



State of Alaska
Department of Commerce, Community, and Economic
Development
Division of Community and Regional Affairs
Serve Alaska, State Service Commission

**FFY2025 FORMULA FUNDED
AMERICORPS STATE AND NATIONAL GRANTS**

REQUEST FOR PROPOSALS (RFP)

**SOLICITATION NUMBER: 25AC-F
ASSISTANCE LISTING NUMBER: 94.006**

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Program Description

This Serve Alaska RFP is an overview of the process for submitting AmeriCorps applications in Alaska to the state service commission, Serve Alaska. This document is to be read and followed, along with the provided Notice of Intent to Apply, Budget Instructions, Cost Reimbursement and Fixed Amount Grant Budget workbooks, Performance Measures Instructions, Supplemental Information, applicable Application Forms, and RFP Documents Checklist.

Purpose of AmeriCorps State and National Funding

AmeriCorps improves lives, strengthens communities, and fosters civic engagement through service and volunteering. AmeriCorps brings people together to tackle some of the country's most pressing challenges through national service and volunteerism. AmeriCorps members serve with organizations dedicated to the improvement of communities and those serving.

AmeriCorps grants are awarded to eligible organizations that engage AmeriCorps members in evidence-based or evidence-informed interventions to strengthen communities. An AmeriCorps member is a person who does community service through AmeriCorps. Members may receive a living allowance and other benefits. After successful completion of their service, members earn a Segal AmeriCorps Education Award that they can use to pay for higher education expenses or apply to qualified student loans.

AmeriCorps Funding Priorities

For this funding opportunity, AmeriCorps will prioritize consideration from organizations that:

Serve Communities:

- Serve communities with concentrated poverty, rural communities, tribal communities, and historically underrepresented and underserved individuals. These may include people of color, immigrants, refugees, people with disabilities, LGBTQIA+ individuals, people with arrest or conviction records, religious minorities, etc.
- Implement programs for or expand access to high-quality youth mental health and substance use recovery services and prepare AmeriCorps members to enter behavioral health careers. These may include individuals with lived experience with substance use and mental health challenges to support youth mental health efforts and continued AmeriCorps work on the opioid epidemic.
- Focus on improving the quality of life for veterans, active-duty members of the Armed Forces, and their families by recruiting veterans, military spouses, and their older children into national service.
- Promote environmental stewardship to help communities (especially underserved households and communities) to be more resilient by reducing greenhouse gas emissions, conserving land and water, increasing renewable energy use and improving at-risk ecosystems.
- Support civic bridgebuilding programs and projects to reduce polarization and community divisions; and providing training in civic bridgebuilding skills and techniques to AmeriCorps members.

Benefit AmeriCorps Members:

- Provide benefits to AmeriCorps members aimed at enhancing member experience and bolstering member recruitment and retention such as paying more than the minimum living allowance, transportation, housing, food, etc.

- Create workforce pathways for AmeriCorps members, including deliberate training, certifications, and hiring preferences or support.
- Enhance and expand services to second chance youth and/or engage those youth as AmeriCorps members.
- Develop and train the next generation of diverse public health leaders through service while addressing pressing community health challenges. Review Public Health AmeriCorps Priority in the Mandatory Supplemental Information for eligibility information.

Faith-Based

- Organizations that are faith-based; and

To receive priority consideration, applicants must show the priority area is a significant part of the program focus and intended outcomes. Priority consideration does not guarantee funding.

Serve Alaska Funding Priorities

A prime focus of Serve Alaska, as directed by the State Service Commission, is to address the unmet needs of underserved communities. Current Serve Alaska priorities include education, mental health, workforce development, conservation, senior support services, veterans and military families, homelessness and housing, tribal organizations, public safety and criminal justice, bridge building, and missing/murdered indigenous people.

Performance Measures

Using the Performance Measures Instructions included with this RFP, applications must include at least one aligned performance measure (an output and an outcome for the AmeriCorps program) that corresponds to the proposed primary intervention. This may be a National Performance Measure or an applicant-determined measure.

