



State of Alaska Department of Commerce, Community, and Economic Development Division of Community and Regional Affairs Serve Alaska, State Service Commission

FY 2025 COMPETITIVE AMERICORPS STATE AND NATIONAL GRANTS

REQUEST FOR PROPOSALS (RFP)

SOLICITATION NUMBER: <u>25AC-C</u> ASSISTANCE LISTING NUMBER: <u>94.006</u>

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Program Description

This Serve Alaska RFP is an overview of the process for submitting AmeriCorps applications. This RFP should be read in conjunction with the 2025 Companion Application Information to the RFP, the 2025 Mandatory Supplemental Information and the 2025 Application Instructions for a complete picture of the grant/application needs and expectations. The complete FY 2025 AmeriCorps State and National Grants funding opportunity documents can be found here: https://americorps.gov/funding-opportunity/fy-2025-americorps-state-national-grants.

Purpose of AmeriCorps State and National Funding

AmeriCorps improves lives, strengthens communities, and fosters civic engagement through service and volunteering. AmeriCorps brings people together to tackle some of the country's most pressing challenges through national service and volunteerism. AmeriCorps members serve with organizations dedicated to the improvement of communities and those serving. AmeriCorps helps make service a cornerstone of our national culture.

AmeriCorps grants are awarded to eligible organizations that engage AmeriCorps members in evidence-based or evidence-informed interventions to strengthen communities. An AmeriCorps member is a person who does community service through AmeriCorps. Members may receive a living allowance and other benefits. After successful completion of their service, members earn a Segal AmeriCorps Education Award that they can use to pay for higher education expenses or apply to qualified student loans.

AmeriCorps Funding Priorities

For this funding opportunity, AmeriCorps will prioritize consideration from organizations that:

Serve Communities:

- Serve communities with concentrated poverty, rural communities, tribal communities, and historically underrepresented and underserved individuals. These may include people of color, immigrants, refugees, people with disabilities, LGBTQIA+ individuals, people with arrest or conviction records, religious minorities, etc.;
- Implement programs for or expand access to high-quality youth mental health and substance use recovery services and prepare AmeriCorps members to enter behavioral health careers. These may include individuals with lived experience with substance use and mental health challenges to support youth mental health efforts and continued AmeriCorps work on the opioid epidemic;
- Focus on improving the quality of life for veterans, active-duty members of the Armed Forces, and their families by recruiting veterans, military spouses, and their older children into national service;
- Promote environmental stewardship to help communities (especially underserved households and communities) to be more resilient by reducing greenhouse gas emissions, conserving land and water, increasing renewable energy use and improving at-risk ecosystems;
- Support civic bridgebuilding programs and projects to reduce polarization and community divisions; and providing training in civic bridgebuilding skills and techniques to AmeriCorps members;

Benefit AmeriCorps Members:

- Provide benefits to AmeriCorps members aimed at enhancing member experience and bolstering member recruitment and retention such as paying more than the minimum living allowance, transportation, housing, food, etc.;
- Create workforce pathways for AmeriCorps members, including deliberate training, certifications, and hiring preferences or support;
- Enhance and expand services to second chance youth and/or engage those youth as AmeriCorps members;
- Develop and train the next generation of diverse public health leaders through service while addressing pressing community health challenges. Review Public Health AmeriCorps Priority in the Mandatory Supplemental Information for eligibility information;

Use Evidence

• Utilize reports from the <u>AmeriCorps Evidence Exchange</u> on programs assessed as having Moderate or Strong evidence to scale, replicate, or adapt the intervention;

Faith-Based

• Organizations that are faith-based; and

American Climate Corps

- Please note that applicants may propose projects to be affiliated with the American Climate Corps (ACC), which is a federal government national service and workforce development initiative focused on training young people for the clean energy and climate resilience workforce. Applicants who are interested must demonstrate that their project funds ACC eligible positions meeting the following criteria:
 - The position has verifiable climate or environmental impact.
 - The position is temporary (term-limited), and the term length is at least 300 hours.
 - The position includes skills-based training as part of the program and provides a pathway to employment.
 - The position must receive a living allowance and, in some cases, may receive additional member benefits.

Applicants submitting a workforce development project to qualify for affiliation with the ACC should note that in their application. Successful applicants will be notified if they are part of the ACC and may be subject to additional reporting requirements.

