

MINIMUM RATES OF PAY

For Laborers and Mechanics

Effective Sept. 1, 2025

Issue 51

PAMPHLET No. 600

Title 36. Public Contracts
AS 36.05



**DEPARTMENT OF LABOR
AND WORKFORCE DEVELOPMENT**
Wage and Hour

**Attachment 3 of RFP 681 Alaska State Capitol
Chamber Lighting Modernization**

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Chamber Lighting Modernization



THE STATE
of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Labor and
Workforce Development

Office of the Commissioner

Post Office Box 111149
Juneau, Alaska 99811
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September 1, 2025

TO ALL CONTRACTING AGENCIES:

At the Alaska Department of Labor and Workforce Development our goal is putting Alaskans to work. This pamphlet is designed to help contractors awarded public construction contracts understand the most significant laws of the State of Alaska pertaining to prevailing wages.

This pamphlet identifies current prevailing wage rates for public construction contracts (any construction projects awarded for the State of Alaska or its political subdivisions, such as local governments and certain non-profit organizations). Because these rates may change in a subsequent determination, please be sure you are using the appropriate rates. The rates published in this edition become effective September 1, 2025.

The prevailing wage rates contained in this pamphlet are applicable to public construction projects with a final bid date of September 11, 2025, or later. As the law now provides, these rates will remain stable during the life of a contract or for 24 calendar months, whichever is shorter. **On the date the prime contract is awarded, the 24-month period begins.** Upon expiration of this period, the latest wage rates issued by the department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

The term "original contract" means the signed contract that resulted from the original bid and any amendments, including changes of work scope, additions, extensions, change orders, and other instruments agreed to by the parties that have not been subject to subsequent open bid procedures. If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

Effective July 1, 2025, Alaska Statutes 23.10.066–23.10.069 (Alaska's Paid Sick Leave Requirements) take effect. Accordingly, for all projects bid after this date, contractors must comply with the paid sick leave provisions. When calculating the regular rate for sick time, contractors are required to include prevailing wages, specifically the base hourly rate (BHR), for all hours worked on site in accordance with the applicable pamphlet.

For additional copies of this pamphlet go to: <http://labor.state.ak.us/lss/pamp600.htm> and for questions regarding prevailing wage or employment preference requirements, please contact the nearest Wage and Hour office. These offices are listed on Page x.

Sincerely,

A handwritten signature in blue ink that reads "Catherine Muñoz".

Catherine Muñoz
Commissioner

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On the cover: Travis Jones fixes a tug luggage tractor, photo by Kim Unzicker

Note to Readers: The statutes and administrative regulations listed in this publication were taken from the official codes, as of the effective date of the publication. However, there may be errors or omissions that have not been identified and changes that occurred after the publication was printed. This publication is intended as an informational guide only and is not intended to serve as a precise statement of the statutes and regulations of the State of Alaska. To be certain of current laws and regulations, please refer to the official codes.

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EXCERPTS FROM ALASKA LAW

Sec. 36.05.005. Applicability.

This chapter applies only to a public construction contract that exceeds \$25,000.

Sec. 36.05.010. Wage rates on public construction.

A contractor or subcontractor who performs work on a public construction contract in the state shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor and Workforce Development at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of every second week, file with the Department of Labor and Workforce Development a sworn affidavit for the previous reporting period, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information on a form provided by the Department of Labor and Workforce Development.

Sec. 36.05.045. Notice of work and completion; withholding of payment.

- (a) Before commencing work on a public construction contract, the person entering into the contract with a contracting agency shall designate a primary contractor for purposes of this section. Before work commences, the primary contractor shall file a notice of work with the Department of Labor and Workforce Development. The notice of work must list work to be performed under the public construction contract by each contractor who will perform any portion of work on the contract and the contract price being paid to each contractor. The primary contractor shall pay all filing fees for each contractor performing work on the contract, including a filing fee based on the contract price being paid for work performed by the primary contractor's employees. The filing fee payable shall be the sum of all fees calculated for each contractor. The filing fee shall be one percent of each contractor's contract price. The total filing fee payable by the primary contractor under this subsection may not exceed \$5,000. In this subsection, "contractor" means an employer who is using employees to perform work on the public construction contract under the contract or a subcontract.
- (b) Upon completion of all work on the public construction contract, the primary contractor shall file with the Department of Labor and Workforce Development a notice of completion together with payment of any additional filing fees owed due to increased contract amounts. Within 30 days after the department's receipt of the primary contractor's notice of completion, the department shall inform the contracting agency of the amount, if any, to be withheld from the final payment.
- (c) A contracting agency
 - (1) may release final payment of a public construction contract to the extent that the agency has received verification from the Department of Labor and Workforce Development that
 - (A) the primary contractor has complied with (a) and (b) of this section;
 - (B) the Department of Labor and Workforce Development is not conducting an investigation under this title; and
 - (C) the Department of Labor and Workforce Development has not issued a notice of a violation of this chapter to the primary contractor or any other contractors working on the public construction contract; and

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- (2) shall withhold from the final payment an amount sufficient to pay the department's estimate of what may be needed to compensate the employees of any contractors under investigation on this construction contract, and any unpaid filing fees.
- (d) The notice and filing fee required under (a) of this section may be filed after work has begun if
 - (1) The public construction contract is for work undertaken in immediate response to an emergency; and
 - (2) The notice and fees are filed not later than 14 days after the work has begun.
- (e) A false statement made on a notice required by this section is punishable under AS 11.56.210.

Sec. 36.05.060. Penalty for violation of this chapter.

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

Sec. 36.05.070. Wage rates in specifications and contracts for public works.

- (a) The advertised specifications for a public construction contract that requires or involves the employment of mechanics, laborers, or field surveyors must contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A public construction contract under (a) of this section must contain provisions that
 - (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
 - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
 - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
 - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
 - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work; and
 - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

Sec. 36.05.080. Failure to pay agreed wages.

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.

- (a) The state disbursing officer in the case of a state public construction contract and the local fiscal officer in the case of a political subdivision public construction contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or

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subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

Sec. 36.05.900. Definition.

In this chapter, "contracting agency" means the state or a political subdivision of the state that has entered into a public construction contract with a contractor.

EXCERPTS FROM ALASKA ADMINISTRATIVE CODE

*****Notice:** Regulations relating to board and lodging and per diem went into effect on November 25, 2018. The new regulations are excerpted here***

8 AAC 30.051. Purpose. The purpose of 8 AAC 30.052 – 8 AAC 30.056 is to ensure that wages paid to laborers, mechanics, and field surveyors do not fall below the prevailing rate of pay.

8 AAC 30.052. Board and lodging; remote sites. (a) A contractor on a public construction project located 65 or more road miles from the international airport closest to the project area in either Fairbanks, Juneau, or Anchorage, or that is inaccessible by road in a two-wheel drive vehicle, shall provide adequate board and lodging to each laborer, mechanic, or field surveyor while the person is employed on the project. If commercial lodging facilities are not available, the contractor shall provide temporary lodging facilities. Lodging facilities must comply with all applicable state and federal laws. For a highway project, the location of the project is measured from the midpoint of the project.

(b) A contractor is not required to provide board and lodging:

- (1) to a laborer, mechanic, or field surveyor who is a domiciled resident of the project area; or
- (2) on a laborer, mechanic, or field surveyor's scheduled days off, when the person can reasonably travel between the project and the person's permanent residence; for the purposes of this paragraph, "scheduled day off" means a day in which a person does not perform work on-site, is not required to remain at or near the job location for the benefit of the contractor, and is informed of the day off at least seven days before the day off.

