ALADY DIVISION OF OIL AND GAS

LEASE PLAN OF OPERATIONS APPLICATION

State of Alaska

Department of Natural Resources, Division of Oil & Gas 550 W. 7th Ave, Suite 1100, Anchorage, AK 99501-3563



Phone: 907-269-8800 Fax: 907-269-8943 Permitting Email: dog.permitting@alaska.gov

SECTION I: APPLICANT INFORMATION			
1. Applicant:	2. Applicant Contact:		
Name: Hilcorp Alaska, LLC	First Stetson Last Sannes Name: Sannes Title: Environmental Specialist Permitting		
Mailing Address: 3800 Centerpoint Drive, Suite 1400	Title: Environmental Specialist, Permitting Is the Mailing Address the same as Applicant's Mailing Address? If "No", please provide information below: Yes		
City: Anchorage	Mailing Address: Enter Mailing Address.		
State: AK Zip Code: 99503	City: Enter City. State: Enter State. Zip Code: Enter Zip Code.		
Phone: 907-777-8300 Fax: 907-777-8560	Phone: 907-564-4665 Fax: Enter Fax.		
Email: Enter Email.	Email: Stetson.sannes@hilcorp.com		
SECTION II: THIRD PARTY INFORMATION	SECTION III: APPLICATION DATE AND NUMBER		
(Fill out this section only if you are applying for the Applicant)	(FOR OFFICE USE ONLY)		
Third Party Company Name: Enter 3rd Party Company Name.	Application Date:		
First Enter First Name. Last Name: Enter Last Name.			
Title: Enter Title.			
Mailing Address: Enter Mailing Address.			
City: Enter City.			
State: Enter State. Zip Code: Enter Zip Code.			
Phone: Enter Phone. Fax: Enter Fax.			
Email: Enter Email.			
Describe the affiliation to the Applicant:	Application Number:		
Describe your affiliation to the Applicant.			
SECTION IV: PI	ROJECT INFORMATION		
1. Project Name: 2025 Happy Valley Middle Road and Pad Natural G	Sas Exploration		
2. Proposed Start Date: 10/20/2025			
3. Project Description:			
Describe what and where:			
	vel pad and road, drill two grassroots wells, and install associated infrastructure compressors, communication tower, well cellars, and conductors as necessary. Wells		

water well will be drilled to support drilling or	odie Pad located on state land. Well Installation Will Include Installati perations.	on or well cellar and conductor. Additionally, one		
SECTION V: LAND STATUS				
1. State Mineral Estate:				
Are supplemental pages for land status	included in Appendix C?	□ Yes □ No		
Affected ADL: 394277	Date Effective: 7/9/2024 D	ate Assigned: 7/9/2024		
Oil And Gas Lessee(s): State of Alasi	ka	•		
Surface Ownership: State of Alaska				
Do you have, or anticipate having an Ac	ccess Agreement: 🖂 Yes 🗆 No			
Special Use Lands: N/A	•			
Jointly Managed Lands: N/A				
Other Considerations: N/A				
Project Components	Meridian, Township, Range, And Section(s)	GPS Coordinates		
Vegetation Clearing and Grubbing	03N 13W 7, Seward Meridian	59.931083, -151.569317		
Gravel and Facilities Install	03N 13W 7, Seward Meridian	59.931083, -151.569317		
Drilling Activities	03N 13W 7, Seward Meridian	59.931083, -151.569317		
Affected ADL: 394278	Date Effective: 8/1/2024	Date Assigned: 8/1/2024		
Oil And Gas Lessee(s): State of Alaska	а			
Surface Ownership: State of Alaska				
Do you have, or anticipate having an Ac	ccess Agreement:			
Special Use Lands: N/A				
Jointly Managed Lands: N/A				
Other Considerations: N/A		1		
Project Components	Meridian, Township, Range, And Section(s)	GPS Coordinates		
Vegetation Clearing and Grubbing	03N 13W 7, Seward Meridian	59.931083, -151.569317		
Gravel and Facilities Install	03N 13W 7, Seward Meridian	59.931083, -151.569317		
Drilling Activities	03N 13W 7, Seward Meridian	59.931083, -151.569317		
Affected ADL: Enter ADL.	Date Effective: Enter Date.	Date Assigned: Enter Date.		
Oil And Gas Lessee(s): Click here to e				
Surface Ownership: Click here to ent				
Do you have, or anticipate having an Ac	-			
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Jointly Managed Lands: Click here to				
Other Considerations: Click here to e		ODG On and in the c		
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Oil And Gas Lessee(s): Click here to	enter text.			
Surface Ownership: Click here to ent	er text.			
Do you have, or anticipate having an Ac	ccess Agreement:			
Special Use Lands: Click here to enter text.				

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Other Considerations: Click here to		GPS Coordinates
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Oil And Gas Lessee(s): Click here to		Date Assigned. Line Date.
Surface Ownership: Click here to		
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Jointly Managed Lands: Click here to		
Other Considerations: Click here to		0000 111 /
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Click here to enter text.	Click here to enter text.	Click here to enter text.
Click here to enter text.	Click here to enter text.	Click here to enter text.
2. State of Alaska Surface Lands:		
Are supplemental pages for land statu	us included in Appendix C?	☐ Yes ☐ No
Oil And Gas Mineral Estate Owner:	Click here to enter text.	
Access Authorization(s): Click here	to enter text.	
Special Use Lands: Click here to e	enter text.	
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Click here to enter te	ext.	Click here to enter text.	Click	here to enter text.
Click here to enter te	ext.	Click here to enter text.	Click	here to enter text.
3. Private Lands	:			
Are supplemental	pages for land status includ	ded in Appendix C?	□ Yes	⊠ No
Oil And Gas Miner	al Estate Owner: N/A			
Surface Ownership	And Access Agreement(s	s): Cook Inlet Region,Inc. (CIRI)		
Special Use Lands	s: N/A			
Jointly Managed La	ands: N/A			
Other Consideration	ons: Surface Use Agreer	ment		
Project	t Components	Meridian, Township, Range, And	Section(s)	GPS Coordinates
Vegetation Clearing	and Grubbing	03N 13W 7, Seward Meridia	59.93	1083, -151.569317
Gravel and Facilities	Install	03N 13W 7, Seward Meridia	59.93	1083, -151.569317
Drilling Activities		03N 13W 7, Seward Meridia	59.93	1083, -151.569317
Oil And Gas Miner	al Estate Owner: Click	nere to enter text.		
Surface Ownership	And Access Agreement(s	s): Click here to enter text.		
Special Use Lands	: Click here to enter text	t.		
Jointly Managed L	ands: Click here to enter to	ext.		
Other Consideration	ons: Click here to enter to	ext.		
Project	Components	Meridian, Township, Range, And	Section(s)	GPS Coordinates
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Click here to enter te	er text. Click here to enter text. Click here to enter text.			
Oil And Gas Miner	al Estate Owner: Click h	nere to enter text.		
Surface Ownership	And Access Agreement(s	S): Click here to enter text.		
Special Use Lands	Click here to enter text	t.		
Jointly Managed La	ands: Click here to enter to	ext.		
Other Consideration	ons: Click here to enter to	ext.		
Project	Components	Meridian, Township, Range, And	Section(s)	GPS Coordinates
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Click here to enter te	xt.	Click here to enter text.	Click	here to enter text.
		SECTION VI: BOND INFORMAT	ION	
Bonded Company:	Enter Bonded Company.			
Type: Enter Bon	d Type.	Number: Enter Bond Number.	Amount:	nter Bond Amount.
Bonding Company	: The bonding requirem	ent is satisfied through Hilcorp's Financial Assur	ance Agreement with DNF	₹.
Mailing Address:	Enter Mailing Address.			
City: Enter City.		State: Enter State.	Zip Code:	Enter Zip Code.
Phone: Enter Ph	ione.	Fax: Enter Fax. Ema	nil: Enter Email.	
	SEC	TION VII: SEQUENCE AND SCHEDULE C	OF OPERATIONS	
Project			D	
Milestone #	PI	oject Milestone	Proposed Start Da	te Proposed End Date

Vegetation clearing and grubbing of Project Area

11/24/2025

10/20/2025

1.

2.	Install pad and road	11/24/2025	1/1/2026
3.	Install cellars and conductors, water well, mobilize drilling equipment, begin drilling, well testing	1/1/2026	2/1/2025
4.	Install facility piping, electrical and instrumentation, other infrastructure as needed.	2/1/2026	4/1/2025
5.	Enter Milestone.	Enter Date.	Enter Date.
6.	Enter Milestone.	Enter Date.	Enter Date.
7.	Enter Milestone.	Enter Date.	Enter Date.
8.	Enter Milestone.	Enter Date.	Enter Date.
9.	Enter Milestone.	Enter Date.	Enter Date.
10.	*** Note that all proposed project milestone dates are subject to change based on permit authorizations, project constraints, scheduling, weather, and other factors.***	Enter Date.	Enter Date.

SECTION VIII: PROJECTED USE REQUIREMENTS

1. Describe the proposed operations, including the location and design, of **Well Sites**:

A 300 x 400- foot wide gravel pad will be constructed at the end of the gravel access road discussed above to support the drilling of up to two (2) natural gas wells. Additionally, Hilcorp would like to drill and install one (1) freshwater well. The purpose of this pad is to support the ongoing development of natural gas resources in the area. See attached figures for more information.