Federal Award Information

Estimated Available Funds

Serve Alaska reserves the right to prioritize providing funding to existing awards for continuation of AmeriCorps projects/programs in Alaska over making new awards. The actual level of funding is subject to the availability of annual appropriations.

Period of Performance

Serve Alaska plans to make three-year pass-through grant awards. An initial award is made for the first year of the three-year period of performance, based on a one-year budget. Applicants must submit a one-year budget. Applicants may propose any project start date that fits their program design. The period of performance may not start before August 1, 2025. Continuation awards for future years are not guaranteed; they depend upon future appropriations and satisfactory performance.

Types of Grants

Funding available with this RFP is for full programmatic AmeriCorps grants. AmeriCorps grants can be awarded on a cost reimbursement, or full-cost fixed amount basis. New applicants are eligible to apply for Cost Reimbursement grants only.

New or Re-compete Program Applications: These types of programmatic grants are applying for first-year funding of a new program, or fourth-year funding of an existing program. Both types of grants will go through a complete review by Serve Alaska.

Continuation Applications: Organizations that have AmeriCorps awards that are currently in their first or second year of operation must apply to be eligible to receive funding for the consecutive year (years two and three of the anticipated three-year grant timeline). These grants will fill out the continuation application form and update the budget workbook. Performance Measure edits may be allowed upon request to Serve Alaska.

Eligibility Information

The following non-federal entities (all of which are defined in [2 CFR 200.1](#)) are eligible to apply:

- Indian Tribes
- Institutions of higher education
- Local governments, including school districts
- Nonprofit organizations
- State Service Commissions
- States and US Territories

Applicants must have a valid SAM registration and Unique Entity Identifier to receive an award. Serve Alaska staff can assist with this if applicant is unsure of status.

Serve Alaska encourages organizations that have not received prior funding from AmeriCorps to apply.

Member Living Allowance

A living allowance is not considered a salary or a wage. Programs are not required to provide a living allowance for members serving in less than full-time terms of service. If a program chooses to provide a living allowance to a less than full-time member, it must follow the limits in the table below. Organizations applying for Cost Reimbursement grants must include the living allowance in the budget, either as AmeriCorps share or match.

Fixed Amount grant applicants must give members a living allowance that follows the minimum and maximum amounts in the chart below and should indicate that amount in the application.

Service Term (MSY Value)	Minimum # of Hours	Minimum Living Allowance	Maximum Total Living Allowance
Full-time (1.0 MSY)	1,700	\$20,400	\$40,800
Three Quarter-time (0.7000 MSY)	1,200	n/a	\$28,560
Half-time (0.5000 MSY)	900	n/a	\$20,400
Reduced Half-time (0.3809524)	675	n/a	\$15,504
Quarter-time (0.26455027)	450	n/a	\$10,608
Minimum-time (0.21164022)	300	n/a	\$8,568
Abbreviated-time (0.07054674)	100	n/a	\$2,448

Maximum Cost per Member Service Year (MSY)

The AmeriCorps cost per MSY is determined by dividing the Federal AmeriCorps share of budgeted grant costs by the number of MSYs requested. It does not include childcare or the

value of the Education Award a member may earn. The maximum amount of AmeriCorps federal dollars an applicant may request from AmeriCorps per MSY in 2025 is **\$25,200**.

Costs Associated with Evidence Building Activities e.g. performance data collection and management, foundational research, program evaluation, etc.

As noted in 2 CFR § 200.455, costs associated with evidence building activities are allowable expenses or match under AmeriCorps grants. This includes costs related to performance data collection and management, foundational research, program evaluation, and related activities.

Indirect Costs

Application budgets may include indirect costs. Based on qualifying factors, applicants may –

- i. use the AmeriCorps-Fixed Percentage method (five/ten percent fixed administrative cost option) outlined in AmeriCorps' [Indirect Cost Guidance](#);
- ii. use a Federally approved indirect cost rate if they have one;
- iii. use a 15 percent *de minimis* rate of modified total direct costs; or
- iv. [may claim certain costs directly](#).

No more than five percent of award funds may be used to recover indirect costs on AmeriCorps State and National grants under section 121 (d) of the [National and Community Service Act of 1990](#), as amended and AmeriCorps' regulations at [45 CFR 2521.95](#) and [2540.110](#).

