

# STATE OF ALASKA

Department of Corrections

Division of Institutions



## Nurse Relief Services

2025-2000-0007

Amendment # 2

March 14, 2024

**This amendment is being issued to Answer Q&As, see page 2.**

**Important Note to Offerors:** You must sign and return this page of the amendment document with your proposal. Failure to do so may result in the rejection of your proposal. Only the RFP terms and conditions referenced in this amendment are being changed. All other terms and conditions of the RFP remain the same.

Gary Bailey

Procurement Officer

Phone: (907) 269-7344

Email: [gary.bailey@alaska.gov](mailto:gary.bailey@alaska.gov)

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COMPANY SUBMITTING PROPOSAL

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AUTHORIZED SIGNATURE

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DATE

**Q&A's – RFP 2025-2000-0007 – A2**

1. Can you please provide us with an estimated or NTE budget allocated for this contract?

**A - A budget has been established for this service and negotiations may be needed.**

2. Could you please share the previous spending on this contract, if any?

**A- Current allocate amount is \$2.5M used between three awarded contracts.**

3. Do we need to submit the actual resumes for proposed candidates, or can we submit the sample resumes?

**A- Resumes are not required to submit proposals but would be required if you are selected as a successful offeror and are filling a request for nurse relief services.**

4. Are hourly rate ranges acceptable?

**A- No, firm hourly rates must be provided on the cost proposal.**

5. Please provide a copy of the proposal of the previous vendors providing temporary staffing, including rate/cost sheets.

**A- See attached documents. I have included only one of the three awards as these proposals are very lengthy.**

6. Please share the incumbent vendors current pricing.

**A- See amendment 1 issued on March 12,2024 this was answered.**

7. How many incumbents are going to be hired from each position.

**A- If you are referring to relief staff there is no guarantee on how many, But we do use more RNs services than the others.**

8. Could you please let us know the length of the contract.

**A- Initial period of performance is July 1, 2024 – June 30, 2025, with 4 optional one-year renewal periods.**

9. There is any local preferences.

**A - Yes, see the issued RFP for details on preferences.**

10. Could you furnish the overall count of temporary staff engaged in the ongoing assignment?

**A- 7**

11. Could you furnish the overall count of temporary staff engaged in the ongoing assignment?

**A- RN 15 – LPN 2 – CAN -1**

12. Could you furnish the overall count of temporary staff engaged in the ongoing assignment?

**A- 8-13 weeks with options to extend.**

13. Could you furnish the overall count of temporary staff engaged in the ongoing assignment?

**A- Yes, but prefer PDF.**

14. Could you furnish the overall count of temporary staff engaged in the ongoing assignment?

**A- Yes. See Section 1.07 in the RFP for details.**

**END**

# Worldwide Travel Staffing

## Correctional Travel Nursing Since 1993

March 23, 2020

Ms. April Akers, Procurement Officer  
State of Alaska Department of Corrections  
Division of Health & Rehabilitation Services  
550 W 7<sup>th</sup> Avenue, Suite 1800  
Anchorage, AK 99501

**Re: RFP #200000060 Nurse Relief Services**

**ORIGINAL**

Dear Ms. Akers,

My name is Leo R. Blatz, R.N., M.S.N. I am the Chief Executive Officer of Worldwide Travel Staffing, Limited ("Worldwide"). Enclosed please find Worldwide's formal response to RFP #200000060 for the provision of nurse relief services to the State of Alaska Department of Corrections ("DOC"). Worldwide accepts and agrees to all terms and requirements of the RFP.

Worldwide has delivered quality healthcare professionals to state, federal government and private healthcare facilities throughout the world since 1993. Worldwide is a female owned and operated New York State Corporation. The New York State Department of Economic Development, Division of Minority and Women's Business Development, recognizes Worldwide as a Women-Owned Business Enterprise. Since 2009, Worldwide has been certified by the Joint Commission as a Health Care Staffing Services agency. Worldwide has had zero deficiencies or requirements for improvement through five consecutive compliance audits.

Worldwide has the qualifications and experience necessary to responsibly perform the services outlined in the RFP. Worldwide has maintained contracts for nurse relief services with the Alaska Department of Corrections since January of 2016 and invariably received positive feedback. Worldwide has provided 40 individual practitioners to DOC facilities filling more than 80 vacancies. Worldwide has deployed staff to traditionally underserved locations including Juneau, Mat-Su, Point MacKenzie and Seward. Worldwide holds active contracts for nursing services to state-run correctional systems in multiple other locations, including in Hawaii, New Hampshire, New York, Utah, Texas, Wisconsin and other locations. All of us at Worldwide look forward to continuing the successful staffing partnership that has been established with the State of Alaska Department of Corrections.

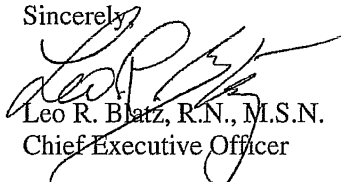
I will continue to be the authorized representative and primary contact throughout the duration of this contract. I will be available 24 hours a day, seven days a week to answer any questions or address any concerns that may arise. My contact information is as follows:

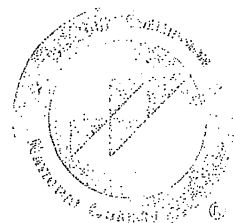
Worldwide Travel Staffing, Limited  
2829 Sheridan Drive  
Tonawanda, NY 14150

Toll free no. 866-633-3700, ext. 101  
Toll free fax no. 877-375-2450  
Email: LBlatz@WorldwideTravelStaffing.com

If you have any questions or desire any clarifications for this response, please do not hesitate to contact me.

Sincerely,

  
Leo R. Blatz, R.N., M.S.N.  
Chief Executive Officer



**ORIGINAL**

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**2. Introduction**

- a. Offeror Information and Assurance Form (Attachment #4) - Enclosed
- b. Offeror's Certification – Worldwide certifies that it will comply with all terms and conditions of the RFP.
- c. Vendor Tax ID – [REDACTED]
- d. Licensing Requirements – Alaska business license No. 900755 - Enclosed
- e. Conflict of Interest Statement – Worldwide and all individuals working on the contract have no possible conflicts of interest within the past two years.
- f. Litigation History Statement - Worldwide does not have any litigation against the firm or any of the key individuals proposed to work the contract.
- g. Federal Requirements – Worldwide will comply with all federal requirements outlined in Section 1.09 (b) of the RFP.

*ORIGINAL*

## OFFEROR INFORMATION AND ASSURANCE FORM

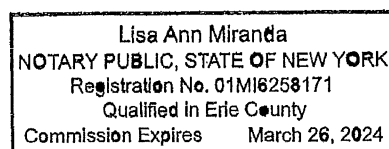
- A. Offeror's (Agency or Individual) Name: Worldwide Travel Staffing, Limited
- B. Offeror's Address: 2829 Sheridan Drive,  
Tonawanda, NY 14150
- Telephone Number: 866-633- [REDACTED] Fax: 877-375- [REDACTED] E-Mail: [REDACTED]
- C. Status: For Profit: X Non-Profit:        Other:
- D. Alaska Business License Number: 900755
- E. Internal Revenue or Social Security Number: [REDACTED]
- F. Professional Registration Number (if applicable):
- G. Recipient Contact Person: Samuel J. Giordano
- H. Authorized Representative: Leo R. Blatz, C.E.O.
- I. TERMS AND CONDITIONS: By signature on this page, the Offeror certifies that it is complying with all terms and conditions set out in this RFP.
- J. The Offeror(s), by execution of the **Offeror Information & Assurance Form**, agrees to be bound by the terms of the RFP and proposal for a period of not less than ninety (90) days after the proposal due date.
- K. By signature of this page the offeror(s) certifies that it meets the Minimum Requirements per RFP section 2.08, Prior Experience.

 <div style="text-align: right; margin-top: -40px;">C.E.O.</div>	March 24, 2020
Offeror's Authorized Signature and Title* (must be sworn before a notary public)	Date (Month, Day and Year)

Sworn to and subscribed before me this 24th day of March, 2020.

March 26, 2024  
My commission expires: \_\_\_\_\_ NOTARY PUBLIC

\* Proposals must be signed by an individual authorized to bind the offeror to its provisions, see section 1.08.



**Alaska Department of Commerce, Community, and Economic Development**

Division of Corporations, Business, and Professional Licensing

PO Box 110806, Juneau, AK 99811-0806

This is to certify that

**WORLDWIDE TRAVEL STAFFING, LIMITED**

2829 SHERIDAN DRIVE, TONAWANDA, NY 14150

owned by

WORLDWIDE TRAVEL STAFFING, LIMITED

is licensed by the department to conduct business for the period

December 18, 2019 to December 31, 2021  
for the following line(s) of business:

56 - Administrative, Support, Waste Management and Remediation Services

**ORIGINAL**

This license shall not be taken as permission to do business in the state without having complied with the other requirements of the laws of the State or of the United States.

This license must be posted in a conspicuous place at the business location.  
It is not transferable or assignable.

Julie Anderson  
Commissioner





### 3. Technical Proposal

**ORIGINAL**

#### a. Understanding

Worldwide Travel Staffing, Limited (“Worldwide”) understands that State of Alaska Department of Corrections, Health & Rehabilitation Services (“DOC”) is seeking the provision of Nurse Relief Services in the form of qualified licensed registered nurses, licensed practical nurses and certified nursing assistants to augment the existing services currently being provided by the DOC. Worldwide has provided the DOC with relief nursing services since January of 2016. To date, 40 Worldwide practitioners have filled 80 individual assignments totaling nearly \$2M in relief services at five different DOC facilities. Worldwide has rapidly licensed and relocated staff to accommodate DOC orientation dates and staffing needs. Worldwide will be honored to continue providing statewide nursing services to the DOC.

Worldwide’s Agency Healthcare Professionals (“AHPs”) will be available to function in a full or part time capacity as determined by the DOC and individual facility requirements. Worldwide AHPs will follow all DOC policies and procedures to ensure the proper provision of nursing services to DOC patients. All AHPs shall provide care within their scope of practice as directed by the HP.