(c) Upon a contractor's written request, the commissioner may waive the requirements of (a) of this section where:

- (1) the project is inaccessible by road in a two-wheel drive vehicle, but the laborer, mechanic, or field surveyor can reasonably travel between the project and the person's permanent residence within one hour; or
- (2) a laborer, mechanic, or field surveyor is not a domiciled resident of the project area, but has established permanent residence, with the intent to remain indefinitely, within 65 road miles of the project, or for a highway project, the mid-point of the project.

8 AAC 30.054. Per diem instead of board and lodging. (a) A contractor may pay a laborer, mechanic, or field surveyor per diem instead of providing board and lodging, when the following conditions are met:

(1) the department determines that per diem instead of board and lodging is an established practice for the work classification; the department shall publish and periodically revise its determinations in the pamphlet *Laborers and Mechanics Minimum Rates of Pay*;

(2) the contractor pays each laborer, mechanic, or field surveyor the appropriate per diem rate as published and periodically revised in the pamphlet *Laborers and Mechanics Minimum Rates of Pay*; and

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(3) the contractor pays the per diem to each laborer, mechanic, or field surveyor on the same day that wages are paid.

(b) A contractor may not pay per diem instead of board and lodging on a highway project located

- (1) west of Livengood on the Elliot Highway, AK-2;
- (2) on the Dalton Highway, AK-11;
- (3) north of milepost 20 on the Taylor Highway, AK-5;
- (4) east of Chicken on the Top of the World Highway; or
- (5) south of Tetlin Junction to the Alaska-Canada border on the Alaska Highway, AK-2.

8 AAC 30.056. Alternative arrangement. Upon a contractor's written request, the commissioner may approve an alternative board and lodging or per diem arrangement, provided

- (1) the arrangement does not reduce the laborer, mechanic, or field surveyor's wages below the prevailing wage rate; and
- (2) the laborer, mechanic, or field surveyor voluntarily enters into and signs the written arrangement; a labor organization representing laborers, mechanics, or field surveyors may enter into the written agreement on their behalf.

8 AAC 30.900. General definitions (selected excerpts only):

In this chapter and in AS 36

(22) "domiciled resident" means a person living within 65 road miles of a public construction project, or in the case of a highway project, the mid-point of the project, for at least 12 consecutive months prior to the award of the public construction project;

(23) "employed on the project" means the time period from the date the laborer, mechanic, or field surveyor first reports on-site to the project through the final date the person reports on-site to the project.

ADDITIONAL INFORMATION

PER DIEM

Notice: New regulations relating to board and lodging and per diem went into effect on November 25, 2018. The regulations provide a comprehensive set of requirements for the provision of board and lodging or per diem for workers on remote projects. Please refer to Alaska Administrative Code 8 AAC Chapter 30 and read the chapter carefully.

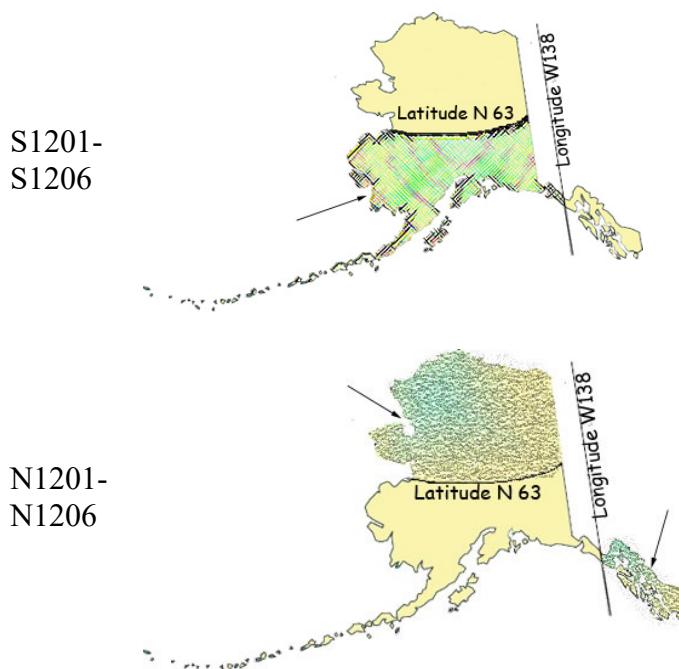
The Alaska Department of Labor and Workforce Development has determined that per diem is an established work practice for certain work classifications. These classifications are indicated throughout the Pamphlet by an asterisk (*) under the classification title. If all of the conditions of 8 AAC 30.054 are met, an employer may pay workers in these classifications per diem instead of providing board and lodging on a remote project.

Per Diem Rate: As of May 1, 2019, the minimum per diem rate is \$100.00 per day, or part thereof, the worker is employed on the project. In the event that a contractor provides lodging facilities, but no meals, the department will accept a payment of \$48 per day for meals to meet the per diem requirements.

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LABORER CLASSIFICATION CLARIFICATION

The laborer rates categorized in class code S1201-S1206 apply in one area of Alaska; the area that is south of N63 latitude and west of W138 Longitude. The laborer rates categorized in class code N1201-N1206 apply in two areas of Alaska; the Alaska areas north of N63 latitude and east of W138 longitude. The following graphic representations should assist with clarifying the applicable wage rate categories:



APPRENTICE RATES

Apprentice rates at less than the minimum prevailing rates may be paid to apprentices according to an apprentice program which has been registered and approved by the Commissioner of the Alaska Department of Labor and Workforce Development in writing or according to a bona fide apprenticeship program registered with the U.S. Department of Labor, Office of Apprenticeship Training. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

FRINGE BENEFIT PLANS

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be contributed at least monthly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least monthly. Contractors who pay fringe benefits to a plan must ensure the plan is one approved by the Internal Revenue Service and that the plan meets the requirements of 8 AAC 30.025 (eff. 3/2/08) in order for payments to be credited toward the prevailing wage obligation.

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PAID SICK LEAVE

Effective July 1, 2025, the provisions of Alaska Statutes 23.10.066–23.10.069, relating to paid sick leave, shall apply. For all projects bid after July 1, 2025, contractors are required to comply with these statutory provisions. The regular rate of pay for sick leave must be calculated to include prevailing wages, defined as the base hourly rate (BHR), for all hours worked on site in accordance with the applicable pamphlet.

SPECIAL PREVAILING WAGE RATE DETERMINATION

Special prevailing wage rate determinations may be requested for special projects or a special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050(a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for a special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who would be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above should be addressed to:

Director
Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour
P.O. Box 111149
Juneau, AK 99811-1149
-or-
Email: statewide.wagehour@alaska.gov

EMPLOYMENT PREFERENCE INFORMATION

In October 2019, the Alaska Attorney General issued a formal opinion stating that the Alaska Statutes 36.10.150 of the State's 90% Employment Preference law, also known as the Alaska Resident Hire law, violates both the U.S. and Alaska Constitutions. As a result, the state has stopped all enforcement activity.