The agency's [Indirect Cost Guidance](#) provides more information on applicant's options for Indirect Cost Rates. Use the [eGrants Indirect Cost Rate \(IDCR\) User Instructions](#) to enter the organization's Federal negotiated indirect cost rate or the *de minimis* rate information. Applicants should not submit documentation addressing the cost rate agreement via email.

Cost Sharing or Matching

Cost Reimbursement Grants: Applicants are required to match funds provided by AmeriCorps. The applicant's match can be non-AmeriCorps cash and/or in-kind contributions. Applicants must show that they can meet the match requirement when they submit the application. Applicants must say in their application if they have already secured the match funding.

A first-time successful applicant is required to match at 24 percent for the first three-year funding period. Starting with year four, the match requirement gradually increases every three years to 30 percent by year ten.

AmeriCorps Funding Year	Years 1,2, and 3	Years 4,5, and 6	Years 7,8, and 9	Years 10 +
Grantee Share Requirements	24%	26%	28%	30%

[Section 121\(e\)\(5\) of NCSA \(42 U.S.C. §12571\(e\)\)](#) requires that grantees that use other Federal funds as matching funds for an AmeriCorps grant to report those amounts and sources. Grantees must track and be prepared to report on that match separately each year and at closeout. Serve Alaska will provide a form for grantees to report this match.

Fixed Price Grants

There is no cost share or matching requirement for Fixed Amount grants. AmeriCorps does not provide all the funds necessary to operate the program. Organizations should raise the funds needed to operate the program.

Alternative Match

Given the new ASN Rule Change that will go into effect which reduces the match requirement starting in the fourth year and will top at 30% in the tenth year of the match schedule, the Alternate Match Schedule will be phased out during FY 2025. It is still available for FY 24 awards. Match Waivers have new criteria (see below) that goes into effect on 10/1/2024. To qualify, applicants must demonstrate that the proposed program is either located in a rural county or in a severely economically distressed community as defined in the Application Instructions.

Match Waiver

In accordance with 45 CFR §§ 2521.70, applicants may request a full or partial waiver of match requirements.

While this process has continued from previous years, the criteria to be eligible for a match waiver will change beginning on October 1, 2024.

In the new criteria, grantees must demonstrate **ONE** of the following:

- Initial difficulties in developing local funding sources during the first three years of operations;
- An economic downturn, natural disaster, or similar event in the grantee's service area that severely restricts or reduces sources of local funding support;
- The unexpected discontinuation of local support from one or more sources that a project has relied on for a period of years; or
- An organizational revenue of less than \$500,000.

Applicants who plan to request a match waiver should submit a request at the time the application is submitted. Programs applying through Serve Alaska must submit requests for alternative match to Serve Alaska, who will submit it to AmeriCorps on their behalf. Please use the Match Waiver information for AmeriCorps State and National Grantees located on the AmeriCorps.gov [Manage Your Grant](#) webpage.

Serve Alaska Requirements

State of Alaska Contact Person:

All correspondence having to do with this RFP shall be sent to:

Jill Furbish, Grant Administrator II
Department of Commerce, Community, and Economic Development
Division of Community and Regional Affairs, Serve Alaska
550 W 7th Avenue, Suite 1640
Anchorage, Alaska 99501-3569
Serve.Alaska@alaska.gov
Phone: (907) 269-4537

Requirements Specific to Serve Alaska Programs

Days of Service

All subrecipients, with full-time (FT) and three-quarter time (TQT) members, are required to organize three National Day of Service events during each program year. All members

regardless of slot type must participate in at least one Day of Service event. Ideally these National Day of Service events are organized by the Subrecipient to encourage esprit de corps among members while meeting a community need.

Day of Service activities require member participation, including creation and organization of the event, recruitment of volunteers (if applicable), and promotion of the event. All Day of Service activities must be free of prohibited activities according to AmeriCorps regulation [45 CFR 2520.65](#).

