) a laborer, mechanic, or field surveyor is not a domiciled resident of the project area, but has established permanent residence, with the intent to remain indefinitely, within 65 road miles of the project, or for a highway project, the mid-point of the project.

8 AAC 30.054. Per diem instead of board and lodging. (a) A contractor may pay a laborer, mechanic, or field surveyor per diem instead of providing board and lodging, when the following conditions are met:

(1) the department determines that per diem instead of board and lodging is an established practice for the work classification; the department shall publish and periodically revise its determinations in the pamphlet *Laborers and Mechanics Minimum Rates of Pay*;

(2) the contractor pays each laborer, mechanic, or field surveyor the appropriate per diem rate as published and periodically revised in the pamphlet *Laborers and Mechanics Minimum Rates of Pay*; and

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- (3) the contractor pays the per diem to each laborer, mechanic, or field surveyor on the same day that wages are paid.
- (b) A contractor may not pay per diem instead of board and lodging on a highway project located
- (1) west of Livengood on the Elliot Highway, AK-2;
 - (2) on the Dalton Highway, AK-11;
 - (3) north of milepost 20 on the Taylor Highway, AK-5;
 - (4) east of Chicken on the Top of the World Highway; or
 - (5) south of Tetlin Junction to the Alaska-Canada border on the Alaska Highway, AK-2.

8 AAC 30.056. Alternative arrangement. Upon a contractor's written request, the commissioner may approve an alternative board and lodging or per diem arrangement, provided

- (1) the arrangement does not reduce the laborer, mechanic, or field surveyor's wages below the prevailing wage rate; and
- (2) the laborer, mechanic, or field surveyor voluntarily enters into and signs the written arrangement; a labor organization representing laborers, mechanics, or field surveyors may enter into the written agreement on their behalf.

8 AAC 30.900. General definitions (selected excerpts only):

In this chapter and in AS 36

- (22) "domiciled resident" means a person living within 65 road miles of a public construction project, or in the case of a highway project, the mid-point of the project, for at least 12 consecutive months prior to the award of the public construction project;
- (23) "employed on the project" means the time period from the date the laborer, mechanic, or field surveyor first reports on-site to the project through the final date the person reports on-site to the project.

ADDITIONAL INFORMATION

PER DIEM

Notice: New regulations relating to board and lodging and per diem went into effect on November 25, 2018. The regulations provide a comprehensive set of requirements for the provision of board and lodging or per diem for workers on remote projects. Please refer to Alaska Administrative Code 8 AAC Chapter 30 and read the chapter carefully.

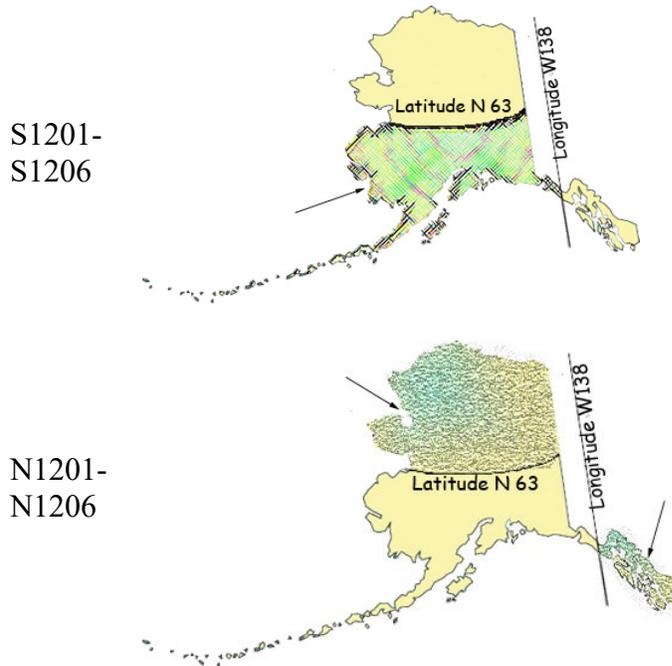
The Alaska Department of Labor and Workforce Development has determined that per diem is an established work practice for certain work classifications. These classifications are indicated throughout the Pamphlet by an asterisk (*) under the classification title. If all of the conditions of 8 AAC 30.054 are met, an employer may pay workers in these classifications per diem instead of providing board and lodging on a remote project.

Per Diem Rate: As of May 1, 2019, the minimum per diem rate is \$100.00 per day, or part thereof, the worker is employed on the project. In the event that a contractor provides lodging facilities, but no meals, the department will accept a payment of \$48 per day for meals to meet the per diem requirements.

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LABORER CLASSIFICATION CLARIFICATION

The laborer rates categorized in class code S1201-S1206 apply in one area of Alaska; the area that is south of N63 latitude and west of W138 Longitude. The laborer rates categorized in class code N1201-N1206 apply in two areas of Alaska; the Alaska areas north of N63 latitude and east of W138 longitude. The following graphic representations should assist with clarifying the applicable wage rate categories:



APPRENTICE RATES

Apprentice rates at less than the minimum prevailing rates may be paid to apprentices according to an apprentice program which has been registered and approved by the Commissioner of the Alaska Department of Labor and Workforce Development in writing or according to a bona fide apprenticeship program registered with the U.S. Department of Labor, Office of Apprenticeship Training. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

FRINGE BENEFIT PLANS

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be contributed at least monthly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least monthly. Contractors who pay fringe benefits to a plan must ensure the plan is one approved by the Internal Revenue Service and that the plan meets the requirements of 8 AAC 30.025 (eff. 3/2/08) in order for payments to be credited toward the prevailing wage obligation.

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PAID SICK LEAVE

Effective July 1, 2025, the provisions of Alaska Statutes 23.10.066–23.10.069, relating to paid sick leave, shall apply. For all projects bid after July 1, 2025, contractors are required to comply with these statutory provisions. The regular rate of pay for sick leave must be calculated to include prevailing wages, defined as the base hourly rate (BHR), for all hours worked on site in accordance with the applicable pamphlet.

SPECIAL PREVAILING WAGE RATE DETERMINATION

Special prevailing wage rate determinations may be requested for special projects or a special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050(a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for a special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who would be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above should be addressed to:

Director
Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour
P.O. Box 111149
Juneau, AK 99811-1149
-or-
Email: statewide.wagehour@alaska.gov

EMPLOYMENT PREFERENCE INFORMATION

In October 2019, the Alaska Attorney General issued a formal opinion stating that the Alaska Statutes 36.10.150 of the State's 90% Employment Preference law, also known as the Alaska Resident Hire law, violates both the U.S. and Alaska Constitutions. As a result, the state has stopped all enforcement activity.

