				CI	7O A	Mb/	inis	trat	ive :	Ren	ort '	23				
				<u> </u>	<u> </u>	14111	11115	API	110	itep	016					
All Otaff Basidana								AFI								
All Staff Positions	lam.com.c	February	March	Q1	April	Mav	June	Q2	Bi-Annual	July	A	September	Q3	Ostaban	Marranalaaa	December
FMS DFCS Position Report Filled	January			-		250		_		,	August	September		October	November	December
Vacant	252 69	253 69	253 69	253 69	254 66	70	255 65	253 67	253 68	257 64			257 64			
Total PCN count	321	322	322	322	320	320	320	320	321	321	0	0	321	0	0	0
Vacancy Rate	21.5%	27.3%	27.3%	25.3%	20.6%	21.9%	20.3%	20.9%	23.1%	19.9%	No Data	No Data	19.9%	No Data	No Data	No Data
Retention Rate	97.6%	96.4%	98.8%	92.9%	98.0%	97.2%	98.4%	93.7%	86.6%	97.7%	#DIV/0!	#DIV/0!	97.7%	#DIV/0!	#DIV/0!	#DIV/0!
Separations	6	90.4%	3	18	5	7	90.4%	16	34	6	#DIV/0!	#DIV/0!	6	#DIV/0!	#DIV/0!	#DIV/0!
Hired	13	7	5	25	10	12	8	30	55	8	13	12	33	16	2	7
Timed	13	,	3		10	12		30	- 33	-	13	12	- 33	10		,
Separation Reason	January	February	March	Q1	April	May	June	Q2	Bi-Annual	July	August	September	Q3	October	November	December
Resignation	2	5	2	9	3	3	1	7	16	3			3			
Admin Separation			_	0				0	0				0			
Non Retention				0	1		2	3	3				0			
Retirement				0		1	1	2	2				0			
Transfer to another (Dept/Div)		1		1				0	1				0			
Demotion				0			1	0	0	1	1		1			
Promotion	4	3	1	8	1	3	1	4	12	2	1		2			
TOTAL	6	9	3	18	5	7	4	16	34	6	0	0	6	0	0	0
							•				•					
Executives (Z2A1)	January	February	March	Q1	April	May	June	Q2	Bi-Annual	July	August	September	Q3	October	November	December
Filled	9	8	8	8	9	9	10	9	9	10			10			
Vacant	1	2	2	2	0	0	0	0	1	0			0			
Total	10	10	10	10	9	9	10	9	10	10	0	0	3	0	0	0
Vacancy Rate	10%	20%	20%	17%	0%	0%	0%	0%	8%	0%	#DIV/0!	#DIV/0!	0%	#DIV/0!	#DIV/0!	#DIV/0!
Facility Support (Z2B*)	January	February	March	Q1	April	May	June	Q2	Bi-Annual	July	August	September	Q3	October	November	December
Filled	40	40	40	40	40	44	47	44	42	48			48			
Vacant	11	11	11	11	11	7	4	7	9	3			3			
Total	51	51	51	51	51	51	51	51	51	51	0	0	17	0	0	0
Vacancy Rate	22%	22%	22%	22%	22%	14%	8%	14%	18%	6%	#DIV/0!	#DIV/0!	18%	#DIV/0!	#DIV/0!	#DIV/0!
									I	1	August	September	Q3			B
Medical (72C*)	lanuary	February	March	01	Anril	May	luna	02						October	November	
Medical (Z2C*)	January 13	February	March	Q1	April	May 13	June 12	Q2	Bi-Annual	July	August	September		October	November	December
Filled	13	13	13	13	13	13	12	13	13	12	August	Geptember	12	October	November	December
Filled Vacant	13 4	13 4	13 4	13 4	13 4	13 4	12 4	13 4	13 4	12 4			12 4			
Filled Vacant Total	13 4 17	13 4 17	13 4 17	13 4 17	13 4 17	13 4 17	12 4 16	13 4 17	13 4 17	12 4 16	0	0	12 4 5	0	0	0
Filled Vacant	13 4	13 4	13 4	13 4	13 4	13 4	12 4	13 4	13 4	12 4			12 4			
Filled Vacant Total	13 4 17	13 4 17	13 4 17	13 4 17	13 4 17	13 4 17	12 4 16	13 4 17	13 4 17	12 4 16	0	0	12 4 5	0 #DIV/0!	0	0 #DIV/0!
Filled Vacant Total Vacancy Rate	13 4 17 24%	13 4 17 24%	13 4 17 24%	13 4 17 24%	13 4 17 24%	13 4 17 24%	12 4 16 25%	13 4 17 24%	13 4 17 24%	12 4 16 25%	0 #DIV/0!	0 #DIV/0!	12 4 5 75%	0 #DIV/0!	0 #DIV/0!	0 #DIV/0!
