

STATE OF ALASKA INVITATION TO BID (ITB)



ANNUAL PHYSICAL EXAMINATIONS POLICE AND FIRE - FIA ITB 2526H034

ISSUED NOVEMBER 07, 2025

THE DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES, DIVISION OF PROGRAM MANAGEMENT AND ADMINISTRATION,
IS SOLICITING BIDS FOR ANNUAL PHYSICAL EXAMINATIONS FOR THE FAIRBANKS INTERNATIONAL AIRPORT POLICE AND FIRE
DEPARTMENTS.

IMPORTANT NOTICE: If you received this solicitation from the State of Alaska’s “Online Public Notice” web site, you must register with the procurement officer listed below if you desire to receive notification of subsequent amendments to the solicitation.

BIDDER'S NOTICE: By signature on this form, the bidder certifies that they comply with the following:

- (1) the bidder has a valid Alaska business license or will obtain one prior to award of any contract resulting from this ITB. If the bidder possesses a valid Alaska business license, the license number must be written below or one the following forms of evidence must be submitted with the bid:
 - a canceled check for the business license fee;
 - a copy of the business license application with a receipt date stamp from the State's business license office;
 - a receipt from the State’s business license office for the license fee;
 - a copy of the bidder’s valid business license;
 - a sworn notarized affidavit that the bidder has applied and paid for a business license;
- (2) the price(s) submitted was arrived at independently and without collusion, under penalty of perjury, and that the bidder is complying with:
 - the laws of the State of Alaska;
 - the applicable portion of the Federal Civil Rights Act of 1964;
 - the Equal Employment Opportunity Act and the regulations issued thereunder by the state and federal government;
 - the Americans with Disabilities Act of 1990 and the regulations issued thereunder by the state and federal government;
 - the bid will remain open and valid for at least 90 days;
 - all terms and conditions set out in this Invitation to Bid (ITB).

If a bidder does not hold an Alaska Business License (1) at the time designated in the ITB for opening the state will disallow the Alaska Bidder Preference. Bids must also be submitted under the name as appearing on the bidder’s current Alaska business license in order to receive the Alaska Bidder Preference. If a bidder fails to comply with (2) of this paragraph, the state may reject the bid, terminate the contract, or consider the contractor in default.

Department of Transportation & Public Facilities Division of Facility Services	COMPANY SUBMITTING BID
PROCUREMENT OFFICER: Adam Tolles	AUTHORIZED SIGNATURE
PHONE: (907) 451-1625	PRINTED NAME
EMAIL: adam.tolles@alaska.gov	DATE

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SECTION 1. INTRODUCTION & INSTRUCTIONS

SEC. 1.01 PURPOSE OF THE ITB

The Department of Transportation & Public Facilities (DOT&PF), Division of Program Management and Administration, is soliciting bids for Annual Physical Examinations for the Fairbanks International Airport Police and Fire Departments.

SEC. 1.02 BUDGET

Payment for the contract is subject to funds already appropriated and identified.

SEC. 1.03 DEADLINE FOR RECEIPT OF BIDS

Bids must be received no later than 11:00 AM Alaska Time on November 18, 2025 at which time they will be publicly opened. Late bids or amendments will be considered non-responsive and will not be opened or accepted for evaluation.

SEC. 1.04 PRIOR EXPERIENCE

In order for a bid to be considered responsive the bidder must meet these minimum prior experience requirements:

- Contractor must include with bid documented evidence that examiners have a minimum of two (2) years' experience performing the duties outlined in **Sec. 2.01 Scope of Work** of this ITB.

A bidder's failure to meet these minimum prior experience requirements will cause their bid to be considered non-responsive and rejected.

SEC. 1.05 REQUIRED REVIEW

Bidders shall carefully review this ITB for defects and questionable or objectionable material. Comments concerning defects and questionable or objectionable material in the ITB should be made in writing and received by the procurement officer at least ten days before the deadline for receipt of bids. This will allow time for an amendment to be issued if one is required. It will also help prevent the opening of a defective bid, upon which award cannot be made, and the resultant exposure of bidders' prices.

SEC. 1.06 QUESTIONS PRIOR TO DEADLINE FOR RECEIPT OF BIDS

All questions must be in writing and directed to the procurement officer. The interested party must confirm telephone conversations in writing. Two types of questions generally arise. One may be answered by directing the questioner to a specific section of the ITB. These questions may be answered over email. Other questions may be more complex and may require a written amendment to the ITB. The procurement officer will make that decision.

SEC. 1.07 RETURN INSTRUCTIONS

Bidders must submit one hard copy of their entire bid, in writing, to the procurement officer in a sealed package. The sealed bid package must be addressed as follows:

Department of Transportation & Public Facilities
Division of Program Management & Administration
Attention: Adam Tolles
Invitation to Bid (ITB) Number: 2526H034
ITB Title: Annual Physical Examinations Police and Fire - FIA
2301 Peger Road
Fairbanks, AK 99709

If using U.S. mail, Delivery Service or Courier please use the following address:

Department of Transportation & Public Facilities
Division of Program Management & Administration
Attention: Adam Tolles
Invitation to Bid (ITB) Number: 2526H034
ITB Title: Annual Physical Examinations Police and Fire - FIA
2301 Peger Road
Fairbanks, AK 99709

If submitting your bid via email, the entire bid may be emailed to dotnrprocurement@alaska.gov and must contain the ITB number in the subject line of the email. The **maximum** size of a single email (including all text and attachments) that can be received by the state is **20mb (megabytes)**. If the email containing the bid exceeds this size, the bid must be sent in multiple emails that are each less than 20 megabytes and each email must comply with the requirements described above.

Please note that email transmission is not instantaneous. Like sending a hard copy bid, if you are emailing your bid, the state recommends sending it enough ahead of time to ensure the email is delivered by the deadline for receipt of bids.

It is the bidder's responsibility to contact the issuing agency at 907-451-2222 to confirm that the entire bid has been received. The state is not responsible for unreadable, corrupt, or missing attachments.

SEC. 1.08 ASSISTANCE TO BIDDERS WITH A DISABILITY

The State of Alaska complies with Title II of the Americans with Disabilities Act of 1990. Individuals with disabilities who may need auxiliary aids, services, and/or special modifications to submit a bid should contact the Procurement Officer no later than ten days prior to the closing of the bid to make any necessary arrangements.

SEC. 1.09 AMENDMENTS TO BIDS

Amendments to or withdrawals of bids will only be allowed if acceptable requests are received prior to the deadline that is set for receipt of bids, in accordance with 2 AAC 12.140. No amendments or withdrawals will be accepted after the deadline unless the delay is due to an error of the contracting agency, in accordance with 2 AAC 12.160.

SEC. 1.10 AMENDMENTS TO THE ITB

If an amendment is issued before the deadline for receipt of bids, the amendment will be posted on the State of Alaska Online Public Notice (OPN) website. The link to the posting of the amendment will be provided to all who were notified of the ITB and to those who have registered with the procurement officer after receiving the ITB from the OPN.

SEC. 1.11 ITB SCHEDULE

The ITB schedule below represents the State of Alaska’s best estimate of the schedule that will be followed. If a component of this schedule, such as the deadline for receipt of bids, is delayed, the rest of the schedule may be shifted accordingly. All times are Alaska Time.

ACTIVITY	TIME	DATE
Issue Date / ITB Released		November 07, 2025
Deadline for Receipt of Bids / Bid Due Date	11:00 AM	November 18, 2025
Bid Evaluations Complete		November 20, 2025
Notice of Intent to Award		November 20, 2025
Contract Issued		December 02, 2025

This ITB does not, by itself, obligate the state. The state's obligation will commence when the contract is approved by the Commissioner of the Department of Transportation & Public Facilities, or the Commissioner's designee. Upon written notice to the contractor, the state may set a different starting date for the contract. The state will not be responsible for any work done by the contractor, even work done in good faith, if it occurs prior to the contract start date set by the state.

SEC. 1.12 ALTERNATE BIDS

Bidders may only submit one bid for evaluation. In accordance with 2 AAC 12.830 alternate bids (bids that offer something different than what is asked for) will be rejected.

SEC. 1.13 SUPPORTING INFORMATION

Provided a bid meets the requirements for a definite, firm, unqualified, and unconditional offer, the state reserves the right to request supplemental information from the bidder, after the bids have been opened, to ensure that the products or services offered completely meet the ITB requirements. The requirement for such supplemental information will be at the reasonable discretion of the state and may include the requirement that a bidder will provide a sample product(s) so that the state can make a first-hand examination and determination.

A bidder's failure to provide this supplemental information or the product sample(s), within the time set by the state, may cause the state to consider the offer non-responsive and reject the bid.

SEC. 1.14 FIRM, UNQUALIFIED, AND UNCONDITIONAL OFFER

To be responsive a bid must constitute a definite, firm, unqualified and unconditional offer to meet all the material terms of the ITB. Material terms are those that could affect the price, quantity, quality, or delivery. Also included as material terms are those which are clearly identified in the ITB, and which must be complied with at risk of bid rejection for non-responsiveness.

SECTION 2. SCOPE OF WORK AND CONTRACT INFORMATION

SEC. 2.01 SCOPE OF WORK

The contractor will provide full Annual in person Physicals upon request for the Police and Fire Departments for the Fairbanks International Airport.

- The examinations are to be conducted by a physician licensed to practice within the State of Alaska, or a physician assistant who is under the management and supervision of such a physician.
- The examiner shall conduct a thorough physical examination of the applicant and complete necessary medical examinations notated on the bid schedule.
- All examinations shall be performed at one primary location; off-site tests will be permitted as needed.

Test Descriptions and Requirements

Without exception, any organization/individual responding to this ITB shall use the protocols and procedures as defined below. Price quotations shall be provided in each line item on the Bid Schedule. Any packaged price proposal for baseline medical evaluations shall include, without exception, each of the items outlined below. Price quotations must be provided for additional items. ***All price quotations need to include review of lab results for specific known Fire Service cancer risks including testicular, prostate, skin, brain, rectum, stomach, bladder, and colon cancer, non-Hodgkin's lymphoma, multiple myeloma and malignant melanoma.***

The decision to implement any listed items rests with agreements made between Local(s) PSEA, and the fire department, not the organization/individual providing these services.