A copy of the Attorney General opinion is found here:

http://law.alaska.gov/pdf/opinions/opinions_2019/19-005_AK-hire.pdf

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Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour
Web site: <http://labor.state.ak.us/lss/pamp600.htm>

Anchorage	Juneau	Fairbanks
1251 Muldoon Road, Suite 113 Anchorage, Alaska 99504-2098 Phone: (907) 269-4900	PO Box 111149 Juneau, Alaska 99811 Phone: (907) 465-4842	Regional State Office Building 675 7 th Ave., Station J-1 Fairbanks, Alaska 99701-4593 Phone: (907) 451-2886
Email: statewide.wagehour@alaska.gov	Email: statewide.wagehour@alaska.gov	Email: statewide.wagehour@alaska.gov

LABOR STANDARDS AND SAFETY NOTICE REQUESTS

If you would like to receive Wage and Hour or Mechanical Inspection **regulation notices or publications information**, they are available via electronic mail, by signing up in the GovDelivery System, <https://public.govdelivery.com/accounts/AKDOL/subscriber/new> and selecting topics *LSS – Wage and Hour – Forms and Publications*, *LSS – Mechanical Inspection Regulations*, or *LSS – Wage and Hour Regulations*.

Publications are also available online at <http://labor.alaska.gov/lss/home.htm>

DEBARMENT LIST

AS 36.05.090(b) states that “the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees.”

A person appearing on the following debarment list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three years from the date of debarment.

<u>Company Name</u>	<u>Debarment Expires</u>
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No companies are currently debarred.

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Laborers' & Mechanics' Minimum Rates of Pay

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Boilermakers							
*See per diem note on last page							
A0101	Boilermaker (journeyman)					VAC	SAF
		54.08	8.57	18.72	2.50	4.25	0.34
Bricklayers & Allied Craftworkers							
*See per diem note on last page							
A0201	Blocklayer, including:					L&M	ANU
	Bricklayer	52.77		9.91	0.66	0.20	2.45
	Marble Mason						
	Refractory Worker (Firebrick, Plastic, Castable, and Gunite Refractory Applications)						
	Stone Mason						
	Terrazzo Worker						
	Tile Setter						
A0202	Pointer/Caulker/Cleaner (PCC)					L&M	ANU
	Caulker	52.77		9.91	0.66	0.20	2.45
	Cleaner						
	Tuck Pointer						
A0203	Finisher					L&M	ANU
	Marble Finisher	40.91		10.03	0.54	0.20	2.45
	Terrazzo Finisher						
	Tile Finisher						
A0204	Torginal Applicator					L&M	ANU
		40.91		10.03	0.54	0.20	2.45
Carpenters, Region I (North of 63° latitude)							
*See per diem note on last page							
N0301	Carpenter (journeyman)					L&M	SAF
	Lather/Drywall/Acoustical	50.79	8.75	16.80	0.77	0.10	77.21
Carpenters, Region II (South of N63° latitude)							
*See per diem note on last page							
S0301	Carpenter (journeyman)					L&M	SAF
		50.79	8.75	17.34	0.77	0.10	77.75

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Carpenters, Region II (South of N63 latitude)							
*See per diem note on last page							
S0301	Carpenter (journeyman)	50.79	8.75	17.34	0.77	0.10	77.75
Lather/Drywall/Acoustical							
Cement Masons							
*See per diem note on last page							
A0401	Group I, including:	49.28	8.80	11.80	1.68	0.10	71.66
Application of Sealing Compound							
Application of Underlayment							
Building, General							
Cement Finisher							
Cement Mason (journeyman)							
Concrete							
Concrete Paving							
Concrete Polishing							
Concrete Repair							
Curb & Gutter, Sidewalk							
Curing of All Concrete							
General Concrete Pour Tender							
Grouting & Caulking of Tilt-Up Panels							
Grouting of All Plates							
Patching Concrete							
Screed Pin Setter							
Screeeder or Rodder							
Spackling/Skim Coating							
A0402	Group II, including:	49.28	8.80	11.80	1.68	0.10	71.66
Form Setter							
A0403	Group III, including:	49.28	8.80	11.80	1.68	0.10	71.66
Concrete Saw Cutter Operator (All Control Joints and Self-powered)							
Curb & Gutter Machine							
Floor Grinder							
Pneumatic Power Tools							
Power Chipping & Bushing							
Sand Blasting Architectural Finish							
Screed & Rodding Machine Operator							
Troweling Machine Operator (all concrete surfaces)							
A0404	Group IV, including:	49.28	8.80	11.80	1.68	0.10	71.66

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Cement Masons

*See per diem note on last page

		L&M
A0404	Group IV, including:	49.28 8.80 11.80 1.68 0.10 71.66

Acoustical or Imitation Acoustical Finish
Application of All Composition Mastic
Application of All Epoxy Finishes on Concrete Surfaces
Application of All Plastic Material
Finish Colored Concrete
Gunit Nozzelman
Hand Powered Grinder
Preparing, scratching and browsing of all ceilings and walls, finished with terrazo or tile
Tunnel Worker

		L&M
A0405	Group V, including:	49.28 8.80 11.80 1.68 0.10 71.66

Casting and finishing
EIFS Systems
Finishing of all interior and exterior plastering
Fireproofing (Pryocrete, Cafco, Albi-Clad, sprayed fiberglass)
Gypsum, Portland Cement
Kindred material and products
Operation and control of all types of plastering machines, including power tools and floats, used by the industry
Overcoating and maintenance of interior/exterior plaster surfaces
Plasterer
Support and control of all concrete 3D printing operations (Excluding Paint)
Use of 3D structural and architectural printing and finishes
Use of sustainable materials and equipment practices
Veneer plastering process (Rapid Plaster, U.S.G. "Imperial Systems", and Pabcoat Systems")
Venetian plaster and color-integrated Italian/Middle-Eastern line plaster

Culinary Workers

		LEG
A0501	Baker/Cook	32.15 6.77 9.23 48.15

		LEG
A0503	General Helper	28.23 6.77 9.23 44.23

Housekeeper
Janitor
Kitchen Helper

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Attachment 3 of RFP 681 Alaska State Capitol Chamber Lighting Modernization

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Culinary Workers							
A0504	Head Cook					LEG	
		32.15	6.77	9.23			48.15
A0505	Head Housekeeper					LEG	
		28.23	6.77	9.23			44.23
	Head Kitchen Help						
Dredgemen							
*See per diem note on last page							
A0601	Assistant Engineer					L&M	
		52.32	12.10	16.25	1.05	0.10	81.82
	Craneman						
	Electrical Generator Operator (primary pump/power barge/dredge)						
	Engineer						
	Welder						
A0602	Assistant Mate (deckhand)					L&M	
		50.93	12.10	16.25	1.05	0.10	80.43
A0603	Fireman					L&M	
		51.46	12.10	16.25	1.05	0.10	80.96
A0605	Leverman Clamshell					L&M	
		55.33	12.10	16.25	1.05	0.10	84.83
A0606	Leverman Hydraulic					L&M	
		53.23	12.10	16.25	1.05	0.10	82.73
A0607	Mate & Boatman					L&M	
		52.32	12.10	16.25	1.05	0.10	81.82
A0608	Oiler (dredge)					L&M	
		51.46	12.10	16.25	1.05	0.10	80.96
Electricians							
*See per diem note on last page							
A0701	Inside Cable Splicer					L&M	LEG
		55.44	14.83	14.49	0.95	0.25	0.15
A0702	Inside Journeyman Wireman, including:					L&M	LEG
		55.44	14.83	14.49	0.95	0.25	0.15
	Technicians (including use of drones in electrical construction)						
A0703	Power Cable Splicer					L&M	LEG
		74.34	14.83	19.92	0.95	0.25	0.15
A0704	Tele Com Cable Splicer					L&M	LEG
		55.28	14.83	18.56	0.95	0.25	0.15
							90.02