To receive priority consideration, applicants must show the priority area is a significant part of the program focus and intended outcomes. Priority consideration does not guarantee funding.

Serve Alaska Funding Priorities

A prime focus of Serve Alaska, as directed by the agency's Commission, is to address the unmet needs of underserved communities. Reviewers will assess Program Design, particularly focusing on evidence-basis for the proposed solution(s) to the identified community problem(s), appropriateness of national service as a solution, and potential quality of the member experience; Organizational Capability; and Cost Effectiveness and Budget Adequacy.

National Performance Measures

All applications must include at least one aligned performance measure (output and outcome) that corresponds to the proposed primary intervention. This may be a National Performance Measure or an applicant-determined measure. For more information, please refer to the National Performance Measures Instructions.

Federal Award Information

Estimated Available Funds

AmeriCorps expects a highly competitive AmeriCorps grant competition. Given limited funding, AmeriCorps may prioritize funding existing grantees instead of making new awards. The actual level of funding depends on annual appropriations.

Period of Performance

AmeriCorps plans to make three-year grant awards. AmeriCorps generally makes an initial award for the first year of the three-year period of performance. Applicants must submit a one-year budget. Applicants may propose any project start date that fits their program design. The period of performance may not start before August 1, 2025. Continuation awards for future years are not guaranteed; they depend upon future appropriations and satisfactory performance.

Types of Grants

The only funding available with this RFP are full programmatic AmeriCorps grants. AmeriCorps grants can be awarded on a Cost Reimbursement or Fixed Amount basis. AmeriCorps will not provide both types of grants for the same project in one fiscal year. New applicants are eligible to apply for Cost Reimbursement grants but are not eligible to apply for Fixed Amount grants.

<u>New or Re-Compete Applications</u>: These types of programmatic grants are applying for first-year funding of a new program, or fourth-year funding of an existing program. Both types of grants will go through a competitive and complete review by Serve Alaska. If approved at the state level, the New/ Re-compete grants will go through a second review at the national level. Please consult the Application Instructions for more information.

<u>Continuation Applications</u>: Organizations that have AmeriCorps awards that are currently in their first or second year of operation must submit an application in order to be eligible to receive funding for the consecutive year. These grants only report on "continuation changes" (how the program is different from the previous year) and edit of the operating budget, if necessary. Performance Measure edits may be allowed. Please consult the *Companion* and Application Instructions for more information.

Member Living Allowance

A living allowance is not considered a salary or a wage. Programs are not required to provide a living allowance for members serving in less than full-time terms of service. If a program chooses to provide a living allowance to a less than full-time member, it must follow the limits in the table below. Organizations applying for Cost Reimbursement grants must include the living allowance in the budget, either as AmeriCorps share or match.

Fixed Amount grant applicants must give members a living allowance that follows the minimum and maximum amounts in the chart below and should indicate that amount in the application.

| Service Term (MSY Value) | Minimum # of Hours | Minimum Living Allowance | Maximum Total Living Allowance |
|---------------------------------|-----------------------|-----------------------------|-----------------------------------|
| Full-time (1.0 MSY) | 1,700 | \$20,400 | \$40,800 |
| Three Quarter-time (0.7000 MSY) | 1,200 | n/a | \$28,560 |
| Half-time (0.5000 MSY) | 900 | n/a | \$20,400 |
| Reduced Half-time (0.3809524) | 675 | n/a | \$15,504 |
| Quarter-time (0.26455027) | 450 | n/a | \$10,608 |
| Minimum-time (0.21164022) | 300 | n/a | \$8,568 |
| Abbreviated-time (0.07054674) | 100 | n/a | \$2,448 |

The AmeriCorps cost per MSY is determined by dividing the AmeriCorps share of budgeted grant costs by the number of MSYs requested. It does not include childcare or the value of the education award a member may earn.

Indirect Costs

Application budgets may include indirect costs. Based on qualifying factors, applicants may –

- i. use the AmeriCorps-Fixed Percentage method (five/ten percent fixed administrative cost option) outlined in AmeriCorps' <u>Indirect Cost Guidance</u>;
- ii. use a Federally approved indirect cost rate if they have one;
- iii. use a 15 percent de minimis rate of modified total direct costs; or
- iv. <u>may claim certain costs directly</u>.