Worldwide’s Vice President of Correctional Staffing, Samuel Giordano, will continue to serve as the Account Manager to the DOC. Mr. Giordano will maintain a close working relationship with the Health Care Administrator, the Chief Medical Officer, Institutional Health Care Officers, Health Practitioners, and the Nurse Supervisors. Mr. Giordano’s knowledge and experience with the nuances of the Alaska DOC and correctional staffing assignments will ensure successful staffing services. Mr. Giordano’s duties will continue to include but will not be limited to:

- Communicating by email and telephone in response to staffing requests
- Being on-call 24/7 for staffing requests
- Providing individualized contact with the Staffing Office
- Conducting interviews and credentialing of Agency Healthcare Professionals (“AHPs”)
- Coordinating the submission of qualified candidates with the Staffing Office
- Scheduling orientation shifts with the Staffing Office
- Recruiting and credentialing initial and additional staff
- Conducting evaluations and on-going testing of the knowledge and skills of the AHP
- Attend meetings when requested by the DOC.

All Worldwide Agency Healthcare Professionals (“AHPs”) will secure and maintain the licensure, certifications and qualifications required for the performance of these services. All Worldwide AHPs will be employees of Worldwide. Worldwide will pay all salaries, travel reimbursements, weekly per diems and benefits as outlined in the RFP. Worldwide’s all-inclusive service rates are outlined in the budget narrative.

All Worldwide AHPs will work under the direction and supervision of the DOC. Worldwide AHPs will be flexible to work varying schedules as determined by the DOC. Worldwide

acknowledges that the DOC may refuse or terminate any AHP at any time with or without cause. Worldwide shall be responsible for any expenses incurred by AHPs and for maintaining current licensures, certifications and continuing educations costs. All Worldwide AHPs will comply with institution security requirements, procedures and protocols. All Worldwide AHPs will complete a security and medical operations orientation prior to beginning work. Worldwide shall comply with all standing institution security requirements, procedures and protocols related to provision of services required in this contract.

Worldwide has provided healthcare personnel to the state of Alaska since 1993. Worldwide has worked closely with the Alaska DOC, the Alaska Psychiatric Institute and other Alaskan healthcare facilities. Worldwide is skilled at providing correctional healthcare professionals to traditionally underserved geographic locations. For example, in April of 2015, Worldwide was awarded a contract by the state of New Hampshire to provide supplemental nursing, pharmacy and advanced practice nursing services to the New Hampshire Department of Corrections (NH DOC). Worldwide rapidly licensed and placed practitioners for both long-term and as needed or per diem positions to facilities state-wide. Worldwide has provided nearly \$820,000 in staffing services to the NH DOC.

Worldwide has maintained a similar contract with the New York State Department of Corrections and Community Supervision ("DOCCS") since 2007. Worldwide has provided a variety of nursing and allied healthcare professions, including registered nurses, licensed practical nurses, pharmacists, x-ray techs, nurse practitioners, and other staff to the DOCCS. Worldwide will aggressively advertise in Alaska newspapers and other local publications. Current Alaska residents will continue to be afforded preferential hiring advantages when multiple candidates apply. In those instances where local practitioners cannot be identified, Worldwide will license and relocate qualified personnel drawn from our existing pool of candidates situated in other parts of the United States.

#### **b. Methodology Used**

Worldwide Travel Staffing, Limited ("Worldwide") has the qualifications and experience necessary to responsibly perform the services outlined in RFP No. 200000060 for the provision of Statewide Nurse Relief Services to the State of Alaska Department of Corrections ("DOC"). Worldwide has provided nurse relief services to the Alaska DOC and various other correctional settings identical to those described in the RFP. Worldwide's temporary staffing services have included the provision of registered nurses, licensed practical nurses, certified nursing assistants, and various other agency healthcare professionals to correctional facilities. Worldwide maintains contracts similar in scope with the Hawaii Youth Correctional Facility, the New Hampshire Department of Corrections, the New York State Department of Corrections and Community Supervision, the North Carolina Department of Public Safety, the Texas Department of Justice, the Utah Department of Juvenile Justice Services, and the Wisconsin Department of Corrections.

### **Size of Temporary Workforce and Recruitment Process**

Worldwide currently has a pool of nearly 700 healthcare professionals actively employed throughout the continental United States and its' territories. Worldwide maintains an active database of over 250,000 healthcare professionals. The database is updated via targeted local and national journal advertising, a user-friendly website, practitioner-referral programs and a benefits package that not only meets current federal mandates but is also unsurpassed in the industry. All eligible candidates are available for consideration.

Worldwide advertises monthly in the almost every major industry periodical and numerous regional and local publications. Each week, hundreds of potential candidates contact Worldwide in response to print advertising and other recruitment activities and an average of more than 250 electronic applications per week through our website: [www.worldwidetravelstaffing.com](http://www.worldwidetravelstaffing.com).

Recruitment efforts include, but are not limited to national advertising, "cold calls" by recruiters, email blasts, referral programs, mass mailings, and an established internet presence via our website and various social media. Worldwide also participates and exhibits in numerous healthcare-related conferences and conventions. Additionally, Worldwide maintains subscriptions to online job services such as Indeed, ZipRecruiter, Monster, Absolutely Healthcare and Career Builder.

Worldwide provides candidates for consideration on average, within 48 to 72 hours of request. Most candidates will be submitted within 24-hours of receipt of a job order. Worldwide will immediately respond to any requests made by the DOC as to whether staff are available. Most requests will be replied to immediately upon receipt or within a few minutes thereof. Worldwide is available to field requests for healthcare personnel 24 hours-per-day, 365 days-per-year, including holidays. Worldwide does not utilize an answering service. A live representative will be available off business hours, on weekends and holidays to field staffing requests. Worldwide will be successful in identifying staff on short notice. Worldwide will provide replacement coverage in the event of a call-off staff.

Worldwide's average retention length for temporary staff is six months. Assignment extensions are encouraged and frequent. Failed assignments are uncommon. More than 80% of Worldwide healthcare professionals extend their assignments following the completion of their initial thirteen-week engagement. Much of this can be attributed to Worldwide's fully employer paid healthcare benefits package and a 401(k) plan with immediate vesting and 6% company match. Worldwide's benefits packages are unsurpassed in the industry. Worldwide also provides a referral bonus program to attract and retain our healthcare professionals. It is common for Worldwide healthcare professionals to remain active for multiple years.

### **Performance Improvement Program**

Worldwide utilizes a time-tested Performance Improvement Program. The program is designed to monitor the system of accountability in the administration, supervision, and management of AHPs, as well as the ongoing review of company policies and procedures. The program

promotes quality patient care, comprehensive hiring and credentialing practices, and employee performance monitoring. Adherence to the values and framework of the Performance Improvement Program has enabled Worldwide to provide the highest quality of personnel and customer service to our clients.

The process begins with the receipt of a signed and dated application for employment and skills checklist. The documents are reviewed to ensure an appropriate candidate fit. The skills checklist is updated annually, and the credentials of the applicant are verified. Professional licensure and certifications are verified with the appropriate agencies, employment references and work experience are confirmed, and EPLS and OIG searches are conducted. Worldwide utilizes Clinical Assessments Company by Prophecy to perform medication tests and skills verification. The candidate's file is reviewed by the Clinical Specialist. An interview is conducted to ensure that the candidate has the appropriate skill set and experience to be considered for the job order.

The following is a list of requirements and documentation for Worldwide personnel. All documentation and credentialing meet or exceed the standards of DOC. The documentation is forwarded to the facility upon notification of interest in a candidate's application:

- A completed employment application or resume and interview exploring work history
- A minimum of two (2) positive work references
- Proof of graduation from an accredited nursing or certification program as determined by the requested specialty
- Proof of one year of healthcare experience in a correctional facility, hospital, clinic or 24-hour psychiatric facility setting.
- Professional references from previous employers confirming clinical skills and experience.
- Current and valid pharmacist license and certifications as determined by the requested specialty
- A current copy of CPR, BCLS, ACLS, and other certificates as determined by the requested specialty in accordance with the facility requirements
- A copy of an annual physical examination
- A copy of an annual PPD or copy of chest x-ray and TB screening questionnaire
- Signed documentation stating AHP has immunization, is in the process of receiving vaccine, or is declining the vaccination as relates to Hepatitis B
- MMR Titre or immunization for:
  - Rubella Titre or immunization AND
  - Rubeola Titre or immunization
- Varicella Titre or immunization
- Fingerprinting and criminal background checks conducted in accordance with facility specifications
- A ten-panel drug screen prior to beginning work assignment and annually thereafter
- OIG and EPLS searches
- A completed I-9 form, including a photocopy of driver's license and social security cards
- Annual in-service training covering the following topics:
  - standard precautions

- bloodborne pathogens
- universal precautions
  - fire/electrical safety
- OSHA hazard communications policy and how to use an MSDS
- age specific competency
- HIPAA training
- violence prevention
- diversity in the workplace
- national patient safety goals
- Any additional requirements which may be requested by the facility or by contract

Once all compliance documentation has been received and the appropriate compliance forms have been completed, the recruiter will present the information to Worldwide's Clinical Specialist. The Clinical Specialist will perform a second review of the documentation. If all documentation is in order, the Clinical Specialist will sign off on the compliance forms for each AHP submitted.

Only those candidates that satisfy the criteria outlined in Worldwide's credentialing process and meet the facility's specific request shall be considered for submission. The requirements established by the contract provisions are reviewed. Should the profile meet or exceed both criteria, the AHP's file will be completed and submitted with the required documentation for review by the designated facility contact. If the facility contact requests that the AHP be assigned directly to a position, that preference will be accommodated. Immediately following the AHP's acceptance of assignment, Worldwide will provide a confirmation letter to the facility contact.

Worldwide is committed to obtaining and monitoring all AHP compliance. Upon initial acceptance of an assignment, the AHP is issued written correspondence outlining the compliance documentation that is required. Any compliance items that may expire during the life of the contract are flagged, and the date the updated documentation is required will be listed. All compliance is to be submitted to Worldwide a minimum of one week prior to the start of the assignment.