A copy of the Attorney General opinion is found here:

http://law.alaska.gov/pdf/opinions/opinions_2019/19-005_AK-hire.pdf

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Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour

Web site: <http://labor.state.ak.us/lss/pamp600.htm>

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LABOR STANDARDS AND SAFETY NOTICE REQUESTS

If you would like to receive Wage and Hour or Mechanical Inspection **regulation notices** or **publications information**, they are available via electronic mail, by signing up in the GovDelivery System, <https://public.govdelivery.com/accounts/AKDOL/subscriber/new> and selecting topics *LSS – Wage and Hour – Forms and Publications*, *LSS – Mechanical Inspection Regulations*, or *LSS – Wage and Hour Regulations*.

Publications are also available online at <http://labor.alaska.gov/lss/home.htm>

DEBARMENT LIST

AS 36.05.090(b) states that “the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees.”

A person appearing on the following debarment list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three years from the date of debarment.

Company Name

Debarment Expires

No companies are currently debarred.

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol Laborers' & Mechanics' Minimum Rates of Pay

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Boilermakers
*See per diem note on last page

A0101	Boilermaker (journeyman)	54.08	8.57	18.72	2.50	4.25	0.34	88.46
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Bricklayers & Allied Craftworkers
*See per diem note on last page

A0201	Blocklayer, including:	52.77	9.91	0.66	0.20	2.45	65.99
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- Bricklayer
- Marble Mason
- Refractory Worker (Firebrick, Plastic, Castable, and Gunitite Refractory Applications)
- Stone Mason
- Terrazzo Worker
- Tile Setter

A0202	Pointer/Caulker/Cleaner (PCC)	52.77	9.91	0.66	0.20	2.45	65.99
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- Caulker
- Cleaner
- Tuck Pointer

A0203	Finisher	40.91	10.03	0.54	0.20	2.45	54.13
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- Marble Finisher
- Terrazzo Finisher
- Tile Finisher

A0204	Torginal Applicator	40.91	10.03	0.54	0.20	2.45	54.13
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Carpenters, Region I (North of 63 latitude)
*See per diem note on last page

N0301	Carpenter (journeyman)	50.79	8.75	16.80	0.77	0.10	77.21
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- Lather/Drywall/Acoustical

Carpenters, Region II (South of N63 latitude)
*See per diem note on last page

S0301	Carpenter (journeyman)	50.79	8.75	17.34	0.77	0.10	77.75
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Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Carpenters, Region II (South of N63 latitude)

*See per diem note on last page

						L&M	SAF
S0301 Carpenter (journeyman)	50.79	8.75	17.34	0.77		0.10	77.75
Lather/Drywall/Acoustical							

Cement Masons

*See per diem note on last page

						L&M	
A0401 Group I, including:	49.28	8.80	11.80	1.68		0.10	71.66
Application of Sealing Compound							
Application of Underlayment							
Building, General							
Cement Finisher							
Cement Mason (journeyman)							
Concrete							
Concrete Paving							
Concrete Polishing							
Concrete Repair							
Curb & Gutter, Sidewalk							
Curing of All Concrete							
General Concrete Pour Tender							
Grouting & Caulking of Tilt-Up Panels							
Grouting of All Plates							
Patching Concrete							
Screed Pin Setter							
Screeder or Rodder							
Spackling/Skim Coating							

A0402 Group II, including:	49.28	8.80	11.80	1.68		0.10	71.66
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Form Setter

A0403 Group III, including:	49.28	8.80	11.80	1.68		0.10	71.66
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Concrete Saw Cutter Operator (All Control Joints and Self-powered)

Curb & Gutter Machine

Floor Grinder

Pneumatic Power Tools

Power Chipping & Bushing

Sand Blasting Architectural Finish

Screed & Rodding Machine Operator

Troweling Machine Operator (all concrete surfaces)

A0404 Group IV, including:	49.28	8.80	11.80	1.68		0.10	71.66
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Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Cement Masons
*See per diem note on last page

A0404 Group IV, including:						L&M	
	49.28	8.80	11.80	1.68	0.10		71.66

- Acoustical or Imitation Acoustical Finish
- Application of All Composition Mastic
- Application of All Epoxy Finishes on Concrete Surfaces
- Application of All Plastic Material
- Finish Colored Concrete
- Guniting Nozzleman
- Hand Powered Grinder
- Preparing, scratching and browsing of all ceilings and walls, finished with terrazzo or tile
- Tunnel Worker

A0405 Group V, including:						L&M	
	49.28	8.80	11.80	1.68	0.10		71.66

- Casting and finishing
- EIFS Systems
- Finishing of all interior and exterior plastering
- Fireproofing (Pryocrete, Cafco, Albi-Clad, sprayed fiberglass)
- Gypsum, Portland Cement
- Kindred material and products
- Operation and control of all types of plastering machines, including power tools and floats, used by the industry
- Overcoating and maintenance of interior/exterior plaster surfaces
- Plasterer
- Support and control of all concrete 3D printing operations (Excluding Paint)
- Use of 3D structural and architectural printing and finishes
- Use of sustainable materials and equipment practices
- Veneer plastering process (Rapid Plaster, U.S.G. "Imperial Systems", and Pabcoat Systems")
- Venetian plaster and color-integrated Italian/Middle-Eastern line plaster

Culinary Workers

A0501 Baker/Cook						LEG	
	32.15	6.77	9.23				48.15

A0503 General Helper						LEG	
	28.23	6.77	9.23				44.23

- Housekeeper
- Janitor
- Kitchen Helper

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Culinary Workers

A0504	Head Cook	32.15	6.77	9.23		LEG	48.15
A0505	Head Housekeeper	28.23	6.77	9.23		LEG	44.23
	Head Kitchen Help						