No more than five percent of award funds may be used to recover indirect costs on AmeriCorps State and National grants under section 121(d) of the <u>National and</u> <u>Community Service Act of 1990</u>, as amended and AmeriCorps' regulations at <u>45 CFR</u> <u>2521.95</u> and <u>2540.110</u>.

Use the <u>eGrants Indirect Cost Rate (IDCR) User Instructions</u> to enter the organization's Federal negotiated indirect cost rate or the *de minimis* rate information. Applicants should not submit documentation addressing the cost rate agreement via email.

Cost Sharing or Matching

<u>Cost Reimbursement Grants:</u> Applicants are required to match funds provided by AmeriCorps. The applicant's match can be non-AmeriCorps cash and/or in-kind contributions. Applicants must show that they can meet the match requirement when they submit the application. Applicants must say in their application if they have already secured the match funding.

A first-time successful applicant is required to match at 24 percent for the first three-year funding period. Starting with year four, the match requirement gradually increases every three years to 30 percent by year ten.

| AmeriCorps Funding Year | Years 1,2, and 3 | Years 4,5, and 6 | Years 7,8, and 9 | Years 10 + |
|-------------------------------|------------------|------------------|------------------|------------|
| Grantee Share Requirements | 24% | 26% | 28% | 30% |

Fixed Price Grants

There is no cost share or matching requirement for Fixed Amount grants. AmeriCorps does not provide all the funds necessary to operate the program. Organizations should raise the funds needed to operate the program.

Alternative Match

Given the new ASN Rule Change that will go into effect which reduces the match requirement starting in the fourth year and will top at 30% in the tenth year of the match schedule, the Alternate Match Schedule will be phased out during FY 2025. It is still available for FY 24 awards. Match Waivers have new criteria (see below) that goes into effect on 10/1/2024. To qualify, applicants must demonstrate that the proposed program is either located in a rural county or in a severely economically distressed community as defined in the Application Instructions.

Match Waiver

In accordance with 45 CFR §§ 2521.70, applicants may request a full or partial waiver of match requirements.

While this process has continued from previous years, the criteria to be eligible for a match waiver will change beginning on October 1, 2024.

In the new criteria, grantees must demonstrate **ONE** of the following:

- Initial difficulties in developing local funding sources during the first three years of operations;
- An economic downturn, natural disaster, or similar event in the grantee's service area that severely restricts or reduces sources of local funding support;
- The unexpected discontinuation of local support from one or more sources that a project has relied on for a period of years; or
- An organizational revenue of less than \$500,000.

Applicants who plan to request a match waiver should submit a request at the time the application is submitted. Programs applying through Serve Alaska must submit requests for alternative match to Serve Alaska, who will submit it to AmeriCorps on their behalf. Please use the Match Waiver information for AmeriCorps State and National Grantees located on the AmeriCorps.gov Manage Your Grant webpage.

Eligibility Information

Eligible Applicants

The following non-Federal organizations are eligible to apply:

- Indian Tribes;
- institutions of higher education;
- local governments, including school districts;
- nonprofit organizations;
- State Service Commissions (submit sub-applicants but not operate programs);

• states and US Territories

Applicants must have a valid SAM registration and Unique Entity Identifier to receive an award.

New Applicants

AmeriCorps encourages organizations that have not received funding from AmeriCorps before to apply, e.g., small community-based organizations, faith-based organizations, etc.

National Direct Applicants

Multi-State: Organizations that propose to operate AmeriCorps programs in more than one State or Territory apply directly to AmeriCorps.

Threshold Issues

Specific types of applicants must meet the following requirements:

- If service activities require special member qualifications and/or training, such as <u>tutoring programs</u>, the applicant must describe how these requirements will be met.
- All applicants must propose program designs that are either evidence-based or evidence-informed. Applicants assessed as lower than the Preliminary evidence tier must provide adequate responses to the Evidence Quality review.

RFP Requirements

The application deadline for this competition (new, re-compete and continuation applications) is **October 25, 2024**, by **5:00 pm**.

State of Alaska Contact Person:

All correspondence having to do with this RFP should be sent to: Jill Furbish Grant Administrator 2 Department of Commerce, Community, and Economic Development Division of Community and Regional Affairs, Serve Alaska 550 W 7th Ave, Suite 1640 Anchorage, Alaska 99501-3569 <u>Serve.Alaska@alaska.gov</u> Phone: (907) 269-6720

AmeriCorps and Serve Alaska require that all applicants make every effort to submit their applications electronically utilizing the AmeriCorps' Grants Management System.