Serve Alaska requires that each subrecipient participate in their choice of the following:

- Martin Luther King Jr. Day of Service (MLK Day)
- September 11th National Day of Service and Remembrance.
- Make a Difference Day
- Global Youth Service Day
- Earth Day
- AmeriCorps Week
- Other days/events approved by Serve Alaska

Staff Capacity: Serve Alaska requires one dedicated employee to manage the programmatic aspect of an AmeriCorps program of 10- 20 AmeriCorps Members. The number of dedicated staff for larger than 20 Member programs will be assessed on a case-by-case basis. Dedicated staff must be clearly described in the grant and budget narratives.

RFP and Application Process

For the first review period, applicants will NOT enter their application in eGrants, the official AmeriCorps application and grants management online portal. Applicants will fully complete the applicable application form; a budget workbook; and submit all additional documents via email. All documentation included in this RFP is mandatory to review and consult before applying to ensure that all applications are filled out completely and correctly.

Notice of Intent to Apply (NOIA)

Each program that will be applying through Serve Alaska for an AmeriCorps grant **must** complete a NOIA. Submit the NOIA utilizing the applicable form attached to this RFP to Serve.Alaska@alaska.gov by **5 pm AKST on February 5, 2025**.

New and Recompete Program Grant Applicants

- Summary (one or two brief paragraphs) of what the program is proposing
- Number of AmeriCorps members the program is expecting to enroll
- Total expected federal budget request (not detailed)
- Names and amounts of anticipated match source(s)

Continuation Applicants do not need to submit a NOIA

The NOIA does not commit an organization to apply but ensures that organizations interested in applying receive all documents and information from Serve Alaska.

Mandatory Pre-Application Teleconference

A mandatory Pre-Application Teleconference for **new** and **re-competing** applications will be held on **February 11, 2025**, at 10am.

All Formula Application Submissions

The deadline for the applications is **March 14, 2025**, by **5:00 pm** by email to serve.alaska@alaska.gov.

Application Contents

- Fillable Application Form
- Budget Workbook
- Required Additional Documents
 - Applicant Operational and Financial Management Survey (OFMS)
 - Most recent single audit report or financial statements,
 - IRS Form 990 (new and re-competing)
- Application Documents Checklist, completed

Note: All applicants regardless of funding level are required to submit an OFMS located at [Applicant Operational and Financial Management Survey \(office.com\)](https://www.servealaska.com/office.com). The format is in Office Forms, to complete online. The link can also be found here: [Manage Your Grant | AmeriCorps](#). When completed and submitted, forward the confirmation you receive to Serve Alaska.

Following the first review, applicants will be sent feedback from the Serve Alaska Peer Review Committee. Applicants will then be required to enter and submit all information for official submission into eGrants—per Serve Alaska’s instructions provided at that time.

Timeline and Deadlines – New and Recompete Program Applications

Timeline for 2025-2026 Funding	Dates
Serve Alaska RFP Published	January 22, 2025
Notices of Intent to Apply (NOIA) due by 5pm	February 5, 2025
Mandatory Pre-Application Meeting	February 11, 2025
Application Submission to Serve Alaska by 5pm	March 14, 2025
Application Clarification Review Period	April 3-17, 2025
Application Clarification Response Submitted by 5pm	April 17, 2025
Approved Application Submission in eGrants by 5pm	May 2, 2025
Serve Alaska Commission Decision on Funding	May 8, 2025
Applicants Notified of Grant Status	May 9, 2025
Funding Appeals Due by 5pm	May 15, 2025

Deadlines

Deadlines listed in this RFP must be followed. If a deadline cannot be met, applicants must submit an email prior to the deadline explaining the extenuating circumstance causing the delay. Such notice must be sent to Serve Alaska via email to serve.alaska@alaska.gov. If email is not available, use the phone number listed above in the Contact Person section. Missed deadlines are evaluated on a case-by-case basis. Any exceptions/approval of extension requires written approval by Serve Alaska.

Continuation Application Process

Applications applying for the second or third year of funding are considered Continuation applications. If the program is in good standing with Serve Alaska, e.g., reports are submitted

on time; monitoring visits and desk audits show minor, correctable issues; and risk assessment has not increased, the program can submit a Continuation application.