Dredgemen
*See per diem note on last page

A0601	Assistant Engineer	52.32	12.10	16.25	1.05	L&M 0.10	81.82
	Craneman						
	Electrical Generator Operator (primary pump/power barge/dredge)						
	Engineer						
	Welder						
A0602	Assistant Mate (deckhand)	50.93	12.10	16.25	1.05	L&M 0.10	80.43
A0603	Fireman	51.46	12.10	16.25	1.05	L&M 0.10	80.96
A0605	Leverman Clamshell	55.33	12.10	16.25	1.05	L&M 0.10	84.83
A0606	Leverman Hydraulic	53.23	12.10	16.25	1.05	L&M 0.10	82.73
A0607	Mate & Boatman	52.32	12.10	16.25	1.05	L&M 0.10	81.82
A0608	Oiler (dredge)	51.46	12.10	16.25	1.05	L&M 0.10	80.96

Electricians
*See per diem note on last page

A0701	Inside Cable Splicer	55.44	14.83	14.49	0.95	L&M 0.25	LEG 0.15	86.11
A0702	Inside Journeyman Wireman, including: Technicians (including use of drones in electrical construction)	55.44	14.83	14.49	0.95	L&M 0.25	LEG 0.15	86.11
A0703	Power Cable Splicer	74.34	14.83	19.92	0.95	L&M 0.25	LEG 0.15	110.44
A0704	Tele Com Cable Splicer	55.28	14.83	18.56	0.95	L&M 0.25	LEG 0.15	90.02

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Electricians
*See per diem note on last page

						L&M	LEG
A0705	Power Journeyman Lineman, including: Power Equipment Operator Technician (including use of drones in electrical construction)	72.59	14.83	19.87	0.95	0.25	0.15
						108.64	
						L&M	LEG
A0706	Tele Com Journeyman Lineman, including: Technician (including use of drones in telecommunications construction) Tele Com Equipment Operator	53.53	14.83	18.51	0.95	0.25	0.15
						88.22	
						L&M	LEG
A0707	Straight Line Installer - Repairman	53.53	14.83	18.51	0.95	0.25	0.15
						88.22	
						L&M	LEG
A0708	Powderman	70.59	14.83	19.81	0.95	0.25	0.15
						106.58	
						L&M	LEG
A0710	Material Handler	29.57	15.34	5.89	0.15	0.15	51.25
						L&M	LEG
A0712	Tree Trimmer Groundman	32.97	14.83	14.84	0.15	0.15	63.09
						L&M	LEG
A0713	Journeyman Tree Trimmer	42.23	14.83	15.12	0.15	0.15	72.63
						L&M	LEG
A0714	Vegetation Control Sprayer	45.91	14.83	15.23	0.15	0.15	76.42
						L&M	LEG
A0715	Inside Journeyman Communications CO/PBX	55.44	14.83	14.49	0.95	0.25	86.11

Elevator Workers
*See per diem note on last page

						L&M	VAC
A0802	Elevator Constructor	50.01	16.28	21.36	0.80	1.60	5.55
						95.60	
						L&M	VAC
A0803	Elevator Constructor Mechanic	71.44	16.28	21.36	0.80	1.60	7.93
						119.41	

Heat & Frost Insulators/Asbestos Workers (North of 63rd Parallel)
*See per diem note on last page

						IAF	LML
N0902	Asbestos Abatement-Mechanical Systems	46.35	9.24	11.13	1.50	0.18	0.05
						68.45	
						IAF	LML
N0904	Insulator, Group II	46.35	9.24	11.13	1.50	0.18	0.05
						68.45	
						IAF	LML
N0905	Fire Stop	46.35	9.24	11.13	1.50	0.18	0.05
						68.45	

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Heat & Frost Insulators/Asbestos Workers (South of 63rd Parallel)
*See per diem note on last page

						IAF	LML
S0902	Asbestos Abatement-Mechanical Systems	45.85	9.24	11.13	1.50	0.18	0.05 67.95
S0904	Insulator, Group II	45.85	9.24	11.13	1.50	0.18	0.05 67.95
S0905	Fire Stop	45.85	9.24	11.13	1.50	0.18	0.05 67.95

IronWorkers
*See per diem note on last page

						L&M	IAF
A1101	Ironworkers, including:	48.48	10.41	26.45	1.12	0.20	86.66
	Bender Operators						
	Bridge & Structural						
	Hangar Doors						
	Hollow Metal Doors						
	Industrial Doors						
	Machinery Mover						
	Mass Timber Construction (Cross Laminate Timber)						
	Ornamental						
	Reinforcing						
	Rigger						
	Sheeter						
	Signalman						
	Stage Rigger						
	Toxic Haz-Mat Work						
	Welder						

A1102	Helicopter	49.48	10.41	26.45	1.12	0.20	87.66
	Helicopter (used for rigging and setting)						
	Tower (energy producing windmill type towers to include nacelle and blades)						

A1103	Fence/Barrier Installer	44.98	10.41	26.45	1.12	0.20	83.16
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A1104	Guard Rail Layout Man	45.72	10.41	26.45	1.12	0.20	83.90
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A1105	Guard Rail Installer	45.98	10.41	26.45	1.12	0.20	84.16
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Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)
*See per diem note on last page

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)
*See per diem note on last page

						L&M	LEG	
N1201 Group I, including:	40.25	10.55	21.51	2.00	0.35	0.20	74.86	
Asphalt Worker (shovelman, plant crew)								
Brush Cutter								
Camp Maintenance Laborer								
Carpenter Tender or Helper								
Choke Setter, Hook Tender, Rigger, Signalman								
Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)								
Crusher Plant Laborer								
Demolition Laborer								
Ditch Digger								
Dumpman								
Environmental Laborer (hazard/toxic waste, oil spill)								
Fence Installer								
Fire Watch Laborer								
Flagman								
Form Stripper								
General Laborer								
Guardrail Laborer, Bridge Rail Installer								
Hydro Seeder Nozzleman								
Laborer, Building								
Landscaper or Planter								
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work)								
Material Handler								
Pneumatic or Power Tools								
Portable or Chemical Toilet Serviceman								
Pump Man or Mixer Man								
Railroad Track Laborer								
Sandblast, Pot Tender								
Saw Tender								
Slurry Work								
Steam Cleaner Operator								
Steam Point or Water Jet Operator								
Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)								
Tank Cleaning								
Utiliwalk & Utilidor Laborer								
Watchman (construction projects)								
Window Cleaner								

N1202 Group II, including:	41.25	10.55	21.51	2.00	0.35	0.20	75.86
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Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)
*See per diem note on last page