Item 1 - Individualized Health Risk Appraisal

Written feedback to uniformed personnel concerning health risks and health status is required following annual examinations. Reporting findings and risks and suggesting plans for modifying risks improves the physician-patient relationship and helps uniformed personnel claim ownership of their health status. Individualized health risk appraisals also must include questions that attempt to accurately measure the uniformed personnel's perception of their health. Health perception can be a useful indicator of potential problems.

Item 2 - Medical History and Examination Report Forms (APSC F-2A and F-2B)

The completed F-2A Health Questionnaire will be reviewed by the medical provider as part of the examination. The F-2B Medical Examination Report will be completed by the provider after reviewing all test and lab results.

Item 3 - Hands-on Physical Examination

To include:

Vital Signs – Temperature, pulse, respiratory rate, and blood pressure

Physical Exam-- Head, Neck, Eyes, Ears, Nose, and Throat

Cardiovascular – Inspection, auscultation, percussion and palpation

Pulmonary – Inspection, auscultation, percussion and palpation

Gastrointestinal – Inspection, auscultation, percussion and palpation

Genitourinary – Hernia exam (Also, see cancer screening)

Lymph Nodes – The examination of organ systems must be supplemented with an evaluation of lymph nodes in the cervical, axillary, and inguinal regions

Neurological – The neurologic exam for uniformed personnel must include a general mental status evaluation and general assessment of the major cranial/peripheral nerves (motor, sensory, reflexes)

Musculoskeletal – Includes overall assessment of range of motion (ROM) of all joints. Additionally, observation of the personnel performing certain standard office exercises or functions is helpful in assessing joint mobility and function.

Item 4 - Urinalysis

Dipstick

Includes: pH, Glucose, Ketones, Protein, Blood and Bilirubin

Microscopic

Includes: WBC, RBC, WBC Casts, RBC Casts, and Crystals

Item 5 - Blood Analysis

The following are components of the blood analysis. At a minimum, laboratory services must provide these components in their automated chemistry panel (aka SMAC 20) and complete blood count (CBC) protocols

C-Reactive Protein

White blood count

Differential

Red Blood Cell Count (Hematocrit)

Platelet Count

Liver Function Tests

Includes: SGOT/AST, SGPT/ALT, LDH, Alkaline Phosphatase, and Bilirubin

Triglycerides

Cholesterol

Includes: Total Cholesterol, Low Density Lipoprotein (LDL-C) level, High Density Lipoprotein (HDL-C) level, and Total Cholesterol/HDL Ratio

LDL Particle Size (LDL-P) – also called NMR lipoprofile

Glucose

HbA1c

Blood Urea Nitrogen

Creatinine

Sodium

Potassium

Carbon Dioxide

Total Protein

Albumin

Calcium

PFAS/PFOA—blood screening for the following target PFAS Analytes:

- perfluorodecanoic acid (PFDA)

- perfluoroundecanoic acid (PFUnDA or PUFA)

- perfluoroheptanesulfonic acid (PFHpS)
- perfluorohexanesulfonic acid (PFHxS)
- perfluorohexanoic acid (PFHxA)
- perfluorononanoic acid (PFNA)
- perfluorooctanoic acid - linear isomer (n-PFOA)
- perfluorooctanoic acid - branched isomers (Sb-PFOA)
- total PFOA (linear and branched PFOA isomers)
- perfluorooctane sulfonate – linear isomer (n-PFOS)
- perfluorooctane sulfonate - branched isomers (Sm-PFOS)
- total PFOS (linear and branched PFOS isomers)
- 2-(N-methylperfluorooctane sulfonamido) acetic acid (MeFOSAA)
- dodecafluoro-3H-4,8-dioxanoate (ADONA)
- perfluorododecanoic acid (PFDoDA)

Item 6 - Audiology—hearing thresholds assessed in each ear, including at the following frequencies:

500 Hz

1000 Hz

2000 Hz

3000 Hz

4000 Hz

5000 Hz

6000 Hz

8000 Hz

Item 7 - Vision Tests

Assessment of vision must include evaluation of distance, near, peripheral, and color vision.
Evaluate for common visual disorders

Item 8 - Pulmonary (Spirogram)

Item 9 - Chest X-Ray (as indicated)

Item 10 - Stress EKG with Vo2 Value Calculated (as indicated)

Oncology Screening Elements

Item 11 - Prostate Specific Antigen (PSA)

Item 12 - Fecal Occult Blood Testing

Item 13 - Skin Exam

ADDITIONAL SCREENING COSTS:

Price quotations for these additional screenings, based on need or at the request of the patient, may also be provided during the basic exam.

- Item 14** - Digital Rectal Exam
- Item 15** - Testicular Exam
- Item 16** - Clinical Breast Examination
- Item 17** - Pap Smear

Abnormal Cardiac Follow-up

- Item 18** - Electron Beam Tomography (EBT)
- Item 19** - Cardiac Calcium Score

Immunizations and Infectious Disease Screening

- Item 20** - Tuberculosis Screening (Annual PPD)
- Item 21** - Hepatitis C Virus Screen
- Item 22** - Hepatitis B Virus Vaccine
- Item 23** - Tetanus/Diphtheria Vaccine (Booster)
- Item 24** - Measles, Mumps Rubella Vaccine (MMR)
- Item 25** - Measles Vaccine
- Item 26** - Mumps Vaccine
- Item 27** - Rubella Vaccine
- Item 28** - Polio Vaccine
- Item 29** - Hepatitis A vaccine
- Item 30** - Varicella Vaccine
- Item 31** - Influenza Vaccine
- Item 32** - HIV Screening (required to be offered)
- Item 33** – Shingles Vaccine

Heavy Metal and Special Exposure Screening

- Item 34** - Arsenic (urine)
- Item 35** - Mercury (urine)
- Item 36** - Lead (urine)
- Item 37** - Lead (blood)
- Item 38** - Aluminum
- Item 39** - Antimony
- Item 40** - Bismuth
- Item 41** - Cadmium
- Item 42** - Chromium
- Item 43** - Copper
- Item 44** - Nickel

Item 45 - Zinc

Item 46 - Organophosphates (RBC Cholinesterase)

Item 47 - Polychlorinated Biphenyls (blood)

Reporting—test and lab results will be kept confidential and provided to the employee when available. The F-2A and F-2B forms will likewise be kept confidential and not provided to the department except in the case of prospective employees who have received a conditional offer of employment and are receiving their pre-hire physical. For incumbent employees only the “Fairbanks International Airport Police & Fire Fit for Duty” form and the results of the audiology exam will be forwarded to the contract administrator.

Mandatory Qualifications and Prior Experience

In order for bids to be considered responsive, bidders must meet the following minimum requirements:

PROFESSIONAL QUALIFICATIONS FOR PHYSICIAN

Must be a graduate of a legally chartered medical school accredited by the Association of American Medical Colleges and Council on Medical Education of the American Medical Association. Physician to hold an unrestricted license to practice medicine in the State of Alaska and have a current Drug Enforcement Administration (DEA) registration number.

PROFESSIONAL QUALIFICATIONS FOR PHYSICIAN ASSISTANT:

Must have a current State of Alaska license as required by 12 AAC 12.40.400. Individuals must have a written collaborative relationship with the assigned physician as outlined by 12 AAC 40.410. Individuals shall hold an unrestricted license to practice medicine in the State of Alaska and have a current Drug Enforcement Administration (DEA) registration number.

PRIOR EXPERIENCE

Individual(s) must be a practicing adult primary care physician/physician assistant with a minimum of two (2) years of recent experience performing medical evaluations of applicants/employees for essential job functions and fit-for-duty evaluations. The two years' experience shall be in the previous 4 years.

CONTINUING EDUCATION

The successful contractor shall assure, at no additional cost to the State, that all persons working under the terms of the contract meet and maintain any and all legal requirements for licensing and Continuing Education.

A bidder's failure to meet these minimum requirements will cause their bid to be considered non-responsive and the bid will be rejected. **Evidence of meeting all these requirements are to be included with the bid.**

SEC. 2.02 CONTRACT TERM

The length of the initial contract will be from the date of award and ending December 31, 2026 with four (4) additional one (1) year terms under the same terms and conditions as the original contract. Renewals will be exercised at the sole discretion of the state.

Period of Performance:

The period of performance for contract year one (1) is date of award through December 31, 2026.

The period of performance for optional contract year two (2) is January 01, 2027 through December 31, 2027

The period of performance for optional contract year three (3) is January 01, 2028 through December 31, 2028

The period of performance for optional contract year four (4) is January 01, 2029 through December 31, 2029

The period of performance for optional contract year five (5) is January 01, 2030 through December 31, 2030

Unless otherwise provided in this ITB, the State and the successful bidder/contractor agree: (1) that any extension of the contract excluding any exercised renewal options, will be considered as a month-to-month extension, and all other terms and conditions shall remain in full force and effect and (2) the procurement officer will provide notice to the contractor of the intent to cancel such month-to-month extension at least 30 days before the desired date of cancellation. A month-to-month extension may only be executed by the procurement officer via a written contract amendment.

SEC. 2.03 CONTRACT TYPE

This contract is a Firm Fixed Price contract.

SEC. 2.04 PAYMENT FOR STATE PURCHASES

No payment will be made until the contract is approved by the Commissioner of the Department of Transportation & Public Facilities or the Commissioner's designee. Under no conditions will the state be liable for the payment of any interest charges associated with the cost of the contract. The state is not responsible for and will not pay local, state, or federal taxes. All costs associated with the contract must be stated in U.S. currency.

Payment for agreements under \$500,000 for the undisputed purchase of goods or services provided to a state agency, will be made within 30 days of the receipt of a proper billing or the delivery of the goods or services to the location(s) specified in the agreement, whichever is later. A late payment is subject to 1.5% interest per month on the unpaid balance. Interest will not be paid if there is a dispute or if there is an agreement that establishes a lower interest rate or precludes the charging of interest.

SEC. 2.05 ELECTRONIC PAYMENTS

The State of Alaska prefers vendors receive payment via Electronic Funds Transfer (EFT). Bidders may review information concerning the EFT process and access the [Electronic Payment Agreement Form for Vendors](https://doa.alaska.gov/dof/vendor.html) at the following link: <https://doa.alaska.gov/dof/vendor.html>. Method of payment is not a factor in the State's determination for award.