Notice of Intent to Apply (NOIA)

Each program that will be applying through Serve Alaska (re-competes and new applicants) for an AmeriCorps grant **must** complete a "Notice of Intent to Apply." Submit the NOIA utilizing the form attached to this RFP to: <u>Serve.Alaska@alaska.gov</u> by **September 3, 2024.**

This NOIA must include:

- 1. Summary (one or two paragraphs) of what the program is proposing
- 2. Number of AmeriCorps members the program is expecting to enroll

- 3. A general budget (not detailed)
- 4. Estimated match source(s)

The NOIA does not commit an organization to apply but ensures that organizations interested in applying receive all documents and information.

Mandatory Pre-Application Teleconference

A mandatory Pre-Application Teleconference for new and re-competing applications will be held on **September 10** at 10 AM.

Required Additional Documents: (due October 25 with Application)

- Serve Alaska Documents Checklist, completed
- Logic Model (all new and recompeting)
- Operational and Financial Management Survey (OFMS)
- Most recent single audit report and/or financial statements
- IRS Form 990 (new and recompeting)
- Evidence Based evaluation reports/studies/briefs (new application)

Evaluation briefs, reports, studies

Please refer to the Mandatory Supplemental Information for detailed instructions on evidence-based programs by evidence tier.

Operational and Financial Management Survey

All applicants regardless of funding level are required to submit an Applicant Operational and Financial Management Survey (OFMS). Please submit the OFMS using the link to the online form here: <u>OFMS</u>, where applicants will be requested to submit responses electronically. Once submitted, forward the confirmation email to <u>serve.alaska@alaska.gov</u>.

Evaluations

Evaluation Plan. Applicants who have received **three or more years** of competitive funding for the same project being proposed should also provide an: Evaluation plan using the <u>evaluation plan template</u>. Evaluation plans are not scored and will not be reviewed until after funding decisions are made.

Evaluation Report. Applicants who have received **six or more years** of competitive funding for the same project being proposed should also provide an Evaluation report. Please submit in Microsoft Word. The evaluation report should include a title page with:

- the AmeriCorps grant number for the project that was evaluated,
- the name of the project,
- the date of completion of the report,
- the evaluator name(s),
- evaluator organization name and,
- evaluator type (internal or external).

If any of this required information is missing, the applicant may not receive credit for meeting their evaluation requirements.

Requirements Specific for Serve Alaska State Programs

When submitting the required documents, use the relevant forms from the RFP packet to describe how you will fulfill any of the Serve Alaska requirements or focus areas.

Days of Service

All subrecipients, with full-time (FT) and three-quarter time (TQT) members, are required to organize three National Day of Service events during each program year. All members regardless of slot type must participate in at least one Day of Service event. Ideally these National Day of Service events are organized by the Subrecipient to encourage esprit de corps among members while meeting a community need. Day of Service activities require member participation, including creation and organization of the event, recruitment of volunteers (if applicable), and promotion of the event. All Day of Service activities must be free of prohibited activities according to AmeriCorps regulation <u>45 CFR 2520.65</u>.

Serve Alaska requires that each subrecipient participate in their choice of the following:

- Martin Luther King Jr. Day of Service (MLK Day)
- September 11th National Day of Service and Remembrance.
- Make a Difference Day
- Global Youth Service Day
- Earth Day
- AmeriCorps Week
- Other days/events approved by Serve Alaska

Staff Capacity

Serve Alaska requires one dedicated employee to manage the programmatic aspect of an AmeriCorps program of 10-20 AmeriCorps Members. The number of dedicated staff for larger than 20 Member programs will be assessed on a case-by-case basis. Dedicated staff must be clearly written in the grant and budget narratives.

Continuation Application Process

| Timeline for 2025-26 Competitive Funding (FY25AC-C) | Dates |
|-----------------------------------------------------------------------------|---------------------|
| Serve Alaska RFP Released | August 21, 2024 |
| Continuation Changes Due in AmeriCorps' Grants Management System by 5pm | October 25, 2024 |
| Application Clarification Period | November 6-20, 2024 |
| Applications Re-submitted in AmeriCorps' Grants Management System by 5pm | November 20, 2024 |
| AmeriCorps Funding Announcements | Mid-April 2025 |

Programs that have current AmeriCorps State and National awards that will be in program Year 2 or Year 3 in FY 2025 are considered continuation applicants. Continuation applicants must submit an application to be eligible to receive funding for the FY 2025 program year. Continuation applicants must follow the requirements for continuation application content as outlined in the Application Instructions.