						L&M	LEG	
N1202 Group II, including:	41.25	10.55	21.51	2.00	0.35	0.20	75.86	

- Burning & Cutting Torch
- Cement or Lime Dumper or Handler (sack or bulk)
- Certified Erosion Sediment Control Lead (CESCL Laborer)
- Choker Splicer
- Chucktender (wagon, air-track & hydraulic drills)
- Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman)
- Culvert Pipe Laborer
- Cured Inplace Pipelayer
- Environmental Laborer (asbestos, marine work)
- Floor Preparation, Core Drilling
- Foam Gun or Foam Machine Operator
- Green Cutter (dam work)
- Gunite Operator
- Hod Carrier
- Jackhammer/Chipping Gun or Pavement Breaker
- Laser Instrument Operator
- Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)
- Mason Tender & Mud Mixer (sewer work)
- Pilot Car
- Pipelayer Helper
- Plasterer, Bricklayer & Cement Finisher Tender
- Powderman Helper
- Power Saw Operator
- Railroad Switch Layout Laborer
- Sandblaster
- Scaffold Building & Erecting
- Sewer Caulker
- Sewer Plant Maintenance Man
- Thermal Plastic Applicator
- Timber Faller, Chainsaw Operator, Filer
- Timberman

N1203 Group III, including:						L&M	LEG	
	42.15	10.55	21.51	2.00	0.35	0.20	76.76	

- Bit Grinder
- Camera/Tool/Video Operator
- Guardrail Machine Operator
- High Rigger & Tree Topper
- High Scaler
- Multiplate

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)
*See per diem note on last page

N1203 Group III, including:	42.15	10.55	21.51	2.00	L&M 0.35	LEG 0.20	76.76
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- Plastic Welding
- Slurry Seal Squeegee Man
- Traffic Control Supervisor
- Welding Certified (in connection with laborer's work)

N1204 Group IIIA	46.53	10.55	21.51	2.00	L&M 0.35	LEG 0.20	81.14
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- Asphalt Raker, Asphalt Belly Dump Lay Down
- Drill Doctor (in the field)
- Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)
- Pioneer Drilling & Drilling Off Tugger (all type drills)
- Pipelayers
- Powderman (Employee Possessor)
- Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)
- Traffic Control Supervisor, DOT Qualified

N1205 Group IV	29.82	10.55	21.51	2.00	L&M 0.35	LEG 0.20	64.43
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- Final Building Cleanup
- Permanent Yard Worker

N1206 Group IIIB	54.01	5.50	21.51	1.60	L&M 0.35	LEG 0.20	83.17
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- Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)
- Federal Powderman (Responsible Person in Charge)
- Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)
- Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)
- Stake Hopper

Laborers (The area that is south of N63 latitude and west of W138 longitude)
*See per diem note on last page

S1201 Group I, including:	40.25	10.55	21.51	2.00	L&M 0.35	LEG 0.20	74.86
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- Asphalt Worker (shovelman, plant crew)
- Brush Cutter
- Camp Maintenance Laborer
- Carpenter Tender or Helper
- Choke Setter, Hook Tender, Rigger, Signalman
- Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Laborers (The area that is south of N63 latitude and west of W138 longitude)
*See per diem note on last page

						L&M	LEG	
S1201 Group I, including:	40.25	10.55	21.51	2.00		0.35	0.20	74.86
Crusher Plant Laborer								
Demolition Laborer								
Ditch Digger								
Dumpman								
Environmental Laborer (hazard/toxic waste, oil spill)								
Fence Installer								
Fire Watch Laborer								
Flagman								
Form Stripper								
General Laborer								
Guardrail Laborer, Bridge Rail Installer								
Hydro Seeder Nozzleman								
Laborer, Building								
Landscaper or Planter								
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work)								
Material Handler								
Pneumatic or Power Tools								
Portable or Chemical Toilet Serviceman								
Pump Man or Mixer Man								
Railroad Track Laborer								
Sandblast, Pot Tender								
Saw Tender								
Slurry Work								
Steam Cleaner Operator								
Steam Point or Water Jet Operator								
Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)								
Tank Cleaning								
Utiliwalk & Utilidor Laborer								
Watchman (construction projects)								
Window Cleaner								

						L&M	LEG	
S1202 Group II, including:	41.25	10.55	21.51	2.00		0.35	0.20	75.86
Burning & Cutting Torch								
Cement or Lime Dumper or Handler (sack or bulk)								
Certified Erosion Sediment Control Lead (CESCL Laborer)								
Choker Splicer								
Chucktender (wagon, air-track & hydraulic drills)								
Concrete Laborer (power buggy, concrete saws, pumcrete nozzleman, vibratorman)								

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Laborers (The area that is south of N63 latitude and west of W138 longitude)
*See per diem note on last page

						L&M	LEG	
S1202 Group II, including:	41.25	10.55	21.51	2.00	0.35	0.20	75.86	

- Culvert Pipe Laborer
- Cured Inplace Pipelayer
- Environmental Laborer (asbestos, marine work)
- Floor Preparation, Core Drilling
- Foam Gun or Foam Machine Operator
- Green Cutter (dam work)
- Gunite Operator
- Hod Carrier
- Jackhammer/Chipping Gun or Pavement Breaker
- Laser Instrument Operator
- Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)
- Mason Tender & Mud Mixer (sewer work)
- Pilot Car
- Pipelayer Helper
- Plasterer, Bricklayer & Cement Finisher Tender
- Powderman Helper
- Power Saw Operator
- Railroad Switch Layout Laborer
- Sandblaster
- Scaffold Building & Erecting
- Sewer Caulker
- Sewer Plant Maintenance Man
- Thermal Plastic Applicator
- Timber Faller, Chainsaw Operator, Filer
- Timberman

						L&M	LEG	
S1203 Group III, including:	42.15	10.55	21.51	2.00	0.35	0.20	76.76	

- Bit Grinder
- Camera/Tool/Video Operator
- Guardrail Machine Operator
- High Rigger & Tree Topper
- High Scaler
- Multiplate
- Plastic Welding
- Slurry Seal Squeegee Man
- Traffic Control Supervisor
- Welding Certified (in connection with laborer's work)

						L&M	LEG	
S1204 Group IIIA	46.53	10.55	21.51	2.00	0.35	0.20	81.14	

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Laborers (The area that is south of N63 latitude and west of W138 longitude)
*See per diem note on last page