Any single contract payments of \$1 million or higher must be accepted by the contractor via Electronic Funds Transfer (EFT)

SEC. 2.06 CONTRACT ADMINISTRATION

The administration of this contract is the responsibility of Deputy Chief Daniel Pratt daniel.pratt@alaska.gov or person appointed by the Department of Transportation & Public Facilities.

SEC. 2.07 CONTRACT PRICE ADJUSTMENTS

A contract resulting from this ITB will include the following price adjustment clause:

Consumer Price Index (CPI): Contract prices will remain firm through December 31, 2026.

The Contractor or State may request price adjustments, no sooner than 12 months from the Contract execution date, and no more than once per contract year. Contractors must submit a request to the State at least thirty (30) days prior to the end of the current term. All Requests must be in writing and must be received 30 days prior to the Contract renewal date.

- a. If the Contractor or State fail to request a CPI price adjustment 30 days prior to the Contract renewal date, the adjustment will be effective 30 days after the State or Contractor receives their written request.
- b. Price adjustments will be made in accordance with the percentage change in the U.S. Department of Labor, Bureau of Labor and Statistics, Consumer Price Index (CPI-U) for All Urban Consumers, All Items, Urban Alaska.
- c. The price adjustment rate will be determined by comparing the percentage difference between the CPI in effect for the base year 2024 reported per series ID: CURRS49GSA0, CUUSS49GSA0 (Annual year 266.208) comparing this to the annual year CPI is requested. The percentage difference between those two CPI issues will be the price adjustment rate. No retroactive contract price adjustments will be allowed. All price adjustments must be approved by the Procurement Officer prior to the implementation of the adjusted pricing. Approval shall be in the form of a Contract Amendment issued by the Procurement Officer.
- d. Approval for all price increases is dependent upon full compliance with the terms of the Contract including reporting requirements.

SEC. 2.08 CONTRACT PERFORMANCE LOCATION

The location(s) the work is to be performed, completed, and managed will be within ten (10) miles of the Fairbanks International Airport.

By signature on their bid, the bidder certifies that all services provided under this contract by the contractor and all subcontractors shall be performed in the United States.

If the bidder cannot certify that all work will be performed in the United States, the bidder must contact the procurement officer in writing to request a waiver at least 10 days prior to the deadline for receipt of bids.

The request must include a detailed description of the portion of work that will be performed outside the United States, where, by whom, and the reason the waiver is necessary.

Failure to comply with these requirements may cause the state to reject the bid as non-responsive or cancel the contract.

SEC. 2.09 THIRD-PARTY FINANCING AGREEMENTS NOT ALLOWED

Because of the additional administrative and accounting time required of the state when third party financing agreements are permitted, they will not be allowed under this contract.

SEC. 2.10 SUBCONTRACTORS

Subcontractors may be used to perform work under this contract. If a bidder intends to use subcontractors, the bidder must identify in their bids the names of the subcontractors and the portions of the work the subcontractors will perform.

Subcontractor experience **shall not** be considered in determining whether the bidder meets the requirements set forth in **SEC. 2.01 PRIOR EXPERIENCE**.

If a bid with subcontractors is selected, the bidder must provide the following information concerning each prospective subcontractor within five working days from the date of the state's request:

- complete name of the subcontractor;
- complete address of the subcontractor;
- type of work the subcontractor will be performing;
- percentage of work the subcontractor will be providing;
- evidence that the subcontractor holds a valid Alaska business license; and
- a written statement signed by each proposed subcontractor that clearly verifies that the subcontractor is committed to render the services required by the contract.

A bidder's failure to provide this information, within the time set, may cause the state to consider their bid non-responsive and reject it.

Note that if the subcontractor will not be performing work within Alaska, they will not be required to hold an Alaska business license.

SEC. 2.11 JOINT VENTURES

Joint ventures will not be allowed.

SEC. 2.12 RIGHT TO INSPECT PLACE OF BUSINESS

At reasonable times, the state may inspect those areas of the contractor's place of business that are related to the performance of a contract. If the state makes such an inspection, the contractor must provide reasonable assistance.

SEC. 2.13 INSPECTION & MODIFICATION - REIMBURSEMENT FOR UNACCEPTABLE DELIVERABLES

The contractor is responsible for providing all products or the completion of all work set out in the contract. All products or work is subject to inspection, evaluation, and approval by the state. The state may employ all reasonable means to ensure that the work is progressing and being performed in compliance with the contract. The state may instruct the contractor to make corrections or modifications if needed in order to accomplish the contract's intent. The contractor will not unreasonably withhold such changes.

Substantial failure of the contractor to perform the contract may cause the state to terminate the contract. In this event, the state may require the contractor to reimburse monies paid (based on the identified portion of unacceptable products or work received) and may seek associated damages.

SEC. 2.14 CONTRACT CHANGES – UNANTICIPATED AMENDMENTS

During the course of this contract, the contractor may be required to perform additional work. That work will be within the general scope of the initial contract. When additional work is required, the state will provide the contractor a written description of the additional work and request the contractor to submit a firm time schedule for accomplishing the additional work and a firm price for the additional work. Cost and pricing data must be provided to justify the cost of such amendments per AS 36.30.400.

The contractor will not commence additional work until the procurement officer has secured required state approvals necessary and issued a written contract amendment.

SEC. 2.15 CONTINUING OBLIGATION OF CONTRACTOR

Notwithstanding the expiration date of a contract resulting from this ITB, the contractor is obligated to fulfill its responsibilities until warranty, guarantee, maintenance, and parts availability requirements have completely expired.

SEC. 2.16 BILLING INSTRUCTIONS

All invoices produced by the contractor must contain the following information at a minimum:

1. Contract Number
2. Vendor Name

3. Dates of Service
4. Services Provided

Invoices will be submitted to the attention of the Project Manager electronically to daniel.pratt@alaska.gov. The state will make payment after it receives the goods or services and the invoice. Questions concerning payment must be addressed to the Project Manager.

SEC. 2.17 ESTIMATED QUANTITIES

The services listed in this ITB for the referenced building are estimates by the State. The services listed are not guaranteed and may vary depending on the State's needs.

SEC. 2.18 INDEMNIFICATION

The contractor shall indemnify, hold harmless, and defend the contracting agency from and against any claim of, or liability for error, omission or negligent act of the contractor under this agreement. The contractor shall not be required to indemnify the contracting agency for a claim of, or liability for, the independent negligence of the contracting agency. If there is a claim of, or liability for, the joint negligent error or omission of the contractor and the independent negligence of the contracting agency, the indemnification and hold harmless obligation shall be apportioned on a comparative fault basis.

“Contractor” and “contracting agency”, as used within this and the following article, include the employees, agents and other contractors who are directly responsible, respectively, to each. The term “independent negligence” is negligence other than in the contracting agency's selection, administration, monitoring, or controlling of the contractor and in approving or accepting the contractor's work.

SEC. 2.19 INSURANCE

Without limiting the contractor's indemnification, it is agreed that the contractor shall purchase at its own expense and maintain in force at all times during the performance of services under this agreement the following policies of insurance. Where specific limits are shown, it is understood that they shall be the minimum acceptable limits. If the contractor's policy contains higher limits, the state shall be entitled to coverage to the extent of such higher limits.

Certificates of Insurance must be furnished to the procurement officer prior to contract approval and must provide for a notice of cancellation, non-renewal, or material change of conditions in accordance with policy provisions. Failure to furnish satisfactory evidence of insurance or lapse of the policy is a material breach of this contract and shall be grounds for termination of the contractor's services. All insurance policies shall comply with and be issued by insurers licensed to transact the business of insurance under AS 21.

Proof of insurance is required for the following:

- Workers' Compensation Insurance: The contractor shall provide and maintain, for all employees engaged in work under this contract, coverage as required by AS 23.30.045, and where applicable, any other statutory obligations including but not limited to Federal U.S.L. & H. and Jones Act requirements. The policy must waive subrogation against the state.

- Commercial General Liability Insurance: covering all business premises and operations used by the contractor in the performance of services under this agreement with minimum coverage limits of \$300,000 combined single limit per occurrence.
- Commercial Automobile Liability Insurance: covering all vehicles used by the contractor in the performance of services under this agreement with minimum coverage limits of \$300,000 combined single limit per occurrence.

SEC. 2.20 NONDISCLOSURE AND CONFIDENTIALITY

Contractor agrees that all confidential information shall be used only for purposes of providing the deliverables and performing the services specified herein and shall not disseminate or allow dissemination of confidential information except as provided for in this section. The contractor shall hold as confidential and will use reasonable care (including both facility physical security and electronic security) to prevent unauthorized access by, storage, disclosure, publication, dissemination to and/or use by third parties of, the confidential information. “Reasonable care” means compliance by the contractor with all applicable federal and state law, including the Social Security Act and HIPAA. The contractor must promptly notify the state in writing if it becomes aware of any storage, disclosure, loss, unauthorized access to or use of the confidential information.

Confidential information, as used herein, means any data, files, software, information or materials (whether prepared by the state or its agents or advisors) in oral, electronic, tangible or intangible form and however stored, compiled or memorialized that is classified confidential as defined by State of Alaska classification and categorization guidelines provided by the state to the contractor or a contractor agent or otherwise made available to the contractor or a contractor agent in connection with this contract, or acquired, obtained or learned by the contractor or a contractor agent in the performance of this contract. Examples of confidential information include, but are not limited to technology infrastructure, architecture, financial data, trade secrets, equipment specifications, user lists, passwords, research data, and technology data (infrastructure, architecture, operating systems, security tools, IP addresses, etc.).

Additional information that the contractor shall hold as confidential during the performance of services under this contract include:

If confidential information is requested to be disclosed by the contractor pursuant to a request received by a third party and such disclosure of the confidential information is required under applicable state or federal law, regulation, governmental or regulatory authority, the contractor may disclose the confidential information after providing the state with written notice of the requested disclosure (to the extent such notice to the state is permitted by applicable law) and giving the state opportunity to review the request. If the contractor receives no objection from the state, it may release the confidential information within 30 days. Notice of the requested disclosure of confidential information by the contractor must be provided to the state within a reasonable time after the contractor’s receipt of notice of the requested disclosure and, upon request of the state, shall seek to obtain legal protection from the release of the confidential information. The following information shall not be considered confidential information: information previously known to be public information when received from the other party; information freely available to the general public; information which now is or hereafter becomes publicly known by other than a breach of confidentiality hereof; or information which is disclosed by a party pursuant to subpoena or other legal process and which as a result becomes lawfully obtainable by the general public.