Worldwide's Compliance Officer reviews the compliance forms and continually monitors AHP performance. This practice ensures that AHPs maintain compliance with all evaluation, education, certification and the facility requirements. Self-evaluation forms are sent to AHPs during the first month on assignment. Client evaluations (evaluation of off-site agency personnel) forms are sent to the facility prior to the AHP's completion of an assignment. The evaluation forms are placed in the AHP's file and updated annually and at the completion of each assignment.

The self-evaluation forms, client evaluation forms, clinical specific screening exams and skills checklists assist Worldwide's Account Manager and Clinical Specialist in evaluating AHPs and detecting potential areas of improvement. The Clinical Specialist will use this information to work with the AHP to identify continuing education programs that will be beneficial.

Worldwide recognizes that maintaining quality patient care requires continued education. All AHPs are encouraged to advance their education and certifications by attending in-service programs and continuing education courses. Worldwide compensates full time AHPs for attendance at both mandatory and non-mandatory in-service programs.

Worldwide utilizes Clinical Assessments by Prophecy to provide Continuing Education Credits, clinical competency examinations and assessments to AHPs. All assessments are completed online and are automatically scored, providing Worldwide with immediate results pinpointing behaviors and assessing knowledge. The online program offers a valid and reliable way to evaluate both applicants and incumbents, thereby advancing patient safety and satisfaction, while reducing turnover.

Worldwide utilizes Goldmine customer relationship management software to manage nurse and client contacts, track placements, store electronic notes and records, print reports and monitor compliance. The software enables Worldwide to maintain detailed information on all candidates. Recruiters regularly compile information on each candidate as it relates to their qualifications, experience level, expertise in specific disciplines and past performance. The data is filtered and applied to the specific needs of the client.

Goldmine is also used to collect and analyze monthly data on compliance. The software tracks compliance and executes monthly reports flagging individuals with compliance items that are scheduled to expire and require action. The reports notify expiration of compliance documentation at 60 and 30-day intervals, prior to the date of expiration. Worldwide's Compliance Officer oversees the data collection and follows up on the reports to ensure that AHPs remain in compliance.

Immediately upon the receipt of any inquiries, complaints or other incidents reflecting irregularities from any participating institution, the Account Manager, Clinical Specialist, Chief Executive Officer and any other staff indicated, will meet to investigate the matter. A conference call may be requested with the facility to discuss the details of the incident. If the incident is of a serious nature, the Chief Executive Officer and Clinical Specialist will meet on site at the facility. The meetings shall be offered within 24 hours of the initial report and scheduled at the facility's convenience.

Worldwide's Performance Improvement Committee conducts monthly meetings to assure the regulated approach to quality customer service and healthcare needs are satisfied. The meetings include: Worldwide's Director of Nursing, Chief Executive Officer, Chief Operating Officer, Clinical Specialist, Compliance Officer and designated Account Manager. During the monthly meetings, new information or any variances from the facility's expectations are explored. Recommendations for improvements in service delivery are discussed and implemented if necessary. Policies are created or revised as indicated.

Original copies of all the above documentation will be maintained in employee files located at 2829 Sheridan Drive, Tonawanda, NY 14150. All files are maintained in accordance with privacy and non-discriminatory regulations enforced by both federal and state law.

**c. Management Plan**

President / Director of Nursing / Clinical Specialist - Laurie A. Dolega, R.N., M.S.N.  
*37 years of Corporate Executive Experience*

Laurie A. Dolega, R.N., M.S.N., has over 40 years of experience as a Registered Nurse, 37 of which involved the direct management and placement of healthcare professionals. Ms. Dolega will be the Clinical Specialist throughout the duration of the contract, responsible for the screening and second interviews of all submissions.

Chief Executive Officer - Leo R. Blatz, R.N., M.S.N.  
*37 years of Corporate Executive Experience*

Leo R. Blatz, R.N., M.S.N., will be the primary contact throughout the duration of this contract. Mr. Blatz will be available 24/7 for immediate response to any contract questions or emergency situations. Mr. Blatz began working with state and federal government contracts in 1987. During his 37-year healthcare staffing career, Mr. Blatz has overseen \$600 M in contracts. Mr. Blatz has successfully negotiated and serviced contracts throughout the United States and 13 international locations.

Chief Operating Officer - Joseph B. Giaimo  
*22 years of Corporate Executive Experience*

Joseph B. Giaimo supervises Worldwide's recruiters and their day-to-day recruitment of candidates to all client facilities. Mr. Giaimo is also responsible for the recruitment and reporting requirements associated with: Auburn Correctional Facility, Attica Correctional Facility, Five Points Correctional Facility, the Vermont Department of Mental Health, the New York State Office of General Services, the Texas Department of Criminal Justice, the North Carolina Department of Health and Human Services, numerous state hospital contracts and multiple large hospital associations.

Vice President of Correctional Staffing – Samuel J. Giordano III, M.B.A.  
*12 years of Healthcare Recruitment Experience*

Sam Giordano directly oversees Worldwide's staffing operations at the Alaska Department of Corrections, Roswell Park Cancer Institute, the New York State Department of Corrections and Community Supervision and the Virginia Department of Behavioral Health and Developmental Services. Mr. Giordano collaborates with facility contacts to ensure qualified staff are available to satisfy facility staffing needs. Mr. Giordano also manages contracts with the North Carolina Department of Corrections, the Texas Department of State Hospitals, the Nebraska Division of Behavioral Health and various other state psychiatric and correctional accounts.

Mr. Giordano will continue to be the primary contact to the DOC. Worldwide's contract managers have functioned successfully in correctional staffing for a combined total of more than 90 years. Mr. Giordano's knowledge and experience with the nuances of correctional staffing assignments in Alaska will ensure quality staffing to the DOC. Mr. Giordano's duties will include:

- Communicating by email and telephone in response to staffing requests
- Being on-call 24/7 for staffing requests
- Providing individualized contact with the Staffing Office
- Conducting interviews and credentialing of Agency Healthcare Professionals ("AHPs")
- Coordinating the submission of qualified candidates with the Staffing Office
- Scheduling orientation shifts with the Staffing Office
- Recruiting and credentialing initial and additional staff
- Conducting evaluations and on-going testing of the knowledge and skills of AHPs

#### **d. Experience and Qualifications**

Worldwide Travel Staffing, Limited ("Worldwide") is a New York State corporation, established in 1993 (FID 16-1432616). For the past 27 years, Worldwide has been responsibly providing fully credentialed and highly qualified healthcare professionals to healthcare facilities worldwide. In November 2009, the Joint Commission certified Worldwide as a Health Care Staffing Services agency (Organization ID no. 488772). Worldwide has had zero deficiencies or requirements for improvement through five consecutive Joint Commission compliance audits.

The New York State Department of Economic Development, Division of Minority and Women's Business Development has granted Worldwide Women-Owned Business Enterprise status (Certificate No. 07619). Worldwide's owners and officers represent a combined total of more than 90 years of staffing corporate experience.

Worldwide has the qualifications and extensive experience necessary to responsibly perform the services required in the RFP for statewide nurse relief services to the state of Alaska DOC. Worldwide routinely deploys registered professional nurses and other healthcare professionals to settings identical to those described in the RFP. Some of Worldwide's clients include correctional facilities, holding centers, secure centers, forensic and psychiatric hospitals, developmental centers, alcohol and drug abuse treatment centers, veterans' homes, community-based settings, long term care facilities and neuro-medical treatment centers.

In December of 2015 Worldwide was awarded a staffing contract with the Alaska Department of Corrections. Worldwide has rapidly mobilized, licensed and relocated staff to Alaska to service DOC staffing needs. The contract has been renewed for four consecutive terms and presently runs through June 30, 2020. Worldwide has provided staff at various locations and throughout Alaska, including Anchorage Correctional Center East and West, Goose Creek Correctional Center, Lemon Creek Correctional Center, Mat-Su PreTrial Facility and Spring Creek Correctional Center. Staff continuations are frequent, failed assignments are uncommon.



Worldwide has also voluntarily eliminated sign over fees and restrictive clauses for staff wishing to sign on permanently as direct employees of the DOC.

Worldwide was awarded the State of New York Executive Department, Office of General Services (“OGS”), Temporary Personnel Services contract (no. PS63482) in November of 2007. Under the OGS contract, Worldwide provides fully credentialed, professional registered nurses, licensed practical nurses, certified nursing assistants, surgical technologists, psychiatrists, physicians, dentists and allied healthcare professionals to all OGS facilities. Some of these facilities include the New York State Department of Corrections, City University of New York, Long Island DDSO, Capital District DDSO, New York State Department of Health, New York State Workers Compensation Board, and the MacCormick Secure Center. Since contract inception Worldwide has filled 97% of the shifts where job orders have been received from OGS facilities. The healthcare professionals assigned to the OGS contract are either per diem or long-term staffing.

In 2014, Worldwide was awarded a subsequent contract for the provision of temporary healthcare professionals to the New York Office of Children and Family Services (“OCFS”). The contract entails the provision of nursing and psychologist services on an as-needed basis. Worldwide has provided staff to Brentwood Residential Center, Brookwood Secure Center, Columbia Girls Secure Center, Fingerlakes Residential Center, Goshen Secure Center, Highlands Residential Center, Industry Secure Center, MacCormick Secure Center, Taberg Residential Center and the Youth Leadership Academy. Worldwide has provided nearly \$3M in staffing services to OCFS facilities since the original contract award in 2006. The contract was renewed for an additional 5-year contract through 2024.

Worldwide has been providing standby nursing services to various New York State Department of Corrections and Community Supervision (“DOCCS”) facilities since 2013. Some of the facilities include, but are not limited to Attica, Auburn, Coxsackie, Elmira, Five Points, Great Meadow, Groveland, Marcy, Mid State, Mohawk, Walsh, Wende, Willard Drug Treatment Campus and others. Worldwide has provided nearly \$18 M in staffing services to DOCCS facilities since contract inception. A subsequent contract for the provision of temporary nurse staffing was awarded on April of 2016 for DOCCS, Region 4. Similar contracts were awarded for Regions 2, 3, 6, 8, 9 and 10. The contracts run through October of 2022.

