

Nursing Leadership

- Travelers continue to be used to fill existing vacancies
 - Recruitment efforts
 - Nursing leaders have attended recruitment fairs for APU/Charter/Nightingale
 - Increased communication with the UAA school of nursing
- Acting ADON and Acting Susitna Manager
 - Recruitment efforts continue for assistant director of nursing
 - Recruitment efforts continue for clinical coordinator position (vacant and posted for over 9 months)

Nursing Leadership Skill Development

- 2024 goals include
 - Monthly skill development
 - Examples include leadership style, identifying blind spots, and asking for help
 - New Nurse Managers to attend the supervisor academy hosted by the State of Alaska



Quality Improvement: Mega Mash

Benefits Observed from Mega-Mash Opening:

- 1. Increased Participation:** Initial observations indicate increased participation from both patients and staff. Meditech will provide specific numbers upon return.
- 2. Improved Patient Interaction:** The extra space has allowed patients to interact with new faces and given them something to look forward to in the afternoon appear to be in a more positive space.
- 3. Enhanced Staff Engagement:** Staff engagement has improved, leading to more relaxed interactions with patients and increased opportunities for interns to lead groups.
- 4. Potential Crisis Reduction:** Initial observations suggest a decrease in afternoon crises.