2. Describe the proposed operations, including the location and design, of **Buildings**:

Hilcorp may install wellhouses to faciliate production facilities on the pad.

3. Describe the proposed operations, including the location and design, of Fuel and Hazardous Substances:

Approximately 500 barrels of ulta-low sulfur diesel (ULSD) may be stored onsite temporarily to support drilling activities. Additional hazardous substances thatmay be onsite include ethylene glycol and/or methanol. All fuel and hazardous substances will be stored and handled in accordance with standard operatingprocedures.

4. Describe the proposed operations, including the location and design, of **Solid Waste Sites**:

The project does not include installing a solid waste facility. The project is not expected to generate significant quantities of waste materials. Any waste materialgenerated will be disposed of in an approved manner at existing facilities. Solid wastes and combustibles will be hauled off-site to the Kenai Peninsula BoroughLandfill.

5. Describe the proposed operations, including the location and design, of Water Supplies:

Approximately 100 barrels (bbls) of freshwater are anticipated to be required per day for each well during drilling activities. Existing permitted water sources willbe used and tracked in compliance with applicable water source permits.

6. Describe the proposed operations, including the location and design, of **Utilities**:

The flowlines and instrumentation/electrical cables will be installed below grade.

7. Describe the proposed operations, including the location and design, of **Material Sites**:

No material sites are proposed as part of this project application. Any gravel fill needed for pad/road leveling will be ontained from a local permitted gravel source.

8. Describe the proposed operations, including the location and design, of Roads:

A 26-foot wide x 3 mile long gravel access road will be constructed as a part of this project to connect the gravel pad to the existing gravel road infrastructure of the area.

9. Describe the proposed operations, including the location and design, of **Airstrips**:

N/A

10. Describe the proposed operations, including the location and design, of All Other Facilities and Equipment:

Hilcorp Rig 169 or Rig 147 will be used for drilling and well completion activities. Major equipment components include the following: Drill rig and pipe, boilers, mud tanks/ mudpumps, rig generator, work trailers for supervisory staff and support staff, and light plants. Hilcorp may use additional support equipment for infrastructure installation, which may include, but is not limited to, an excavator, mini excavator, super sucker, zoom boom, and weld truck. Drilling will be a 24-hour operation, with a trailer staged on the pad to house various supervisory personnel and a minimum number of support personnel.

11. If another permit(s) is required for the above described Projected Use Requirements, provide the following information:

Agency	Permit Type	Permit Number	Application Status	Projected Use Requirement(s)
U.S. Army Corps of Engineers (USACE)	Nationwide Permit #14 – Linear Tansportation for Access Road	TBD	Submitted	Wetlands
Alasks Department of Natural Environmental Conservation (ADEC), Division of Air	Minor General 1 (MG1)	TBD	To be submitted	Air quality, Drilling rig
Alaska Department of Natural Resources (ADNR), Division of Mining, Land and Water (DMLW)	Temporary Water Use Authorization (TWUA)	TBD	To be submitted	Fresh water for drilling and production activities.
Alaska Department of Fish & Game (ADF&G)	Fish Habitat Permit	TBD	To be submitted	Stariski Creek Bridge
Alaska Oil and Gas Conservation Commission (AOGCC)	Permit to Drill	TBD	To be submitted	Drill wells
Kenai Peninsula Borough (KPB), Kenai River Center (KRC)	Multi-Agency Permit	TBD	To be submitted	Project impacts
Enter Agency.	Enter Permit Type.	Enter Permit Number.	Enter Application Status.	Enter Projected Use Requirement(s).
Enter Agency.	Enter Permit Type.	Enter Permit Number.	Enter Application Status.	Enter Projected Use Requirement(s).
Enter Agency.	Enter Permit Type.	Enter Permit Number.	Enter Application Status.	Enter Projected Use Requirement(s).
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Enter Agency.	Enter Permit Type.	Enter Permit Number.	Enter Application Status.	Enter Projected Use Requirement(s).	
		SECTION IX: REHABILITAT	ION PLAN		
1. Proposed Le	vel of Infrastructure, Facilities an	d Equipment Removal:			
Facility infrastruct	ture will be removed from the site at	the time of facility decommissioning.			
2. Description of	of Restoration and Rehabilitation	Activities for Vegetation, Habitat,	Impacted Wildlife, and Other A	Applicable Resources:	
	rehabilitation activities are planned a be addressed at the time of facility do	t this time. No impact to vegetation, hecommissioning.	nabitat, wildelife, or resources is a	nticipated. Restoration and	
	SECTION X: OPERA	TING PROCEDURES DESIGNED	TO MINIMIZE ADVERSE EF	FECTS	
Describe operat adjacent areas i	· · · · · · · · · · · · · · · · · · ·	ent or minimize adverse effects o	n other natural resources and	other uses of the Lease area and	
Fish and Wildlife	ofproject infrastructu	nat this project will result in any barrie re.There are no known fish bearing wed; no species are believed to be pres	aters in the project area. A deskto		
Historic and Arc		known historical sites or properties the noutcome of No Historic Properties A		t area; after a full pedestrian survey	
Public Use Area		pacted by the proposed project. While round the pad will not be restricted.	e public access to Happy Valley I	Middle Pad will be restricted, the	
Other Uses:	N/A				
SECTION XI: GLOSSARY OF TERMS					
Term #	Term		Term Definition		
4	ADEC Alaska Department of Environmental Conservation				
I.	7.520		Alaska Department of Fish and Game		
2.	ADF&G	<u>'</u>			
**	1	Alaska Department of Fish and Gar Alaska Department of Natural Reso To Be Determined		haeology	

SECTION XI: GLOSSART OF TERMS					
Term #	Term # Term Term Definition				
1.	ADEC	Alaska Department of Environmental Conservation			
2.	ADF&G	Alaska Department of Fish and Game			
3.	ADNR-OHA	Alaska Department of Natural Resources – Office of History and Archaeology			
4.	TBD	To Be Determined			
5.	USACE	United States Army Corps of Engineers			
6.	KRC	Kenai River Center			
7.	N/A	Not Applicable			
8.	Enter Term.	Enter Term Definition.			
9.	Enter Term.	Enter Term Definition.			
10.	Enter Term.	Enter Term Definition.			