Worldwide has contracted with the New Hampshire Department of Corrections to provide long-term and as-needed pharmacy, nursing and primary care practitioners to both the New Hampshire State Prison for Men and the Northern New Hampshire Correctional Facility since 2015. Practitioners are assigned to medical and infirmary units as well as maximum security sexual offender units. Under the current contract, Worldwide also provides per-diem and as-needed coverage to the New Hampshire State Prison for Women and the Secure Psychiatric Units. Worldwide has provided nearly \$820,000 in services since contract award in 2015.

Worldwide was awarded a contract with the University of Texas Medical Branch at Galveston - Correctional Managed Care on February 11, 2015. The contract is for the provision of registered nurses and licensed vocational nurses to numerous correctional units throughout the eastern

branch of the Texas Department of Criminal Justice. Worldwide was recently awarded an additional five-year contract for services with the Texas Department of Aging and Disability Services and the Texas Department of State Hospitals. The contract is for the provision of nursing and allied health staffing services at 13 state-supported living centers and 10 state psychiatric hospitals located throughout Texas.

Worldwide has been providing qualified healthcare professionals to the state of North Carolina since November of 2007. Worldwide has been a primary provider of temporary nursing staff to the North Carolina Department of Health and Human Services, Division of State Operated Healthcare Facilities ("DSOHF") since March of 2010. In March of 2010, the DSOHF awarded Worldwide Primary Vendor Status for all state-operated facilities in North Carolina. The contract was renewed for additional three-year terms in 2012 and 2016. Worldwide currently has more than 280 registered nurses, licensed practical nurses and certified nursing assistants assigned to facilities in North Carolina.

Worldwide began working with the Murdoch Developmental Center as a client in 2016. Worldwide added three state-run alcohol and drug abuse treatment centers as an addendum to the DSOHF contract between 2012 and 2014. Worldwide also established an "as needed" healthcare technician staffing pool at the Black Mountain Neuro-Medical Treatment Center in 2012. Worldwide has also placed a director of nursing and staff psychiatrist in North Carolina as addendums to the DSOHF contract. Worldwide has developed an excellent staffing partnership with the state of North Carolina.

In April of 2014, the North Carolina Department of Public Safety ("NC DPS") Division of Adult Correction awarded Worldwide a contract for nursing staffing services at more than 60 state-run correctional facilities situated throughout the state. Worldwide furnished registered nurses and licensed vocational nurses on an as needed or long-term basis. Worldwide has provided more than 375 nurses on individual 13-week assignments, providing over \$9 M in state wide nurse relief services to various correctional facilities. Worldwide added eleven additional facilities at the request of the NC DPS.

Worldwide holds a per-diem staffing contract with the state of Hawaii Office of Youth Services at the Hawaii Youth Correctional Facility. The contract was awarded July 2014 and was recently extended for an additional five-year term through October of 2024. Worldwide provides registered nurses that assess and treat the physical and mental health of patients ages to 12 to 19. A subsequent contract for the provision of nurse practitioner staff was added in November of 2019 with an affiliate organization, Residential Youth Services & Empowerment. Worldwide rapidly recruited nurse practitioner staff to assist with the treatment of homeless children and families in Oahu. Worldwide has provided more than \$825,000 in staffing services since contract award in 2014.

Worldwide holds a similar contract with the Utah Department of Human Services. The contract entails providing nursing services to the Southwest Utah Youth Center in Cedar City, Utah. Worldwide has provided more than 500 hours of on-call and as-needed nurse staffing services to the Utah DHS since initial contract award in July of 2018. A subsequent contract for the provision of identical services to two other state-run facilities was awarded in March of 2020.

Worldwide currently maintains active contracts for nursing and allied healthcare staff in both rural and urban areas of Illinois and Wisconsin. Some of the agencies and facilities include the Wisconsin Veterans Homes, the Wisconsin Department of Corrections, McDonough District Hospital, Valley Hi Nursing Home, the Central and Southern Wisconsin Developmental Centers and Winnebago Mental Health Institute. Worldwide has drastically reduced staffing shortages in locations where it is difficult to attract and maintain qualified healthcare professionals. Worldwide has provided more than \$15 M in staffing services to these locations.

In June of 2013, the West Virginia Bureau for Behavioral Health awarded Worldwide contract number MMB13100D. Worldwide initially only supplied registered nurses and licensed practical nurses to Mildred Mitchell Bateman Hospital. In September 2013, Worldwide was awarded a subsequent contract (BHS14022) for the provision of registered nurses, licensed practical nurses, certified nursing assistants and direct service providers (mental health technicians), to six additional West Virginia Bureau for Behavioral Health facilities. The contract was renewed for an additional three-year term in July of 2017. Worldwide has provided other disciplines through additional contract awards or at the request of the Bureau. Other positions provided have included nurse supervisors, compliance nurses, medical technologists, medical lab technicians, radiology technicians, physical therapists, and others. Worldwide has provided nearly \$26M in services to date.

Worldwide has worked closely with the Commonwealth of Kentucky to provide temporary nursing staff to various facilities since 2017. Worldwide maintains contracts with the Thomson-Hood Veterans Center, the Carl M. Brashear Radcliff Veterans Center and the Kentucky Cabinet for Health and Family Services, Department for Behavioral Health, Developmental and Intellectual Disabilities ("DBHDID"). Worldwide provides staff to Western State Hospital, Western State Nursing Facility, Glasgow Skilled Nursing Facility and the Kentucky Correctional Psychiatric Center under the contract with the DBHDID. Worldwide has provided \$1.5 M in temporary nursing staffing services to the Commonwealth of Kentucky since the initial contract award in November of 2017.

Worldwide began providing temporary nursing services to the Kansas Department of Administration and the Kansas Department of Administration at Osawatomie State Hospital in February of 2015. Worldwide added Larned State Hospital in January of 2016 and the Kansas School for the Blind in August of 2017. A separate contract for the provision of temporary nursing staff to the Kansas Veterans Home and Kansas Soldiers Home was awarded in September of 2019. Worldwide was awarded subsequent contracts for the provision of locum tenens staff to these locations in October of 2019. Worldwide has provided more than \$27M in nursing services to the state of Kansas. Worldwide presently has 50 healthcare professionals working at state of Kansas facilities.

Worldwide began working with the Virginia Department of Behavioral Health & Developmental Services since 2012. Worldwide has provided nearly \$6 M in agency staffing services to the state-operated facilities within the system. Worldwide has established exceptional relationships with the following state of Virginia facilities: Catawba State Hospital, Eastern State Hospital,

Northern Virginia Mental Health Institute, Southern Virginia Mental Health Institute and the Commonwealth Center for Children and Adolescents. Worldwide was awarded a similar contract for the provision of locum tenens staff in May of 2017.

Worldwide has worked closely with the staff at the Fort Logan and Pueblo Mental Health Institutes to provide behavioral health staff to the Colorado Department of Human Services ("CDHS") since July of 2014. Worldwide's contracts for temporary nursing and temporary clinical medical staffing services to the CDHS were renewed in June of 2017 and July of 2018. Worldwide has provided a variety of staff on full-time and as needed basis, including mental health clinicians, counselors, nurses, nursing assistants, and therapists. Worldwide has provided more than \$3.75 M in temporary medical staffing services to date.

In July of 2015, Worldwide obtained a contract with the Nebraska Division of Behavioral Health for the provision of temporary registered nurses at the Lincoln Regional Center. The contract was subsequently expanded in November of 2018 to include Psychiatric Technician staff and added the Norfolk Regional Center as an additional client. Worldwide was awarded a similar contract for the provision of nurse staffing with Douglas County in June of 2019. Worldwide has provided more than \$3M in temporary nurse staffing services to the state of Nebraska.

Worldwide was awarded a contract for the provision of registered nurse staff to the North Dakota Department of Human Services in May of 2018. Worldwide has rapidly mobilized and placed travel nurses at North Dakota State Hospital ("NDSH"), eliminating an acute psychiatric nurse shortage. Worldwide presently has eight travel nurses on assignment at NDSH. Worldwide also works with the eight state-run regional human services centers and the North Dakota Life Skills and Transition Center to provide nursing and direct care worker staff. Worldwide has provided more than \$1.3 M since initial contract award.

Worldwide has worked closely with the state of Maryland at Deer's Head Hospital Center ("DHHC") since 2015 to provide competent, qualified nursing and geriatric nursing assistant staff. Worldwide has provided \$850,000 in nurse staffing services since initial contract award. Worldwide has received positive feedback from DHHC administration on the nursing staff deployed to DHHC. The contract was renewed for an additional five-year term. Worldwide presently has 12 healthcare professionals working at DHHC.

Worldwide began providing qualified psychiatric healthcare professionals to Wyoming State Hospital in November of 2005. Worldwide was awarded separate contracts for nursing services and advanced practice registered nurses. Worldwide began recruitment for staff with the Wyoming Life Resource Center as an addendum to the current contract in 2016. The Wyoming Retirement Center was added as a subsequent addendum in 2018. Worldwide provides both inpatient and outpatient skilled nursing and intermediate care nursing services to geriatric and adult developmentally disabled individuals and those who have suffered brain injuries. Since contract award, Worldwide has provided \$6 M in staffing services. The contract was renewed for an additional two-year term through June of 2020.