S1204	Group IIIA					L&M	LEG	
		46.53	10.55	21.51	2.00	0.35	0.20	81.14

- Asphalt Raker, Asphalt Belly Dump Lay Down
- Drill Doctor (in the field)
- Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)
- Pioneer Drilling & Drilling Off Tugger (all type drills)
- Pipelayers
- Powderman (Employee Possessor)
- Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)
- Traffic Control Supervisor, DOT Qualified

S1205	Group IV					L&M	LEG	
		29.82	10.55	21.51	2.00	0.35	0.20	64.43

- Final Building Cleanup
- Permanent Yard Worker

S1206	Group IIIB					L&M	LEG	
		54.01	5.50	21.51	1.60	0.35	0.20	83.17

- Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)
- Federal Powderman (Responsible Person in Charge)
- Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)
- Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)
- Stake Hopper

Millwrights
*See per diem note on last page

A1251	Millwright (journeyman)					L&M		
		62.50	9.50	11.41	1.17	0.15	0.25	84.98

A1252	Millwright Welder					L&M		
		63.50	9.50	11.41	1.17	0.15	0.25	85.98

Painters, Region I (North of N63 latitude)
*See per diem note on last page

N1301	Group I, including:					L&M		
		43.05	10.15	15.20	1.10	0.10		69.60

- Brush
- General Painter
- Hand Taping
- Hazardous Material Handler
- Lead-Based Paint Abatement

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Painters, Region I (North of N63 latitude)
*See per diem note on last page

N1301	Group I, including:	43.05	10.15	15.20	1.10	L&M 0.10	69.60
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Roll

N1302	Group II, including:	43.57	10.15	15.20	1.10	L&M 0.10	70.12
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- Bridge Painter
- Epoxy Applicator
- General Drywall Finisher
- Hand/Spray Texturing
- Industrial Coatings Specialist
- Machine/Automatic Taping
- Pot Tender
- Sandblasting
- Specialty Painter
- Spray
- Structural Steel Painter
- Wallpaper/Vinyl Hanger

N1304	Group IV, including:	46.76	10.15	19.21	1.10	0.10	77.32
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- Glazier
- Storefront/Automatic Door Mechanic

N1305	Group V, including:	39.48	10.15	5.00	1.10	0.10	55.83
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- Carpet Installer
- Floor Coverer
- Heat Weld/Cove Base
- Linoleum/Soft Tile Installer

N1306	Group VI, including:	69.78	11.21	10.49	1.00	0.10	92.58
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- Traffic Control Stripper

Painters, Region II (South of N63 latitude)
*See per diem note on last page

S1301	Group I, including :	37.29	10.15	18.95	1.10	L&M 0.10	67.59
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- Brush
- General Painter
- Hand Taping
- Hazardous Material Handler
- Lead-Based Paint Abatement
- Roll

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Painters, Region II (South of N63 latitude)
*See per diem note on last page

						L&M	
S1301	Group I, including :	37.29	10.15	18.95	1.10	0.10	67.59
	Spray						
						L&M	
S1302	Group II, including :	38.54	10.15	18.95	1.10	0.10	68.84
	General Drywall Finisher						
	Hand/Spray Texturing						
	Machine/Automatic Taping						
	Wallpaper/Vinyl Hanger						
						L&M	
S1303	Group III, including :	38.64	10.15	18.95	1.10	0.10	68.94
	Bridge Painter						
	Epoxy Applicator						
	Industrial Coatings Specialist						
	Pot Tender						
	Sandblasting						
	Specialty Painter						
	Structural Steel Painter						
						L&M	
S1304	Group IV, including:	47.42	10.15	17.85	1.10	0.10	76.62
	Glazier						
	Storefront/Automatic Door Mechanic						
						L&M	
S1305	Group V, including:	39.48	10.15	5.00	1.10	0.10	55.83
	Carpet Installer						
	Floor Coverer						
	Heat Weld/Cove Base						
	Linoleum/Soft Tile Installer						
S1306	Group VI, including:	69.78	11.21	10.49	1.00	0.10	92.58
	Traffic Control Striper						

Piledrivers
*See per diem note on last page

						L&M	IAF
A1401	Piledriver	50.79	8.75	16.80	0.77	0.10	77.21
	Assistant Dive Tender						
	Carpenter/Piledriver						
	Rigger						
	Sheet Stabber						

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Piledrivers
*See per diem note on last page

A1401	Piledriver	50.79	8.75	16.80	0.77	L&M 0.10	IAF 77.21
	Skiff Operator						
A1402	Piledriver-Welder/Toxic Worker	51.79	8.75	16.80	0.77	L&M 0.10	IAF 78.21
A1403	Remotely Operated Vehicle Pilot/Technician	55.10	8.75	16.80	0.77	L&M 0.10	IAF 81.52
	Single Atmosphere Suit, Bell or Submersible Pilot						
A1404	Diver (working) **See note on last page	94.90	8.75	16.80	0.77	L&M 0.10	IAF 121.32
A1405	Diver (standby) **See note on last page	55.10	8.75	16.80	0.77	L&M 0.10	IAF 81.52
A1406	Dive Tender **See note on last page	54.10	8.75	16.80	0.77	L&M 0.10	IAF 80.52
A1407	Welder (American Welding Society, Certified Welding Inspector)	56.35	8.75	16.80	0.77	L&M 0.10	IAF 82.77

Plumbers, Region I (North of N63 latitude)
*See per diem note on last page

N1501	Journeyman Pipefitter	55.66	12.95	20.20	1.75	L&M 1.20	S&L 91.76
	Plumber						
	Welder						

Plumbers, Region II (South of N63 latitude)
*See per diem note on last page

S1501	Journeyman Pipefitter	50.00	14.28	16.52	2.40	L&M 0.20	83.40
	Plumber						
	Welder						

Plumbers, Region IIA (1st Judicial District)
*See per diem note on last page

X1501	Journeyman Pipefitter	53.00	16.17	12.50	3.10	L&M 0.24	85.01
	Plumber						
	Welder						

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Power Equipment Operators
*See per diem note on last page