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Electricians							
*See per diem note on last page							
A0705	Power Journeyman Lineman, including:					L&M	LEG
	Power Equipment Operator	72.59	14.83	19.87	0.95	0.25	0.15
	Technician (including use of drones in electrical construction)						
A0706	Tele Com Journeyman Lineman, including:					L&M	LEG
	Technician (including use of drones in telecommunications construction)	53.53	14.83	18.51	0.95	0.25	0.15
	Tele Com Equipment Operator						
A0707	Straight Line Installer - Repairman					L&M	LEG
		53.53	14.83	18.51	0.95	0.25	0.15
A0708	Powderman					L&M	LEG
		70.59	14.83	19.81	0.95	0.25	0.15
A0710	Material Handler					L&M	LEG
		29.57	15.34	5.89	0.15	0.15	0.15
A0712	Tree Trimmer Groundman					L&M	LEG
		32.97	14.83	14.84	0.15	0.15	0.15
A0713	Journeyman Tree Trimmer					L&M	LEG
		42.23	14.83	15.12	0.15	0.15	0.15
A0714	Vegetation Control Sprayer					L&M	LEG
		45.91	14.83	15.23	0.15	0.15	0.15
A0715	Inside Journeyman Communications CO/PBX					L&M	LEG
		55.44	14.83	14.49	0.95	0.25	0.15
Elevator Workers							
*See per diem note on last page							
A0802	Elevator Constructor					L&M	VAC
		50.01	16.28	21.36	0.80	1.60	5.55
A0803	Elevator Constructor Mechanic					L&M	VAC
		71.44	16.28	21.36	0.80	1.60	7.93
Heat & Frost Insulators/Asbestos Workers (North of 63rd Parallel)							
*See per diem note on last page							
N0902	Asbestos Abatement-Mechanical Systems					IAF	LML
		46.35	9.24	11.13	1.50	0.18	0.05
N0904	Insulator, Group II					IAF	LML
		46.35	9.24	11.13	1.50	0.18	0.05
N0905	Fire Stop					IAF	LML
		46.35	9.24	11.13	1.50	0.18	0.05

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Heat & Frost Insulators/Asbestos Workers (South of 63rd Parallel)							
*See per diem note on last page							
S0902	Asbestos Abatement-Mechanical Systems					IAF	LML
		45.85	9.24	11.13	1.50	0.18	0.05
S0904	Insulator, Group II					IAF	LML
		45.85	9.24	11.13	1.50	0.18	0.05
S0905	Fire Stop					IAF	LML
		45.85	9.24	11.13	1.50	0.18	0.05
IronWorkers							
*See per diem note on last page							
A1101	Ironworkers, including:					L&M	IAF
		48.48	10.41	26.45	1.12	0.20	
	Bender Operators						
	Bridge & Structural						
	Hangar Doors						
	Hollow Metal Doors						
	Industrial Doors						
	Machinery Mover						
	Mass Timber Construction (Cross Laminate Timber)						
	Ornamental						
	Reinforcing						
	Rigger						
	Sheeter						
	Signalman						
	Stage Rigger						
	Toxic Haz-Mat Work						
	Welder						
A1102	Helicopter					L&M	IAF
		49.48	10.41	26.45	1.12	0.20	
	Helicopter (used for rigging and setting)						
	Tower (energy producing windmill type towers to include nacelle and blades)						
A1103	Fence/Barrier Installer					L&M	IAF
		44.98	10.41	26.45	1.12	0.20	
A1104	Guard Rail Layout Man					L&M	IAF
		45.72	10.41	26.45	1.12	0.20	
A1105	Guard Rail Installer					L&M	IAF
		45.98	10.41	26.45	1.12	0.20	

Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)							
*See per diem note on last page							
<u>N1201</u>	Group I, including:					L&M	LEG
Asphalt Worker (shovelman, plant crew)							
Brush Cutter							
Camp Maintenance Laborer							
Carpenter Tender or Helper							
Choke Setter, Hook Tender, Rigger, Signalman							
Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)							
Crusher Plant Laborer							
Demolition Laborer							
Ditch Digger							
Dumpman							
Environmental Laborer (hazard/toxic waste, oil spill)							
Fence Installer							
Fire Watch Laborer							
Flagman							
Form Stripper							
General Laborer							
Guardrail Laborer, Bridge Rail Installer							
Hydro Seeder Nozzleman							
Laborer, Building							
Landscaper or Planter							
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work)							
Material Handler							
Pneumatic or Power Tools							
Portable or Chemical Toilet Serviceman							
Pump Man or Mixer Man							
Railroad Track Laborer							
Sandblast, Pot Tender							
Saw Tender							
Slurry Work							
Steam Cleaner Operator							
Steam Point or Water Jet Operator							
Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)							
Tank Cleaning							
Utiliwalk & Utilidor Laborer							
Watchman (construction projects)							
Window Cleaner							
<u>N1202</u>	Group II, including:					L&M	LEG
41.25 10.55 21.51 2.00 0.35 0.20 75.86							

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

		L&M	LEG
<u>N1202</u> Group II, including:		41.25	10.55

Burning & Cutting Torch
 Cement or Lime Dumper or Handler (sack or bulk)
 Certified Erosion Sediment Control Lead (CESCL Laborer)
 Choker Splicer
 Chucktender (wagon, air-track & hydraulic drills)
 Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman)
 Culvert Pipe Laborer
 Cured Inplace Pipelayer
 Environmental Laborer (asbestos, marine work)
 Floor Preparation, Core Drilling
 Foam Gun or Foam Machine Operator
 Green Cutter (dam work)
 Gunite Operator
 Hod Carrier
 Jackhammer/Chipping Gun or Pavement Breaker
 Laser Instrument Operator
 Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)
 Mason Tender & Mud Mixer (sewer work)
 Pilot Car
 Pipelayer Helper
 Plasterer, Bricklayer & Cement Finisher Tender
 Powderman Helper
 Power Saw Operator
 Railroad Switch Layout Laborer
 Sandblaster
 Scaffold Building & Erecting
 Sewer Caulker
 Sewer Plant Maintenance Man
 Thermal Plastic Applicator
 Timber Faller, Chainsaw Operator, Filer
 Timberman

		L&M	LEG
<u>N1203</u> Group III, including:		42.15	10.55

Bit Grinder
 Camera/Tool/Video Operator
 Guardrail Machine Operator
 High Rigger & Tree Topper
 High Scaler
 Multiplate

