

# STATE OF ALASKA

Department of Administration  
Division of Personnel & Labor Relations



**Statewide Salary Study**  
**RFP#2024-0200-0142-02-111-24**  
**Amendment # Two**  
ISSUE DATE: October 19, 2023

**This amendment is being issued for *the questions and answers*.**

**Important Note to Offerors:** You must sign and return this page of the amendment document with your proposal. Failure to do so may result in the rejection of your proposal. Only the RFP terms and conditions referenced in this amendment are being changed. All other terms and conditions of the RFP remain the same.

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COMPANY SUBMITTING PROPOSAL

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AUTHORIZED SIGNATURE

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DATE

**Questions submitted by potential offerors and answers from the state:**

**Question 1:** The State is flexible as to interim due dates for deliverables as long as the final report date of 6/30/24 is met.

**Answer 1:** Yes.

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**Question 2:** The State is open to utilizing published survey sources as part of the salary study.

**Answer 2:** Yes.

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**Question 3:** The State is open to alternate methodologies for data collection (as opposed to conducting only a custom survey for data collection). Do these remain true for the re-advertised RFP?

**Answer 3:** Yes.

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**Question 4:** To be eligible for the Alaska Offeror Preference, does the offeror need to have an office located/employee living in the State of Alaska? Is holding an Alaska business license prior to proposal submittal enough to be eligible for the Alaska Offeror Preference?

**Answer 4:** Please refer to the page 43 of the RFP Sec 5.10 Alaska Offeror Preference and Attachment Two, Form A, page five through seven onwards for Alaska Bidder Preference.

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