SUBMITTAL FORM A – Offeror Information & Certifications

| PROJECT INFORM | MATION | | | | | | |
|-------------------|------------------------|----------------|---------------------|------|---------------|----------------------|--|
| | R: 2022 0400 508 | | | | | | |
| PROJECT NAM | E: Executive Sear | ch Firm | | | | | <u>—</u> |
| | | | | | | | |
| OFFEROR INFOR | MATION | | | | | | |
| Company Nai | me: | | | | | | |
| | ess: | | | | | | |
| | ID: | | | | | | _ |
| Alaska Busin | | | | | | | _ |
| Licens | e #: | | | | | | |
| | | | | | | | |
| CONTACT INFOR | ΜΑΤΙΩΝ | | | | | | |
| | ormation for the in | dividual that | can be contacted | for | clarification | n regarding this pro | oposal: |
| | | | | | | | |
| | | | | | | | |
| | Title | | | | | | |
| А | aaress | | | | | | |
| Tolo | | | | | | | |
| reie | phone | | | | | | _ |
| CRITICAL TEAM I | JEMRERS | | | | | | |
| | of all critical team | members tha | at will be assigned | l to | this contra | ct. Note: These in | dividuals cannot be |
| removed or replac | ed from this project | | - | | | | |
| officer. | | | | | | | |
| Name of | Position 1 | | | | | | |
| | Position 2 | | | | | | |
| | Position 3 | | | | | | |
| | Position 4 | | | | | | |
| Name of | FOSILIOII 4 | | | | | | |
| ADDENDA ACKN | OWLEDGEMENT | | | | | | |
| | ledges receipt of the | e following am | nendments and has | s in | cornorated : | the requirements o | of such amendment |
| | Failure to identify ar | | | | | | |
| | (by number), then | | | | | | |
| | rows as necessary). | | | | | • | , and the second |
| | | | |] [| | | |
| Number | Initials & Date | Number | Initials & Date | | Number | Initials & Date | |
| | | | | | | | |
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MINIMUM PRIOR EXPERIENCE

| No | Criteria | Response* |
|----|---|--------------|
| 1 | Proposing Firm has national reach. | True False |
| 2 | Proposing Firm has specialized recruitment expertise in industries that directly relate to the duties set forward in the corporate bylaws as outlined in Section 2. | True False |
| 3 | Proposing Firm has successfully placed at least one ED / CEO in a similar type of organization to the APFC within the last three years. | True False |
| 4 | Proposing Firm can to travel to Alaska if requested. | True False |

CERTIFICATIONS

| No | Criteria | Response* |
|----|---|--------------|
| 1 | The offeror is presently engaged in the business of providing the services & work required in this RFP. | True False |
| 2 | The offeror confirms that it has the financial strength to perform and maintain the services required under this RFP. | True False |
| 3 | The offeror accepts the terms and conditions set out in the RFP and agrees not to restrict the rights of the state. | True False |
| 4 | The offeror confirms that they can obtain and maintain all necessary insurance as required on this project. | True False |
| 5 | The offeror certifies that all services provided under this contract by the contractor and all subcontractors shall be performed in the United States. | True False |
| 6 | The offeror is not established and headquartered or incorporated and headquartered, in a country recognized as Tier 3 in the most recent United States Department of State's Trafficking in Persons Report. | True False |
| 7 | Offeror complies with the American with Disabilities Act of 1990 and the regulations issued thereunder by the federal government. | True False |
| 8 | Offeror complies with the Equal Employment Opportunity Act and the regulations issued thereunder by the federal government. | True False |
| 9 | Offeror complies with the applicable portion of the Federal Civil Rights Act of 1964. | True False |
| 10 | The offeror can provide (if requested) financial records for the organization for the past three years. | True False |
| 11 | The offeror has not had any contracts terminated by the State of Alaska (within the past five years). | True False |
| 12 | The offeror certifies that it is not currently debarred, suspended, proposed for debarment, or declared ineligible for award by any public or federal entity. | True False |
| 13 | The offeror certifies that they do not have any governmental or regulatory action against their organization that might have a bearing on their ability to provide services to the state. | True False |
| 14 | The offeror certifies, within the last five years, they have not been convicted or had judgment rendered against them for: fraud, embezzlement, theft, forgery, bribery, falsification or destruction of records, false statements, or tax evasion. | True False |
| 15 | The offeror does not have any judgments, claims, arbitrations or suits pending/outstanding against your company in which an adverse outcome would be material to the company. | True False |
| 16 | The offeror is not (now or in the past) been involved in bankruptcy or reorganized proceeding. | True False |

| 17 | Offeror certifies they comply with the laws of the State of Alaska. | True False |
|----|--|--------------|
| 18 | Offeror confirms their proposal will remain valid and open for at least 90 days. | True False |