SECTION 3. BID FORMAT AND CONTENT

SEC. 3.01 BID FORMS

Bidders shall use the front page of this ITB, the Bid Submission Cover Sheet, and any other forms identified in this ITB for submitting bids. All bids must be signed by an individual authorized to bind the bidder to the provisions of the ITB.

BIDDER'S CERTIFICATION

By signature on the bid, the bidder certifies that they comply with the following:

- B. the laws of the State of Alaska;
- C. the applicable portion of the Federal Civil Rights Act of 1964;
- D. the Equal Employment Opportunity Act and the regulations issued thereunder by the state and federal government;
- E. the Americans with Disabilities Act of 1990 and the regulations issued thereunder by the state and federal government and certifies that programs, services, and activities provided to the general public on behalf of the State under a contract resulting from this solicitation comply with the Americans with Disabilities Act of 1990, 28 CFR, Part 35, Subpart B 35.130;
- F. all terms and conditions set out in this ITB;
- G. the price(s) submitted was arrived at independently and without collusion, under penalty of perjury; and
- H. that the bid will remain open and valid for at least 90 days.

If any bidder fails to comply with [a] through [g] of this paragraph, the state reserves the right to disregard the bid, terminate the contract, or consider the contractor in default.

CONFLICT OF INTEREST

Each bid shall include a statement indicating whether the company or any individuals working on the contract has a possible conflict of interest (e.g., currently employed by the State of Alaska or formerly employed by the State of Alaska within the past two years) and, if so, the nature of that conflict. The procurement officer reserves the right to **consider a bid non-responsive and reject it** or cancel the award if any interest disclosed from any source could either give the appearance of a conflict or cause speculation as to the objectivity of the contract to be performed by the bidder.

SEC. 3.02 PRICES

The bidder shall state prices in the units of issue on this ITB. Prices quoted in bids must be exclusive of federal, state, and local taxes. If the bidder believes that certain taxes are payable by the state, the bidder may list such taxes separately, directly below the bid price for the affected item.

SECTION 4. EVALUATION AND CONTRACTOR SELECTION

SEC. 4.01 EVALUATION OF BIDS

After bid opening, the procurement officer will evaluate the bids for responsiveness. Bids deemed non-responsive will be eliminated from further consideration. An evaluation may not be based on discrimination due the race, religion, color, national origin, sex, age, marital status, pregnancy, parenthood, disability, or political affiliation of the bidder.

SEC. 4.02 APPLICATION OF PREFERENCES

Certain preferences apply to all state contracts, regardless of their dollar value. The Alaska Bidder and Alaska Veteran preferences are the most common preferences involved in the ITB process. Additional preferences that may apply to this procurement are listed below. Guides that contain excerpts from the relevant statutes and codes, explain when the preferences apply and provide examples of how to calculate the preferences are available at the following website:

<https://oppm.doa.alaska.gov/policy-oversight/policy-resources/user-guide-matrixes/>

- Alaska Military Skills Program Preference – AS 36.30.321(l)
- Alaska Products Preference - AS 36.30.332
- Recycled Products Preference - AS 36.30.337
- Local Agriculture and Fisheries Products Preference - AS 36.15.050
- Employment Program Preference - AS 36.30.321(b)
- Alaskans with Disabilities Preference - AS 36.30.321(d)

The Division of Vocational Rehabilitation in the Department of Labor and Workforce Development keeps a list of qualified employment programs and individuals who qualify as persons with a disability. As evidence of a business' or an individual's right to the Employment Program or Alaskans with Disabilities preferences, the Division of Vocational Rehabilitation will issue a certification letter. To take advantage of these preferences, a business or individual must be on the appropriate Division of Vocational Rehabilitation list prior to the time designated for receipt of proposals. Bidders must attach a copy of their certification letter to the proposal. **A bidder's failure to provide this certification letter with their proposal will cause the state to disallow the preference.**

SEC. 4.03 ALASKA BIDDER PREFERENCE

An Alaska Bidder Preference of 5% will be applied to the total bid price. The preference will be given to a bidder who:

- 1) holds a current Alaska business license prior to the deadline for receipt of bids;
- 2) submits a bid for goods or services under the name appearing on the bidder's current Alaska business license;
- 3) has maintained a place of business within the state staffed by the bidder, or an employee of the bidder, for a period of six months immediately preceding the date of the bid;
- 4) is incorporated or qualified to do business under the laws of the state, is a sole proprietorship and the proprietor is a resident of the state, is a limited liability company (LLC) organized under AS 10.50 and all members are residents of the state, or is a partnership under AS 32.06 or AS 32.11 and all partners are residents of the state; and
- 5) if a joint venture, is composed entirely of ventures that qualify under (1)-(4) of this subsection.

Alaska Bidder Preference Certification Form

To receive the Alaska Bidder Preference, the bid must include the Alaska Bidder Preference Certification Form attached to this ITB. A bidder does not need to complete the Alaska Veteran Preference questions on the form if not claiming the Alaska Veteran Preference. A bidder's failure to provide this completed form with their bid will cause the state to disallow the preference.

SEC. 4.04 ALASKA VETERAN PREFERENCE

An Alaska Veteran Preference of 5%, not to exceed \$5,000, will be applied to the total bid price. The preference will be given to a bidder who qualifies under AS 36.30.990(2) as an Alaska Bidder and is a:

- a) sole proprietorship owned by an Alaska veteran;
- b) partnership under AS 32.06 or AS 32.11 if a majority of the partners are Alaska veterans;
- c) limited liability company organized under AS 10.50 if a majority of the members are Alaska veterans; or
- d) corporation that is wholly owned by individuals, and a majority of the individuals are Alaska veterans.

In accordance with AS 36.30.321(i), the bidder must also add value by actually performing, controlling, managing, and supervising the services provided, or for supplies, the bidder must have sold supplies of the general nature solicited to other state agencies, other government, or the general public.

Alaska Veteran Preference Certification

To receive the Alaska Veteran Preference, the bid must include the Alaska Bidder Preference Certification Form attached to this ITB. A bidder's failure to provide this completed form with their bid will cause the state to disallow the preference.

SEC. 4.05 ALASKA MILITARY SKILLS PROGRAM PREFERENCE

An Alaska Military Skills Program Preference of 2%, not to exceed \$5,000, will be applied to the price in the proposal. The preference will be given to an offeror who qualifies under AS 36.30.990(2) as an Alaska bidder and:

- a) Employs at least one person who is currently enrolled in, or within the previous two years graduated from, a United States Department of Defense SkillBridge or United States Army career skills program for service members or spouses of service members that offers civilian work experience through specific industry training, pre-apprenticeships, registered apprenticeships, or internships during the last 180 days before a service member separates or retires from the service; or
- b) has an active partnership with an entity that employs an apprentice through a program described above.

In accordance with AS 36.30.321(i), the bidder must also add value by actually performing, controlling, managing, and supervising the services provided, or for supplies, the bidder must have sold supplies of the general nature solicited to other state agencies, other government, or the general public.

Alaska Military Skills Program Preference Certification

In order to receive the Alaska Military Skills Program Preference, the bid must include the Alaska Bidder Preference Certification Form attached to this ITB. A bidder's failure to provide this completed form with their bid will cause the state to disallow the preference.

In addition, proof of graduation of the qualifying employee from an eligible program as described in AS 36.30.321(l) must be provided to the Procurement Officer at time of bid submission. Bidders must provide clarification or additional information requested by the Procurement Officer related to the preference not later than 5:00 PM Alaska Time one (1) business day following the date of the request. Failure to provide sufficient documentation will result in the bidder not receiving the Military Skills Program Preference.

SEC. 4.06 EMPLOYMENT PROGRAM PREFERENCE

If a bidder qualifies for the Alaska Bidder Preference and is offering goods or services through an employment program as defined under AS 36.30.990(12), an Employment Program Preference of 15% will be applied to the total bid price.

In accordance with AS 36.30.321(i), the bidder must also add value by actually performing, controlling, managing, and supervising the services provided, or for supplies, the bidder must have sold supplies of the general nature solicited to other state agencies, other government, or the general public.

SEC. 4.07 ALASKANS WITH DISABILITIES PREFERENCE

If a bidder qualifies for the Alaska Bidder Preference and is a qualifying entity as defined in AS 36.30.321(d), an Alaskans with Disabilities Preference of 10% will be applied to the total bid price.

In accordance with AS 36.30.321(i), the bidder must also add value by actually performing, controlling, managing, and supervising the services provided, or for supplies, the bidder must have sold supplies of the general nature solicited to other state agencies, other government, or the general public.

SEC. 4.08 PREFERENCE QUALIFICATION LETTER

Regarding the Employment Program Preference and the Alaskans with Disabilities Preference, the Division of Vocational Rehabilitation in the Department of Labor and Workforce Development maintains lists companies who qualify for those preferences. As evidence of a company's right to the preferences, the Division of Vocational Rehabilitation will issue a certification letter. To take advantage of the preferences, a bidder must be on the appropriate Division of Vocational Rehabilitation list at the time the bid is opened and must attach a copy of their certification letter to their bid. The bidder's failure to provide this certification letter with their bid will cause the state to disallow the preference.

SEC. 4.09 EXTENSION OF PRICES

In case of error in the extension of prices in the bid, the unit prices will govern; in a lot bid, the lot prices will govern.

SEC. 4.10 METHOD OF AWARD

Award will be made to the lowest responsive and responsible bidder. There are two lots, to be considered responsive, bidders must bid on all items within each lot.

SEC. 4.11 NOTICE OF INTENT TO AWARD

After the responses to this ITB have been opened and evaluated, a tabulation of the bids will be prepared. This tabulation, called a Notice of Intent to Award, serves two purposes. It lists the name of each company or person that offered a bid and the price they bid. It also provides notice of the state's intent to award a contract(s) to the bidder(s) indicated. A copy of the Notice of Intent will be sent to each company or person who responded to the ITB. Bidders identified as the apparent low responsive bidders are instructed not to proceed until a Purchase Order, Contract Award, Lease, or some other form of written notice is given by the procurement officer. A company or person who proceeds prior to receiving a Purchase Order, Contract Award, Lease, or some other form of written notice from the procurement officer does so without a contract and at their own risk.