To be approved for continuation funding, recipients must demonstrate satisfactory performance with respect to key program goals and requirements, as well as compliance with the terms and conditions of the grant.

Timeline and Deadlines- New and Recompete

Request for Proposal (RFP) Timeline

| Timeline for 2025-25 Competitive Funding (FY25AC-C) | Dates |
|-----------------------------------------------------------------------------|---------------------|
| Serve Alaska RFP Released | August 21, 2024 |
| Notices of Intent to Apply Due by 5pm | September 3, 2024 |
| Mandatory Pre-Application Teleconference | September 10, 2024 |
| Applications Submitted to Serve Alaska by 5pm | October 25, 2024 |
| Application Clarification Period | November 6-20, 2024 |
| Applications Re-submitted in AmeriCorps' Grants Management System by 5pm | November 20, 2024 |
| Commission Decision on Funding | December 10, 2024 |
| Applicants Notified of Status | December 12, 2024 |
| Appeals Due by 5pm | December 15, 2024 |
| AmeriCorps Funding Announcements | Mid-April 2025 |

<u>Deadlines</u>

Deadlines listed in this RFP must be followed. If a deadline cannot be met, and prior to any deadline, applicants must submit an email explaining the extenuating circumstance which caused the delay. This request must be sent to Serve Alaska via email to <u>serve.alaska@alaska.gov</u>. If email is not available, use the phone number listed above in the Contact Person section. Missed deadlines are evaluated on a case-bycase basis. Any exceptions/ approval of extension requires written approval by Serve Alaska.

New and Recompete Application Process

For the first review period, applicants will not enter their application in AmeriCorps' Grants Management System. Applicants will provide a document that outlines, addresses the Narrative Sections, Logic Model, and Performance Measures. The **2025 Companion Application Information to the RFP** document provides guidance on writing and developing the application.

Application Content

Complete applications must include the following elements:

- Standard Form 424 Face Sheet: Automatically generated when applicants complete the data elements.
- Narrative Sections:
 - Executive Summary;
 - Program Design;
 - Organizational Capability;
 - Cost-Effectiveness & Budget Adequacy; and
 - Evaluation Summary/Plan
- Performance Measures.
- Logic Model.
- Standard Form 424A Budget.
- Continuation Changes.
- Clarification.

• Authorization, <u>Assurances</u>, and <u>Certifications</u>.

Page Limits

Page counts are determined by the number of pages that print out from the grant system.

AmeriCorps strongly encourages applicants to print out the application from the grant system prior to submission to confirm that the application does not exceed the page limit.

• Narratives

0

- Applications must not exceed 11 double-spaced pages for the Narrative
- The application sections that count towards the page limit are the:
 - SF-424 Face Sheet
 - Executive Summary
 - Program Design, Organizational Capability, and Cost-Effectiveness and Budget Adequacy narratives
 - The application page limit does not include:
 - Evaluation Summary/Plan
 - Clarification Summary
 - Continuation Changes
 - Budget, Performance Measures
 - Any required additional documents.
- The Logic Model may not exceed eight pages when printed with the application from the "Review" tab in AmeriCorps' web-based management system.

Application Review Process

Each applicant must describe a project that will use AmeriCorps members effectively to solve a significant community problem.

Applications must have a well-designed plan with clear justification for the requested funds. Reviewers will assess the quality of applications by using the selection criteria described below and will rate them accordingly.

Do not assume all sub-criteria below are of equal value.

Review Criteria

| Categories/Subcategories | Percentage |
|---------------------------------------------------------------|------------|
| Executive Summary | 0 |
| Program Design | 50 |
| Community and Logic Model | 24 |
| Evidence Tier | 12 |
| Evidence Quality | 8 |
| Notice Priority | 0 |
| Member Experience | 6 |
| Organizational Capability | 25 |
| Organizational Background and Staffing | 15 |
| Member Supervision | 6 |
| Commitment to Diversity, Equity, Inclusion, and Accessibility | 4 |

| Cost Effectiveness and Budget Adequacy | 25 |
|----------------------------------------|----|
| Member Recruitment | 8 |
| Member Retention | 9 |
| Data Collection | 8 |

Serve Alaska's Review Committee will review submitted applications and give feedback to the applicant. Some of the feedback requires edits to the application, while others are suggestions for strengthening. This process is called 'Application Clarification' (see timeline). During clarification, the applicant will take the Review Committee comments and incorporate them into the application.