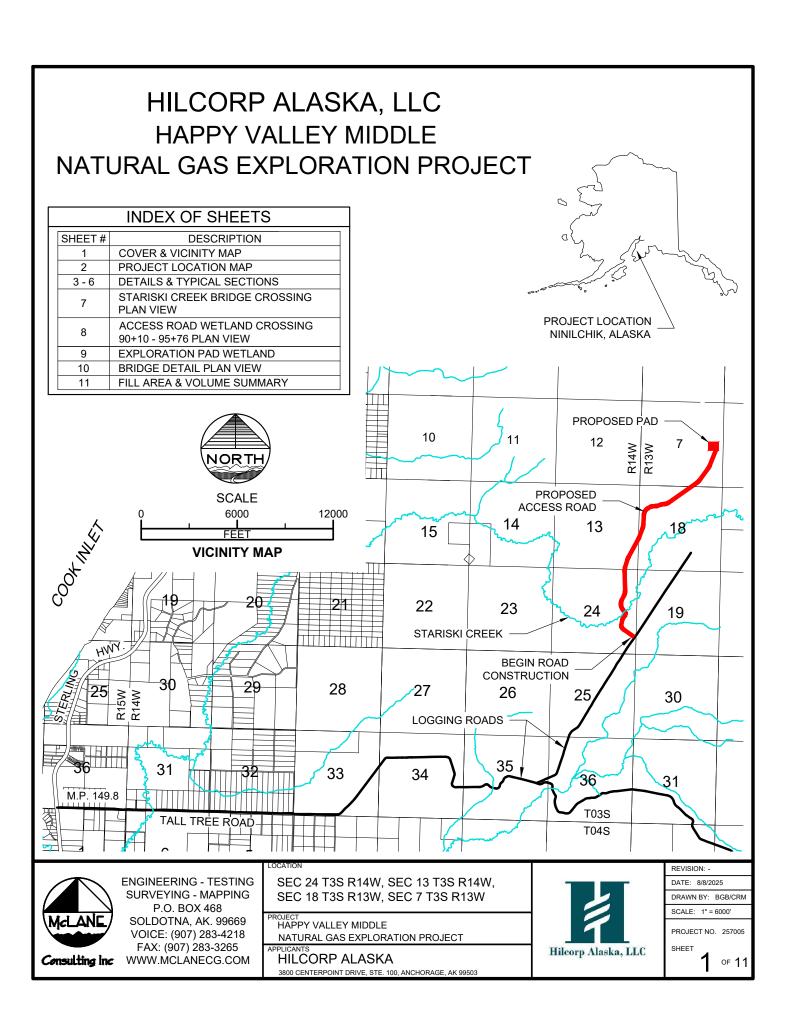
SECTION XII: CONFIDENTIALITY

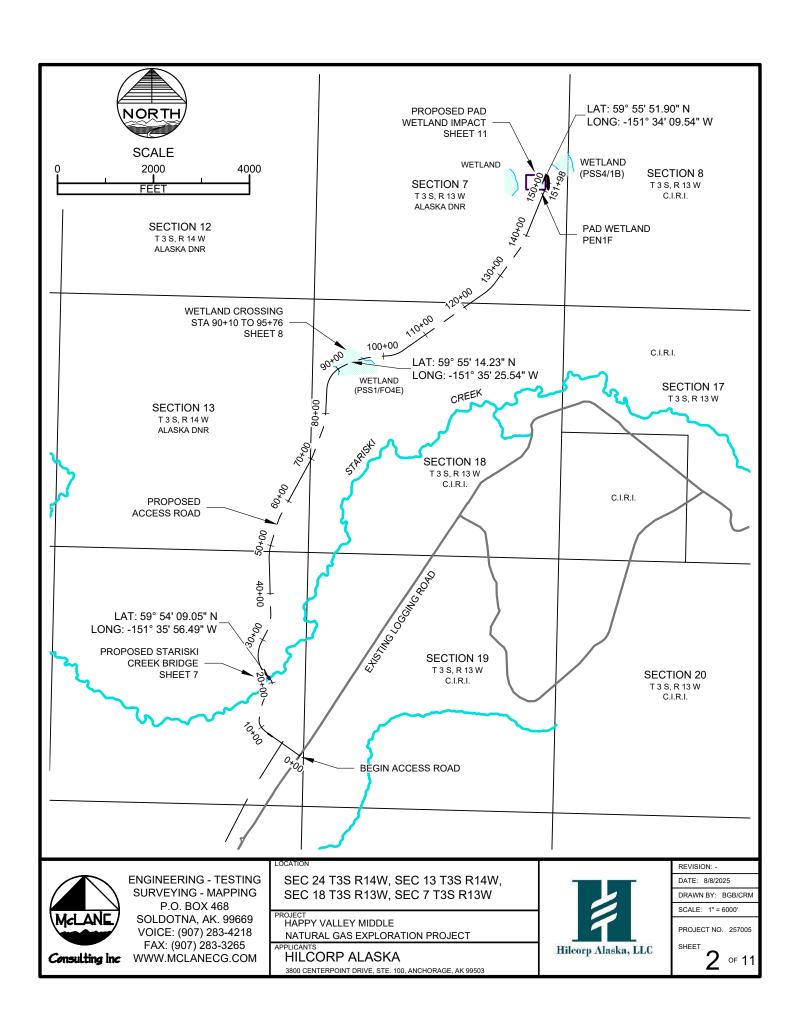
The undersigned hereby requests that each page/section of this application <u>marked</u> confidential be held confidential under AS 38.05.035(a)(8). APPLICANT CONTACT:

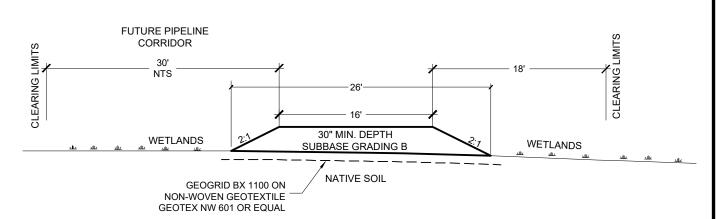
Sign here.	Stetson Sannes	Environmental Specialist	9/3/2025
Signature	Name	Title	Date

APPENDIX A: MAPS

Include maps here.



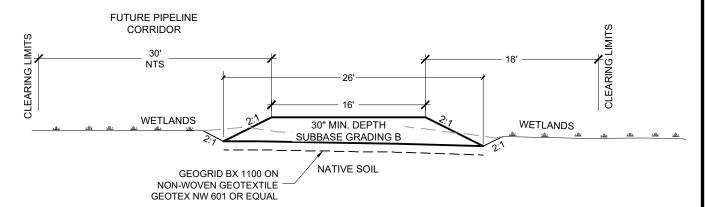




NOTES:

- 1. GRAVEL FILL SHALL BE PLACED IN NO GREATER THAN 12" LIFTS AND COMPACTED TO 95% OF MAXIMUM DENSITY, AS DETERMINED BY AASHTO T 180, METHOD D.
- 2. GRAVEL FILL SHALL BE UNDERLAIN WITH NON-WOVEN GEOTEXTILE, GEOTEX NW 601 OR EQUAL OVER BX 1100 OR EQUAL.
- 3. IN WETLAND AREAS CONTRACTOR MAY NOT PLACE FILL, REMOVE NATIVE MATERIAL, OR RUN EQUIPMENT OUTSIDE DESIGNATED CONSTRUCTION ZONE AS MARKED IN FIELD BY THE ENGINEER.

A 16' WIDE ROAD SECTION - WETLANDS - FILL SECTION SCALE: 1" = 10'



NOTES

- 1. GRAVEL FILL SHALL BE PLACED IN NO GREATER THAN 12" LIFTS AND COMPACTED TO 95% OF MAXIMUM DENSITY. AS DETERMINED BY AASHTO T 180. METHOD D.
- 2. GRAVEL FILL SHALL BE UNDERLAIN WITH NON-WOVEN GEOTEXTILE, GEOTEX NW 601 OR EQUAL OVER BX 1100 OR EQUAL.
- 3. IN WETLAND AREAS CONTRACTOR MAY NOT PLACE FILL, REMOVE NATIVE MATERIAL, OR RUN EQUIPMENT OUTSIDE DESIGNATED CONSTRUCTION ZONE AS MARKED IN FIELD BY THE ENGINEER.



16' WIDE ROAD SECTION - WETLANDS - CUT SECTION

SCALE: 1" = 10'



ENGINEERING - TESTING SURVEYING - MAPPING P.O. BOX 468 SOLDOTNA, AK. 99669

SOLDOTNA, AK. 99669 VOICE: (907) 283-4218 FAX: (907) 283-3265 WWW.MCLANECG.COM

LOCATION

SEC 24 T3S R14W, SEC 13 T3S R14W, SEC 18 T3S R13W, SEC 7 T3S R13W

ROJECT
HAPPY VALLEY MIDDLE
NATURAL GAS EXPLORATION PROJECT

HILCORP ALASKA

3800 CENTERPOINT DRIVE, STE. 100, ANCHORAGE, AK 99503

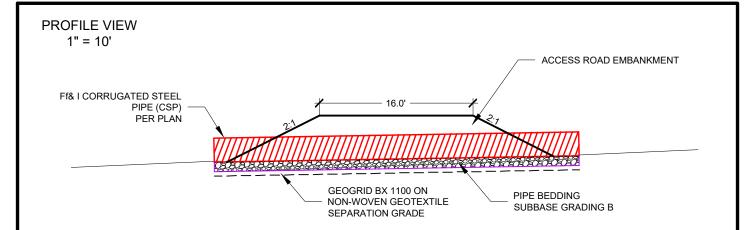


REVISION: -DATE: 8/8/2025

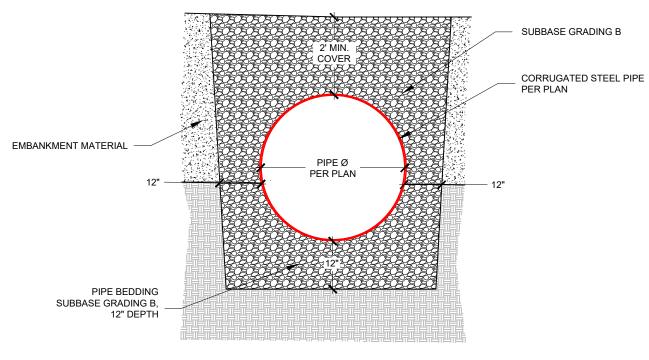
DRAWN BY: BGB/CRM SCALE: 1" = 10'

PROJECT NO. 257005

SHEET



SECTION VIEW 1" = 2'



NOTE:

1. INSTALL PIPE AT SPECIFIED GRADE AND LOCATION.



CORRUGATED PIPE TYPICAL SECTION



Consulting Inc

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LOCATION

SEC 24 T3S R14W, SEC 13 T3S R14W, SEC 18 T3S R13W, SEC 7 T3S R13W

ROJECT
HAPPY VALLEY MIDDLE
NATURAL GAS EXPLORATION PROJECT

HILCORP ALASKA
3800 CENTERPOINT DRIVE, STE. 100, ANCHORAGE, AK 99503

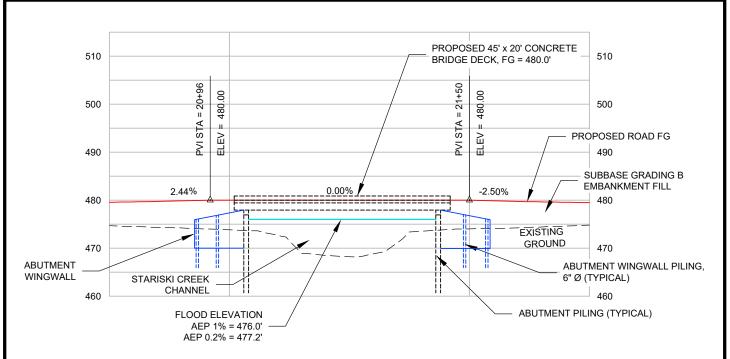


REVISION: -DATE: 8/8/2025

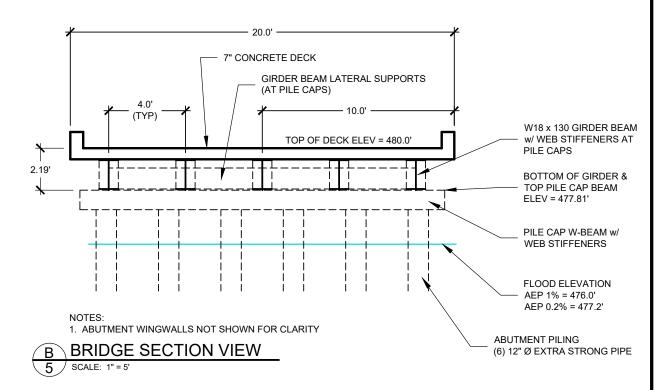
DRAWN BY: BGB/CRM SCALE: AS SHOWN

PROJECT NO. 257005

HEET



A BRIDGE PROFILE VIEW 5 SCALE: 1" = 20'