SECTION 5. GENERAL PROCESS AND LEGAL INFORMATION

SEC. 5.01 ALASKA BUSINESS LICENSE AND OTHER REQUIRED LICENSES

Prior to the award of a contract, a bidder must hold a valid Alaska business license. However, to receive the Alaska Bidder Preference and other related preferences, such as the Alaska Veteran Preference and Alaskans with Disabilities Preference, a bidder must hold a valid Alaska business license prior to the deadline for receipt of bids. Bidders should contact the **Department of Commerce, Community and Economic Development, Division of Corporations, Business, and Professional Licensing, PO Box 110806, Juneau, Alaska 99811-0806**, for information on these licenses. Acceptable evidence that the bidder possesses a valid Alaska business license may consist of any one of the following:

- copy of an Alaska business license,
- certification on the bid that the bidder has a valid Alaska business license and has included the license number in the bid,
- a canceled check for the Alaska business license fee,
- a copy of the Alaska business license application with a receipt stamp from the state's occupational licensing office, or
- a sworn and notarized statement that the bidder has applied and paid for the Alaska business license.

You are not required to hold a valid Alaska business license at the time bids are opened if you possess one of the following licenses and are offering services or supplies under that specific line of business:

- fisheries business licenses issued by Alaska Department of Revenue or Alaska Department of Fish and Game,
- liquor licenses issued by Alaska Department of Revenue for alcohol sales only,
- insurance licenses issued by Alaska Department of Commerce, Community and Economic Development, Division of Insurance, or
- Mining licenses issued by Alaska Department of Revenue.

Prior the deadline for receipt of bids, all bidders must hold any other necessary applicable professional licenses required by Alaska Statute.

SEC. 5.02 AUTHORITY

This ITB is written in accordance with AS 36.30 and 2 AAC 12.

SEC. 5.03 COMPLIANCE

In the performance of a contract that results from this ITB, the contractor must comply with all applicable federal, state, and borough regulations, codes, and laws; be liable for all required insurance, licenses, permits and bonds; and pay all applicable federal, state, and borough taxes.

SEC. 5.04 SUITABLE MATERIALS, ETC.

Unless otherwise specified in this ITB, all materials, supplies or equipment offered by a bidder shall be new, unused, and of the latest edition, version, model, or crop and of recent manufacture.

SEC. 5.05 SPECIFICATIONS

Unless otherwise specified in this ITB, product brand names or model numbers specified in this ITB are examples of the type and quality of product required and are not statements of preference. If the specifications describing an item conflict with a brand name or model number describing the item, the specifications govern. Reference to brand name or number does not preclude an offer of a comparable or better product, if full specifications and descriptive literature are provided for the product. Failure to provide such specifications and descriptive literature may be cause for rejection of the offer.

SEC. 5.06 WORKMANSHIP AND MATERIALS

All work must be performed in a thorough and workmanlike manner and in accordance with current industry practices. The contractor will be held responsible for the quality of the service, maintenance, and inspections. Service, maintenance, and inspections that are improperly done will be redone, by the contractor, at the contractor's risk and expense.

SEC. 5.07 CONTRACTOR SITE INSPECTION

The state may conduct on-site visits to evaluate the bidder's capacity to perform the contract. A bidder must agree, at risk of being found non-responsive and having its bid rejected, to provide the state reasonable access to relevant portions of its work sites. Individuals designated by the procurement officer at the state's expense will make site inspection.

SEC. 5.08 ORDER DOCUMENTS

Except as specifically allowed under this ITB, an ordering agency will not sign any vendor contract. The state is not bound by a vendor contract signed by a person who is not specifically authorized to sign for the state under this ITB. Unless otherwise specified in this ITB, the State of Alaska Purchase Order, Contract Award and Delivery Order are the only order documents that may be used to place orders against the contract(s) resulting from this ITB.

SEC. 5.09 HUMAN TRAFFICKING

By signature on their bid, the bidder certifies that the bidder is not established and headquartered or incorporated and headquartered in a country recognized as Tier 3 in the most recent United States Department of State's Trafficking in Persons Report.

The most recent United States Department of State's Trafficking in Persons Report can be found at the following website: <http://www.state.gov/j/tip/>

Failure to comply with this requirement will cause the state to reject the bid as non-responsive or cancel the contract.

SEC. 5.10 RIGHT OF REJECTION

Bidders must comply with all the terms of the ITB, the State Procurement Code (AS 36.30), and all applicable local, state, and federal laws, codes, and regulations. The procurement officer may reject any bid that does not comply with all the material and substantial terms, conditions, and performance requirements of the ITB.

Bidders may not qualify the bid nor restrict the rights of the state. If a bidder does so, the procurement officer may determine the bid to be a non-responsive counteroffer and the bid may be rejected.

Minor informalities that:

- do not affect responsiveness,
- are merely a matter of form or format,
- do not change the relative standing or otherwise prejudice other bidders,
- do not change the meaning or scope of the ITB,
- are trivial, negligible, or immaterial in nature,
- do not reflect a material change in the work, or
- do not constitute a substantial reservation against a requirement or provision,

may be waived by the procurement officer.

The state reserves the right to refrain from making an award if it is determined to be in the state's best interest.
A bid from a debarred or suspended bidder shall be rejected.

SEC. 5.11 STATE NOT RESPONSIBLE FOR PREPARATION COSTS

The state will not pay any cost associated with the preparation, submittal, presentation, or evaluation of any bid.

SEC. 5.12 DISCLOSURE OF BID CONTENTS

All bid prices become public information at the bid opening. After the deadline for receipt of bids, all other bid material submitted become the property of the State of Alaska and may be returned only at the state's option. AS 40.25.110 requires public records to be open to reasonable inspection. All other bid information will be held in confidence during the evaluation process and prior to the time a Notice of Intent to Award is issued. Thereafter, bids will become public information.

The Office of Procurement and Property Management (OPPM), or their designee recognizes that some information a bidder submits might be confidential under the United States or the State of Alaska Constitution, a federal statute or regulation, or a State of Alaska statute: i.e., might be confidential business information (CBI). *See, e.g.*, article 1, section 1 of the Alaska Constitution; AS 45.50.910 – 45.50.945 (the Alaska Uniform Trade Secrets Act); *DNR v. Arctic Slope Regional Corp.*, 834 P.2d 134, 137-39 (Alaska 1991). For OPPM or their designee to treat information a bidder submits with its bid as CBI, the bidder must do the following when submitting their bid: (1) mark the specific information it asserts is CBI; and (2) for each discrete set of such information, identify, in writing, each authority the bidder asserts make the information CBI. If the bidder does not do these things, the information will become public after the Notice of Intent to Award is issued. If the bidder does these things, OPPM or their designee will evaluate the bidder's assertion upon receiving a request for the information. If OPPM or their designee reject the assertion, they will, to the extent permitted by federal and State of Alaska law, undertake reasonable measures to give the bidder an opportunity to object to the disclosure of the information.

SEC. 5.13 ASSIGNMENTS

Per 2 AAC 12.480, the contractor may not transfer or assign any portion of the contract without prior written approval from the procurement officer. Bids that are conditioned upon the state's approval of an assignment will be rejected as non-responsive.

SEC. 5.14 FORCE MAJEURE (IMPOSSIBILITY TO PERFORM)

The parties to a contract resulting from this ITB are not liable for the consequences of any failure to perform, or default in performing, any of its obligations under the contract, if that failure or default is caused by any unforeseeable Force Majeure, beyond the control of, and without the fault or negligence of, the respective party.

For the purposes of this ITB, Force Majeure will mean war (whether declared or not); revolution; invasion; insurrection; riot; civil commotion; sabotage; military or usurped power; lightning; explosion; fire; storm; drought; flood; earthquake; epidemic; quarantine; strikes; acts or restraints of governmental authorities affecting the project or directly or indirectly prohibiting or restricting the furnishing or use of materials or labor required; inability to secure materials, machinery, equipment or labor because of priority, allocation or other regulations of any governmental authorities.

SEC. 5.15 DEFAULT

In case of default by the contractor, for any reason whatsoever, the state may procure the goods or services from another source and hold the contractor responsible for any resulting excess cost and may seek other remedies under law or equity.

SEC. 5.16 DISPUTES

If the contractor has a claim arising in connection with the contract that it cannot resolve with the state by mutual agreement, it shall pursue the claim, if at all, in accordance with the provisions of AS 36.30.620 – AS 36.30.632.

SEC. 5.17 SEVERABILITY

If any provision of the contract or agreement is found to be invalid or declared by a court to be illegal or in conflict with any law, the validity of the remaining terms and provisions will not be affected; and the rights and obligations of the parties will be construed and enforced as if the contract did not contain the particular provision held to be invalid.

SEC. 5.18 CONTRACT CANCELLATION

- 1) The state reserves the right to cancel the contract at its convenience upon thirty (30) calendar days written notice to the contractor. The state is only liable for payment in accordance with the payment provisions of this contract for supplies or services provide before the effective date termination.

SEC. 5.19 GOVERNING LAW; FORUM SELECTION

A contract resulting from this ITB is governed by the laws of the State of Alaska. To the extent not otherwise governed by Section 5.15 of this ITB, any claim concerning the contract shall be brought only in the Superior Court of the State of Alaska and not elsewhere.

SEC. 5.20 QUALIFIED BIDDERS

Per 2 AAC 12.875, unless provided for otherwise in the ITB, to qualify as a bidder for award of a contract issued under AS 36.30, the bidder must:

- 1) Add value in the contract by actually performing, controlling, managing, or supervising the services to be provided; or
- 2) Be in the business of selling and have actually sold on a regular basis the supplies that are the subject of the ITB.

If the bidder leases services or supplies or acts as a broker or agency in providing the services or supplies to meet these requirements, the procurement officer may not accept the bidder as a qualified bidder under AS 36.30.

SEC. 5.21 FEDERALLY IMPOSED TARIFFS

Changes in price (increase or decrease) resulting directly from a new or updated federal tariff, excise tax, or duty, imposed after contract award may be adjusted during the contract period or before delivery into the United States via contract amendment.