Timeline for 2025-2026 Continuation Funding	Dates
Serve Alaska RFP Published	January 22, 2025
Preliminary Application Submission to Serve Alaska by 5pm	March 14, 2025
Continuation Changes Submitted in eGrants by 5pm	May 2, 2025
Applicants Notified of Status	May 9, 2025
AmeriCorps Funding Announcements and Grants Awarded	June-July 2025

Application Review Process

Each applicant must describe a project that will deploy AmeriCorps members effectively to solve a significant community problem. Serve Alaska urges applicants to submit high quality applications that carefully follow the guidance in this RFP. The quality of an application will be an important factor in determining whether an organization will receive funding.

Serve Alaska's Review Committee will review submitted applications and give feedback to the applicant. The feedback will require applicants to submit answers to any outstanding questions the review committee requests. This process is called Application Clarification Review (see timeline). During clarification, the applicant will take the Review Committee comments and incorporate them into the application.

After the applicant then submits their final application into AmeriCorps's eGrants online portal, the Review Committee will assess the applications a final time to ensure required elements have been incorporated. The Review Committee will also ensure the scope of the project has not been substantially altered between the two submission times. The Review Committee, based on the content of the re-submitted applications, will recommend applications to advance to the Serve Alaska Commission for a funding vote.

Pre-Award Risk Assessment

Risk assessments are a requirement under [2 CFR 200.206](#) regulations. The information contained in the risk assessment is intended to help the Serve Alaska Commission understand the agency/organization and evaluate its overall operational and financial controls.

Serve Alaska will conduct a pre-award risk assessment regarding financial and organizational capacity to administer federal grants with each new agency/organization submitting an AmeriCorps application for funding. While not part of the official application process, Serve Alaska will review all risk assessments prior to awarding a grant. If Serve Alaska determines that an applicant's operational and financial controls are deficient, it may postpone the grant award until sufficient corrective action is completed or may refrain from awarding the grant altogether. Monitoring timelines will be created in consideration of pre-award risk assessment results.

Federal Award Administration Information

Awards under this RFP are authorized by the [National and Community Service Act of 1990](#), as amended, by the Serve America Act of 2009 ([42 U.S.C. 12501 et seq.](#))

Administrative and National Policy Requirements

All awards made under this RFP will be subject to the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) in [2 CFR Parts 200](#) and [2205](#). This RFP should be read together with the AmeriCorps Regulations [45 CFR 2520–2550](#).

Documents that Govern the Federal Award

The AmeriCorps Notice of Grant Award incorporates the approved subapplication as part of a binding commitment under the grant as well as the AmeriCorps regulations and provisions. Serve Alaska RFP and passthrough Grant Agreement are also included in the governing documents.

AmeriCorps Terms and Conditions

All awards made under this *Formula funding* will be subject to the FY 2025 AmeriCorps General Terms and Conditions, and the FY 2025 AmeriCorps Program Specific Terms and Conditions for the particular program (when applicable). These Terms and Conditions contain detailed, mandatory compliance and reporting requirements. Current versions of the AmeriCorps General and Program Specific Terms and Conditions for each of its programs is available at the [AmeriCorps Manage Your Grant](#) webpage.

National Service Criminal History Check Requirements

See [45 CFR 2540.200–2540.207](#) and [National Service Criminal History Check Resources](#) for complete information and FAQs.

The National Service Criminal History Check (NSCHC) is a specific screening procedure established by law to protect the beneficiaries of national service. We encourage grantees to minimize barriers to service without putting their program beneficiaries at genuine risk. The law requires grantees to conduct and document NSCHCs on persons (including award-funded staff, national service participant, or volunteer) receiving a salary, living allowance, stipend, or education award through a program receiving AmeriCorps funds. This includes staff that receive part of their salary through a subgrant.