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SEC 18 T3S R13W, SEC 7 T3S R13W

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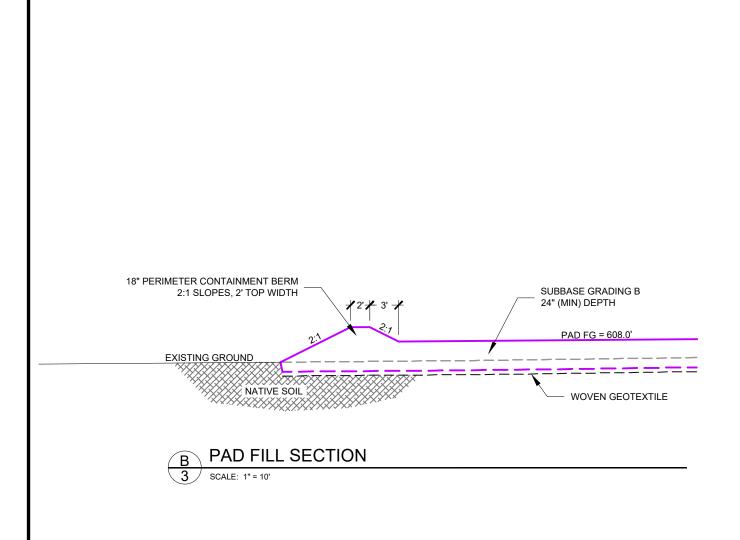
PROJECT
HAPPY VALLEY MIDDLE
NATURAL GAS EXPLORATION PROJECT

PLICANTS HILCORP ALASKA Hilcorp Alaska, LLC

REVISION: DATE: 8/8/2025
DRAWN BY: BGB/CRM

SCALE: N/A
PROJECT NO. 257005

ET **5** of 1.





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SEC 24 T3S R14W, SEC 13 T3S R14W, SEC 18 T3S R13W, SEC 7 T3S R13W

ROJECT HAPPY VALLEY MIDDLE NATURAL GAS EXPLORATION PROJECT

HILCORP ALASKA

3800 CENTERPOINT DRIVE, STE. 100, ANCHORAGE, AK 99503



REVISION: -

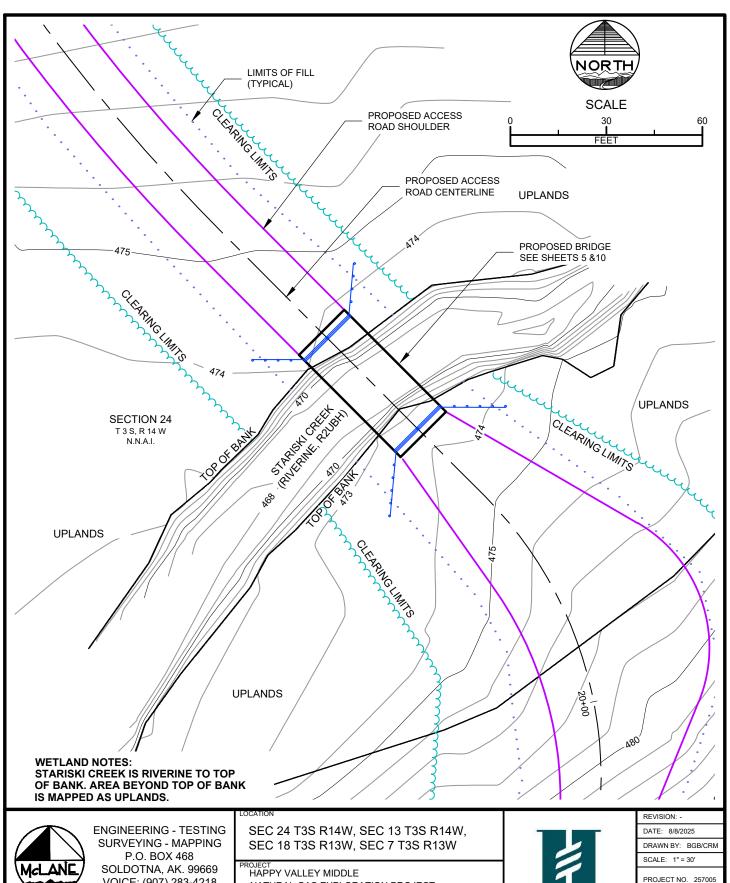
DATE: 8/8/2025

DRAWN BY: BGB/CRM

SCALE: 1" = 10'

PROJECT NO. 257005





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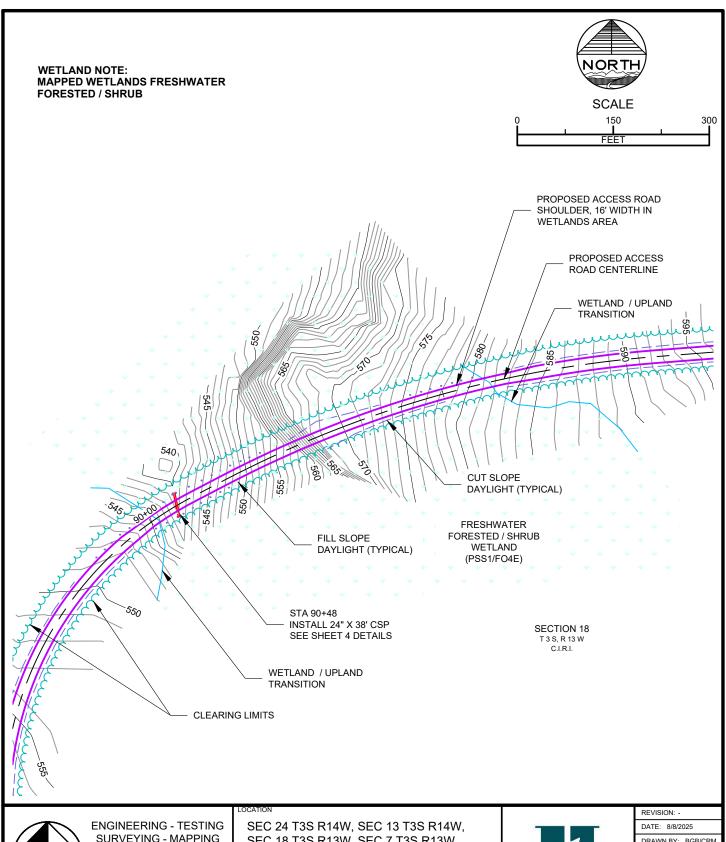
NATURAL GAS EXPLORATION PROJECT

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PROJECT NO. 257005





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SEC 18 T3S R13W, SEC 7 T3S R13W

ROJECT HAPPY VALLEY MIDDLE NATURAL GAS EXPLORATION PROJECT

HILCORP ALASKA

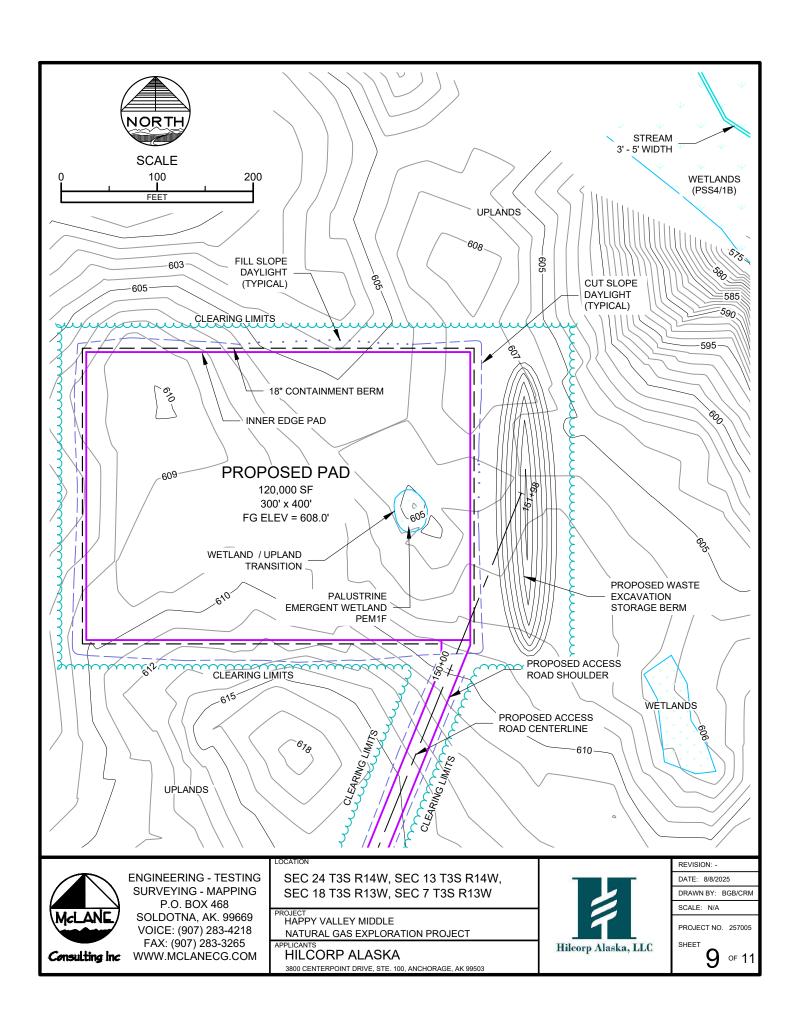
3800 CENTERPOINT DRIVE, STE. 100, ANCHORAGE, AK 99503