- **Notification of Changes:** The contractor must promptly notify the procurement officer in writing of any new, increased, or decreased federal excise tax or duty that may result in either an increase or decrease in the contract price and shall take appropriate action as directed by the procurement officer.
- **After-imposed or Increased Taxes and Duties:** Any federal excise tax or duty for goods or services covered by this contract that was exempted or excluded on the contract award date but later imposed on the contractor during the contract period, as the result of legislative, judicial, or administrative action may result in a price increase provided:
 - a) The tax or duty takes effect after the contract award date and isn't otherwise addressed by the contract.
 - b) The contractor warrants, in writing, that no amount of the newly imposed federal excise tax or duty or rate increase was included in the contract price, as a contingency or otherwise.
- **After-relieved or Decreased Taxes and Duties:** The contract price shall be decreased by the amount of any decrease in federal excise tax or duty for goods or services under the contract, except social security or other employment [taxes](#), that the contractor is required to pay or bear, or does not obtain a refund of, through the contractor's fault, negligence, or failure to follow instructions of the procurement officer.
- **State's Ability to Make Changes:** The state reserves the right to request verification of federal excise tax or duty amounts on goods or services covered by this contract and increase or decrease the contract price accordingly.
- **Price Change Threshold:** No adjustment shall be made in the contract price under this clause unless the amount of the adjustment exceeds \$250.

SEC. 5.22 PROTEST

AS 36.30.560 provides that an interested party may protest the content of the ITB.

An interested party is defined in 2 AAC 12.990(a) (7) as "an actual or prospective bidder or bidder whose economic interest might be affected substantially and directly by the issuance of a contract solicitation, the award of a contract, or the failure to award a contract."

If an interested party wishes to protest the content of a solicitation, the protest must be received, in writing, by the procurement officer at least ten days prior to the deadline for receipt of bids.

AS 36.30.560 also provides that an interested party may protest the award of a contract or the proposed award of a contract.

If a bidder wishes to protest the award of a contract or the proposed award of a contract, the protest must be received, in writing, by the procurement officer within ten days after the date the Notice of Intent to Award the contract is issued.

A protester must have submitted a bid to have sufficient standing to protest the proposed award of a contract. Protests must include the following information:

- the name, address, and telephone number of the protester,
- the signature of the protester or the protester's representative,
- identification of the contracting agency and the solicitation or contract at issue,
- a detailed statement of the legal and factual grounds of the protest including copies of relevant documents, and
- the form of relief requested.

Protests filed by telex or telegram are not acceptable because they do not contain a signature. Fax copies containing a signature are acceptable.

The procurement officer will issue a written response to the protest. The response will set out the procurement officer's decision and contain the basis of the decision within the statutory time limit in AS 36.30.580. A copy of the decision will be furnished to the protester by certified mail, fax or another method that provides evidence of receipt. All bidders will be notified of any protest. The review of protests, decisions of the procurement officer, appeals, and hearings, will be conducted in accordance with the State Procurement Code (AS 36.30), Article 8 "Legal and Contractual Remedies."

SECTION 6. ATTACHMENTS

SEC. 6.01 ATTACHMENTS

Attachments:

- 1) Bid Schedule.
- 2) Bid Submission Cover Sheet.
- 3) Alaska Bidders Preference Certification.
- 4) PFAS Fact Sheet
- 5) Fairbanks International Airport Fit for Duty Form

DOCUMENTS REQUIRED AT TIME OF BID OPENING:

- a) Completed ITB – Page 1 of this solicitation.
- b) Documented evidence of prior experience per **Sec. 2.01 Scope of Work** of this ITB.
- c) Bid Schedule – Attachment 1.
- d) Bid Submission Coversheet – Attachment 2.
- e) Alaska Bidders Preference Certification – Attachment 3.

DOCUMENTS REQUIRED PRIOR TO CONTRACT AWARD:

- a) Certificate of Insurance (COI).
- b) Valid Alaska Business License.

BID RESPONSE CHECKLIST:

- a) Completed Page One
- b) Completed Bid Schedule (attachment 1).
- c) Completed Bid Submission Cover Sheet (attachment 2).
- d) Completed Alaska Bidder Preference Certification form (attachment 3)
- e) All Mandatory Return Amendments.

BID SCHEDULE

LOT 1: Physical Exam Package				
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Item No.	Description	Unit	Quantity / Basis	Unit Price
1	Individualized Health Risk Appraisal	Per Exam	As Required	\$
2	Medical History Questionnaire (Form APSC 2A)	Per Exam	As Required	\$
3	Hands-on Physical Examination (Vital signs, cardiovascular, pulmonary, gastrointestinal, genitourinary, lymph nodes, neurological, musculoskeletal)	Per Exam	As Required	\$
4	Urinalysis (Dipstick- Includes: pH, Glucose, Ketones, Protein, Blood and Bilirubin Microscopic Includes: WBC, RBC, WBC Casts, RBC Casts, and Crystals	Per Exam	As Required	\$
5	Blood Analysis (Full panel including CBC, SMAC 20, urinalysis, PFAS/PFOA, etc.)	Per Exam	As Required	\$
6	Audiology - hearing thresholds assessed in each ear, including at the following frequencies: 500 Hz, 1000 Hz, 2000 Hz, 3000 Hz, 4000 Hz, 5000 Hz, 6000 Hz, 8000 Hz	Per Exam	As Required	\$
7	Vision Tests (distance, near, peripheral, color vision)	Per Exam	As Required	\$
8	Pulmonary (Spirogram)	Per Exam	As Required	\$
9	Chest X-Ray	Per Exam	As Required	\$
10	Stress EKG with Vo2 Calculation	Per Exam	As Required	\$
11	Prostate Specific Antigen (PSA)	Per Exam	As Required	\$
12	Fecal Occult Blood Testing	Per Exam	As Required	\$
13	Skin Exam	Per Exam	As Required	\$
Total Lot 1 (items 1-13)				\$

LOT 2: Additional optional screenings

14	Digital Rectal Exam	Per Exam	As Required	\$
15	Testicular Exam	Per Exam	As Required	\$
16	Clinical Breast Examination	Per Exam	As Required	\$
17	Pap Smear	Per Exam	As Required	\$
18	Electron Beam Tomography (EBT)	Per Exam	As Required	\$
19	Cardiac Calcium Score	Per Exam	As Required	\$
20	Tuberculosis Screening (Annual PPD)	Per Exam	As Required	\$
21	Hepatitis C Virus Screen	Per Exam	As Required	\$
22	Hepatitis B Virus Vaccine	Per Dose	As Required	\$
23	Tetanus/Diphtheria Booster	Per Dose	As Required	\$
24	MMR Vaccine	Per Dose	As Required	\$
25	Measles Vaccine	Per Dose	As Required	\$
26	Mumps Vaccine	Per Dose	As Required	\$
27	Rubella Vaccine	Per Dose	As Required	\$
28	Polio Vaccine	Per Dose	As Required	\$
29	Hepatitis A Vaccine	Per Dose	As Required	\$
30	Varicella Vaccine	Per Dose	As Required	\$
31	Influenza Vaccine	Per Dose	As Required	\$
32	HIV Screening (Required to be offered)	Per Exam	As Required	\$
33	Shingles Vaccine	Per Dose	As Required	\$
34	Arsenic (Urine)	Per Exam	As Required	\$
35	Mercury (Urine)	Per Exam	As Required	\$
36	Lead (Urine)	Per Exam	As Required	\$

37	Lead (Blood)	Per Exam	As Required	\$
38	Aluminum	Per Exam	As Required	\$
39	Antimony	Per Exam	As Required	\$
40	Bismuth	Per Exam	As Required	\$
41	Cadmium	Per Exam	As Required	\$
42	Chromium	Per Exam	As Required	\$
43	Copper	Per Exam	As Required	\$
44	Nickel	Per Exam	As Required	\$
45	Zinc	Per Exam	As Required	\$
46	Organophosphates (RBC Cholinesterase)	Per Exam	As Required	\$
47	Polychlorinated Biphenyls (Blood)	Per Exam	As Required	\$
Total Lot 2 (items 14-47)		\$		
BID TOTAL FOR LOTS 1 & 2		\$		

The bidder's failure to provide the following information may cause the bid to be rejected as nonresponsive:

1) BUSINESS LOCATION MUST BE WITHIN TEN (10) MILES OF THE FAIRBANKS INTERNATIONAL AIRPORT.

Bids indicating areas outside of ten (10) miles will be rejected.

Submitted by: _____

Business Name: _____

Address: _____

Contact: _____

Phone: _____

Email: _____

ATTACHMENT 2 Bid Submission Cover Sheet

PROJECT INFORMATION

ITB NUMBER: 2526H034
PROJECT NAME: Annual Physical Examinations Police and Fire - FIA

BIDDER INFORMATION

Company Name: _____
Address: _____
Tax ID: _____
Alaska Business License #: _____

CONTACT INFORMATION

Provide contact information for the individual that can be contacted for clarification regarding this bid:

Name _____
Title _____
Address _____
Email _____
Telephone _____

ADDENDA ACKNOWLEDGEMENT

The bidder acknowledges receipt of the following amendments and has incorporated the requirements of such amendments into their bid. Failure to identify and sign for all amendments may subject the bidder to disqualification. The bidder must list all amendments (by number), then initial and date to confirm that you have received and incorporated them into your bid (add more rows as necessary).