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)							
*See per diem note on last page							
N1203	Group III, including:					L&M	LEG
	Plastic Welding	42.15	10.55	21.51	2.00	0.35	0.20
	Slurry Seal Squeegee Man						
	Traffic Control Supervisor						
	Welding Certified (in connection with laborer's work)						
N1204	Group IIIA					L&M	LEG
	Asphalt Raker, Asphalt Belly Dump Lay Down	46.53	10.55	21.51	2.00	0.35	0.20
	Drill Doctor (in the field)						
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)						
	Pioneer Drilling & Drilling Off Tugger (all type drills)						
	Pipeliners						
	Powderman (Employee Possessor)						
	Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)						
	Traffic Control Supervisor, DOT Qualified						
N1205	Group IV					L&M	LEG
	Final Building Cleanup	29.82	10.55	21.51	2.00	0.35	0.20
	Permanent Yard Worker						
N1206	Group IIIB					L&M	LEG
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)	54.01	5.50	21.51	1.60	0.35	0.20
	Federal Powderman (Responsible Person in Charge)						
	Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)						
	Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)						
	Stake Hopper						
Laborers (The area that is south of N63 latitude and west of W138 longitude)							
*See per diem note on last page							
S1201	Group I, including:					L&M	LEG
	Asphalt Worker (shovelman, plant crew)	40.25	10.55	21.51	2.00	0.35	0.20
	Brush Cutter						
	Camp Maintenance Laborer						
	Carpenter Tender or Helper						
	Choke Setter, Hook Tender, Rigger, Signalman						
	Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Laborers (The area that is south of N63 latitude and west of W138 longitude)							
*See per diem note on last page							
S1201	Group I, including:					L&M	LEG
	Crusher Plant Laborer	40.25	10.55	21.51	2.00	0.35	0.20
	Demolition Laborer						
	Ditch Digger						
	Dumpman						
	Environmental Laborer (hazard/toxic waste, oil spill)						
	Fence Installer						
	Fire Watch Laborer						
	Flagman						
	Form Stripper						
	General Laborer						
	Guardrail Laborer, Bridge Rail Installer						
	Hydro Seeder Nozzleman						
	Laborer, Building						
	Landscaper or Planter						
	Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work)						
	Material Handler						
	Pneumatic or Power Tools						
	Portable or Chemical Toilet Serviceman						
	Pump Man or Mixer Man						
	Railroad Track Laborer						
	Sandblast, Pot Tender						
	Saw Tender						
	Slurry Work						
	Steam Cleaner Operator						
	Steam Point or Water Jet Operator						
	Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)						
	Tank Cleaning						
	Utiliwalk & Utilidor Laborer						
	Watchman (construction projects)						
	Window Cleaner						
S1202	Group II, including:					L&M	LEG
	Burning & Cutting Torch	41.25	10.55	21.51	2.00	0.35	0.20
	Cement or Lime Dumper or Handler (sack or bulk)						
	Certified Erosion Sediment Control Lead (CESCL Laborer)						
	Choker Splicer						
	Chuctender (wagon, air-track & hydraulic drills)						
	Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman)						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Laborers (The area that is south of N63 latitude and west of W138 longitude)							
*See per diem note on last page							
S1202	Group II, including:					L&M	LEG
	Culvert Pipe Laborer	41.25	10.55	21.51	2.00	0.35	0.20
	Cured Inplace Pipelayer						
	Environmental Laborer (asbestos, marine work)						
	Floor Preparation, Core Drilling						
	Foam Gun or Foam Machine Operator						
	Green Cutter (dam work)						
	Gunite Operator						
	Hod Carrier						
	Jackhammer/Chipping Gun or Pavement Breaker						
	Laser Instrument Operator						
	Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)						
	Mason Tender & Mud Mixer (sewer work)						
	Pilot Car						
	Pipelayer Helper						
	Plasterer, Bricklayer & Cement Finisher Tender						
	Powderman Helper						
	Power Saw Operator						
	Railroad Switch Layout Laborer						
	Sandblaster						
	Scaffold Building & Erecting						
	Sewer Caulker						
	Sewer Plant Maintenance Man						
	Thermal Plastic Applicator						
	Timber Faller, Chainsaw Operator, Filer						
	Timberman						
S1203	Group III, including:					L&M	LEG
	Bit Grinder	42.15	10.55	21.51	2.00	0.35	0.20
	Camera/Tool/Video Operator						
	Guardrail Machine Operator						
	High Rigger & Tree Topper						
	High Scaler						
	Multiplate						
	Plastic Welding						
	Slurry Seal Squeegee Man						
	Traffic Control Supervisor						
	Welding Certified (in connection with laborer's work)						
S1204	Group IIIA					L&M	LEG
		46.53	10.55	21.51	2.00	0.35	0.20

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Laborers (The area that is south of N63 latitude and west of W138 longitude)							
*See per diem note on last page							

		L&M	LEG
S1204	Group IIIA	46.53 10.55 21.51 2.00 0.35 0.20	81.14

Asphalt Raker, Asphalt Belly Dump Lay Down
 Drill Doctor (in the field)
 Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)
 Pioneer Drilling & Drilling Off Tugger (all type drills)
 Pipelayers
 Powderman (Employee Possessor)
 Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)
 Traffic Control Supervisor, DOT Qualified

		L&M	LEG
S1205	Group IV	29.82 10.55 21.51 2.00 0.35 0.20	64.43

Final Building Cleanup
 Permanent Yard Worker

		L&M	LEG
S1206	Group IIIB	54.01 5.50 21.51 1.60 0.35 0.20	83.17

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)
 Federal Powderman (Responsible Person in Charge)
 Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)
 Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)
 Stake Hopper

Millwrights

*See per diem note on last page

		L&M
A1251	Millwright (journeyman)	62.50 9.50 11.41 1.17 0.15 0.25

		L&M
A1252	Millwright Welder	63.50 9.50 11.41 1.17 0.15 0.25

Painters, Region I (North of N63 latitude)

*See per diem note on last page

		L&M
N1301	Group I, including:	43.05 10.15 15.20 1.10 0.10

Brush
 General Painter
 Hand Taping
 Hazardous Material Handler
 Lead-Based Paint Abatement

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Painters, Region I (North of N63 latitude)							
*See per diem note on last page							
<u>N1301</u>	Group I, including:					L&M	
	Roll	43.05	10.15	15.20	1.10	0.10	69.60
<u>N1302</u>	Group II, including:					L&M	
	Bridge Painter Epoxy Applicator General Drywall Finisher Hand/Spray Texturing Industrial Coatings Specialist Machine/Automatic Taping Pot Tender Sandblasting Specialty Painter Spray Structural Steel Painter Wallpaper/Vinyl Hanger	43.57	10.15	15.20	1.10	0.10	70.12
<u>N1304</u>	Group IV, including:					L&M	
	Glazier Storefront/Automatic Door Mechanic	46.76	10.15	19.21	1.10	0.10	77.32
<u>N1305</u>	Group V, including:					L&M	
	Carpet Installer Floor Coverer Heat Weld/Cove Base Linoleum/Soft Tile Installer	39.48	10.15	5.00	1.10	0.10	55.83
<u>N1306</u>	Group VI, including:					L&M	
	Traffic Control Striper	69.78	11.21	10.49	1.00	0.10	92.58
Painters, Region II (South of N63 latitude)							
*See per diem note on last page							
<u>S1301</u>	Group I, including :					L&M	
	Brush General Painter Hand Taping Hazardous Material Handler Lead-Based Paint Abatement Roll	37.29	10.15	18.95	1.10	0.10	67.59

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Painters, Region II (South of N63 latitude)