- Award recipients and subrecipients must conduct an NSCHC for AmeriCorps members, AmeriCorps Seniors volunteers, and staff funded under, or whose salary is reflected as match on the award. Limited exceptions are described in 45 CFR§2540.201.
- AmeriCorps strongly encourages applicants to review the regulations and additional guidance to fully understand how to comply with the requirements. Use the [NSCHC Regulations and Guidance](#).
- AmeriCorps also strongly encourages funded applicants to utilize the AmeriCorps-approved vendor to conduct the required NSCHCs.
- The cost of conducting NSCHC is an allowable expense under the award and the individual subject to the NSCHC must not be required to cover the cost.
- Failure to fully comply with all NSCHC requirements will result in significant disallowed costs.

Recipients must complete the following criminal history checks:

1. National Sex Offender Public website through [NSOPW.gov](#) (nationwide check);
2. State criminal history record repository or agency-designated alternative for the individual's State of residence and State of service; and
3. Fingerprint-based check of the FBI criminal history record database through the State criminal history record repository or agency-approved vendor.

All checks must be conducted, reviewed, and an eligibility determination made before the individual begins work or service.

An individual is not eligible to serve or work in a position subject to the NSCHC requirements if the individual:

- Refuses to consent to a criminal history check;
- Makes a false statement in connection with a criminal history check;
- Is registered, or is required to be registered, on a state sex offender registry or the National Sex Offender Registry; or
- Has been convicted of murder, as defined in 18 U.S.C. 1111.

Reporting

Once the grant is awarded, subrecipients will be expected to have in place data collection and data management policies, processes, and practices that provide assurance that they are reporting high quality performance measure data. At a minimum, subrecipients should have policies, processes, and practices that address the following five aspects of data quality for subrecipients:

- data measures what it intends to measure
- data reported is complete
- subgrantee collects data in a consistent manner
- subgrantee takes steps to correct data errors
- subgrantee actively reviews data for accuracy prior to submission.

Unique Entity Identifier and System for Award Management (SAM)

All applicants **must** register with the System for Award Management (SAM) at <https://www.sam.gov/SAM/> and maintain an active SAM registration until the application process is complete. If an applicant is awarded a grant, it must maintain an active SAM registration throughout the life of the award. See the [SAM Quick Guide for Grantees](#).

SAM registration must be renewed annually. AmeriCorps suggests that applicants finalize a new registration or renew an existing one at least three weeks before the application deadline, to allow time to resolve any issues that may arise. **Applicants must use their SAM-registered legal name and physical address on all grant applications. The legal applicant's name and physical address in eGrants must match exactly the applicant's SAM-registered information.**

Applications must include a valid Unique Entity Identifier (UEI), which is generated as part of the SAM registration process. AmeriCorps will not make awards to entities that do not have a valid SAM registration and UEI.

Applications must include an Employer Identification Number (EIN). The UEI and EIN must be entered by the organization's Grantee Administrator as an organization attribute, and this will apply the information to all applications for the organization.

Appeal Process

In the event the Serve Alaska Commission does not recommend funding an application, or a deadline has been missed without prior approval, the following appeal procedure must be followed. All correspondence must be sent to the contact person listed above.

The appeal procedure of Serve Alaska is as follows:

Missed Deadline:

- A request for appeal of a missed deadline must be made prior to **May 8, 2025**.
- Appeals must be sent via email to the Contact listed above.

Funding:

Serve Alaska will notify proposal applicants of the Application Review results and potential funding recommendations.

- If the applicant has substantive objections to the results of the Application Review and/or the Serve Alaska Commission decision, the applicant may request an appeal.
- A request for appeal must be made to the Commission Chair via Serve Alaska by the due date noted in this RFP.
 - Appeals must be sent via email to the contact person listed above.
- If a request for an appeal is made, Serve Alaska shall hear such additional information as may be deemed appropriate and pertinent to the matter involved. A delegation of not more than three representatives of the requesting applicant may present such additional information. In its discretion, Serve Alaska may invite discussion or comments from others knowledgeable in the matter being appealed.
- Serve Alaska shall send to the applicant and others as deemed appropriate, its written determination pursuant to the request for appeal. The Chair's determination shall be final.
- If an application, which has previously been rejected by Serve Alaska, is submitted for future funding in a substantially altered condition, Serve Alaska shall treat this grant as a new grant request, and all policies and procedures relating to a new grant will apply.