Number	Initials & Date

Number	Initials & Date

Number	Initials & Date

CERTIFICATIONS

No	Criteria	Response*
1	The bidder is presently engaged in the business of providing the products and/or services required in this ITB.	<input type="checkbox"/> YES <input type="checkbox"/> NO
2	The bidder confirms that it has the financial strength to provide and/or perform and maintain the services required under this ITB.	<input type="checkbox"/> YES <input type="checkbox"/> NO
3	The bidder accepts the terms and conditions set out in the ITB and agrees not to restrict the rights of the state.	<input type="checkbox"/> YES <input type="checkbox"/> NO
4	The bidder confirms that they can obtain and maintain all necessary insurance as required on this project.	<input type="checkbox"/> YES <input type="checkbox"/> NO
5	The bidder certifies that all services provided under this contract by the contractor and all subcontractors shall be performed in the United States.	<input type="checkbox"/> YES <input type="checkbox"/> NO
6	The bidder is not established and headquartered or incorporated and headquartered, in a country recognized as Tier 3 in the most recent United States Department of State's Trafficking in Persons Report.	<input type="checkbox"/> YES <input type="checkbox"/> NO
7	The bidder complies with the American with Disabilities Act of 1990 and the regulations issued thereunder by the federal government.	<input type="checkbox"/> YES <input type="checkbox"/> NO
8	The bidder complies with the Equal Employment Opportunity Act and the regulations issued thereunder by the federal government.	<input type="checkbox"/> YES <input type="checkbox"/> NO
9	The bidder complies with the applicable portion of the Federal Civil Rights Act of 1964.	<input type="checkbox"/> YES <input type="checkbox"/> NO
10	The bidder can provide (if requested) financial records for the organization for the past three years.	<input type="checkbox"/> YES <input type="checkbox"/> NO
11	The bidder has not had any contracts terminated by the State of Alaska (within the past five years).	<input type="checkbox"/> YES <input type="checkbox"/> NO
12	The bidder certifies that it is not currently debarred, suspended, proposed for debarment, or declared ineligible for award by any public or federal entity.	<input type="checkbox"/> YES <input type="checkbox"/> NO
13	The offeror certifies that they will not support or participate in a boycott of Israel. Failure to comply with this requirement may cause the state to reject the proposal as non-responsive or cancel the contract.	<input type="checkbox"/> YES <input type="checkbox"/> NO
14	The bidder certifies that they do not have any governmental or regulatory action against their organization that might have a bearing on their ability to provide products and/or services to the State.	<input type="checkbox"/> YES <input type="checkbox"/> NO
15	The bidder certifies, within the last five years, they have not been convicted or had judgment rendered against them for: fraud, embezzlement, theft, forgery, bribery, falsification or destruction of records, false statements, or tax evasion.	<input type="checkbox"/> YES <input type="checkbox"/> NO
16	The bidder does not have any judgments, claims, arbitrations or suits pending/outstanding against your company in which an adverse outcome would be material to the company.	<input type="checkbox"/> YES <input type="checkbox"/> NO
17	The bidder is not (now or in the past) been involved in bankruptcy or reorganized proceeding.	<input type="checkbox"/> YES <input type="checkbox"/> NO
18	The bidder certifies they comply with the laws of the State of Alaska.	<input type="checkbox"/> YES <input type="checkbox"/> NO
19	The bidder confirms their bid will remain valid and open for at least 90 days.	<input type="checkbox"/> YES <input type="checkbox"/> NO

* Failure to answer or answering "False" may be grounds for disqualification. For any "False" responses, provide clarification (up to 250 word maximum for each "False" clarification) below (add rows as necessary).

Number	Clarification

ALASKA PREFERENCES

If you wish to claim any Alaska Preferences, please complete the Alaska Bidder Preference Certification Form that follows the below signature section.

SIGNATURE

This bid must be signed by a company officer empowered to bind the company.

Printed Name _____
Title _____
Date _____
Signature _____

ALASKA BIDDER PREFERENCE CERTIFICATION FORM AS 36.30.321 (A) / AS 36.30.990 (2)

Solicitation Number	
Project Description	
Business Name	
Alaska Business License Number	

A signed copy of this form must be included with your bid or proposal no later than the deadline set for receipt of bids or proposals.

If you are submitting a bid or proposal as a **JOINT VENTURE**, all members of the joint venture must complete and submit this form before the deadline set for receipt of bids or proposals. [AS 36.30.990\(2\)\(E\)](#)

If the procuring agency is unable to verify a response, the preference may not be applied. Knowingly or intentionally making false or misleading statements on this form, whether it succeeds in deceiving or misleading, constitutes misrepresentation per [AS 36.30.687](#) and may result in criminal penalties.

SIGNATURE

By signature below, I certify under penalty of law that I am an authorized representative of the above entity and all information on this form is true and correct to the best of my knowledge.

Printed Name:	
Title:	
Date:	
Signature:	

Alaska Bidder Preference: Do you believe your firm qualifies for the Alaska Bidder Preference?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Alaska Veterans Preference: Do you believe your firm qualifies for the Alaska Veteran Preference?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Alaska Military Skills Program Preference: Do you believe your firm qualifies for the Alaska Military Skills Program Preference?	<input type="checkbox"/> Yes <input type="checkbox"/> No

To qualify for and claim the **Alaska Bidder Preference** you must answer **YES** to all questions in the Alaska Bidder Preference Question section below:

Alaska Bidder Preference Questions

1	Does your business hold a current Alaska business license per AS 36.30.990(2)(A)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
2	Is your business submitting a bid or proposal under the name appearing on the Alaska Business license identified above? Per AS36.30.990 (2)(B)?	<input type="checkbox"/> Yes <input type="checkbox"/> No

3	Has your business maintained a place of business within the state staffed by the bidder or offeror or an employee of the bidder or offeror for a period of six months immediately preceding the date of the bid or proposal per AS 36.30.990 (2)(C)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
---	--	--

If the answer to question 3 is YES, complete the following:

Physical Place of Business Address	
City	
Zip Code	

“Place of business” is defined as a location at which normal business activities are conducted, services are rendered, or goods are made, stored, or processed; a post office box, mail drop, telephone, or answering service does not, by itself, constitute a place of business per [2 AAC 12.990\(b\)\(3\)](#).

Do you certify the Place of Business identified above meets this definition?	<input type="checkbox"/> Yes <input type="checkbox"/> No
--	--

Per AS 16.05.415(a) per 2AAC 12.990(b)(7), the bidder or offeror, or at least one employee of the bidder or offeror must be a resident of the state?

1	Do you certify the bidder or offeror, or, at least one employee of the bidder or offeror is physically present in the state with the intent to remain in Alaska indefinitely and to make a home in the state per AS 16.05.415(a)(2)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
2	Do you certify the resident(s) used to meet this requirement has maintained a domicile in Alaska for the 12 months immediately preceding the deadline set for receipt of bids or proposals per AS 16.05.415(a)(2)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
3	Do you certify the resident(s) used to meet this requirement is only claiming residency in Alaska per AS 16.05.415(a)(3)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4	Do you certify the resident used to meet this requirement is not obtaining benefits under a claim of residency in another state, territory, or country per As 16.05.415 (a)(4)?	<input type="checkbox"/> Yes <input type="checkbox"/> No

Per AS 36.30.990(2)(D), is your business:

1	Incorporated or qualified to do business under the laws of the state?	<input type="checkbox"/> Yes <input type="checkbox"/> No
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If yes, enter the current Alaska Corporate Entity Number:

Indicate below how your business is organized:

1	Is your business a Sole Proprietorship and the Proprietor is a resident of the state?	<input type="checkbox"/> Yes <input type="checkbox"/> No
2	Is your business a Limited Liability Corporation organized under AS 10.50 and ALL members are residents of the state?	<input type="checkbox"/> Yes <input type="checkbox"/> No

If the answer to question 2 above is YES, please identify each member by name:

3	Is your business a partnership under former AS32.05, AS32.06, or AS32.11 and all partners are residents of the state?	<input type="checkbox"/> Yes <input type="checkbox"/> No
---	---	--

If the answer to question 3 above is YES, please identify each partner by name:

Alaska Veterans Preference Questions:

To qualify for and claim the Alaska Veteran Preference, you must answer **YES** to the below questions as well as answer **YES** to all the questions in the Alaska Veteran Preference section above.

Per AS36.30.321(F), is your business:

1	A sole proprietorship owned by an Alaska veteran?	<input type="checkbox"/> Yes <input type="checkbox"/> No
2	A partnership under AS32.06 or AS32.11 and a majority of the members are Alaska veterans?	<input type="checkbox"/> Yes <input type="checkbox"/> No
3	A limited liability company organized under AS10.50 and a majority of the members are Alaska veterans?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4	A corporation that is wholly owned by individuals, and a majority of the individuals are Alaska veterans?	<input type="checkbox"/> Yes <input type="checkbox"/> No

Per AS36.30.321(F)(3), an “Alaska veteran” is defined as an individual who:

- A. Served in the:
 - a. Armed forces of the United States, including a reserve unit of the United States armed forces ; or
 - b. Alaska Territorial Guard, The Alaska Army National Guard, the Alaska Air Nations Guards, or the Alaska Naval Militia; and,
- B. Was separated from services under a condition that was not dishonorable.

4	Do you certify the individual(s) indicated in items 1-4 above meet this definition and can provide documentation of their service and discharge in necessary?	<input type="checkbox"/> Yes <input type="checkbox"/> No
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Alaska Military Skills Program Preference Questions

To qualify for and claim the Alaska Military Skills Program Preference, you must answer **YES** to the below questions as well as answer **YES** to all the questions in the Alaska Bidder Preference section above.

Per 36.30.321(I), does your business:

1	Employ at least one person who is enrolled in, or within the past two years, graduated from, a United States Department of Defense SkillBridge or United States Army career skills program that offers civilian work experience through specific industry training, pre-apprenticeships, registered apprenticeships, or internships during the last 180 days before a service member separates or retires from the service; or	<input type="checkbox"/> Yes <input type="checkbox"/> No
2	Have an active partnership with an entity that employs an apprentice through a program described in item 1 above?	<input type="checkbox"/> Yes <input type="checkbox"/> No
3	Have proof of an employee’s graduation or enrollment in a qualified program as described in 1. above?	<input type="checkbox"/> Yes <input type="checkbox"/> No

DoD Firefighter Perfluoroalkyl and Polyfluoroalkyl Substances (PFAS) Factsheet: A Guide for Department of Defense Firefighters and Other Personnel Who Perform Firefighting Duties

Introduction

Perfluoroalkyl and Polyfluoroalkyl Substances (PFAS) refers to a large and complex class of man-made chemicals. PFAS are used in some household products and some industrial materials to:

- increase resistance to heat, stains, water, and grease (such as making sofas, carpets, and clothes stain resistant, and mattresses and boots waterproof),
- reduce friction and provide heat and chemical resistant electrical insulation,
- keep food from sticking to cookware, and
- act as a barrier to grease in food packaging.

PFAS are not unique to Department of Defense (DoD) activities.

In the 1970s, the DoD began using aqueous film forming foam (AFFF) fire suppressants containing PFAS. Because PFAS are resistant to degradation by chemicals and heat, AFFF formulations are able to quickly extinguish petroleum-based liquid fuel (i.e., jet fuel) fires, and prevent their re-ignition. This use has saved lives, materials, and vessels. The DoD currently limits the use of AFFF to only firefighting emergencies or where AFFF can be completely captured and disposed and has started to transition and replace AFFF with PFAS-free alternatives at military installations.