*See per diem note on last page

		L&M					
S1301	Group I, including :	37.29	10.15	18.95	1.10	0.10	67.59
Spray							
General Drywall Finisher							
S1302	Group II, including :	38.54	10.15	18.95	1.10	0.10	68.84
Hand/Spray Texturing							
Machine/Automatic Taping							
Wallpaper/Vinyl Hanger							
S1303	Group III, including :	38.64	10.15	18.95	1.10	0.10	68.94
Bridge Painter							
Epoxy Applicator							
Industrial Coatings Specialist							
Pot Tender							
Sandblasting							
Specialty Painter							
Structural Steel Painter							
S1304	Group IV, including:	47.42	10.15	17.85	1.10	0.10	76.62
Glazier							
Storefront/Automatic Door Mechanic							
S1305	Group V, including:	39.48	10.15	5.00	1.10	0.10	55.83
Carpet Installer							
Floor Coverer							
Heat Weld/Cove Base							
Linoleum/Soft Tile Installer							
S1306	Group VI, including:	69.78	11.21	10.49	1.00	0.10	92.58
Traffic Control Striper							

Piledrivers

*See per diem note on last page

		L&M						IAF
A1401	Piledriver	50.79	8.75	16.80	0.77	0.10	77.21	
Assistant Dive Tender								
Carpenter/Piledriver								
Rigger								
Sheet Stabber								

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Piledrivers							
*See per diem note on last page							
A1401	Piledriver					L&M	IAF
	Skiff Operator	50.79	8.75	16.80	0.77	0.10	77.21
A1402	Piledriver-Welder/Toxic Worker					L&M	IAF
		51.79	8.75	16.80	0.77	0.10	78.21
A1403	Remotely Operated Vehicle Pilot/Technician					L&M	IAF
	Single Atmosphere Suit, Bell or Submersible Pilot	55.10	8.75	16.80	0.77	0.10	81.52
A1404	Diver (working) **See note on last page					L&M	IAF
		94.90	8.75	16.80	0.77	0.10	121.32
A1405	Diver (standby) **See note on last page					L&M	IAF
		55.10	8.75	16.80	0.77	0.10	81.52
A1406	Dive Tender **See note on last page					L&M	IAF
		54.10	8.75	16.80	0.77	0.10	80.52
A1407	Welder (American Welding Society, Certified Welding Inspector)					L&M	IAF
		56.35	8.75	16.80	0.77	0.10	82.77
Plumbers, Region I (North of N63 latitude)							
*See per diem note on last page							
N1501	Journeyman Pipefitter					L&M	S&L
	Plumber	55.66	12.95	20.20	1.75	1.20	91.76
	Welder						
Plumbers, Region II (South of N63 latitude)							
*See per diem note on last page							
S1501	Journeyman Pipefitter					L&M	
	Plumber	50.00	14.28	16.52	2.40	0.20	83.40
	Welder						
Plumbers, Region IIIA (1st Judicial District)							
*See per diem note on last page							
X1501	Journeyman Pipefitter					L&M	
	Plumber	53.00	16.17	12.50	3.10	0.24	85.01
	Welder						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Power Equipment Operators							
*See per diem note on last page							

A1601	Group I, including:	L&M
	Asphalt Roller: Breakdown, Intermediate, and Finish	
	Back Filler	
	Barrier Machine (Zipper)	
	Beltcrete with Power Pack & similar conveyors	
	Bending Machine	
	Boat Coxswain	
	Bulldozer	
	Cableways, Highlines & Cablecars	
	Cleaning Machine	
	Coating Machine	
	Concrete Hydro Blaster	
	Cranes (45 tons & under or 150 feet of boom & under (including jib & attachments))	
	(a) Hydraulics or Transporters, (all track or truck type)	
	(b) Derricks	
	(c) Overhead	
	Crushers	
	Deck Winches, Double Drum	
	Ditching or Trenching Machine (16 inch or over)	
	Drag Scraper, Yarder, and similar types	
	Drilling Machines, Core, Cable, Rotary and Exploration	
	Finishing Machine Operator, Concrete Paving, Laser Screeed, Sidewalk, Curb & Gutter Machine	
	Grade Checker and/or Line and Grade including Drone	
	Helicopters	
	Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargeable, Nodwell, & Snow Cat	
	Hydro Ax, Feller Buncher & similar	
	Hydro Excavation (Vac-Truck and Similar)	
	Loaders (2 1/2 yards through 5 yards, including all attachments):	
	(a) Forklifts (with telescopic boom & swing attachment)	
	(b) Front End & Overhead, (2-1/2 yards through 5 yards)	
	(c) Loaders, (with forks or pipe clamp)	
	(d) Loaders, (elevating belt type, Euclid & similar types)	
	Material Transfer Vehicle (Elevating Grader, Pickup Machine, and similar types)	
	Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer	
	Micro Tunneling Machine	
	Mixers: Mobile type with hoist combination	
	Motor Patrol Grader	
	Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill	
	Operator and/or Shield	

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Power Equipment Operators							
*See per diem note on last page							
A1601	Group I, including:					L&M	
	Off-Road Hauler (including Articulating and Haul Trucks)	53.23	12.10	16.25	1.05	0.10	82.73
	Operator on Dredges						
	Piledriver Engineer, L.B. Foster, Puller or similar paving breaker						
	Plant Operator (Asphalt & Concrete)						
	Power Plant, Turbine Operator 200 k.w. & over (power plants or combination of power units over 300 k.w.)						
	Remote Controlled Equipment						
	Scraper (through 40 yards)						
	Service Oiler/Service Engineer						
	Shot Blast Machine						
	Shovels, Backhoes, Excavators with all attachments, and Gradealls (3 yards & under)						
	Sideboom (under 45 tons)						
	Sub Grader (Gurries & similar types)						
	Tack Tractor						
	Truck Mounted Concrete Pump, Conveyor/Tele-belt, & Creter						
	Wate Kote Machine						
A1602	Group IA, including:					L&M	
	Camera/Tool/Video Operator (Slipline)	55.33	12.10	16.25	1.05	0.10	84.83
	Certified Welder, Electrical Mechanic, Camp Maintenance Engineer, Mechanic (over 10,000 hours)						
	Cranes (over 45 tons or 150 feet including jib & attachments)						
	(a) Clamshells & Draglines (over 3 yards)						
	(b) Tower Cranes						
	Licensed Water/Waste Water Treatment Operator						
	Loaders (over 5 yards)						
	Motor Patrol Grader, Dozer, Grade Tractor (finish: when finishing to final grade and/or to hubs, or for asphalt)						
	Power Plants (1000 k.w. & over)						
	Profiler, Reclaimer, and Roto-Mill						
	Quad						
	Scrapers (over 40 yards)						
	Screed						
	Shovels, Backhoes, Excavators with all attachments (over 3 yards)						
	Sidebooms (over 45 tons)						
	Slip Form Paver, C.M.I. & similar types						
	Topside (Asphalt Paver, Slurry machine, Spreaders, and similar types)						
A1603	Group II, including:					L&M	
	Boiler - Fireman	52.32	12.10	16.25	1.05	0.10	81.82

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Power Equipment Operators							
*See per diem note on last page							
A1603	Group II, including:					L&M	
	Cement Hogs & Concrete Pump Operator	52.32	12.10	16.25	1.05	0.10	81.82
	Conveyors (except those listed in Group I)						
	Hoists on Steel Erection, Towermobiles & Air Tuggers						
	Horizontal/Directional Drill Locator						
	Locomotives, Rod & Geared Engines						
	Mixers						
	Screening, Washing Plant						
	Sideboom (cradling rock drill, regardless of size)						
	Skidder						
	Trenching Machines (under 16 inches)						
	Water/Waste Water Treatment Operator						
A1604	Group III, including:					L&M	
	"A" Frame Trucks, Deck Winches	51.46	12.10	16.25	1.05	0.10	80.96
	Bombardier (tack or tow rig)						
	Boring Machine						
	Brooms, Power (sweeper, elevator, vacuum, or similar)						
	Bump Cutter						
	Compressor						
	Farm Tractor						
	Forklift, Industrial Type						
	Gin Truck or Winch Truck (with poles when used for hoisting)						
	Hoists, Air Tuggers, Elevators						
	Loaders:						
	(a) Elevating-Athey, Barber Greene & similar types						
	(b) Forklifts or Lumber Carrier (on construction job sites)						
	(c) Forklifts, (with tower)						
	(d) Overhead & Front End, (under 2-1/2 yards)						
	Locomotives: Dinkey (air, steam, gas & electric) Speeders						
	Mechanics, Light Duty						
	Oil, Blower Distribution						
	Posthole Digger, Mechanical						
	Pot Fireman (power agitated)						
	Power Plant, Turbine Operator, (under 200 k.w.)						
	Pumps, Water						
	Roller (other than Asphalt)						
	Saws, Concrete						
	Skid Hustler						
	Skid Steer (with all attachments)						
	Stake Hopper						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Power Equipment Operators							
*See per diem note on last page							
A1604	Group III, including:					L&M	
	Straightening Machine	51.46	12.10	16.25	1.05	0.10	80.96
	Tow Tractor						
A1605	Group IV, including:					L&M	
	Crane Assistant Engineer/Rig Oiler	44.06	12.10	16.25	1.05	0.10	73.56
	Drill Helper						
	Parts & Equipment Coordinator						
	Spotter						
	Steam Cleaner						
	Swamper (on trenching machines or shovel type equipment)						
Roofers							
*See per diem note on last page							
A1701	Roofer & Waterproofer					L&M	
		52.07	13.90	4.01	0.81	0.10	0.09
							70.98
A1702	Roofer Material Handler					L&M	
		38.68	13.90	4.01	0.81	0.10	0.09
							57.59
Sheet Metal Workers, Region I (North of N63 latitude)							
*See per diem note on last page							
N1801	Sheet Metal Journeyman					L&M	
		58.73	13.45	15.94	0.17	0.12	88.41
	Brazing, soldering or welding of metals						
	Demolition of sheet metal HVAC & HVAC-R systems						
	Fabrication and installation of heating, ventilation and air conditioning ducts and equipment						
	Fabrication and installation of interior and exterior wall sheathing, siding, metal roofing, flashing, gutters, decking and architectural sheet metal work						
	Fabrication and installation of louvers and hoods						
	Fabrication and installation of sheet metal lagging						
	Fabrication and installation of stainless steel commercial or industrial food service equipment & wall sheathing						
	HVAC & HVAC-R Service Mechanic, servicing and maintaining and making operable HVAC & HVAC-R Systems						
	HVAC & HVAC-R systems controls and programming						
	Installation, inspection, testing, servicing, and maintenance of fire dampers, smoke control systems, smoke evacuation systems, and fire/smoke dampers						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Sheet Metal Workers, Region I (North of N63 latitude)							
*See per diem note on last page							

N1801	Sheet Metal Journeyman	L&M
		58.73 13.45 15.94 0.17 0.12 88.41

Installation, servicing, and maintenance of commercial laundry systems and associated equipment
 Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work
 Metal lavatory partitions
 Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work
 Sheet Metal shelving, lockers
 Sheet Metal venting, chimneys and breaching
 Skylight installation
 Testing, Adjusting and Balancing (TAB) of all HVAC & HVAC-R mechanical systems as well as the cleaning of those systems

Sheet Metal Workers, Region II (South of N63 latitude)

*See per diem note on last page

S1801	Sheet Metal Journeyman	L&M
		52.08 13.45 15.30 2.08 0.43 83.34

Brazing, soldering or welding of metals
 Demolition of sheet metal HVAC & HVAC-R systems
 Fabrication and installation of heating, ventilation and air conditioning ducts and equipment
 Fabrication and installation of interior and exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work
 Fabrication and installation of louvers and hoods
 Fabrication and installation of sheet metal lagging
 Fabrication and installation of stainless steel commercial or industrial food service equipment & wall sheathing
 HVAC & HVAC-R Service Mechanic, servicing and maintaining and making operable HVAC & HVAC-R Systems
 HVAC & HVAC-R systems controls and programming
 Installation, inspection, testing, servicing, and maintenance of fire dampers, smoke control systems, smoke evacuation systems, and fire/smoke dampers
 Installation, servicing, and maintenance of commercial laundry systems and associated equipment
 Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work
 Metal lavatory partitions
 Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work
 Sheet Metal shelving, lockers

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Sheet Metal Workers, Region II (South of N63 latitude)							
*See per diem note on last page							
S1801	Sheet Metal Journeyman					L&M	
		52.08	13.45	15.30	2.08	0.43	83.34
Sheet Metal venting, chimneys and breaching Skylight installation Testing, Adjusting and Balancing (TAB) of all HVAC & HVAC-R mechanical systems as well as the cleaning of those systems							
Sprinkler Fitters							
*See per diem note on last page							
A1901	Sprinkler Fitter					L&M	
		60.67	12.40	18.45	0.54	0.25	92.31
Surveyors							
*See per diem note on last page							
A2001	Chief of Parties					L&M	
		59.93	13.48	14.64	1.30	0.10	89.45
A2002	Party Chief					L&M	
		55.78	13.48	14.64	1.30	0.10	85.30
A2003	Line & Grade Technician/Office Technician/GPS, Drones					L&M	
		52.77	13.48	14.64	1.30	0.10	82.29
A2004	Associate Party Chief (including Instrument Person & Head Chain Person)/Stake Hop/Grademan					L&M	
		50.31	13.48	14.64	1.30	0.10	79.83
A2006	Chain Person (for crews with more than 2 people)					L&M	
		45.29	13.48	14.64	1.30	0.10	74.81
Truck Drivers							
*See per diem note on last page							
A2101	Group I, including:					L&M	
		51.58	13.48	14.64	1.30	0.10	81.10
Air/Sea Traffic Controllers Ambulance/Fire Truck Driver (EMT certified) Boat Coxswain Captains & Pilots (air & water) Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment) Dump Trucks (including articulating end dumps, rockbuggy, side dump, belly dump, & trucks with pups) over 40 yards up to & including 60 yards Fueler Helicopter Transporter							

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Truck Drivers							
*See per diem note on last page							
<u>A2101</u>	Group I, including:					L&M	
	Liquid Vac Truck/Super Vac Truck Material Coordinator or Purchasing Agent Oil Distributor Truck Ready-mix (over 12 yards up to & including 15 yards) (over 15 yards to be negotiated) Semi with Double Box Mixer Tireman, Medium Duty (Truck Tires up to 1200-24") Water Wagon (250 Bbls and above)	51.58	13.48	14.64	1.30	0.10	81.10
<u>A2102</u> Group 1A including:							
	Dump Trucks (including rockbuggy, side dump, belly dump & trucks with pups) over 60 yards up to & including 100 yards (over 100 yards to be negotiated) Jeeps (driver under load) Lowboys, including tractor attached trailers & jeeps, up to & including 12 axles (over 12 axles or 150 tons to be negotiated) Tireman Heavy Duty (earthmover tires, i.e., loader, scraper, haul truck)	53.05	13.48	14.64	1.30	0.10	82.57
<u>A2103</u> Group II, including:							
	All Deltas, Commanders, Rollagons, & similar equipment Batch Trucks (8 yards & up) Batch Trucks (up to & including 7 yards) Boom Truck/Knuckle Truck (over 5 tons) Cacasco Truck/Heat Stress Truck Construction and Material Safety Technician Dump Trucks (including articulating end dump, rockbuggy, side dump, belly dump, & trucks with pups) over 20 yards up to & including 40 yards Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame manufactured rating over 5 tons) Mechanics Partsman Ready-mix (up to & including 12 yards) Stringing Truck Turn-O-Wagon or DW-10 (not self loading)	50.12	13.48	14.64	1.30	0.10	79.64
<u>A2104</u> Group III, including:							
	Boom Truck/Knuckle Truck (up to & including 5 tons) Dump Trucks (including articulating end dump, rockbuggy, side dump, belly dump, & trucks with pups) over 10 yards up to & including 20 yards Expeditor (electrical & pipefitting materials)	49.17	13.48	14.64	1.30	0.10	78.69

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Truck Drivers							
*See per diem note on last page							
A2104	Group III, including:					L&M	
		49.17	13.48	14.64	1.30	0.10	78.69
Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame manufactured rating 5 tons & under)							
Greaser - Shop							
Semi or Truck & Trailer							
Thermal Plastic Layout Technician							
Traffic Control Technician							
Trucks/Jeeps (push or pull)							
A2105	Group IV, including:					L&M	
		48.50	13.48	14.64	1.30	0.10	78.02
Air Cushion or similar type vehicle							
All Terrain Vehicle							
Buggymobile							
Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment (over 5 tons)							
Bus Operator (over 30 passengers)							
Cement Spreader, Dry							
Combination Truck-Fuel & Grease							
Compactor (when pulled by rubber tired equipment)							
Dump Trucks (including rockbuggy, side dump, belly dump, & trucks with pups) up to & including 10 yards							
Dumpster							
Expeditor (general)							
Fire Truck/Ambulance Driver							
Flat Beds, Dual Rear Axle							
Foam Distributor Truck Dual Axle							
Front End Loader with Fork							
Grease Truck							
Hydro Seeder, Dual Axle							
Hyster Operators (handling bulk aggregate)							
Loadmaster (air & water operations)							
Lumber Carrier							
Ready-mix, (up to & including 7 yards)							
Rigger (air/water/oilfield)							
Tireman, Light Duty							
Track Truck Equipment							
Truck Vacuum Sweeper							
Warehouseperson							
Water Truck (Below 250 Bbls)							
Water Truck (straight)							
Water Wagon, Semi							

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Truck Drivers							
*See per diem note on last page							
A2106 Group V, including:						L&M	
		47.62	13.48	14.64	1.30	0.10	77.14
Buffer Truck Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing Attachments (up to & including 5 tons) Bus Operator (up to 30 passengers) Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project) Flat Beds, Single Rear Axle Foam Distributor Truck Single Axle Fuel Handler (station/bulk attendant) Gear/Supply Truck Gravel Spreader Box Operator on Truck Hydro Seeder, Single Axle Pickups (pilot cars & all light-duty vehicles) Rigger Swamper Tack Truck (welders/gear) Team Drivers (horses, mules, & similar equipment)							
Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)							
*See per diem note on last page							
N2201 Group I, including:						L&M	LEG
		44.28	10.55	21.51	2.00	0.35	0.20
Brakeman Mucker Nipper Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer) Topman & Bull Gang Tunnel Track Laborer							
N2202 Group II, including:						L&M	LEG
		45.38	10.55	21.51	2.00	0.35	0.20
Burning & Cutting Torch Certified Erosion Sediment Control Lead (CESCL Laborer) Concrete Laborer Floor Preparation, Core Drilling Jackhammer/Chipping Gun or Pavement Breaker Laser Instrument Operator Nozzlemen, Pumpcrete or Shotcrete Pipelayer Helper							

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

		L&M	LEG
<u>N2203</u>	Group III, including:	46.37 10.55 21.51 2.00 0.35 0.20	80.98

Miner
Retimberman

		L&M	LEG
<u>N2204</u>	Group IIIA, including:	51.18 10.55 21.51 2.00 0.35 0.20	85.79

Asphalt Raker, Asphalt Belly Dump Lay Down
Drill Doctor (in the field)
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)
Pioneer Drilling & Drilling Off Tugger (all type drills)
Pipelay
Powderman (Employee Possessor)
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)
Traffic Control Supervisor, DOT Qualified

		L&M	LEG
<u>N2206</u>	Group IIIB, including:	59.41 5.50 21.51 1.60 0.35 0.20	88.57

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)
Federal Powderman (Responsible Person in Charge)
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)
Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)
Stake Hopper

Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

		L&M	LEG
<u>S2201</u>	Group I, including:	44.28 10.55 21.51 2.00 0.35 0.20	78.89

Brakeman
Mucker
Nipper
Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)
Topman & Bull Gang
Tunnel Track Laborer

		L&M	LEG
<u>S2202</u>	Group II, including:	45.38 10.55 21.51 2.00 0.35 0.20	79.99

Burning & Cutting Torch
Certified Erosion Sediment Control Lead (CESCL Laborer)
Concrete Laborer
Floor Preparation, Core Drilling

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)							
*See per diem note on last page							
S2202	Group II, including:					L&M	LEG
	Jackhammer/Chipping Gun or Pavement Breaker Laser Instrument Operator Nozzlemen, Pumpcrete or Shotcrete Pipelaying Helper	45.38	10.55	21.51	2.00	0.35	0.20
S2203	Group III, including:					L&M	LEG
	Miner Retimberman	46.37	10.55	21.51	2.00	0.35	0.20
S2204	Group IIIA, including:					L&M	LEG
	Asphalt Raker, Asphalt Belly Dump Lay Down Drill Doctor (in the field) Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills) Pioneer Drilling & Drilling Off Tugger (all type drills) Pipelaying Powderman (Employee Possessor) Storm Water Pollution Protection Plan Specialist (SWPPP Specialist) Traffic Control Supervisor, DOT Qualified	51.18	10.55	21.51	2.00	0.35	0.20
S2206	Group IIIB, including:					L&M	LEG
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours) Federal Powderman (Responsible Person in Charge) Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones) Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours) Stake Hopper	59.41	5.50	21.51	1.60	0.35	0.20
Tunnel Workers, Power Equipment Operators							
*See per diem note on last page							
A2207	Group I					L&M	
		58.55	12.10	16.25	1.05	0.10	88.05
A2208	Group IA					L&M	
		60.86	12.10	16.25	1.05	0.10	90.36
A2209	Group II					L&M	
		57.55	12.10	16.25	1.05	0.10	87.05

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Attachment 3 of RFP 681 Alaska State Capitol Chamber Lighting Modernization

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Tunnel Workers, Power Equipment Operators							
*See per diem note on last page							
A2210	Group III					L&M	
		56.60	12.10	16.25	1.05	0.10	86.10
A2211	Group IV					L&M	
		48.47	12.10	16.25	1.05	0.10	77.97

* Per diem is an established practice for this classification. This means that per diem is an allowable alternative to board and lodging if all criteria are met. See 8 AAC 30.051-08 AAC 30.056, and the per diem information on page vii of this Pamphlet.

** Work in combination of classifications: Employees working in any combination of classifications within the diving crew (working diver, standby diver, and tender) in a shift are paid in the classification with the highest rate for a minimum of 8 hours per shift.

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