Filled Vacant Total Vacancy Rate Clinical Support (Z2D*)	13 4 17 24% January	13 4 17 24%	13 4 17 24% March	13 4 17 24%	13 4 17 24% April	13 4 17 24% May	12 4 16 25% June	13 4 17 24%	13 4 17 24% Bi-Annual	12 4 16 25% July	0 #DIV/0!	0 #DIV/0!	12 4 5 75% Q3	0 #DIV/0!	0 #DIV/0!	0 #DIV/0!
Filled Vacant Total Vacancy Rate Clinical Support (Z2D*) Filled	13 4 17 24% January	13 4 17 24% February	13 4 17 24% March	13 4 17 24% Q1 13	13 4 17 24% April 11	13 4 17 24% May	12 4 16 25% June 13	13 4 17 24% Q2 12	13 4 17 24% Bi-Annual	12 4 16 25% July 13	0 #DIV/0!	0 #DIV/0!	12 4 5 75% Q3 13	0 #DIV/0!	0 #DIV/0!	0 #DIV/0!
Filled Vacant Total Vacancy Rate Clinical Support (Z2D*) Filled Vacant	13 4 17 24% January 13 0	13 4 17 24% February 13 0	13 4 17 24% March 13 0	13 4 17 24% Q1 13 0	13 4 17 24% April 11 2	13 4 17 24% May 11 2	12 4 16 25% June 13 0	13 4 17 24% Q2 12	13 4 17 24% Bi-Annual 12 1	12 4 16 25% July 13 0	0 #DIV/0! August	0 #DIV/0! September	12 4 5 75% Q3 13 0	0 #DIV/0!	0 #DIV/0!	0 #DIV/0!
Filled Vacant Total Vacancy Rate Clinical Support (Z2D*) Filled Vacant Total Vacancy Rate	13 4 17 24% January 13 0 13	13 4 17 24% February 13 0 13	13 4 17 24% March 13 0 13	13 4 17 24% Q1 13 0 13 0%	13 4 17 24% April 11 2 13 15%	13 4 17 24% May 11 2 13 15%	12 4 16 25% June 13 0 13	13 4 17 24% Q2 12 1 1 13 10%	13 4 17 24% Bi-Annual 12 1 13 5%	12 4 16 25% July 13 0 13	0 #DIV/0! August 0 #DIV/0!	0 #DIV/0! September 0 #DIV/0!	12 4 5 75% Q3 13 0 4	0 #DIV/0! October 0 #DIV/0!	0 #DIV/0! November 0 #DIV/0!	0 #DIV/0! December 0 #DIV/0!
Filled Vacant Total Vacancy Rate Clinical Support (Z2D*) Filled Vacant Total Vacancy Rate Nursing Units (Z2E*)	13 4 17 24% January 13 0 13 0% January	13 4 17 24% February 13 0 13 0%	13 4 17 24% March 13 0 13 0%	13 4 17 24% Q1 13 0 13 0%	13 4 17 24% April 11 2 13 15% April	13 4 17 24% May 11 2 13 15%	12 4 16 25% June 13 0 13 0%	13 4 17 24% Q2 12 1 13 10%	13 4 17 24% Bi-Annual 12 1 13 5%	12 4 16 25% July 13 0 13 0%	0 #DIV/0! August	0 #DIV/0! September	12 4 5 75% Q3 13 0 4 0%	0 #DIV/0! October 0 #DIV/0!	0 #DIV/0! November 0 #DIV/0!	0 #DIV/0! December 0 #DIV/0!
Filled Vacant Total Vacancy Rate Clinical Support (Z2D*) Filled Vacant Total Vacancy Rate Nursing Units (Z2E*) Filled	13 4 17 24% January 13 0 13 0% January 150	13 4 17 24% February 13 0 13 0%	13 4 17 24% March 13 0 13 0%	13 4 17 24% Q1 13 0 13 0%	13 4 17 24% April 11 2 13 15% April 151	13 4 17 24% May 11 2 13 15% May 144	12 4 16 25% June 13 0 0 13 0%	13 4 17 24% Q2 12 1 13 10%	13 4 17 24% Bi-Annual 12 1 13 5% Bi-Annual 148	12 4 16 25% July 13 0 13 0% July 142	0 #DIV/0! August 0 #DIV/0!	0 #DIV/0! September 0 #DIV/0!	12 4 5 75% Q3 13 0 4 0%	0 #DIV/0! October 0 #DIV/0!	0 #DIV/0! November 0 #DIV/0!	0 #DIV/0! December 0 #DIV/0!