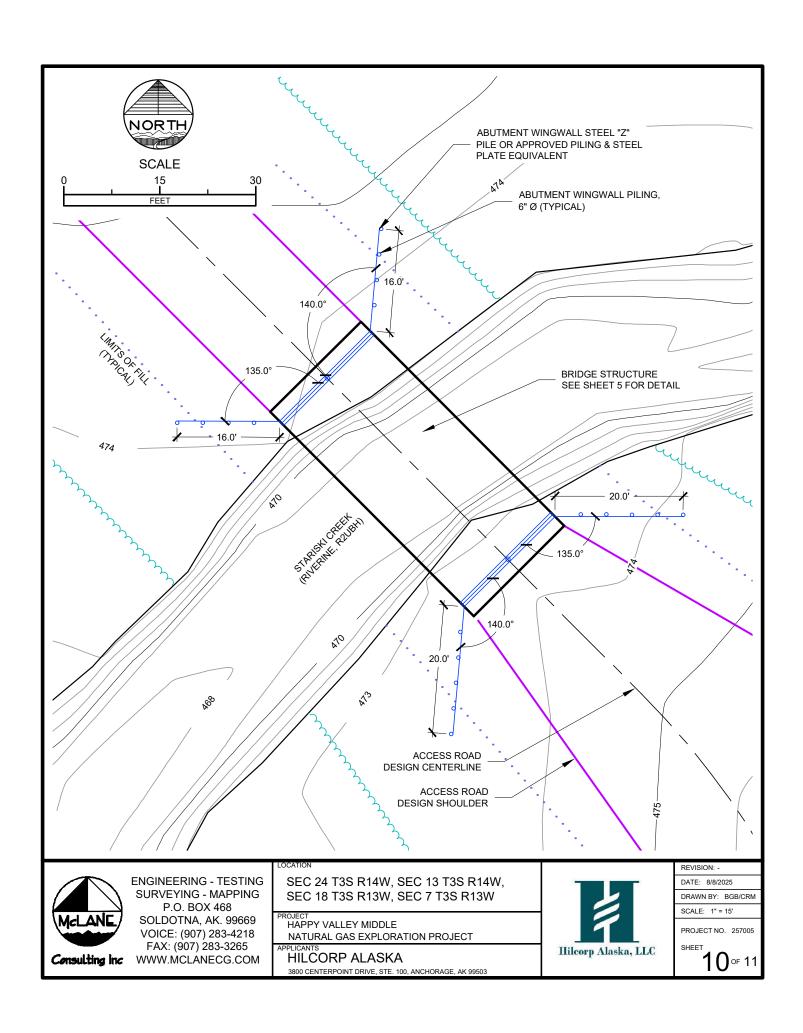


DRAWN BY: BGB/CRM

SCALE: N/A

PROJECT NO. 257005





STARISKI CREEK CROSSING - STATION 21+23 ERIDGE				
IMPACTED WETLAND AREA	WETLAND EXCAVATION	TOTALFILL	WETLANDFILL	
0.0 SF	0.0 Œ	0.0 Œ	0.0Œ	
0.0 AC	0.0 CY	0.0 CY	0.0CY	

ACCESS ROAD WETLAND CROSSING STATION 90+10 TO 95+76			
IMAPACTED WETLAND WETLAND FILL WETLAND FILL			
16754 SF	17847 CF	35802 CF	
0.38 AC	661 CY	1326 CY	

24" X 38' CULVERT STATION 90+48				
CULVERT DIAMETER	CULVERT LENGTH	PIPEBEDDING FILLIN CHANNEL	EXCAVATION	
24 IN	38 FT	189 CF	189 CF	
		7CY	7CY	

PAD WETLAND IMPACT		
IMPACTED WETLAND AREA	WETLAND EXCAVATION	WETLANDFILL
1199 <i>S</i> F	11985 CF	4793 CF
0.03 AC	45 CY	178 CY



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PROJECT
HAPPY VALLEY MIDDLE NATURAL GAS EXPLORATION PROJECT

HILCORP ALASKA

3800 CENTERPOINT DRIVE, STE. 100, ANCHORAGE, AK 99503



REVISION: -DATE: 8/8/2025 DRAWN BY: BGB/CRM

SCALE: N/A PROJECT NO. 257005

APPENDIX B: MITIGATION MEASURES

nclude mitigation	measures	here.
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MITIGATION MEASURE ANALYSIS: COOK INLET

The following instructions are provided for guidance to adequately complete the Mitigation Measure Analysis form.

- 1. The applicant shall respond to each Mitigation Measure, and all subsets of mitigation measures; i.e. A.2.d.i should be addressed and A.2.d.ii, and so forth.
- 2. The applicant's response shall begin by clearly indicating if the <u>mitigation measure is satisfied</u>, an <u>exception is requested</u>, or if the mitigation measure is <u>not applicable</u>.
- 3. The applicants' response shall then address how the proposed project clearly satisfies the mitigation measure, meets the intent of the mitigation measure, is not practicable, or is not applicable.
- 4. The applicant shall verify working 'in consultation with' parties other than Department of Natural Resources (DNR), Division of Oil and Gas (DO&G) by reporting meeting dates and parties present for Mitigation Measures which require consultation with parties other than DNR, DO&G; i.e. Mitigation Measure 1.b.

Please note that this form, along with the Plan of Operations Application form and the Plan of Operations, must be adequately completed before DNR DO&G will review an application for potential approval.

Cook Inlet	Company Response	
A. Mitigation Measures		
1. Facilities and Operations		
a. Oil and gas facilities, including pipelines, will be designed using industry-accepted engineering codes and standards. Technical submittals to the Division of Oil and Gas (DOG) that reflect the "practice of engineering," as defined by AS 08.48.341, must be sealed by a professional engineer registered in the State of Alaska.	A.1.a. Mitigation measure satisfied: All infrastructure are designed using industry-accepted engineering codes and standards.	
b. A plan of operations will be submitted and approved before conducting exploration, development, or production activities in accordance with 11 AAC 83.	A.1.b. Mitigation measure satisfied: A Lease Plan of Operations approval will be obtained prior to construction.	
c. Facilities will be designed and operated to minimize sight and sound impacts in areas of high residential, recreational, and subsistence use and important wildlife habitat.	A.1.c. Mitigation measure satisfied: Drilling and well testing are anticipated to take approximately 8 weeks per well. It is not practicable to operate the drilling rig on a schedule other than around the clock; however, steps will be taken to minimize visual and sound impacts during operation. Except where safety concerns dictate otherwise, lights on the drill rig and mobile light plants will be pointed down toward activities occurring on the pad. The typical use of loudspeakers to communicate during drilling will be replaced by the use of handheld radios. Additionally, drilling vehicles and heavy equipment will use broadband "white noise" backup alarms, instead of the typical louder and more annoying single-tone backup alarms.	
d. The siting of facilities, including roads, airstrips, and pipelines, is prohibited within one-half mile of the coast as measured from the mean high water mark and 500 feet of all fish bearing water bodies.	A.1.d. Mitigation measure satisfied: The proposed project is not located within any of the buffer areas specified in this mitigation measure.	

e. Notwithstanding (d) above, the siting of facilities is prohibited within one-half mile of the banks of the Harriet, Alexander, Lake, Deep, and Stariski creeks, and the Drift, Big, Kustatan, McArthur, Chuitna, Lewis, Theodore, Beluga, Susitna, Little Susitna, Kenai, Kasilof, Ninilchik, and Anchor rivers as measured from the ordinary high water mark. Facilities may be sited, on a case-by-case basis, within the one-half mile buffer for the creeks and rivers identified here in if the lessee demonstrates that siting of such facilities outside this buffer zone is not feasible or prudent, or that a location within the buffer is environmentally preferable.	A.1.e. Mitigation measure satisfied: The proposed project is not located within any of the buffer areas specified in this mitigation measure.
f. Impacts to important wetlands will be minimized to the satisfaction of the director, in consultation with Alaska Department of Fish and Game (ADF&G) and Alaska Department of Environmental Conservation (ADEC). The director will consider whether facilities are sited in the least sensitive areas.	A.1.f. Mitigation measure satisfied: Hilcorp conducted a wetlands field survey in the project area in August 2025. A Nationwide Permit from the Army Corps of Engineers will be submitted and approved before the project begins.
g. Exploration roads, pads, and airstrips will be temporary. Use of gravel roads, pads, and airstrips may be permitted on a case-by-case basis by the director, in consultation with Division of Mining, Land, and Water (DMLW) and ADF&G.	A.1.g. Mitigation measure satisfied: Hilcorp proposes constructing a gravel pad and access road to accomplish drilling. The access road will tie into existing roads.
h. Road and pipeline crossings will be aligned perpendicular or near perpendicular to watercourses.	A.1.h. Mitigation measure not applicable: No road or pipeline crossings of watercourses are planned as part of this project.