A1601 Group I, including:						L&M	
	53.23	12.10	16.25	1.05	0.10		82.73

- Asphalt Roller: Breakdown, Intermediate, and Finish
- Back Filler
- Barrier Machine (Zipper)
- Beltcrete with Power Pack & similar conveyors
- Bending Machine
- Boat Coxswain
- Bulldozer
- Cableways, Highlines & Cablecars
- Cleaning Machine
- Coating Machine
- Concrete Hydro Blaster
- Cranes (45 tons & under or 150 feet of boom & under (including jib & attachments))
 - (a) Hydralifts or Transporters, (all track or truck type)
 - (b) Derricks
 - (c) Overhead
- Crushers
- Deck Winches, Double Drum
- Ditching or Trenching Machine (16 inch or over)
- Drag Scraper, Yarder, and similar types
- Drilling Machines, Core, Cable, Rotary and Exploration
- Finishing Machine Operator, Concrete Paving, Laser Screed, Sidewalk, Curb & Gutter Machine
- Grade Checker and/or Line and Grade including Drone
- Helicopters
- Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, & Snow Cat
- Hydro Ax, Feller Buncher & similar
- Hydro Excavation (Vac-Truck and Similar)
- Loaders (2 1/2 yards through 5 yards, including all attachments):
 - (a) Forklifts (with telescopic boom & swing attachment)
 - (b) Front End & Overhead, (2-1/2 yards through 5 yards)
 - (c) Loaders, (with forks or pipe clamp)
 - (d) Loaders, (elevating belt type, Euclid & similar types)
- Material Transfer Vehicle (Elevating Grader, Pickup Machine, and similar types)
- Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer
- Micro Tunneling Machine
- Mixers: Mobile type with hoist combination
- Motor Patrol Grader
- Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or Shield

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Power Equipment Operators
*See per diem note on last page

						L&M
A1601 Group I, including:	53.23	12.10	16.25	1.05	0.10	82.73
Off-Road Hauler (including Articulating and Haul Trucks)						
Operator on Dredges						
Piledriver Engineer, L.B. Foster, Puller or similar paving breaker						
Plant Operator (Asphalt & Concrete)						
Power Plant, Turbine Operator 200 k.w & over (power plants or combination of power units over 300 k.w.)						
Remote Controlled Equipment						
Scraper (through 40 yards)						
Service Oiler/Service Engineer						
Shot Blast Machine						
Shovels, Backhoes, Excavators with all attachments, and Gradealls (3 yards & under)						
Sideboom (under 45 tons)						
Sub Grader (Gurries & similar types)						
Tack Tractor						
Truck Mounted Concrete Pump, Conveyor/Tele-belt, & Creter						
Wate Kote Machine						

						L&M
A1602 Group IA, including:	55.33	12.10	16.25	1.05	0.10	84.83
Camera/Tool/Video Operator (Slipline)						
Certified Welder, Electrical Mechanic, Camp Maintenance Engineer, Mechanic (over 10,000 hours)						
Cranes (over 45 tons or 150 feet including jib & attachments)						
(a) Clamshells & Draglines (over 3 yards)						
(b) Tower Cranes						
Licensed Water/Waste Water Treatment Operator						
Loaders (over 5 yards)						
Motor Patrol Grader, Dozer, Grade Tractor (finish: when finishing to final grade and/or to hubs, or for asphalt)						
Power Plants (1000 k.w. & over)						
Profiler, Reclaimer, and Roto-Mill						
Quad						
Scrapers (over 40 yards)						
Screed						
Shovels, Backhoes, Excavators with all attachments (over 3 yards)						
Sidebooms (over 45 tons)						
Slip Form Paver, C.M.I. & similar types						
Topside (Asphalt Paver, Slurry machine, Spreaders, and similar types)						

A1603 Group II, including:	52.32	12.10	16.25	1.05	0.10	81.82
Boiler - Fireman						

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Power Equipment Operators
*See per diem note on last page

A1603 Group II, including:	52.32	12.10	16.25	1.05	L&M 0.10	81.82
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- Cement Hogs & Concrete Pump Operator
- Conveyors (except those listed in Group I)
- Hoists on Steel Erection, Towermobiles & Air Tuggers
- Horizontal/Directional Drill Locator
- Locomotives, Rod & Geared Engines
- Mixers
- Screening, Washing Plant
- Sideboom (cradling rock drill, regardless of size)
- Skidder
- Trenching Machines (under 16 inches)
- Water/Waste Water Treatment Operator

A1604 Group III, including:	51.46	12.10	16.25	1.05	L&M 0.10	80.96
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- "A" Frame Trucks, Deck Winches
- Bombardier (tack or tow rig)
- Boring Machine
- Brooms, Power (sweeper, elevator, vacuum, or similar)
- Bump Cutter
- Compressor
- Farm Tractor
- Forklift, Industrial Type
- Gin Truck or Winch Truck (with poles when used for hoisting)
- Hoists, Air Tuggers, Elevators
- Loaders:
 - (a) Elevating-Atthey, Barber Greene & similar types
 - (b) Forklifts or Lumber Carrier (on construction job sites)
 - (c) Forklifts, (with tower)
 - (d) Overhead & Front End, (under 2-1/2 yards)
- Locomotives: Dinkey (air, steam, gas & electric) Speeders
- Mechanics, Light Duty
- Oil, Blower Distribution
- Posthole Digger, Mechanical
- Pot Fireman (power agitated)
- Power Plant, Turbine Operator, (under 200 k.w.)
- Pumps, Water
- Roller (other than Asphalt)
- Saws, Concrete
- Skid Hustler
- Skid Steer (with all attachments)
- Stake Hopper

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Power Equipment Operators
*See per diem note on last page

A1604	Group III, including:	51.46	12.10	16.25	1.05	0.10	80.96
	Straightening Machine						
	Tow Tractor						

A1605	Group IV, including:	44.06	12.10	16.25	1.05	0.10	73.56
	Crane Assistant Engineer/Rig Oiler						
	Drill Helper						
	Parts & Equipment Coordinator						
	Spotter						
	Steam Cleaner						
	Swamper (on trenching machines or shovel type equipment)						

Roofers
*See per diem note on last page

A1701	Roofer & Waterproofer	52.07	13.90	4.01	0.81	0.10	0.09	70.98
A1702	Roofer Material Handler	38.68	13.90	4.01	0.81	0.10	0.09	57.59

Sheet Metal Workers, Region I (North of N63 latitude)
*See per diem note on last page