People are exposed to PFAS in several ways, including ingestion, such as through the consumption of drinking water that has been impacted with PFAS. According to the Agency for Toxic Substances and Disease Registry (ATSDR), absorption through the skin is not thought to be a significant pathway of exposure for humans. There is also potential for exposure to PFAS through inhalation of aerosols and particulates containing PFAS, however more research is needed to understand the magnitude of these exposures. Firefighters may also be exposed to PFAS from sources other than AFFF containing PFAS. These sources may include protective clothing containing PFAS, such as turnout gear, as well as PFAS released into the air as part of any type or class of fire.

Many PFAS compounds don't break down in the environment or in the body. As a result, PFAS tend to remain in the environment for a long time. The CDC found that nearly every person tested for PFAS in the United States has detectable levels of several PFAS in their blood. The CDC is conducting a large research effort to determine whether there are potential adverse health outcomes associated with blood PFAS levels in people.

Additional information about exposures to PFAS can be found on the ATSDR website ("How can I be exposed?") at <https://atsdr.cdc.gov/pfas/index.html>.

Health Effects

A large number of research studies have examined the possible relationship between blood PFAS levels in people and harmful health effects. Results from some of these studies have suggested an association between high levels of exposure to certain PFAS and the following health outcomes:

- Increased cholesterol levels
- Changes in liver enzymes
- Decreased antibody response to some vaccines
- Increased risk of high blood pressure and/or pre-eclampsia in pregnant women
- Small decreases in infant birth weights
- Increased risk of kidney cancer and testicular cancer

At this time, scientists are studying the relationship between PFAS and certain health effects and health officials have not established health-based screening levels for PFAS in blood. Additional information concerning PFAS health effects can be found on the ATSDR website at: <https://atsdr.cdc.gov/pfas/health-effects/index.html>

Why are DoD firefighters being tested for PFAS?

The National Defense Authorization Act (NDAA) for Fiscal Year (FY) 2020 requires DoD to offer and provide blood testing for PFAS to all DoD firefighters beginning October 1, 2020. Currently, blood PFAS testing is offered to current DoD firefighters during their annual occupational medicine examination, to newly hired DoD firefighters in order to establish a baseline blood PFAS level in firefighters, and to other DoD personnel who perform firefighting duties as part of their job assignment (e.g., Navy damage control officers) as required by Section 707 of NDAA FY 2020 (Public Law 116-92) (DoDM 6055.05). This testing is not part of the occupational medical qualification or medical surveillance program, but a congressionally mandated exposure assessment. Each firefighter may accept or decline the test each year, without fear of adverse action.

The following PFAS compounds are associated with AFFF, specified in DoDM 6055.05, "Occupational Medical Examinations: Medical Surveillance and Medical Qualification," and will be assessed in firefighter blood samples:

Target PFAS Analytes:

- perfluorodecanoic acid (PFDA)
- perfluoroundecanoic acid (PFUnDA or PUFA)
- perfluoroheptanesulfonic acid (PFHpS)
- perfluorohexanesulfonic acid (PFHxS)
- perfluorohexanoic acid (PFHxA)
- perfluorononanoic acid (PFNA)
- perfluorooctanoic acid - linear isomer (n-PFOA)
- perfluorooctanoic acid - branched isomers (Sb-PFOA)
- total PFOA (linear and branched PFOA isomers)

- perfluorooctane sulfonate – linear isomer (n-PFOS)
- perfluorooctane sulfonate - branched isomers (Sm-PFOS)
- total PFOS (linear and branched PFOS isomers)
- 2-(N-methylperfluorooctane sulfonamido) acetic acid (MeFOSAA)
- dodecafluoro-3H-4,8-dioxanoate (ADONA)
- perfluorododecanoic acid (PFDoDA)

The current procedures for performing periodic (annual) occupational medical examinations for DoD firefighters (civilian and military) are found in DoDM 6055.05, “Occupational Medical Examinations: Medical Surveillance and Medical Qualification.”

What do the results of the blood test mean regarding PFAS exposure?

The test for PFAS in blood simply determines how much of each target PFAS analyte is in the blood. The blood PFAS levels determined in blood represents the historical accumulation of PFAS compounds, over time, from multiple exposures and multiple sources. An individual’s blood PFAS levels cannot be used to identify when (date of exposure), how much (magnitude of the dose), how often (frequency), or where the PFAS came from (the source of exposure). Blood PFAS levels also cannot be used to determine the likelihood of developing any health effect, as there are currently no established health-based blood PFAS levels associated with any adverse health outcomes (reference levels).

Information concerning exposures to PFAS can be found on the ATSDR website at <https://atsdr.cdc.gov/pfas/index.html>.

What does it mean if PFAS is detected in a blood test?

It means a person has been exposed to PFAS in the past. Even if the source of the exposure is removed, it can take years for the human body to fully eliminate PFAS. Because PFAS are very slowly eliminated from the body, the level of PFAS in the blood is an accumulation of all past PFAS exposures. Detecting PFAS in blood or blood serum (the liquid part of blood) is not currently associated with any adverse health outcome.

CDC scientists report that some PFAS were detected in the blood of nearly all the people tested in the United States [ATSDR PFAS Information for Clinicians: Factsheet](#). Data tables showing blood PFAS results for the general population can be viewed at <https://www.cdc.gov/exposurereport/>.

Currently, there is no specific treatment for PFAS exposure or for elevated blood PFAS levels. People who experience any signs or symptoms of any disease or illness should follow up with their healthcare providers for a medical evaluation.

How can an individual reduce future exposure to PFAS?

Given the widespread use of PFAS in commercial products and our environment, one probably cannot prevent all PFAS exposure, but strategies for reducing exposures to PFAS are described on the ATSDR website at: <https://www.atsdr.cdc.gov/pfas/pfas-exposure.html>.

Individuals in occupational settings where PFAS exposure is possible should follow industrial hygiene guidance to reduce or eliminate potential exposure. For firefighters, the proper care and use of protective ensembles (e.g., protective clothing, work uniforms, gloves, boots, and self-contained breathing apparatus) will reduce their exposure to PFAS.

Finally, over the last few years, the DoD has taken several actions to minimize the potential for occupational exposure to PFAS in AFFF by limiting AFFF use outside of emergency firefighting and replacing AFFF with PFAS-free alternatives at some military installations. The National Fire Protection Association, interagencies (including the DoD), and others are working to find adequate replacements for PFAS in the materials used to make firefighter protective ensembles, including clothing.

References and Additional Resources

Agency for Toxic Substances and Disease Registry. *An Overview of the Science and Guidance for Clinicians PFAS on Per- and Polyfluoroalkyl Substances (PFAS)*. US Department of Health and Human Services. Available at: <https://www.atsdr.cdc.gov/pfas/index.html>

Agency for Toxic Substances and Disease Registry. *PFAS Information for Clinicians*. January 18, 2024. Available at: <https://www.atsdr.cdc.gov/pfas/docs/PFAS-info-for-clinicians-508.pdf>

Agency for Toxic Substances and Disease Registry. *ToxFAQs™ for Perfluoroalkyls*. U.S. Department of Health and Human Services. Available at: <https://www.atsdr.cdc.gov/toxfaqs/TF.asp?id=1116&tid=237#bookmark09>

Defense Health Agency PFAS Website: <https://www.health.mil/Military-Health-Topics/Health-Readiness/Public-Health/PFAS>

Department of Defense Manual 6055.05, *Occupational Medical Examinations: Medical Surveillance and Medical Qualification*. April 5, 2024. Available at: <https://www.esd.whs.mil/Portals/54/Documents/DD/issuances/dodm/605505m.PDF?ver=ag9MtySOX5CzK9HYHfkh3g%3D%3D>.

Department of Defense PFAS Website: <https://www.acq.osd.mil/eie/eer/ecc/pfas/index.html>

Environmental Protection Agency. *Per- and Polyfluorinated Substances (PFAS)*. Available at: <https://www.epa.gov/pfas>

Food and Drug Administration Per and Polyfluoroalkyl Substances (PFAS) Website, U.S. Department of Health and Human Services. Available at:

<https://www.fda.gov/food/chemicals/and-polyfluoroalkyl-substances-pfas>

National Defense Authorization Act for Fiscal Year 2020. Conference Report. Available at: <https://docs.house.gov/billsthisweek/20191209/CRPT-116hrpt333.pdf>

National Center for Health Statistics. *National Health and Nutrition Examination Survey, 2017-2020. Perfluoroalkyl and Polyfluoroalkyl (PFAS_I)*. Centers for Disease Control and Prevention. Published May 2024. Available at:

https://wwwn.cdc.gov/Nchs/Nhanes/2017-2018/P_PFAS.htm



Fairbanks International Airport Police & Fire Department



FIT FOR DUTY FORM

The duties of a **police and fire officer** include, but may not be limited to, performance of the following activities:

<ol style="list-style-type: none"> 1. use of firearms 2. driving emergency vehicles 3. handcuffing prisoners 4. administering first aid 5. rescue and firefighting operations 6. lifting and carrying 0-70 lbs. 7. direct traffic 8. subdue prisoners 9. pursue suspects 10. walking-lateral mobility 11. walking-rough terrain 12. bending 13. stooping 	<ol style="list-style-type: none"> 14. crouching 15. sitting 16. standing 17. standing for long periods 18. kneeling 19. twisting body 20. pushing 21. pulling 22. running 23. sense of touch 24. reaching 25. gripping with hands and fingers 26. climbing stairs 	<ol style="list-style-type: none"> 27. climbing ladders 28. hearing alarms 29. hearing voice conversation 30. color identification 31. close vision 32. far vision 33. side vision/depth perception 34. night vision 35. maintaining balance 36. operating passenger vehicles 37. finger dexterity 38. speaking 39. use of SCBA
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I hereby certify that I have completed a physical examination of:

(Patient's name)

This individual is found to be:

_____ Physically capable of performing the essential functions of the job.

_____ Not physically capable of performing the essential functions of the job.

Physician's Signature

Date

Medical Facility: _____

Provide this form along with audiology report, Respirator Use Surveillance Questionnaire, and Certification of Respirator Wear Fitness to:

Fairbanks International Airport Police & Fire Department
Attention: Chief of Department
5195 Brumbaugh Blvd.
Fairbanks, AK 99709