^{*} Failure to answer or answering "False" may be grounds for disqualification. For any "False" responses, provide clarification (up to 250 word maximum for each "False" clarification) below (add rows as necessary).

| p | 11. |
|---------|---------------|
| Section | Clarification |
| | |

CONFLICT OF INTEREST STATEMENT

Indicate below whether or not the firm or any individuals that will work on the contract has a possible conflict of interest (e.g., currently employed by the State of Alaska or formerly employed by the State of Alaska within the past two years) and, if so, the nature of that conflict. The procurement officer reserves the right to consider a proposal non-responsive and reject it or cancel the award if any interest disclosed from any source could either give the appearance of a conflict or cause speculation as to the objectivity services to be provided by the offeror.

| Does the offeror, or any individuals that will work on this contract, have a possible conflict of interest? | □ Yes □ No | |
|---|-----------------|--|
| * Failure to answer may be grounds for disqualification. | | |
| If "Yes", please provide additional information regarding the nature of that conflict: | | |
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| FEDERAL REQUIREMENTS | | |
| Indicate below all known federal requirements that apply to the proposal, proposal evaluation | n, or contract: | |
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ALASKA PREFERENCES

If you wish to claim any Alaska Preferences, please complete the Alaska Bidder Preference Certification Form that follows the below signature section.

SIGNATURE

| This proposal must be signed by a company officer empowered to bind the compan | у. |
|--|----|
|--|----|

| Printed Name | |
|--------------|--|
| Title | |
| Date | |
| Signature | |



ALASKA BIDDER PREFERENCE CERTIFICATION AS 36.30.321(A) / AS 36.30.990(2)

BUSINESS NAME: Click or tap here to enter text.

| Alaska Bidder Preference? | Preference: | Do you | believe tha | t your | firm | qualifies | for | the | Alaska | Bidder | □ Yes | □ No |
|-------------------------------|----------------|------------|-------------|---------|-------|-----------|------|--------------|-----------|---------|-------|------|
| Alaska Veterai Preference? | n Preference | : Do you | believe tha | t your | firm | qualifies | for | the <i>i</i> | Alaska | Veteran | □ Yes | □ No |
| Please list any a | additional Ala | ska Prefei | ences below | that yo | ou be | ieve your | firm | qual | ifies for | • | | |
| 1. | 2. | 3. | | 4. | | 5. | | | 6. | | | |

To qualify for and claim the Alaska Bidder Preference you must answer **YES** to all questions below in the Alaska Bidder Preference Questions section. To qualify for and claim the Alaska Veteran Preference, you must answer **YES** to these questions as well as answer **YES** to all the questions in the Alaska Veteran Preference section. A signed copy of this form must be included with your bid or proposal no later than the deadline set for receipt of bids or proposals.

If you are submitting a bid or proposal as a **JOINT VENTURE**, all members of the joint venture must complete and submit this form before the deadline set for receipt of bids or proposals. AS 36.30.990(2)(E)

If the procuring agency is unable to verify a response, the preference may not be applied. Knowingly or intentionally making false or misleading statements on this form, whether it succeeds in deceiving or misleading, constitutes misrepresentation per *AS* 36.30.687 and may result in criminal penalties.

