



THE STATE
of **ALASKA**
GOVERNOR MIKE DUNLEAVY

Department of Natural Resources

OFFICE OF THE COMMISSIONER

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MEMORANDUM

Effective as of October 29, 2025

TO: Kathleen Frederick, Appeals Director, Department of Natural Resources

FROM: John Crowther, Commissioner, Department of Natural Resources

SUBJECT: Delegation of Authority – DNR Designated Ethics Supervisor

Kathleen Frederick is hereby officially delegated authority to serve as the Designated Ethics Supervisor for the Department of Natural Resources. The duties associated therewith include, but are not limited to, supplying disclosure forms to employees, keeping confidential files and records, making and documenting internal ethical determinations and decisions as to whether a course of conduct is or is not ethical, approving or disapproving requests for nepotism waivers, consulting with the Department of Law, and submitting quarterly reports on all of the above. This designation shall remain in effect until superseded in writing, changed by the removal of Ms. Frederick, or at such time as Ms. Frederick is no longer working in the DNR Commissioner's Office.

cc: DNR Commissioner's Office

DNR Directors

DNR Deputy Directors

Tyson Gallagher, Chief of Staff, Office of the Governor

Matt Stinson, State Ethics Counsel, Department of Law

Jennifer Williams-Wenz, Paralegal, Department of Law

A handwritten signature in blue ink, reading "John Crowther".

APPROVED: John Crowther, Commissioner, Department of Natural Resources