Filled Vacant Total Vacancy Rate Clinical Support (Z2D*) Filled Vacant Total Vacancy Rate Nursing Units (Z2E*) Filled Vacant	13 4 17 24% January 13 0 13 0% January 150 38	13 4 17 24% February 13 0 13 0% February 152 37	13 4 17 24% March 13 0 13 0% March 150 39	13 4 17 24% Q1 13 0 13 0%	13 4 17 24% April 11 2 13 15% April 151 37	13 4 17 24% May 11 2 13 15% May 144 44	12 4 16 25% June 13 0 13 0% June 142 46	13 4 17 24% Q2 12 1 1 13 10%	13 4 17 24% Bi-Annual 12 1 13 5% Bi-Annual 148 40	12 4 16 25% July 13 0 13 0% July 142 45	0 #DIV/0! August 0 #DIV/0! August	0 #DIV/0! September 0 #DIV/0! September	12 4 5 75% Q3 13 0 4 0%	0 #DIV/01 October 0 #DIV/01 October	0 #DIV/0! November 0 #DIV/0! November	0 #DIV/0! December 0 #DIV/0!
Filled Vacant Total Vacancy Rate Clinical Support (Z2D*) Filled Vacant Total Vacancy Rate Nursing Units (Z2E*) Filled Vacant Total Total Filled Vacant Total	13 4 17 24% January 13 0 13 0% January 150 38 188	13 4 17 24% February 13 0 13 0% February 152 37	13 4 17 24% March 13 0 13 0% March 150 39 189	13 4 17 24% Q1 13 0 13 0% Q1 151 38 189	13 4 17 24% April 11 2 13 15% April 151 37	13 4 17 24% May 11 2 13 15% May 144 44 188	12 4 16 25% June 13 0 13 0% June 142 46 188	13 4 17 24% Q2 12 1 13 10% Q2 146 42 188	13 4 17 24% Bi-Annual 12 1 13 5% Bi-Annual 148 40 188	12 4 16 25% July 13 0 13 0% July 142 45 187	0 #DIV/0! August 0 #DIV/0! August	0 #DIV/0! September 0 #DIV/0! September 0	12 4 5 75% Q3 13 0 4 0% Q3 142 45 62	0 #DIV/0! October 0 #DIV/0! October	0 #DIV/0! November 0 #DIV/0! November	0 #DIV/0! December 0 #DIV/0! December
Filled Vacant Total Vacancy Rate Clinical Support (Z2D*) Filled Vacant Total Vacancy Rate Nursing Units (Z2E*) Filled Vacant Total Vacancy Rate Vacant	13 4 17 24% January 13 0 13 0% January 150 38 188 20%	13 4 17 24% February 13 0 13 0% February 152 37 189 20%	13 4 17 24% March 13 0 13 0% March 150 39 189 21%	13 4 17 24% Q1 13 0 13 0% Q1 151 38 189 20%	13 4 17 24% April 11 2 13 15% April 151 37 188 20%	13 4 17 24% May 11 2 13 15% May 144 44 188 23%	12 4 16 25% June 13 0 13 0% June 142 46 188 24%	13 4 17 24% Q2 12 1 13 10% Q2 146 42 188 23%	13 4 17 24% Bi-Annual 12 1 13 5% Bi-Annual 148 40 188 21%	12 4 16 25% July 13 0 13 0% July 142 45 187 24%	0 #DIV/0! August 0 #DIV/0! August 0 #DIV/0!	0 #DIV/0! September 0 #DIV/0! September 0 #DIV/0!	12 4 5 75% Q3 13 0 4 0% Q3 142 45 62 72%	0 #DIV/0! October 0 #DIV/0! October	0 #DIV/0! November 0 #DIV/0! November	0 #DIV/0! December 0 #DIV/0! December
Filled Vacant Total Vacancy Rate Clinical Support (Z2D*) Filled Vacant Total Vacancy Rate Nursing Units (Z2E*) Filled Vacant Total Vacancy Rate Clinical (Z2G*)	13 4 17 24% January 13 0 13 0% January 150 38 188 20%	13 4 17 24% February 13 0 13 0% February 152 37 189 20%	13 4 17 24% March 13 0 13 0% March 150 39 189 21%	13 4 17 24% Q1 13 0 13 0% Q1 151 38 189 20%	13 4 17 24% April 11 2 13 15% April 151 37 188 20% April	13 4 17 24% May 11 2 13 15% May 144 44 188 23%	12 4 16 25% June 13 0 13 0% June 142 46 188 24%	13 4 17 24% Q2 12 1 13 10% Q2 146 42 188 23%	13 4 17 24% Bi-Annual 12 1 13 5% Bi-Annual 148 40 188 21%	12 4 16 25% July 13 0 13 0% July 142 45 187 24%	0 #DIV/0! August 0 #DIV/0! August	0 #DIV/0! September 0 #DIV/0! September 0	12 4 5 75% Q3 13 0 4 0% Q3 142 45 62 72%	0 #DIV/0! October 0 #DIV/0! October	0 #DIV/0! November 0 #DIV/0! November	0 #DIV/0! December 0 #DIV/0!