N1801	Sheet Metal Journeyman	58.73	13.45	15.94	0.17	0.12	88.41
	Brazing, soldering or welding of metals						
	Demolition of sheet metal HVAC & HVAC-R systems						
	Fabrication and installation of heating, ventilation and air conditioning ducts and equipment						
	Fabrication and installation of interior and exterior wall sheathing, siding, metal roofing, flashing, gutters, decking and architectural sheet metal work						
	Fabrication and installation of louvers and hoods						
	Fabrication and installation of sheet metal lagging						
	Fabrication and installation of stainless steel commercial or industrial food service equipment & wall sheathing						
	HVAC & HVAC-R Service Mechanic, servicing and maintaining and making operable HVAC & HVAC-R Systems						
	HVAC & HVAC-R systems controls and programming						
	Installation, inspection, testing, servicing, and maintenance of fire dampers, smoke control systems, smoke evacuation systems, and fire/smoke dampers						

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Sheet Metal Workers, Region I (North of N63 latitude)

*See per diem note on last page

N1801	Sheet Metal Journeyman	58.73	13.45	15.94	0.17	L&M 0.12	88.41
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Installation, servicing, and maintenance of commercial laundry systems and associated equipment
 Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work
 Metal lavatory partitions
 Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work
 Sheet Metal shelving, lockers
 Sheet Metal venting, chimneys and breaching
 Skylight installation
 Testing, Adjusting and Balancing (TAB) of all HVAC & HVAC-R mechanical systems as well as the cleaning of those systems

Sheet Metal Workers, Region II (South of N63 latitude)

*See per diem note on last page

S1801	Sheet Metal Journeyman	52.08	13.45	15.30	2.08	L&M 0.43	83.34
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Brazing, soldering or welding of metals
 Demolition of sheet metal HVAC & HVAC-R systems
 Fabrication and installation of heating, ventilation and air conditioning ducts and equipment
 Fabrication and installation of interior and exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work
 Fabrication and installation of louvers and hoods
 Fabrication and installation of sheet metal lagging
 Fabrication and installation of stainless steel commercial or industrial food service equipment & wall sheathing
 HVAC & HVAC-R Service Mechanic, servicing and maintaining and making operable HVAC & HVAC-R Systems
 HVAC & HVAC-R systems controls and programming
 Installation, inspection, testing, servicing, and maintenance of fire dampers, smoke control systems, smoke evacuation systems, and fire/smoke dampers
 Installation, servicing, and maintenance of commercial laundry systems and associated equipment
 Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work
 Metal lavatory partitions
 Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work
 Sheet Metal shelving, lockers

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Sheet Metal Workers, Region II (South of N63 latitude)

*See per diem note on last page

S1801	Sheet Metal Journeyman	52.08	13.45	15.30	2.08	L&M 0.43	83.34
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Sheet Metal venting, chimneys and breaching
 Skylight installation
 Testing, Adjusting and Balancing (TAB) of all HVAC & HVAC-R
 mechanical systems as well as the cleaning of those systems

Sprinkler Fitters

*See per diem note on last page

A1901	Sprinkler Fitter	60.67	12.40	18.45	0.54	L&M 0.25	92.31
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Surveyors

*See per diem note on last page

A2001	Chief of Parties	59.93	13.48	14.64	1.30	L&M 0.10	89.45
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A2002	Party Chief	55.78	13.48	14.64	1.30	L&M 0.10	85.30
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A2003	Line & Grade Technician/Office Technician/GPS, Drones	52.77	13.48	14.64	1.30	L&M 0.10	82.29
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A2004	Associate Party Chief (including Instrument Person & Head Chain Person)/Stake Hop/Grademan	50.31	13.48	14.64	1.30	L&M 0.10	79.83
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A2006	Chain Person (for crews with more than 2 people)	45.29	13.48	14.64	1.30	L&M 0.10	74.81
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Truck Drivers

*See per diem note on last page

A2101	Group I, including:	51.58	13.48	14.64	1.30	L&M 0.10	81.10
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Air/Sea Traffic Controllers
 Ambulance/Fire Truck Driver (EMT certified)
 Boat Coxswain
 Captains & Pilots (air & water)
 Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment)
 Dump Trucks (including articulating end dumps, rockbuggy, side dump, belly dump, & trucks with pups) over 40 yards up to & including 60 yards
 Fueller
 Helicopter Transporter

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Truck Drivers
*See per diem note on last page

A2101 Group I, including:						L&M	
	51.58	13.48	14.64	1.30	0.10		81.10

- Liquid Vac Truck/Super Vac Truck
- Material Coordinator or Purchasing Agent
- Oil Distributor Truck
- Ready-mix (over 12 yards up to & including 15 yards) (over 15 yards to be negotiated)
- Semi with Double Box Mixer
- Tireman, Medium Duty (Truck Tires up to 1200-24")
- Water Wagon (250 Bbls and above)

A2102 Group 1A including:						L&M	
	53.05	13.48	14.64	1.30	0.10		82.57

- Dump Trucks (including rockbuggy, side dump, belly dump & trucks with pups) over 60 yards up to & including 100 yards (over 100 yards to be negotiated)
- Jeeps (driver under load)
- Lowboys, including tractor attached trailers & jeeps, up to & including 12 axles (over 12 axles or 150 tons to be negotiated)
- Tireman Heavy Duty (earthmover tires, i.e., loader, scraper, haul truck)

A2103 Group II, including:						L&M	
	50.12	13.48	14.64	1.30	0.10		79.64

- All Deltas, Commanders, Rollagons, & similar equipment
- Batch Trucks (8 yards & up)
- Batch Trucks (up to & including 7 yards)
- Boom Truck/Knuckle Truck (over 5 tons)
- Cacasco Truck/Heat Stress Truck
- Construction and Material Safety Technician
- Dump Trucks (including articulating end dump, rockbuggy, side dump, belly dump, & trucks with pups) over 20 yards up to & including 40 yards
- Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame manufactured rating over 5 tons)
- Mechanics
- Partsman
- Ready-mix (up to & including 12 yards)
- Stringing Truck
- Turn-O-Wagon or DW-10 (not self loading)

A2104 Group III, including:						L&M	
	49.17	13.48	14.64	1.30	0.10		78.69

- Boom Truck/Knuckle Truck (up to & including 5 tons)
- Dump Trucks (including articulating end dump, rockbuggy, side dump, belly dump, & trucks with pups) over 10 yards up to & including 20 yards
- Expeditor (electrical & pipefitting materials)

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Truck Drivers
*See per diem note on last page

A2104 Group III, including:						L&M	
	49.17	13.48	14.64	1.30	0.10		78.69

- Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame manufactured rating 5 tons & under)
- Greaser - Shop
- Semi or Truck & Trailer
- Thermal Plastic Layout Technician
- Traffic Control Technician
- Trucks/Jeeps (push or pull)