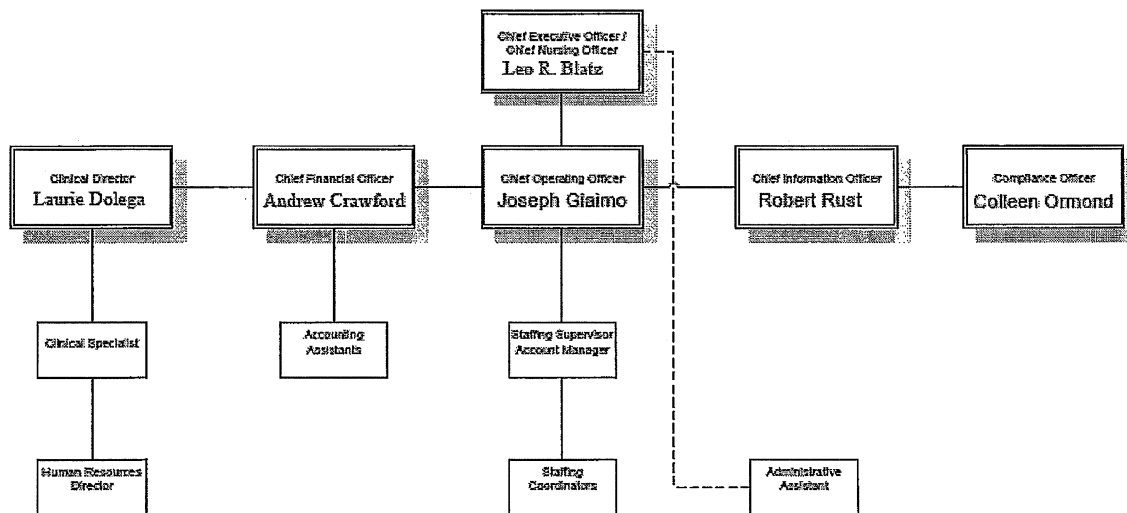
Worldwide has established exceptional relationships with many facilities and agencies, including: The Wyoming Department of Health, the New York State Office of General Services,

the New York State Department of Corrections, Minnesota State Operated Services, Broughton Hospital, Central Regional Hospital, Cherry Hospital, Oregon State Hospital, the New Hampshire Department of Corrections, the Alaska Department of Corrections, Horizon Mental Health Management and Roy Lester Schneider Regional Medical Center in the USVI.

Worldwide currently maintains contracts with the following large hospital associations: HealthTrust Workforce Management Solutions (formerly Parallon / All About Staffing, Inc. – Hospital Corporation of America), Medefis, Kaiser Foundation Hospitals, New Mexico Hospital Association and the South Carolina Hospital Association. International contracts are active in the U.K., Ireland, Australia and New Zealand.

### Table of Organization

#### Worldwide Travel Staffing, Ltd. Organizational Chart



### References

Name: Anchorage Correctional Center  
1400 E 4th Ave, Anchorage, AK 99501  
Contact: Madrian Shirley, Nurse Educator  
Phone: 907-269-7308

Name: Elmira Correctional Facility  
1879 Davis Street, Elmira, New York 14901  
Contact: Mary Coryer, Deputy Superintendent for Health  
Phone: 607-734-3901

Name: Southwest Utah Youth Center, Iron County Youth Center  
270 E 1600 N, Cedar City, UT 84721  
Contact: Jill McKinlay, Program Administrator II  
Phone: (Office) 435- 867-2501 (Mobile) 435-559-0142

## **Laurie A. Dolega**

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Tonawanda, NY 14150

### **Education:**

State University of New York at Buffalo	Buffalo, NY
Master of Science in Nursing	<i>Graduated 1981</i>
Specialty: Community Mental Health and Hospital Liaison Nursing	
Niagara University	Niagara Falls, NY
Bachelor of Science in Nursing	<i>Graduated 1974</i>

### **Work Experience:**

<u>President, Clinical Director</u>	<i>2005 - Present</i>
Worldwide Travel Staffing, Limited	Buffalo, NY
<u>Chief Operating Officer</u>	<i>1999-2005</i>
Blatz Enterprises, Limited	Buffalo, NY
<u>President, C.E.O.</u>	<i>1997-1999</i>
Island Staffing Service, Inc.	Buffalo, NY
<u>President</u>	<i>1993-1997</i>
Supplemental Health Services, Limited	Buffalo, NY
<u>President, C.E.O</u>	<i>1984-1993</i>
Supplemental Staffing Services	Buffalo, NY
<u>Case Manager</u>	<i>1981-1984</i>
Mid Erie Mental Health Services	Buffalo, NY
<u>Psychiatric and Substance Abuse Staff, Charge R.N.</u>	<i>1978-1981</i>
Bry Lin Hospital	Buffalo, NY
<u>Family Care Coordinator of Niagara County</u>	<i>1975-1978</i>
Buffalo Psychiatric Center	Buffalo, NY

### **Skills and Responsibilities:**


- 43 years experience as a Registered Nurse
- 34 years experience placing, managing and evaluating healthcare professionals
- Monitor nurse placement to assure appropriate nurse/facility combinations.
- Monitored performance of medical personnel.

### **Skills and Responsibilities: (Continued)**

- Developed peer review policies.
- Facilitated peer review meetings.
- Performed Utilization Review.
- Coordinated documentation and patient record review. Reviewed incident reports.
- Performed employee intervention, problem/grievance and dispute resolution.
- Interviewed and hired personnel.
- Provided orientation and coordinated technical or clerical training for new employees.
- Co-developed Affirmative Action hiring procedures.
- Completed annual employee evaluations.
- Provided personal counseling to employees or referred employees to specialists when appropriate.
- Obtained a working knowledge of Alcoholics Anonymous and substance abuse treatment programs.
- Qualified to complete mental status examinations.
- Developing and implementing policies and procedures to meet Joint Commission guidelines.
- Initiated staff recruitment, leading to the largest NYS agency roster of Professional Registered Nurses. Maintained positive long term relationships with clients throughout company's existence.
- Marketed company to health care facilities throughout the United States and internationally.
- Management of all company employees and operations.
- Instituted management practices to ensure compliance with Quality Assurance principles.

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**LEO R. BLATZ, R.N., M.S.N.**

  
Tonawanda, NY 14150

**EDUCATION:**

State University of New York at Buffalo  
Buffalo, New York – 1983

Degree: Master of Science in Health Care Planning and Management  
Additional courses taken from the M.B.A. program in both  
accounting and finance. “Organizational Behavior” courses taken  
from the School of Business at the Doctoral level

Degree: State University of New York at Buffalo  
Buffalo, New York – 1982  
Bachelor of Arts in Human Services and Psychology.

Degree: Millard Fillmore School of Nursing  
Buffalo, New York- 1975  
Registered Nurse

**EXPERIENCE:**

2005 – Present      Worldwide Travel Staffing, Limited  
2829 Sheridan Drive  
Tonawanda, New York, 14150  
Position: CEO

1984-2003      SHC Services, Inc.  
Buffalo, New York  
Position: Founder/CEO

**SUMMARY OF SKILLS & EXPERIENCE:**

- Expert witness for nursing and community health care standards
- Developed and managed contracts in 13 international locations for the recruitment and placement of nurses
- Development and administration of Managed Care contracts, health systems network, and case management programs
- Has overseen more than \$600M in travel nurse placements
- Establishment of program protocols and development of programs to initiate early hospital discharge for psychiatric and rehab patients



(LEO R. BLATZ, R.N., M.S.N. –page 2)

- Well versed in establishing community home care programs, both private & hospital based. Placements have included surveillance in hospital and nursing home settings.
- NYS contracts held for the de-institutionalization of psychiatric patients. Set up referral systems and arranged counseling and respite care in the home.
- Assisted the government in the downscaling and closing of military base hospitals
- Establishment of hospital to community rehab programs for brain injury and neuro injury patients
- Development of wellness and health monitoring program for health insurance companies
- Development of HIV programs related to education and system support set ups for incarcerated inmates
- Adept in the administration of domestic and international contracts
- Skilled in turn around and implementation phasing of government contracts
- Management and ownership of community-based physician practices and services
- Headed several government health care contracts, insured smooth transition from previous contractor, and acted as first line liaison for the length of the contract
- Thorough knowledge of government reporting and compliance
- Accomplished in the mobilization and maintenance of large work forces
- Have maintained a full range of staff files and records
- Knowledgeable of OSHA requirements and Affirmative Action hiring procedures
- Experienced in the management and staffing of entire psychiatric units for correctional facilities

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Joseph B. Giaimo

Grand Island, NY 14072

716 [REDACTED]

**September 2005 to Present**

Worldwide Travel Staffing, Limited

Chief Operating Officer

Tonawanda, NY

- Hired specifically to oversee the travel nursing recruitment division
- Responsible for managing day to day operations in promoting travel nurses to accept assignments at varying hospitals
- Managed multiple contracts in 700 facilities in all 50 states. Notable contracts include the states of Alaska, California, Hawaii, Maine, Kentucky, New York, North Carolina, Vermont, Virginia, Wisconsin, and West Virginia
- Has overseen more than 13M hours in staffing totaling nearly \$350M in services

**1998 to 2005**

Supplemental Health Care Services, Inc. (SHC Services, Inc.)

Vice President of Operations

Tonawanda, NY

- Analyzed and oversaw fundamental contracts including Hawaii Hospital Systems, South Carolina Hospital Association, All About Staffing, Inc., Broadlane Mental Health Systems, New York State Office of Mental Health, and Department of Mental Health in Virginia, and California Department of Correctional Health Systems
- Responsible for training, motivating, and oversight managing of over 40 recruiters to place travel nurses at varying hospitals
- Implemented key processes
- Initiated SHC's process to become Joint Commission certified
- Supervised Recruiting Division, Housing, Compliance and Accounting
- Increased company revenue by over \$20 million in fiscal year 2004

**Education**

Daemen College, Amherst, NY

B.S. Degree in Business Administration - 1999

Specialization in Marketing, Promotional Strategies and Retail Management

Minor in Accounting

**Samuel J. Giordano III**

~~6629 Brookline Drive~~, Tonawanda, NY 14150

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**EDUCATION**

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**St. Bonaventure University:**

**Master's in Business Administration:**

August 2012

**Bachelor of Business Administration in Marketing:**

May 2011

**WORK EXPERIENCE**

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Worldwide Travel Staffing, Limited, Tonawanda, NY June 2012 - Present

President, North Carolina Staffing Division/ Director of Government Contracting

- Opened staffing offices in Goldsboro and Morganton, NC
- Train and manage recruiter staff in NC and NY offices
- Implement and manage correctional, medical, mental health and oncology contracts
- Recruit, interview, hire, and manage nursing and allied health staff
- Create and execute marketing and business development communications
- Develop print and online promotional advertisements
- Oversee procurement projects for municipality, county, state and federal contracts

John W. Danforth Co.: Project Management

May 2010-January 2012

Project Assistant

- Worked on the multimillion-dollar projects at the Tonawanda, NY General Motors Power Train Plants and at the Kaleida Gates Vascular Institute
- Created post sale preventative maintenance and service packages and software
- Assisted in deciphering RFP plans and specifications
- Collaborated with estimators, engineers, project management, foremen, and vendors to assist in planning and execution of jobs from start to finish