Filled Vacant Total Vacancy Rate Clinical Support (Z2D*) Filled Vacant Total Vacancy Rate Nursing Units (Z2E*) Filled Vacant Total Vacant Total Vacant Total Vacant Total Vacant Total Filled Vacant Total Vacancy Rate	13 4 17 24% January 13 0 13 0% January 150 38 188 20% January 27	13 4 17 24% February 13 0 13 0% February 152 37 189 20% February 27	13 4 17 24% March 13 0 13 0% March 150 39 189 21%	13 4 17 24% Q1 13 0 13 0% Q1 151 38 189 20%	13 4 17 24% April 11 2 13 15% April 151 37 188 20% April 30	13 4 17 24% May 11 2 13 15% May 144 44 188 23% May 29	12 4 16 25% June 13 0 13 0% June 142 46 188 24% June 31	13 4 17 24% Q2 12 1 13 10% Q2 146 42 188 23% Q2 30	13 4 17 24% Bi-Annual 12 1 13 5% Bi-Annual 148 40 188 21%	12 4 16 25% July 13 0 13 0% July 142 45 187 24% July 32	0 #DIV/0! August 0 #DIV/0! August 0 #DIV/0!	0 #DIV/0! September 0 #DIV/0! September 0 #DIV/0!	12 4 5 75% Q3 13 0 4 0% Q3 142 45 62 72% Q3 32	0 #DIV/0! October 0 #DIV/0! October	0 #DIV/0! November 0 #DIV/0! November	0 #DIV/0! December 0 #DIV/0! December
Filled Vacant Total Vacancy Rate Clinical Support (Z2D*) Filled Vacant Total Vacancy Rate Nursing Units (Z2E*) Filled Vacant Total Vacancy Rate Clinical (Z2G*) Filled Vacancy Rate	13 4 17 24% January 13 0 13 0% January 150 38 188 20% January 27	13 4 17 24% February 13 0 13 0% February 13 20% February 15	13 4 17 24% March 13 0 13 0% March 150 39 189 21% March 29	13 4 17 24% Q1 13 0 13 0% Q1 151 38 189 20% Q1 28	13 4 17 24% April 11 2 13 15% April 151 37 188 20% April 30 12	13 4 17 24% May 11 2 13 15% May 144 188 23% May 29 13	12 4 16 25% June 13 0 13 0% June 142 46 188 24% June 111	13 4 17 24% Q2 12 1 1 13 10% Q2 146 42 188 23% Q2 30	13 4 17 24% Bi-Annual 12 1 1 13 5% Bi-Annual 148 40 188 21%	12 4 16 25% July 13 0 13 0% July 142 45 187 24% July 32	0 #DIV/0! August 0 #DIV/0! August 0 #DIV/0! August	0 #DIV/0! September 0 #DIV/0! September 0 #DIV/0! September	12 4 5 75% Q3 13 0 4 0% Q3 142 45 62 72% Q3 32	0 #DIV/0I October 0 #DIV/0! October 0 #DIV/0! October	0 #DIV/0! November 0 #DIV/0! November 0 #DIV/0!	0 #DIV/0! December 0 #DIV/0! December 0 #DIV/0!
Filled Vacant Total Vacancy Rate Clinical Support (Z2D*) Filled Vacant Total Vacancy Rate Nursing Units (Z2E*) Filled Vacant Total Vacant Total Vacant Total Vacant Total Vacant Total Filled Vacant Total Vacancy Rate	13 4 17 24% January 13 0 13 0% January 150 38 188 20% January 27	13 4 17 24% February 13 0 13 0% February 152 37 189 20% February 27	13 4 17 24% March 13 0 13 0% March 150 39 189 21%	13 4 17 24% Q1 13 0 13 0% Q1 151 38 189 20%	13 4 17 24% April 11 2 13 15% April 151 37 188 20% April 30	13 4 17 24% May 11 2 13 15% May 144 44 188 23% May 29	12 4 16 25% June 13 0 13 0% June 142 46 188 24% June 31	13 4 17 24% Q2 12 1 13 10% Q2 146 42 188 23% Q2 30	13 4 17 24% Bi-Annual 12 1 13 5% Bi-Annual 148 40 188 21%	12 4 16 25% July 13 0 13 0% July 142 45 187 24% July 32	0 #DIV/0! August 0 #DIV/0! August 0 #DIV/0!	0 #DIV/0! September 0 #DIV/0! September 0 #DIV/0!	12 4 5 75% Q3 13 0 4 0% Q3 142 45 62 72% Q3 32	0 #DIV/0! October 0 #DIV/0! October	0 #DIV/0! November 0 #DIV/0! November	0 #DIV/0! December 0 #DIV/0! December

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