١.	ΡI	pe	lın	es

- Will use existing transportation corridors and be buried where soil and geophysical conditions permit.
- In areas with above ground placement, pipelines must be designed, sited, and constructed to allow for the free movement of wildlife and to avoid significant alteration of large ungulate movement and migration patterns.
- iii. Where practicable, pipelines must be located on the upslope side of roadways and construction pads, unless it is determined that an alternative site is environmentally acceptable.
- iv. Pipelines and gravel pads will facilitate the containment and cleanup of spilled fluids.
- v. Pipelines that must cross marine waters will be constructed beneath the marine waters using directional drilling techniques, unless the director, in consultation with ADF&G and the local borough, approves an alternative method based on technical, environmental, and economic justification. Offshore pipelines must be located and constructed to prevent obstruction to marine navigation and fishing operations.
- j. Causeways, docks, artificial gravel islands, and bottom founded structures will not be located in river mouths, estuaries, or active river deltas, except as provided for in (k) below.

- **A.1.i.** Mitigation measure not applicable: No pipelines are planned as part of this project.
- **A.1.i.i. Mitigation measure not applicable:** No pipelines are planned as part of this project.
- **A.1.i.ii. Mitigation measure not applicable:** No pipelines are planned as part of this project.
- **A.1.i.iii. Mitigation measure not applicable**: No pipelines are planned as part of this project.
- **A.1.i.v. Mitigation measure not applicable:** No pipelines are planned as part of this project.
- **A.1.i.v. Mitigation measure not applicable:** No pipelines are planned as part of this project.

A.1.j. Mitigation measure not applicable: No causeways, docks, artificial gravel islands, and bottom founded structures are planned as part of this project.

	Revised: November 2016
k. Each proposed structure will be reviewed on a case-by-case basis. Causeways, docks, artificial gravel islands and bottom founded structures may be permitted if the director, in consultation with ADF&G and ADEC, determines that a causeway or other structures are necessary for field development and that no practicable alternatives exist. Approved causeways will be designed, sited, and constructed to minimize significant changes to nearshore oceanographic circulation patterns and water quality characteristics (e.g., salinity, temperature, suspended sediments) that result in exceedances of water quality criteria, and must maintain free passage of marine and anadromous fish and marine mammals A monitoring program may be required to address the objectives of water quality and free passage of fish and marine mammals, and mitigation will be required where significant deviation from objectives occurs.	A.1.k. Mitigation measure not applicable: No causeways, docks, artificial gravel islands, and bottom founded structures are planned as part of this project.
I. Upon abandonment of material sites, drilling sites, roads, pipelines, buildings or other facilities, such facilities must be removed, and the site rehabilitated to the satisfaction of the director, unless the director, in consultation with any non-state surface owner, as applicable, determines that such removal and rehabilitation is not in the state's interest.	A.1.I. Mitigation measure satisfied: Upon abandonment all surface infrastructure will be removed and remediated to the satisfaction of the State Director.
m. Material sites required for exploration and development activities will be:	A.1.m. Mitigation measure not applicable. No material sites are planned as part of this project.
i.restricted to the minimum necessary to develop the field efficiently and with minimal environmental damage,	A.1.m.i. Mitigation measure not applicable: No material sites are planned as part of this project.
ii. where practicable, designed and constructed to function as water reservoirs for future use, and	A.1.m.ii. Mitigation measure not applicable: No material sites are planned as part of this project.
iii. located outside active floodplains of a watercourse unless the director of DMLW, after consultation with ADF&G, determines that there is no practicable alternative, or that a floodplain site would enhance fish and wildlife habitat after mining operations are completed and the site is closed.	A.1.m.iii. Mitigation measure not applicable: No material sites are planned as part of this project.
n. The director may include plan stipulations if necessary to reduce or eliminate adverse impacts to fish and wildlife or to protect the environment.	A.1.n. Mitigation measure satisfied: Opportunity for inclusion of potential plan stipulations is noted.
2. Habitat, Fish, and Wildlife	

	Revised, November 2016
a. Detonation of explosives is prohibited in open water areas of fish bearing water bodies and in fish bearing water bodies that are not solidly frozen, including the substrate unless otherwise approved. Blasting criteria have been established by ADF&G and are available from ADF&G upon request. The location of known fish-bearing waters within the project area can be obtained from ADF&G.	A.2.a. Mitigation measure not applicable: Explosives will not be detonated for this project.
b. Any water intake structures in fish bearing water bodies will be designed, operated, and maintained to minimize fish entrapment, entrainment, or injury. All water withdrawal equipment must use fish screening devices approved by ADF&G.	A.2.b. Mitigation measure not applicable: No water will be extracted from fish bearing streams.
c. Removal of snow from fish-bearing rivers, streams, and natural lakes is subject to prior written approval by ADF&G. Compaction of snow cover overlying fish-bearing water bodies is prohibited except for approved crossings. If ice thickness is not sufficient to facilitate a crossing, then ice or snow bridges may be required	A.2.c. Mitigation measure not applicable: No snow is planned to be removed from or compacted over fish bearing water bodies.
d. Surface entry is prohibited in parcels that are within the Kenai River Special Management Area.	A.2.d. Mitigation measure not applicable: The project area is not within the Kenai River Special Management Area.
e. Surface entry, other than access, is prohibited on state lands within the Kenai National Wildlife refuge.	A.2.e. Mitigation measure not applicable: The project area is not within the Kenai National Wildlife Refuge.
f. The lessee is prohibited from placing drilling rigs and lease-related facilities and structures within an area near the Kenai River composed of: all land within Section 36 in T6N, R11W that is located south of a line drawn from the protracted NE corner to the protracted SW corner of the section; all land within the western half of Section 31 in T6N, R10W and Section 6 in T5N, R10W; and all land within Section 1 in T5N, R11W.	A.2.f. Mitigation measure not applicable: The project area is not near the Kenai River.
g. Surface entry into the critical waterfowl habitat along the Kasilof River is prohibited. Directional drilling from adjacent sites may be allowed.	A.2.g. Mitigation measure not applicable: The project area is not near the Kasilof River.

	Revised. November 2016
h. Surface entry is prohibited within one-quarter mile of trumpeter swan nesting sites between April 1 and August 31. The siting of permanent facilities, including roads, material sites, storage areas, powerlines, and above ground pipelines is prohibited within one-quarter mile of known nesting sites. Trumpeter swan nesting sites will be identified by ADF&G at the request of the lessee.	A.2.h. Mitigation measure not applicable: There are no known trumpeter swan nesting sites in the area.
i. The director, in consultation with ADF&G, will restrict or modify lease related activities if scientific evidence documents the presence of Steller's eiders from the Alaska breeding population in the lease area and it is determined that oil and gas exploration and development will impact them or their over-wintering habitat in the near-shore waters of Cook Inlet.	A.2.i. Mitigation measure satisfied: Steller's eiders are known to overwinter offshore from the pad location on Cook Inlet waters. Proposed activities are onshore and do not have high risk of hydrocarbon releases to the inlet. Impacts to Steller's eider or other waterfowl species or their nearshore overwintering habitats are not anticipated.
j. The director, in consultation with ADF&G, may impose seasonal restrictions on activities located in and adjacent to important waterfowl and shorebird habitat during the plan of operations approval stage.	A.2.j. Mitigation measure satisfied: Opportunity for inclusion of potential seasonal restrictions is noted.
k. A lessee must consult with ADF&G before commencing any activities to identify the locations of known brown bear den sites that are occupied in the season of proposed activities.	A.2.k. Mitigation measure satisfied: Prior to commencing any activities, Hilcorp will consult with ADF&G to identify the locations of known brown bear den sites that are occupied in the season of proposed activities
I. Exploration and production activities will not be conducted within one-half mile of occupied brown bear dens unless alternative mitigation measures are approved by ADF&G.	A.2.I. Mitigation measure satisfied: Activities will not be conducted within one-half mile of dens identified in consultation with ADF&G as per Mitigation measure A.2.k unless alternative mitigation measures are approved by ADF&G.
m. A lessee who encounters an occupied brown bear den not previously identified by ADF&G shall report it to the Division of Wildlife Conservation, ADF&G, within 24 hours. The lessee will avoid conducting mobile activities one-half mile from discovered occupied dens unless alternative mitigation measures are approved by the director, with concurrence from ADF&G. Non- mobile facilities will not be required to relocate.	A.2.m. Mitigation measure satisfied: Mitigation measure noted.