Worldwide Travel Staffing, Limited, Tonawanda, NY

May 2008 – May 2012

Accounting/Marketing Assistant/ Contract Manager

- Developed advertisements for promotional use
- Developed bid responses
- Assisted with payable/receivable accounts, invoicing, staff recruitment packets

**AWARDS**

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2011 Recipient of the Buffalo Niagara Sales & Marketing Executives Collegiate Student of the Year Award

## Corrections Application for Employment

### General Information

Full Name: **Michael W Franklin**

Street Address: **[REDACTED]**

City: **Weatherford**

State: **TX**

Zip: **76088**

Home Phone: **682-[REDACTED]**

Mobile Phone: **682-[REDACTED]**

Email: **[REDACTED]**

Discipline: **RN**

Years of experience in current discipline: **2**

Primary Specialty: **ER**

Secondary Specialty: **Telemetry**

### Education

Name of School/University: **Weatherford College**

Graduation Date: **12/2018**

Degree: **ADN**

Name of School/University:

Graduation Date:

Degree:

### Professional Licenses and Certifications

States Licensed: **TX AK**

Is your license currently active? **Yes**

Please select all applicable certifications and enter their respective expiration date:

☒ BLS/CPR **12/20**

☒ ACLS **5/2021**

☐ PALS

Please list any additional licenses or certifications you hold and their respective expiration dates:

Have you ever had a license or certification, in any state, investigated, suspended, revoked or had disciplinary action taken against it? **No**

If yes, please provide details and current status:

# Worldwide Travel Staffing

2829 Sheridan Drive, Tonawanda, NY 14150 | Toll Free: 866.633.3700 | Toll Free Fax: 877.375.2450 | [www.WorldwideTravelStaffing.com](http://www.WorldwideTravelStaffing.com)

## Employment History

Employer Name: **Weatherford Rehabilitation Hospital** From: **5/19** To: **Current**  
Address: **7880 E. 34th St Weatherford, TX 76086**  
Position Held: **Charge Nurse** Unit/Floor/Department: **Nursing**  
Supervisor: **Ladawna McCall** Phone Number: **[REDACTED]**  
Reason for leaving: **Looking to move or travel to Alaska**  
Was this a Travel Assignment? **No**

Employer Name: **Harris Methodist Fort Worth Southwest** From: **2/19** To: **6/19**  
Address: **6100 Harris Pkwy, Fort Worth, TX 76132**  
Position Held: **RN** Unit/Floor/Department: **Telemetry**  
Supervisor: Phone Number:  
Reason for leaving: **Unit changed from true telemetry to a urinary overflow unit.**  
Was this a Travel Assignment? **No**

Employer Name: **Texas Health Neighborhood Care & Well** From: **5/2017** To: **2/2019**  
Address: **101 Crowne Pointe Blvd Willow Park, TX 76087**  
Position Held: **Nurse Extern** Unit/Floor/Department: **Emergency Room**  
Supervisor: **Becky Spaulding** Phone Number: **817-757-1600**  
Reason for leaving: **New position within the same company.**  
Was this a Travel Assignment? **No**

Employer Name: From: To:  
Address:  
Position Held: Unit/Floor/Department:  
Supervisor: Phone Number:  
Reason for leaving:  
Was this a Travel Assignment?

# Worldwide Travel Staffing

2829 Sheridan Drive, Tonawanda, NY 14150 | Toll Free: 866.633.3700 | Toll Free Fax: 877.375.2450 | [www.WorldwideTravelStaffing.com](http://www.WorldwideTravelStaffing.com)

## References

Name: **Becky Spaulding**

Phone Number: **817-██████████**

Name: **Larissa Lewis**

Phone Number: **682-██████████**

Name: **Lindsey Keeney**

Phone Number: **817-██████████**

## Additional Information

What date are you available to begin employment? **Three weeks from acceptance.**

What is your geographic preference? **Alaska**

What is your shift preference? **No preference**

## Emergency Contact

Full Name: **Monica Franklin**

Relationship: **Wife**

Phone Number: **682-██████████**

## Consent Agreement

I am applying for employment with a Worldwide Travel Staffing, Limited ("Worldwide"). I affirm that all of the information contained in this application is true and complete, and I understand that any falsification, misrepresentation or omission may result in refusal of employment, withdrawal of an offer of employment, or immediate dismissal from employment. I understand further that Worldwide will report all instances of suspected fraud or misrepresentation to the appropriate licensing and/or regulatory bodies.

I understand that if I am hired by Worldwide, that I will be an at-will employee during the extent of my employment, which means that either I or Worldwide can terminate my employment with or without cause and with or without prior notice. I understand that no one other than Worldwide's top human resources officer has the authority to alter my employment status.

I understand that, as a condition of employment, I will be required to provide proof of employment eligibility. If I am applying for a position that requires a license, registration and/or certification, I understand that any offer of employment made by Worldwide is expressly conditioned upon my providing proof satisfactory to Worldwide that I have a current license, registration and/or certification of the kind required. I understand that if Worldwide is not able to verify my license, registration and/or certification to its satisfaction, my job offer may be rescinded or my employment terminated.

I understand that falsification or alteration of records, certifications, licenses or credentials of any sort will not be tolerated. I understand further that Worldwide will report all instances of suspected fraud or misrepresentation to the appropriate licensing and/or regulatory bodies.

I understand that any offer of employment made by Worldwide is also expressly conditioned upon Worldwide's confirmation that I am not currently excluded from participation as a supplier or provider under any federal or state health care program and am not currently under investigation or charges which could lead to my exclusion from participation in any such program. I understand that if Worldwide is not able to verify these things to its satisfaction, Worldwide may rescind any job offer or terminate my employment.

I understand that any offer of employment made by Worldwide is expressly conditioned upon Worldwide's investigation of my background. In conducting any background checks Worldwide will comply with the Fair Credit Reporting Act.

I understand that any offer of employment made by Worldwide is also expressly conditioned upon my submission to a drug test. If I refuse to consent to or cooperate in the conduct of such a test, or if I test positive for a controlled substance, I understand that Worldwide may rescind any job offer or terminate my employment. I also agree to submit to post offer physical examination as permitted by law.

I agree that I will be bound by and will adhere to any other rules and policies issued by Worldwide, including the policy manual, all other published rules, procedures and guidelines.

By checking the box below, I express my knowing and voluntary intention to agree to the Consent Agreement and to submit my Employment Application. Checking the box below also signifies my consent to submitting the Consent Agreement and my Employment Application electronically. I agree that these transactions shall have the same force and effect as written documents. I understand that I can obtain a non-electronic copy of the Consent Agreement and my Employment Application by contacting Worldwide Travel Staffing, Limited.

☒ I have read and agree to the above Terms and Conditions.

## Corrections Skills Checklist

Name: Michael W Franklin

Email: [michaelwfranklinjr@gmail.com](mailto:michaelwfranklinjr@gmail.com)

Phone: 682-██████████

Recruiter: Sarah

1 = Not Performed 2 = Minimal Experience 3 = Proficient

General Skills	1	2	3
Assist with admission of patients	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Advanced directives	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cultural diversity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Patient teaching	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Restrictive devices (restraints)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ambulatory cuffs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
End of life care/palliative care	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Correctional admission & discharge	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Correctional alarm systems	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Diabetes mellitus	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Blood Glucose Monitoring (BGM)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Insulin administration	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
National Patient Safety Goals	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Accurate patient/inmate identification	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Effective communication	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Interpretation & communication of lab values	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Medication administration	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labeling: obtain lab specimens	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Anticoagulation therapy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pain assessment & management	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Infection control	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Universal precautions	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Isolation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Assist with treatment procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Wound care	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Intravenous Therapy	1	2	3
Heparin Lock	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
IV Rate Monitoring	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Infusion Pumps	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CVP's	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Starting & maintaining peripheral IV's	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Venous blood draw	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Cardiac Monitoring and Emergency Care	1	2	3
Take Rhythm Strips	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Defibrillation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cardiac Monitors	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Telemetry	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cardiac Arrest	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of Acute M.I.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of Multiple Trauma Patient	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Isolation Technique	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Drawing Venous Blood	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Diabetic Care	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Obtains 12 lead EKG	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Treatment of dysrhythmia	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cardiac arrest/CPR	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
O2 therapy & delivery	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pulse oximetry	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Assessment of heart sounds	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Vascular assessment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of Patient with Angina	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Care of Patient with Congestive Heart Failure	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of Patient with Post MI	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Respiratory	1	2	3
Chest P.T.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Assisting with Intubation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Suctioning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Chest Tubes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tracheotomy Tubes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Oxygen	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Ventilators	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Assessment of breath sounds	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of patient with COPD	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of patient with Pneumocystis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Care of patient with Pneumonia	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of patient with Emphysema	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of patient with Asthma	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of patient with Tuberculosis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Use & Administration of Bronchodilators	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Use & Administration of Steroids	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Use & Administration of Expectorants	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Neurology	1	2	3
Neurological Assessment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Glasgow coma scale	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Seizure precautions	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Aneurysm Precautions	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
D.T.'s	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Psychiatric Disorders	1	2	3
Psych assessment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Suicide risk assessment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Suicide precautions	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Major depression	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bipolar disorder (manic-depressive illness)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Anxiety disorders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Post Traumatic Stress Disorder (PTSD)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Psychotic disorders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Schizophrenia	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Psychiatric Disorders	1	2	3
Eating disorders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Admission of the Psychiatric Patient	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Nursing Assessment & Care Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Reassessment/Care Plan Update	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Multi-Disciplinary Staffing	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Milieu Therapy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Detoxification Therapy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Behavioristic Charting	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Crisis Intervention	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Group Psychotherapy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Individual Psychotherapy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Locked Ward	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Open Ward	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Discharge Planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overdose Patient	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Suicidal Patient	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Assaultive Patient	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Substance Abuse Patient	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Manic-Depressive Patient	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Schizophrenic Patient	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Hallucinatory Patient	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Seizure Disorders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Seizure Precautions	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Isolation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Forensic Nursing	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Crisis Management	1	2	3
Homicide	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Suicide	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Rape	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Violent individual	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substance Use and Abuse	1	2	3
Alcohol withdrawal syndrome	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Alcoholism	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Substance Use and Abuse	1	2	3
Dementia	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Drug use/abuse	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Delirium Tremens (DTs)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Hallucinogenics	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violent individual	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Stimulants (cocaine/amphetamines)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Benzodiaepams	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Drug withdrawal/detoxification	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Care of patient with Delusions	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Care of patient with Hallucinations	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Orthopedic	1	2	3
Crutch Walking	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cast Care	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Traction	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of Patient with Amputation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Medications	1	2	3
Oral	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
N/G	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Topical	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Injections	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Dr. Quick or Code Blue Situations	1	2	3
Prepare Meds	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Initiate Resuscitation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Active Participant	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Gastro Intestinal	1	2	3
Nasogastric Tube	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Colostomy Care	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Care of Patient with Abdominal Wounds / Drains	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Assessment of Bowel Sounds	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Enemas	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Assessment of G.I. Distress/Bleeding	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Care of Patient With	1	2	3
Fresh Head Injury (Open & Closed)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CVA	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Spinal Cord Injury	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