After the applicant submits their final application into AmeriCorps' Grants Management System, the Review Committee will assess the applications a second time to ensure required elements have been incorporated. The Review Committee will also ensure the scope of the project has not been substantially altered between the two submission times. The Review Committee, based on the content of the re-submitted application, will then recommend applications to advance to the national-competitive level.

Serve Alaska will not consider submitted material that is over the page limits in the printed application, even if AmeriCorps' Grants Management System allows an applicant to enter and submit text over the limit. This applies to both the application page limit and the logic model page limit. Do not submit other items not requested in the RFP, Serve Alaska will not review or return them.

Pre-Award Risk Assessment

Risk assessments are a requirement under 2 CFR 200 regulations. The information contained in the assessment is intended to help the Commission understand the agency/organization and to evaluate its overall operational and financial controls.

Serve Alaska will conduct a pre-award risk assessment regarding financial and organizational capacity to administer federal grants with each new agency submitting an AmeriCorps application for funding. Serve Alaska will review all assessments prior to awarding a grant. If Serve Alaska determines that an applicant's operational and financial controls are deficient, the Commission may postpone the grant award until sufficient corrective action is completed or may refrain from awarding the grant altogether. Monitoring timelines will be created in consideration of pre-award risk assessment results.

Selection for Funding

The review and selection process are designed to:

- Identify how well eligible applications are aligned with the application selection criteria.
- Build a diversified portfolio based on the following strategic considerations:
 - AmeriCorps Funding Priorities;
 - Meaningful representation of:
 - rural communities, and
 - innovative community strategies; and
 - CEO discretion to advance strategic goals

In selecting applicants to receive awards under this RFP, the Chief Executive Officer will try to include a diverse portfolio of applications based on staff recommendations, alignment with selection criteria, and strategic considerations.

Federal Award Administration Information

Federal Award Notices

AmeriCorps will make awards following the selection announcement. AmeriCorps anticipates announcing the results of this funding opportunity by mid-April 2025 depending on the availability of congressional appropriations. All applicants, successful or not, will be notified of funding decisions via email.

Administrative and National Policy Requirements

All awards made under this RFP must follow the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards in <u>2 CFR Part 200</u> and <u>2205</u>.

Documents that Govern the Grant

The Notice of Grant Award incorporates the approved application as part of a binding commitment under the grant as well as the AmeriCorps regulations and grant provisions. Serve Alaska RFP and Grant Agreement are also included in the governing documents.

AmeriCorps Terms and Conditions

All awards made under this RFP will be subject to the FY 2025 AmeriCorps General Terms and Conditions, and the FY 2025 AmeriCorps Program Specific Terms and Conditions for the particular program (when applicable). These Terms and Conditions contain detailed, mandatory compliance and reporting requirements. Current versions of the AmeriCorps General and Program Specific Terms and Conditions for each of its programs is available at: <u>Manage Your Grant: Terms and Conditions</u>.

National Service Criminal History Check Requirements

The National Service Criminal History Check, NSCHC, is a specific screening procedure established by law to protect the beneficiaries of national service. Use <u>45 CFR 2540.200-</u><u>2540.207</u> and <u>National Service Criminal History Check Resources</u> for complete information and FAQs.

Appeal Process

In the event the Commission does not recommend funding an application, or a deadline has been missed, the following appeal procedure must be followed. All correspondence must be sent to the contact person listed above. The appeal procedure of Serve Alaska is as follows:

Missed Deadline:

- A request for appeal of a missed deadline must be made prior to the missed deadline.
 - Appeals must be sent via email to the Contact person listed above.

Funding:

Serve Alaska will notify proposal applicants of the Application Review results and potential funding recommendations.