Revised: November 2018

- n. For projects in proximity to areas frequented by bears, the lessee is required to prepare and implement a human-bear interaction plan designed to minimize conflicts between bears and humans. The plan will include measures to:
 - i. minimize attraction of bears to facility sites;
 - ii.organize layout of buildings and work areas to minimize interactions between humans and bears;
 - iii. warn personnel of bears near or on facilities and the proper actions to take:
 - iv. if authorized, deter bears from the drill site;
 - v. provide contingencies in the event bears do not leave the site;
 - vi. discuss proper storage and disposal of materials that may be toxicto bears; and
 - vii. provide a systematic record of bears on the site and in the immediate area.

o. Surface entry within the core calving area of the Kenai Lowlands Caribou Herd is prohibited, except that surface entry for seismic exploration may be allowed from October 16 to March 31.

- **A.2.n. Mitigation measure satisfied:** Hilcorp has a Wildlife Interaction and Avoidance Plan in place. Hilcorp policy is to require best management practices that minimize attractants to bears and other wildlife. EH&S training conducted for site workers will include training for wildlife interactions.
- **A.2.n.i. Mitigation measure satisfied:** Hilcorp's Wildlife Interaction and Avoidance Plan describe food and waste management procedures that help eliminate the potential for bears to associate humans and facilities with food.
- **A.2.n.ii. Mitigation measure satisfied:** Facility operators will visually scan the pad for the presence of bears before getting out of their vehicle or exiting a structure
- **A.2.n.iii. Mitigation measure satisfied:** Hilcorp's Wildlife Interaction and Avoidance Plan describes notification procedures for bear sighting at or near a facility.
- **A.2.n.iv. Mitigation measure satisfied:** Hilcorp's Wildlife Interaction and Avoidance Plan describes bear deterrence activities for Hilcorp.
- A.2.n.v. Mitigation measure satisfied: Hilcorp's Wildlife Interaction and Avoidance Plan describes procedures for sighting communication and bear deterrence; if a bear is encountered at the site and the bear will not leave the site, work will cease until measures are taken for work to continue safely.
- **A.2.n.vi. Mitigation measure satisfied:** Storage and handling of materials will be such that materials are not left exposed to bears.
- **A.2.n.vii. Mitigation measure satisfied:** Hilcorp's Wildlife Interaction and Avoidance Plan describes notification and documentation procedures for bear sightings at or near a facility.

Mitigation measure satisfied: Project area is not located within the Kenai Lowlands Caribou Herd core calving area.

p. Exploration and development activities may be restricted or prohibited between April 1 and October 15 within the core summer habitat of the Kenai Lowlands Caribou Herd, except that maintenance and operation of production wells may be allowed year-round. Permanent roads, or facilities other than production wells, may also be restricted or prohibited within this area. Facilities within the core summer habitat of the Kenai Lowlands Caribou Herd that require year-round access must be located in forested areas, where practical.	A.2.p. Mitigation measure not applicable: Project area is not located within the Kenai Lowlands Caribou Herd core summer habitat.
q. Pipelines must be buried within the core summer habitat of the Kenai Lowlands Caribou Herd.	A.2.q. Mitigation measure not applicable: Project area is not located within the Kenai Lowlands Caribou Herd core summer habitat.
r. The director, in consultation with ADF&G, may impose additional and seasonal restrictions on activities located in, or requiring travel through or overflight of, important caribou or other large ungulate calving and wintering areas during the plan of operations approval stage.	A.2.r. Mitigation measure not applicable: Project area is not located within important caribou or other large ungulate calving and wintering areas.
s. No permanent or temporary oil and gas exploration or development may occur within High Value/High Sensitivity (Type 1) beluga whale habitat areas, unless it occurs on upland areas (above Mean Higher Water datum). Type 1 habitat areas include the following tracts: 320-334, 391-409, 410, 462, 464-475, 476-481, 483, 484, 485, 486, 493, 494, 497, 498, 522, 524-537, 538, 539, 540, 541, 542, 543, 544, 547-552, 559, 575-577, 579, 581, 582, 585, 586, 590, 593, 594, 598, 616-618, 620-623, 627, 655-658, and 662.	A.2.s. Mitigation measure not applicable: Project is not located within and has no impact on Cook Inlet beluga whale habitat, including type 1, 2 and 3 critical habitat areas.
t. The director will assess oil and gas-related activities within all High Value (Type 2) beluga whale habitat areas on a case-by-case basis. No permanent surface entry or structures are allowed, and temporary activities and structures, for example exploration drilling, will only be allowed between November 1 and April 1 of each year, unless it occurs on upland areas, within the following tracts: 021, 022, 126, 127, 129-132, 161, 162, 175, 177, 211, 218, 257, 301, 302, 373, 376, 377, and 384.	A.2.t. Mitigation measure not applicable: Project is not located within and has no impact on Cook Inlet beluga whale habitat, including type 1, 2 and 3 critical habitat areas.
u. The director will assess oil and gas-related activities within the remaining tracts (Type 3 habitat areas) on a case-by-case basis.	A.2.u. Mitigation measure not applicable: Project is not located within and has no impact on Cook Inlet beluga whale habitat, including type 1, 2 and 3 critical habitat areas.

	Nevised. November 2010
3. Subsistence, and Other Fish and Wildlife Uses	
a. Lease-related use may be restricted, if necessary, to prevent unreasonable conflicts between lease-related activities and subsistence, commercial, sport, personal use, and educational fish and wildlife harvest activities. Traditional and customary access to subsistence areas will be maintained unless reasonable alternative access is provided to subsistence users. "Reasonable access" is access using means generally available to subsistence users. The lessee will consult with nearby communities, and native organizations for assistance in identifying and contacting local subsistence users.	A.3.a. Mitigation measure satisfied: Project is located on state and private land and will have no impact to subsistence and other fish and wildlife uses.
b. Before submitting a plan of operations that has the potential to disrupt subsistence activities, the lessee will consult with the potentially affected subsistence communities to discuss the siting, timing, and methods of proposed operations and safeguards or mitigating measures that could be implemented by the operator to prevent unreasonable conflicts. The parties will also discuss the reasonably foreseeable effect on subsistence activities of any other operations in the area that they know will occur during the lessee's proposed operations. Through this consultation, the lessee will make reasonable efforts to ensure that exploration, development, and production activities are compatible with subsistence hunting and fishing activities and will not result in unreasonable interference with subsistence harvests.	
4. Fuel, Hazardous Substances, and Waste	
a. The lessee will ensure that secondary containment is provided for the storage of fuel or hazardous substances and sized as appropriate to container type and according to governing regulatory requirements in 18 AAC 75 and 40 CFR 112. Containers with an aggregate storage capacity of greater than 55 gallons that contain fuel or hazardous substances will not be stored within 100 feet of a water body or within 1,500 feet of a current surface drinking water source.	A.4.a. Mitigation measure satisfied: All fuel and other hazardous substances will have appropriately sized impermeable secondary containment. No fuel, hazardous substances or waste will be stored within 100 feet of a water body or 1,500 feet of a current surface drinking water source.

b. During equipment storage or maintenance, the lessee will ensure that the site is protected from leaking or dripping fuel and hazardous substances by the placement of drip pans or other surface liners designed to catch and hold fluids under the equipment, or by creating an area for storage or maintenance using an impermeable liner or other suitable containment mechanism.	A.4.b. Mitigation measure satisfied: Limited equipment storage and maintenance may occur on pad and will be conducted above impermeable secondary containment.
c. During fuel or hazardous substance transfer, the lessee will ensure that a secondary containment or a surface liner is placed under all container or vehicle fuel tank inlet and outlet points, hose connections, and hose ends. Appropriate spill response equipment, sufficient to respond to a spill of up to five gallons, must be on hand during any transfer or handling of fuel or hazardous substances.	A.4.c. Mitigation measure satisfied: Duck ponds or bermed liners will be placed beneath connections during fuel and other fluid transfers, and fluid transfer operations will be continuously monitored. During drilling operations, spill response equipment will be staged at the pad. During any fuel or other hazardous fluid transfers, spill response equipment to clean up a minimum of a 5-gallon spill will be kept with the vehicle used for the substance transfer.
d. The lessee will ensure that vehicle refueling will not occur within the annual floodplain, except as addressed and approved in the plan of operations. This measure does not apply to water-borne vessels.	A.4.d. Mitigation measure satisfied: No vehicle fueling will be conducted within an annual floodplain.
e. The lessee will ensure that all independent fuel and hazardous substance containers are permanently marked with the contents and the lessee's or contractor's name.	A.4.e. Mitigation measure satisfied: Fuel and hazardous substance containers will be marked as required.
f. The lessee will ensure that a fresh water aquifer monitoring well and quarterly water quality monitoring, is in place down gradient of a permanent storage facility, unless alternative acceptable technology is approved by ADEC.	A.4.f. Mitigation measure not applicable: Facility is not an above-ground liquid hydrocarbon storage facility.
g. The lessee will ensure that waste from operations is reduced, reused, or recycled to the maximum extent practicable. Garbage and domestic combustibles must be incinerated whenever possible or disposed of at an approved site in accordance with 18 AAC 60.	A.4.g. Mitigation measure satisfied: Waste will be reduced, reused, or recycled whenever practicable. During drilling activities, closed top dumpsters will be on site for food trash and household waste and will be hauled away from the site regularly to prevent overfilling. Garbage will be disposed of at the Kenai Peninsula Borough landfill. Oily waste will be segregated and sent to an offsite contractor for disposal.

h. Proper disposal of garbage and putrescible waste is essential to minimize attraction of wildlife. The lessee must use the most appropriate and efficient method to achieve this goal. The primary method of garbage and putrescible waste is prompt, on-site incineration in compliance with State of Alaska air quality regulations. The secondary method of disposal is on-site frozen storage in animal-proof containers with backhaul to an approved waste disposal facility. The tertiary method of disposal is on-site non-frozen storage in animal proof containers with backhaul to an approved waste disposal facility. Daily backhauling of non-frozen waste is required unless safety considerations prevent it.	A.4.h. Mitigation measure satisfied: Garbage and putrescible waste will be handled, stored, and disposed of per Hilcorp's existing Wildlife Interaction and Avoidance Plan, Waste management plans, and best practices. All garbage and putrescible waste will be sealed inside of office trailers or within bear-proof containers, and removed from site on and as-needed basis.
i. New solid waste disposal sites, other than for drilling waste, will not be approved or located on state property for exploration.	A.4.i. Mitigation measure not applicable: A solid waste disposal site will not be constructed for this project.
j. The preferred method for disposal of muds and cuttings from oil and gas activities is by underground injection. The lessee will ensure that drilling mud and cuttings will not be discharged into lakes, streams, rivers, or wetlands. On-pad temporary cuttings storage may be allowed as necessary to facilitate annular injection and backhaul operations.	A.4.j. Mitigation measure satisfied: Mud and cuttings generated by activities will be hauled via vacuum truck or supersucker directly from the rig process tank to an offsite, permitted underground injection disposal facility. Hilcorp will request an ADEC Temporary Drilling Waste Storage plan authorization in the unlikely event drilling waste cannot be delivered directly for disposal.
5. Access	
a. Public access to, or use of, the lease area may not be restricted except within the immediate vicinity of drill sites, buildings, and other related structures. Areas of restricted access must be identified in the plan of operations. Lease facilities and operations will not block access to or along navigable or public waters as defined in AS 38.05.965.	A.5.a. Mitigation measure satisfied: Pad access will be restricted. No access to public waters is blocked.
6. Prehistoric, Historic, and Archaeological Sites	

Revised: November 2018

- a. Before the construction or placement of any structure, road, or facility supporting exploration, development, or production activities, the lessee must conduct an inventory of prehistoric, historic, and archeological sites within the area, including a detailed analysis of the effects that might result from that construction or placement.

 b. The inventory of prehistoric, historic, and archeological sites must be submitted to the director and the Office of History and Archeology (OH
- **A.6.a. Mitigation measure not applicable:** Hilcorp contracted ASRC Energy Services to identify potential historic and cultural resources in the project area. The proposed pad and road will have no impact to archaeological/cultural resources. No cultural resources were located within the project area, therefore ASRC recommends a finding of "no historic properties affected."
- b. The inventory of prehistoric, historic, and archeological sites must be submitted to the director and the Office of History and Archeology (OHA). If a prehistoric, historic, or archeological site or area could be adversely affected by a lease activity, the director, after consultation with OHA, will direct the lessee as to the course of action to take to avoid or minimize adverse effects.
- **A.6.b. Mitigation measure not applicable:** If the proposed construction site reveals any site, structure, or object of prehistoric, historic, or archaeological significance, Hilcorp will make reasonable efforts to preserve and protect the discovered site or object and consult with the Office of History and Archaeology to determine the course of action for preservation efforts.
- c. If a site, structure, or object of prehistoric, historic, or archaeological significance is discovered during lease operations, the lessee shall report the discovery to the director as soon as possible. The lessee will make all reasonable efforts to preserve and protect the discovered site, structure, or object from damage until the director, after consultation with the State Historic Preservation Office, has directed the lessee on the course of action to take for its preservation.
- **A.6.c. Mitigation measure satisfied:** EH&S training includes instruction to site workers to stop work if any archaeological/historic sites or artifacts are discovered. Discovery of archeological/historic sites or artifacts will be reported as soon as possible, as required, to the appropriate agencies.

7. Local Hire, Communication, and Training

- a. The lessee is encouraged to employ local and Alaska residents and contractors, to the extent they are available and qualified, for work performed in the lease area. The lessee will submit, as part of the plan of operations, a hiring plan that will include a description of the operator's plans for partnering with local communities to recruit, hire, and train local and Alaska residents and contractors. As a part of this plan, the lessee is encouraged to coordinate with employment and training services offered by the State of Alaska and local communities to train and recruit employees from local communities.
- **A.7.a. Mitigation measure satisfied:** Hilcorp works with local organizations, such as the Alaska Support Industry Alliance and the Kenai Peninsula Economic Development District, and local Chambers of Commerce to encourage growth in the local service sector. While not all contracted services are awarded to local/instate providers, Hilcorp strives to do business locally whenever possible. To the extent they are available and qualified, locally based contractors will provide construction support for this and other projects.
- b. In accordance with Administrative Order 278, the lessee is encouraged to employ apprentice labor to perform at least 15 percent of total work hours, to the extent they are available and qualified, for work performed in the lease area. The lessee will submit, as part of the plan of operations, a hiring plan detailing the means by which the lessee might incorporate apprentice labor.
- **A.7.b. Mitigation measure satisfied:** Hilcorp Alaska prioritizes local hire and actively supports workforce development efforts in Alaska. We work with entities such as the Pipeline Training Center, University of Alaska, Kenai Peninsula College Process Technology Program and various workers unions to offer internships and on the job training opportunities both in the field and technical support positions

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c. A plan of operations application must describe the lessee's past and prospective efforts to communicate with local communities and interested local community groups.

A.7.c. Mitigation measure satisfied: Hilcorp employees are actively engaged with regulators and stakeholders on all activities within the state. Hilcorp community outreach to date has included correspondence and/or presentations to Anchor Point Chamber of Commerce, the Alaska Support Industry Alliance, Cook Inlet Regional Citizens Advisory Council, and the Kenai Peninsula Economic Development District. Hilcorp personnel have been in contact with local land owners and area

Hilcorp's Alaska-based External Affairs Manager ensures that Hilcorp remains in open communication with stakeholders, regulators and the general public in Alaska. Hilcorp will continue to keep community members informed of planned activities by bulk mailings, posting targeted informational flyers in local information repositories (e.g., post offices), and evaluating projects on a case-by-case basis to hold public meetings.

- d. A plan of operations application must include a training program
 - i. for all personnel including contractors and subcontractors;
 - designed to inform each person working on the project of environmental, social, and cultural concerns that relate to that person's job;
 - iii. using methods to ensure personnel understand and use techniques necessary to preserve geological, archeological, and biological resources; and
 - iv. designed to help personnel increase their sensitivity and understanding of community values, customs, and lifestyles in areas where they will be operating.

A.7.d. Mitigation measure satisfied:

- A.**7.d.i. Mitigation measure satisfied:** Company and contract personnel will participate in project kickoff meetings that will include information specific to the impacts to resources related to the project and local project area.
- **A.7.d.ii. Mitigation measure satisfied:** The project kickoff training will include the following: A discussion regarding environmental, social, and cultural concerns as they relate to the project. Ensuring personnel understand and use techniques necessary to preserve geological, archeological, and biological resources. Increasing sensitivity and understanding of community values, customs, and lifestyles in areas where they will be operating.
- **A.7.d.iii. Mitigation measure satisfied:** The project kickoff training will include the following: A discussion regarding environmental, social, and cultural concerns as they relate to the project. Ensuring personnel understand and use techniques necessary to preserve geological, archeological, and biological resources. Increasing sensitivity and understanding of community values, customs, and lifestyles in areas where they will be operating.
- **A.7.d.iv. Mitigation measure satisfied:** The project kickoff training will include the following: A discussion regarding environmental, social, and cultural concerns as they relate to the project. Ensuring personnel understand and use techniques necessary to preserve geological, archeological, and biological resources. Increasing sensitivity and understanding of community values, customs, and lifestyles in areas where they will be operating.

8. Definitions

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Facilities - Any structure, equipment, or improvement to the surface, whether temporary or permanent, including, but not limited to, roads, pads, pits, pipelines, power lines, generators, utilities, airstrips, wells, compressors, drill rigs, camps, and buildings.

Hazardous substance - As defined under 42 USC 9601 - 9675 (Comprehensive Environmental Response, Compensation, and Liability Act of 1980).

Important wetlands - Those wetlands that are of high value to fish, waterfowl, and shorebirds because of their unique characteristics or scarcity in the region or that have been determined to function at a high level using the hydrogeomorphic approach.

Minimize - To reduce adverse impacts to the smallest amount, extent, duration, size, or degree reasonable in light of the environmental, social, or economic costs of further reduction.

Plan of operation - A lease plan of operations under 11 AAC 83.158 and a unit plan of operations under 11 AAC 83.346.

Practicable - Feasible in light of overall project purposes after considering cost, existing technology, and logistics of compliance with the mitigation measure.

Secondary containment - An impermeable diked area, portable impermeable containment structure, or integral containment space capable of containing the volume of the largest independent container. The containment will, in the case of external containment, have enough additional capacity to allow for local precipitation.

Temporary - No more than 12 months.

APPENDIX C: OTHER

Insert other information here.