# QuickConfirm License Verification Report

Primary Source Boards of Nursing Report Summary for

**MICHAEL W FRANKLIN [NCSBN ID: 23715263]**

Tuesday, August 27 2019 09:59:09 AM

## Disclaimer of Representations and Warranties

Through a written agreement, participating individual state boards of nursing designate Nursys as a primary source equivalent database. NCSBN posts the information in Nursys when, and as, submitted by the individual state boards of nursing. NCSBN may not make any changes to the submitted information and disclaims any responsibility to update or verify such information as it is received from the individual state boards of nursing. Nursys displays the dates on which a board of nursing updated its information in Nursys.

This report is not sufficient when applying to another board of nursing for licensure. Use the "Nurse License Verification for Endorsement" service to request the required verification of licensure.

Contact the board of nursing for details about the Nurse Practice Act, which includes nurse scope of practice and privileges and information about advanced nursing practice roles (practice privileges, prescription authority, dispensing privileges & independent practice privileges).

**UNENCUMBERED** means that the nurse has a full and unrestricted license to practice by the state board of nursing.

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
FRANKLIN, MICHAEL W	RN	ALASKA	149497	YES	UNENCUMBERED	08/22/2019	11/30/2020	N/A

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
FRANKLIN, MICHAEL W	RN	TEXAS	959987	YES	UNENCUMBERED	01/23/2019	08/31/2021	MULTISTATE

## Where can the nurse practice as an RN and/or PN?

### Authorized to Practice in

ALASKA (RN)	LOUISIANA (RN)	OKLAHOMA (RN)
ARIZONA (RN)	MAINE (RN)	SOUTH CAROLINA (RN)
ARKANSAS (RN)	MARYLAND (RN)	SOUTH DAKOTA (RN)
COLORADO (RN)	MISSISSIPPI (RN)	TENNESSEE (RN)
DELAWARE (RN)	MISSOURI (RN)	TEXAS (RN)
FLORIDA (RN)	MONTANA (RN)	UTAH (RN)
GEORGIA (RN)	NEBRASKA (RN)	VIRGINIA (RN)
IDAHO (RN)	NEW HAMPSHIRE (RN)	WEST VIRGINIA (RN)
IOWA (RN)	NEW MEXICO (RN)	WISCONSIN (RN)
KANSAS (RN)	NORTH CAROLINA (RN)	WYOMING (RN)
KENTUCKY (RN)	NORTH DAKOTA (RN)	

Non-participating: MI. Non-participating boards of nursing do not submit licensure data to Nursys. Please contact them for authorization to practice details. APRN authorization to practice details are not available.

**UNENCUMBERED** means that the nurse has a full and unrestricted license to practice by the state board of nursing.

### License type information

- **RN:** Registered Nurse
- **PN:** Practical Nurse (aka Licensed Practical Nurse (LPN), Vocational Nurse (VN), Licensed Vocational Nurse (LVN))

- **CNP:** Certified Nurse Practitioner
- **CNS:** Clinical Nurse Specialist
- **CNM:** Certified Nurse Midwife
- **CRNA:** Certified Registered Nurse Anesthetist

#### **License status information**

- Unencumbered (full unrestricted license to practice)
- Cease & Desist
- Denial of License
- Expired
- Other license action
- Probation
- Reprimand
- Restriction
- Revoked
- Suspension
- Voluntary agreement to refrain from practice
- Voluntary Surrender

#### **Nurse Licensure Compact (NLC/eNLC) information**

- **Multistate licensure privilege:** Authority to practice as a licensed nurse in a remote state under the current license issued by the individual's home state provided both states are party to the Nurse Licensure Compact (NLC/eNLC) and the privilege is not otherwise restricted.
- **Single state license:** A license issued by a state board of nursing that authorizes practice only in the state of issuance.
- **Privilege to Practice (PTP):** Multistate licensure privilege is the authority under the Nurse Licensure Compact (NLC/eNLC) to practice nursing in any compact party state that is not the state of licensure. All party states have the authority in accordance with existing state due process law to take actions against the nurse's privilege such as: revocation, suspension, probation or any other action which affects a nurse's authorization to practice.



## Application for Employment

### General Information

Full Name: **Katherine B Ward**

Street Address: **[REDACTED]**

City: **Grand Junction**

State: **CO**

Zip: **81506**

Home Phone: **970-201-3152**

Mobile Phone:

Email: **[REDACTED]**

Discipline: **Registered Nurse**

Years of experience in current discipline: **3**

Primary Specialty: **SNF**

Secondary Specialty: **LTC**

### Education

Name of School/University: **Colorado Mesa University**

Graduation Date: **2017**

Degree: **BNS**

Name of School/University: **Delta Tech**

Graduation Date: **2016**

Degree: **LPN**

### Professional Licenses and Certifications

States Licensed: **CO, AK**

Is your license currently active? **Yes**

Please select all applicable certifications and enter their respective expiration date:

☒ BLS/CPR **2021**

☐ ACLS

☐ PALS

Please list any additional licenses or certifications you hold and their respective expiration dates:

Have you ever had a license or certification, in any state, investigated, suspended, revoked or had disciplinary action taken against it? **No**

If yes, please provide details and current status:

# Worldwide Travel Staffing

2829 Sheridan Drive, Tonawanda, NY 14150 | Toll Free: 866.633.3700 | Toll Free Fax: 877.375.2450 | [www.WorldwideTravelStaffing.com](http://www.WorldwideTravelStaffing.com)

## Employment History

Employer Name: **Mantye Heights** From: **2016** To: **2019**  
Address: **[REDACTED] CO 81506**  
Position Held: **R.N.** Unit/Floor/Department: **Transitional, LTC, Skilled Nursing**  
Supervisor: **Verna Reiva** Phone Number: **970-218-7259**  
Reason for leaving: **Move to Alaska**  
Was this a Travel Assignment? **No**

Employer Name: **Welbrook Transitional Rehab** From: **2018** To: **2019**  
Address: **[REDACTED]**  
Position Held: **R.N.** Unit/Floor/Department: **North**  
Supervisor: **Sarah Whitehurst** Phone Number: **970-221-1264**  
Reason for leaving: **Facility Closed**  
Was this a Travel Assignment? **No**

Employer Name: **VA Hospital** From: **2016** To: **2017**  
Address: **2121 North Ave Grand Junction CO 81501**  
Position Held: **L.P.N.** Unit/Floor/Department: **Med-Surg**  
Supervisor: **DON** Phone Number: **970-218-7251**  
Reason for leaving: **Full Time RN School**  
Was this a Travel Assignment? **No**

Employer Name: From: To:  
Address:  
Position Held: Unit/Floor/Department:  
Supervisor: Phone Number:  
Reason for leaving:  
Was this a Travel Assignment?

# Worldwide Travel Staffing

2829 Sheridan Drive, Tonawanda, NY 14150 | Toll Free: 866.633.3700 | Toll Free Fax: 877.375.2450 | [www.WorldwideTravelStaffing.com](http://www.WorldwideTravelStaffing.com)

## References

Name: **Sarah Whitehurst**

Phone Number: **970-201-4964**

Name: **Sam Cathey**

Phone Number: **720-339-6937**

Name: **Kaitlyn Irick**

Phone Number: **970-201-2832**

## Additional Information

What date are you available to begin employment? **8/15/19**

What is your geographic preference? **Anchorage AK**

What is your shift preference? **Any**

## Emergency Contact

Full Name: **Robin Ward**

Relationship: **Mother**

Phone Number: **970-201-2832**

## Consent Agreement

I am applying for employment with a Worldwide Travel Staffing, Limited ("Worldwide"). I affirm that all of the information contained in this application is true and complete, and I understand that any falsification, misrepresentation or omission may result in refusal of employment, withdrawal of an offer of employment, or immediate dismissal from employment. I understand further that Worldwide will report all instances of suspected fraud or misrepresentation to the appropriate licensing and/or regulatory bodies.

I understand that if I am hired by Worldwide, that I will be an at-will employee during the extent of my employment, which means that either I or Worldwide can terminate my employment with or without cause and with or without prior notice. I understand that no one other than Worldwide's top human resources officer has the authority to alter my employment status.

I understand that, as a condition of employment, I will be required to provide proof of employment eligibility. If I am applying for a position that requires a license, registration and/or certification, I understand that any offer of employment made by Worldwide is expressly conditioned upon my providing proof satisfactory to Worldwide that I have a current license, registration and/or certification of the kind required. I understand that if Worldwide is not able to verify my license, registration and/or certification to its satisfaction, my job offer may be rescinded or my employment terminated. I understand that falsification or alteration of records, certifications, licenses or credentials of any sort will not be tolerated. I understand further that Worldwide will report all instances of suspected fraud or misrepresentation to the appropriate licensing and/or regulatory bodies.

I understand that any offer of employment made by Worldwide is also expressly conditioned upon Worldwide's confirmation that I am not currently excluded from participation as a supplier or provider under any federal or state health care program and am not currently under investigation or charges which could lead to my exclusion from participation in any such program. I understand that if Worldwide is not able to verify these things to its satisfaction, Worldwide may rescind any job offer or terminate my employment.