A2105 Group IV, including:						L&M	
	48.50	13.48	14.64	1.30	0.10		78.02

- Air Cushion or similar type vehicle
- All Terrain Vehicle
- Buggymobile
- Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment (over 5 tons)
- Bus Operator (over 30 passengers)
- Cement Spreader, Dry
- Combination Truck-Fuel & Grease
- Compactor (when pulled by rubber tired equipment)
- Dump Trucks (including rockbuggy, side dump, belly dump, & trucks with pups) up to & including 10 yards
- Dumpster
- Expeditor (general)
- Fire Truck/Ambulance Driver
- Flat Beds, Dual Rear Axle
- Foam Distributor Truck Dual Axle
- Front End Loader with Fork
- Grease Truck
- Hydro Seeder, Dual Axle
- Hyster Operators (handling bulk aggregate)
- Loadmaster (air & water operations)
- Lumber Carrier
- Ready-mix, (up to & including 7 yards)
- Rigger (air/water/oilfield)
- Tireman, Light Duty
- Track Truck Equipment
- Truck Vacuum Sweeper
- Warehouseperson
- Water Truck (Below 250 Bbls)
- Water Truck (straight)
- Water Wagon, Semi

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Truck Drivers
*See per diem note on last page

A2106 Group V, including:						L&M	
	47.62	13.48	14.64	1.30	0.10		77.14

- Buffer Truck
- Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing Attachments (up to & including 5 tons)
- Bus Operator (up to 30 passengers)
- Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project)
- Flat Beds, Single Rear Axle
- Foam Distributor Truck Single Axle
- Fuel Handler (station/bulk attendant)
- Gear/Supply Truck
- Gravel Spreader Box Operator on Truck
- Hydro Seeder, Single Axle
- Pickups (pilot cars & all light-duty vehicles)
- Rigger
- Swamper
- Tack Truck (welders/gear)
- Team Drivers (horses, mules, & similar equipment)

Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)
*See per diem note on last page

N2201 Group I, including:						L&M	LEG
	44.28	10.55	21.51	2.00	0.35	0.20	78.89

- Brakeman
- Mucker
- Nipper
- Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)
- Topman & Bull Gang
- Tunnel Track Laborer

N2202 Group II, including:						L&M	LEG
	45.38	10.55	21.51	2.00	0.35	0.20	79.99

- Burning & Cutting Torch
- Certified Erosion Sediment Control Lead (CESCL Laborer)
- Concrete Laborer
- Floor Preparation, Core Drilling
- Jackhammer/Chipping Gun or Pavement Breaker
- Laser Instrument Operator
- Nozzlemen, Pumcrete or Shotcrete
- Pipelayer Helper

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)
*See per diem note on last page

						L&M	LEG
N2203 Group III, including:	46.37	10.55	21.51	2.00		0.35	0.20 80.98
Miner							
Retimberman							

						L&M	LEG
N2204 Group IIIA, including:	51.18	10.55	21.51	2.00		0.35	0.20 85.79
Asphalt Raker, Asphalt Belly Dump Lay Down							
Drill Doctor (in the field)							
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)							
Pioneer Drilling & Drilling Off Tugger (all type drills)							
Pipelayer							
Powderman (Employee Possessor)							
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)							
Traffic Control Supervisor, DOT Qualified							

						L&M	LEG
N2206 Group IIIB, including:	59.41	5.50	21.51	1.60		0.35	0.20 88.57
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)							
Federal Powderman (Responsible Person in Charge)							
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)							
Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)							
Stake Hopper							

Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)
*See per diem note on last page

						L&M	LEG
S2201 Group I, including:	44.28	10.55	21.51	2.00		0.35	0.20 78.89
Brakeman							
Mucker							
Nipper							
Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)							
Topman & Bull Gang							
Tunnel Track Laborer							

						L&M	LEG
S2202 Group II, including:	45.38	10.55	21.51	2.00		0.35	0.20 79.99
Burning & Cutting Torch							
Certified Erosion Sediment Control Lead (CESCL Laborer)							
Concrete Laborer							
Floor Preparation, Core Drilling							

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)
*See per diem note on last page

S2202	Group II, including:	45.38	10.55	21.51	2.00	L&M 0.35	LEG 0.20	79.99
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- Jackhammer/Chipping Gun or Pavement Breaker
- Laser Instrument Operator
- Nozzlemen, Pumcrete or Shotcrete
- Pipelayer Helper

S2203	Group III, including:	46.37	10.55	21.51	2.00	L&M 0.35	LEG 0.20	80.98
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- Miner
- Retimberman

S2204	Group IIIA, including:	51.18	10.55	21.51	2.00	L&M 0.35	LEG 0.20	85.79
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- Asphalt Raker, Asphalt Belly Dump Lay Down
- Drill Doctor (in the field)
- Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)
- Pioneer Drilling & Drilling Off Tugger (all type drills)
- Pipelayer
- Powderman (Employee Possessor)
- Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)
- Traffic Control Supervisor, DOT Qualified

S2206	Group IIIB, including:	59.41	5.50	21.51	1.60	L&M 0.35	LEG 0.20	88.57
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- Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)
- Federal Powderman (Responsible Person in Charge)
- Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)
- Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)
- Stake Hopper

Tunnel Workers, Power Equipment Operators
*See per diem note on last page

A2207	Group I	58.55	12.10	16.25	1.05	L&M 0.10	88.05
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A2208	Group IA	60.86	12.10	16.25	1.05	L&M 0.10	90.36
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A2209	Group II	57.55	12.10	16.25	1.05	L&M 0.10	87.05
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Attachment 3 of ITB 686 Carpet Removal and Installation at the Alaska State Capitol

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Tunnel Workers, Power Equipment Operators
*See per diem note on last page

						L&M	
A2210	Group III	56.60	12.10	16.25	1.05	0.10	86.10
						L&M	
A2211	Group IV	48.47	12.10	16.25	1.05	0.10	77.97

* Per diem is an established practice for this classification. This means that per diem is an allowable alternative to board and lodging if all criteria are met. See 8 AAC 30.051-08 AAC 30.056, and the per diem information on page vii of this Pamphlet.

** Work in combination of classifications: Employees working in any combination of classifications within the diving crew (working diver, standby diver, and tender) in a shift are paid in the classification with the highest rate for a minimum of 8 hours per shift.

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation