

STATE OF ALASKA

Department of Administration

Division of Personnel



CLASSIFICATION & PAY PLAN UPDATE

RFI 02-104-26
Amendment # One
January 8, 2026

This amendment is being issued for questions and answers

Questions submitted by potential offerors and answers from the state:

Question 1: The number of affected (estimated) full-time employees:

Answer: Approximately 14,500 employees.

Question 2: The number of unique titles and classifications

Answer: We currently have 1,086 job classes.

Question 3: Regarding the state's current classification and pay plan, I saw in the RFI document that it is governed by statutory requirements. I was just curious whether the state currently is the sole handler of the plan, or if there is also an incumbent helping provide these services?

Answer: Currently, the State of Alaska self administers its classification and pay plan.

Question 4: I know that this project is only in the RFI stage at the moment, but I was curious whether the state had an estimated contract value of a potential contract that would be awarded if the project were to move past the RFI stage

Answer: No, we do not.

Attachment Link: See link to the website that includes our class outline with all the job classes, in case you want to include it: [Class Outline, Classification, Division of Personnel, Department of Administration](#)