I understand that any offer of employment made by Worldwide is expressly conditioned upon Worldwide's investigation of my background. In conducting any background checks Worldwide will comply with the Fair Credit Reporting Act.

I understand that any offer of employment made by Worldwide is also expressly conditioned upon my submission to a drug test. If I refuse to consent to or cooperate in the conduct of such a test, or if I test positive for a controlled substance, I understand that Worldwide may rescind any job offer or terminate my employment. I also agree to submit to post offer physical examination as permitted by law.

I agree that I will be bound by and will adhere to any other rules and policies issued by Worldwide, including the policy manual, all other published rules, procedures and guidelines.

By checking the box below, I express my knowing and voluntary intention to agree to the Consent Agreement and to submit my Employment Application. Checking the box below also signifies my consent to submitting the Consent Agreement and my Employment Application electronically. I agree that these transactions shall have the same force and effect as written documents. I understand that I can obtain a non-electronic copy of the Consent Agreement and my Employment Application by contacting Worldwide Travel Staffing, Limited.



I have read and agree to the above Terms and Conditions.



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## Corrections Skills Checklist

Name: katherine B ward

Email: [kward188@gmail.com](mailto:kward188@gmail.com)

Phone: 970-XXXXXXXXXX

Recruiter:

1= Not Performed 2= Minimal Experience 3 = Proficient

General Skills	1	2	3
Assist with admission of patients	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Advanced directives	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cultural diversity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Patient teaching	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Restrictive devices (restraints)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ambulatory cuffs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
End of life care/palliative care	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Correctional admission & discharge	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Correctional alarm systems	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Diabetes mellitus	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Blood Glucose Monitoring (BGM)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Insulin administration	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
National Patient Safety Goals	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Accurate patient/inmate identification	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Effective communication	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Interpretation & communication of lab values	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Medication administration	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labeling: obtain lab specimens	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Anticoagulation therapy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pain assessment & management	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Infection control	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Universal precautions	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Isolation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Assist with treatment procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Wound care	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Intravenous Therapy	1	2	3
Heparin Lock	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
IV Rate Monitoring	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Infusion Pumps	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CVP's	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Starting & maintaining peripheral Iv's	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Venous blood draw	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Cardiac Monitoring and Emergency Care	1	2	3
Take Rhythm Strips	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Defibrillation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cardiac Monitors	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Telemetry	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cardiac Arrest	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of Acute M.I.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of Multiple Trauma Patient	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Isolation Technique	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Drawing Venous Blood	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Diabetic Care	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Obtains 12 lead EKG	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Treatment of dysrhythmia	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cardiac arrest/CPR	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
O2 therapy & delivery	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pulse oximetry	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Assessment of heart sounds	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Vascular assessment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of Patient with Angina	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of Patient with Congestive Heart Failure	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of Patient with Post MI	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Respiratory	1	2	3
Chest P.T.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Assisting with Intubation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Suctioning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Chest Tubes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tracheotomy Tubes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Oxygen	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Ventilators	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Assessment of breath sounds	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of patient with COPD	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of patient with Pneumocystis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Care of patient with Pneumonia	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of patient with Emphysema	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of patient with Asthma	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of patient with Tuberculosis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Use & Administration of Bronchodilators	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Use & Administration of Steroids	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Use & Administration of Expectorants	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Neurology	1	2	3
Neurological Assessment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Glasgow coma scale	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Seizure precautions	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Aneurysm Precautions	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
D.T.'s	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Psychiatric Disorders	1	2	3
Psych assessment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Suicide risk assessment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Suicide precautions	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Major depression	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bipolar disorder (manic-depressive illness)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Anxiety disorders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Post Traumatic Stress Disorder (PTSD)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Psychotic disorders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Schizophrenia	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Psychiatric Disorders	1	2	3
Eating disorders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Admission of the Psychiatric Patient	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Nursing Assessment & Care Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Reassessment/Care Plan Update	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Multi-Disciplinary Staffing	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Milieu Therapy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Detoxification Therapy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Behavioristic Charting	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Crisis Intervention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Group Psychotherapy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Individual Psychotherapy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Locked Ward	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Open Ward	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Discharge Planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overdose Patient	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Suicidal Patient	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Assaultive Patient	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Substance Abuse Patient	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Manic-Depressive Patient	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Schizophrenic Patient	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Hallucinatory Patient	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Seizure Disorders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Seizure Precautions	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Isolation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Forensic Nursing	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Crisis Management	1	2	3
Homicide	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Suicide	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Rape	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violent individual	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Substance Use and Abuse	1	2	3
Alcohol withdrawal syndrome	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Alcoholism	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Substance Use and Abuse	1	2	3
Dementia	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Drug use/abuse	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Delirium Tremens (DTs)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Hallucinogenics	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violent individual	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Stimulants (cocaine/amphetamines)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Benzodiaepams	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Drug withdrawal/detoxification	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Care of patient with Delusions	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of patient with Hallucinations	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Orthopedic	1	2	3
Crutch Walking	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cast Care	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Traction	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of Patient with Amputation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Medications	1	2	3
Oral	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
N/G	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Topical	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Injections	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Dr. Quick or Code Blue Situations	1	2	3
Prepare Meds	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Initiate Resuscitation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Active Participant	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Gastro. Intestinal	1	2	3
Nasogastric Tube	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Colostomy Care	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Care of Patient with Abdominal Wounds / Drains	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Assessment of Bowel Sounds	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Enemas	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Assessment of G.I. Distress/Bleeding	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Care of Patient With	1	2	3
Fresh Head Injury (Open & Closed)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CVA	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Spinal Cord Injury	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>



## QuickConfirm License Verification Report

Primary Source Boards of Nursing Report Summary for

**KATHERINE BRIANNA WARD [NCSBN ID: 23172673]**

Thursday, August 22 2019 08:04:20 AM

### Disclaimer of Representations and Warranties

Through a written agreement, participating individual state boards of nursing designate Nursys as a primary source equivalent database. NCSBN posts the information in Nursys when, and as, submitted by the individual state boards of nursing. NCSBN may not make any changes to the submitted information and disclaims any responsibility to update or verify such information as it is received from the individual state boards of nursing. Nursys displays the dates on which a board of nursing updated its information in Nursys.

This report is not sufficient when applying to another board of nursing for licensure. Use the "Nurse License Verification for Endorsement" service to request the required verification of licensure.

Contact the board of nursing for details about the Nurse Practice Act, which includes nurse scope of practice and privileges and information about advanced nursing practice roles (practice privileges, prescription authority, dispensing privileges & independent practice privileges).

**UNENCUMBERED** means that the nurse has a full and unrestricted license to practice by the state board of nursing.

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
WARD, KATHERINE BRIANNA	RN	ALASKA	147529	YES	UNENCUMBERED	07/30/2019	11/30/2020	N/A

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
WARD, KATHERINE BRIANNA	PN	COLORADO	333283	NO	EXPIRED	06/15/2016	08/31/2018	NONE

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
WARD, KATHERINE BRIANNA	RN	COLORADO	1653874	YES	UNENCUMBERED	03/06/2018	09/30/2020	MULTISTATE

## Attachment 2

**COST PROPOSAL FORM**

Nurse Relief Services, Statewide

RFP # 200000060

**ORIGINAL**

IMPORTANT NOTE: Offerors must use this form to enter data that will be utilized to determine the proposed hourly rate costs for provision of services. Do not alter this form or add additional information as it is used for evaluation purposes to convert the costs to points. Rates shall not exceed the tenth decimal place. See section 4.06 Cost Proposal for further information.

The "Hourly Rate" shall be the resulting contract rate. The 'Total Annual cost's is for evaluation purposes only.

Registered Nurse	rate per hour
Regular rate per hour, RN	\$ 82.00
Overtime rate per hour, RN	\$ 82.00
Licensed Practical Nurse	rate per hour
Regular rate per hour, LPN	\$ 59.00
Overtime rate per hour, LPN	\$ 59.00
Certified Nursing Assistant	rate per hour
Regular rate per hour, CNA	\$ 39.50
Overtime rate per hour, CNA	\$ 39.50
<b>TOTAL – for evaluation purposes</b>	<b>\$ 361.00</b>

Additional Information:

Per information in RFP Sec. 4.07, the rates proposed on this form include all direct and indirect expenses associated with provision of the services indicated. (Exception: Applicable reimbursable non-local travel-related expenses are excluded from the hourly rates.)

Overtime hours will not be considered "overtime" by the Department for payment at a higher "overtime rate" until the contractor's relief employee has worked 40 hours in one week on assignment with the department. For purposes of calculating overtime, one week is defined as 12:01 AM Monday through midnight the following Sunday.

Vendor: Worldwide Travel Staffing, Limited

Submitted by:  March 24, 2020  
authorized signature date

Print Name/Title: Leo R. Blatz, C.E.O.

**ORIGINAL**

**e. Budget Narrative**

Worldwide Travel Staffing, Limited has been providing healthcare professionals globally since 1993. The rates outlined in this proposal are well researched and identical to those rates Worldwide currently charges for temporary nursing services throughout the state of Alaska. Worldwide has successfully drawn a qualified pool of candidates that have succeeded in their assignments. Worldwide can identify lodging and offer an attractive wage for experienced professionals that are appropriate to work in correctional settings. During Worldwide's twenty-seven-year history it has never defaulted on a government contract or been terminated for non-performance. Worldwide is proud of its proven ability to perform at the rate we quote.

Worldwide's proposed bill rates for nurse relief services is as follows:

Registered Nurse	-	\$84.00 per hour
Licensed Practical Nurse	-	\$59.00 per hour
Certified Nurse Assistant	-	\$39.50 per hour

Included in the above rate is the following factors:

- There is a 22.92% factor for FICA, FUI, SUI, general liability insurance and worker's compensation insurance.
- There is a 29.14% factor for medical insurance, dental insurance, vision and eye glass insurance, life insurance, and relocation expenses.
- There is a 10.00% factor for 401K benefits and individual performance-based bonuses.
- There is a 6.00% markup factor for overhead and profit.