- If the applicant has substantive objections to the results of the Application Review Group and/ or the Commission decision, the applicant may request an appeal.
- A request for appeal must be made to the Chair of Serve Alaska by email through the Contact Person listed above by the due date noted in this RFP.
- If a request for an appeal is made, Serve Alaska shall hear such additional information as may be deemed appropriate and pertinent to the matter involved. A delegation of not more than three representatives of the requesting applicant may present such additional information. In its discretion, Serve Alaska may invite discussion or comments from others knowledgeable in the matter being appealed.
- Serve Alaska shall send to the applicant and others as deemed appropriate, its written determination pursuant to the request for appeal. The Chair's determination shall be final.
- If an application, which has previously been rejected by Serve Alaska, is submitted for future funding in a substantially altered condition, Serve Alaska shall treat this grant as a new grant request, and all policies and procedures relating to a new grant will apply.

Mandatory Online Resources/References

The 2025 AmeriCorps State and National Grants Competition funding opportunity and related resources is found here: <u>https://americorps.gov/funding-opportunity/fy-2025-americorps-state-national-grants</u>.

2025 Companion Application Information to the RFP This document is a <u>MUST</u> read for applicants. Any instructions that are not contained in the RFP and Application Instructions are included in this document. This document explains in more detail Performance Measures, the Tier status of funding priorities and other important, specific grant information. The RFP and this document include deadlines, eligibility requirements, submission requirements, maximum amount of funding per Member Service Year (MSY), and other information that is specific to the grant competition.

2025 Application Instructions This is a <u>MUST</u> read – this document has all the details needed to submit a complete and nationally competitive application. Use these instructions in conjunction with the RFP, 2025 Companion Application Information to the RFP, and the AmeriCorps Regulations, 45 CFR 2520–2550. <u>Be sure to use the timeline in this RFP only, if submitting grants to Serve Alaska.</u>

2025 Performance Measure Requirements This a <u>MUST</u> read for those that are creating or changing their measures. All applications must include at least one aligned performance measure (output paired with outcome) that corresponds to the proposed primary intervention. This may be a National Performance Measure or an applicant-determined measure depending on the program's Theory of Change. Applications may also include National Performance Measure outputs without associated outcome(s) provided that the output measures a significant program activity. These output-only measures do not fulfill the requirement for an aligned performance measure but may be selected in addition to the aligned measure(s).

All performance measures must reflect significant program activities whose outputs and outcomes are consistent with the applicant's core Theory of Change. Applicants are not expected to have performance measures for every program activity. AmeriCorps does not require applicants to use National Performance Measures but expects them to do so if National Performance Measures reflect key outputs and/or outcomes of the logic model. Applicants may not create applicant determined outputs or outcomes that duplicate existing National Performance Measures.

All performance measures, including output-only measures, must be associated with one or more interventions (service activities). Applicants are expected to use the system-defined intervention categories if they appropriately represent the applicant's program activities. Applicants may not create user-defined intervention labels that duplicate existing intervention categories.

2025 Mandatory Supplemental Information This is a <u>MUST</u> read. The Supplemental Information is intended to provide applicants with additional information for the preparation of their applications under the RFP. The Supplemental Information provides both detailed definitions of certain terms. Applicants must comply with any requirements stated in this Supplemental Information.

New AmeriCorps' Grants Management System Account

(<u>https://egrants.cns.gov/espan/main/login.jsp</u>) Applicants will need to do this to apply, if one doesn't exist for your organization.

Unique Entity Identifier and System for Award Management (SAM)

All applicants **must** register with the System for Award Management (SAM) at <u>https://www.sam.gov/SAM/</u> and maintain an active SAM registration until the application process is complete. If an applicant is awarded a grant, it must maintain an active SAM registration throughout the life of the award. Use the <u>SAM Quick Guide for</u> <u>Grantees</u> for more information.

AmeriCorps suggests that applicants finalize a new registration or renew an existing one at least three weeks before the application deadline, to allow time to resolve any issues that may arise. Applicants must use their SAM-registered legal name and physical address on all grant applications. The legal applicant's name and physical address in AmeriCorps' Grants Management System must match exactly the applicant's SAM-registered information.

Applications must include a valid Unique Entity Identifier (UEI), which is generated as part of the SAM registration process. AmeriCorps will not make awards to entities that do not have a valid SAM registration and UEI.

Applications must include an Employer Identification Number (EIN). The UEI and EIN must be entered by the organization's Grantee Administrator as an organization attribute, and this will apply the information to all applications for the organization.