Alaska Bidder Preference Questions:

| 1) | Doe | es your busii | s hold a current Alaska business license per AS 36.30.9 | 990(2)(A)? |
|----|-------------|-----------------------|--|---|
| | | YES | NO | |
| | If Y | ES , enter yo | current Alaska business license number : Click or tap h | nere to enter text. |
| 2) | - | | Ibmitting a bid or proposal under the name appearing $36.30.990(2)(B)$? | g on the Alaska business license noted in |
| | | YES | NO | |
| 3) | of t | • | maintained a place of business within the state staffed feror for a period of six months immediately preceding | • • |
| | | YES | NO | |
| | If Y | ES , please co | plete the following information: | |
| | A. | Place of Bu | ess | |
| | | Street Addr | : Click or tap here to enter text. | |
| | | City: | Click or tap here to enter text. | |
| | | 7IP· | Click or tan here to enter text | |

rendered, or goods are made, stored, or processed; a post office box, mail drop, telephone, or answering service does not, by itself, constitute a place of business per 2 AAC 12.990(b)(3). Do you certify that the Place of Business described in Question 3A meets this definition? ☐ YES \square NO B. The bidder or offeror, or at least one employee of the bidder or offeror, must be a resident of the state under AS 16.05.415(a) per 2 AAC 12.990(b)(7). 1) Do you certify that the bidder or offeror OR at least one employee of the bidder or offeror is physically present in the state with the intent to remain in Alaska indefinitely and to make a home in the state per AS 16.05.415(a)(1)? ☐ YES \square NO 2) Do you certify that that the resident(s) used to meet this requirement has maintained their domicile in Alaska for the 12 consecutive months immediately preceding the deadline set for receipt of bids or proposals per AS 16.05.415(a)(2)? ☐ YES \square NO 3) Do you certify that the resident(s) used to meet this requirement is claiming residency ONLY in the state of Alaska per AS 16.05.415(a)(3)? ☐ YES \square NO 4) Do you certify that the resident(s) used to meet this requirement is NOT obtaining benefits under a claim of residency in another state, territory, or country per AS 16.05.415(a)(4)? ☐ YES 4) Per *AS* 36.30.990(2)(*D*), is your business (**CHOOSE ONE**): A. Incorporated or qualified to do business under the laws of the state? ☐ YES If YES, enter your current Alaska corporate entity number: Click or tap here to enter text. B. A **sole proprietorship** AND the proprietor is a resident of the state? ☐ YES \square NO C. A limited liability company organized under AS 10.50 AND all members are residents of the state? ☐ YES \square NO Please identify each member by name: Click or tap here to enter text. D. A partnership under former AS 32.05, AS 32.06, or AS 32.11 AND all partners are residents of the state? ☐ YES \square NO Please identify each member by name: Click or tap here to enter text. **Alaska Veteran Preference Questions:** 1) Per *AS 36.30.321(F)*, is your business (**CHOOSE ONE**): A sole proprietorship owned by an Alaska veteran? A. ☐ YES В. A partnership under AS 32.06 or AS 32.11 AND a majority of the partners are Alaska veterans? ☐ YES

"Place of business" is defined as a location at which normal business activities are conducted, services are

| | C. | | i mited liabil i erans? | ity company organized under AS 10.50 AND a majority of the me | mbers are Alaska |
|-----|-------|---------|-----------------------------------|--|---------------------|
| | | □ ' | YES | □ NO | |
| | D. | | • | nat is wholly owned by individuals, AND a majority of the individuals and \square NO | e Alaska veterans? |
| | Per | AS 36.3 | 0.321(F)(3) ". | Alaska veteran" is defined as an individual who: | |
| | (A) | Served | in the | | |
| | | (i) Arn | ned forces of | the United States, including a reserve unity of the United States armed | d forces; or |
| | | | ska Territoria val Militia; an | al Guard, the Alaska Army National Guard, the Alaska Air Nations Gu d | ard, or the Alaska |
| | (B) | Was se | parated from | service under a condition that was not dishonorable. | |
| | | | • | ndividual(s) indicated in Question 1A, 1B, 1C, or 1D meet this definition service and discharge if necessary? | n and can provide |
| | □ Y | 'ES | □ NO | | |
| , . | ature | below, | • | er penalty of law that I am an authorized representative of <u>Click or tap</u> is true and correct to the best of my knowledge. | here to enter text. |
| | Pr | inted N | ame | | |
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SUBMITTAL FORM B – Experience and Qualifications

| SPECIAL REQUIREMENTS: This Submittal Form must not identify the offeror's proposed costs and must not exceed two pages and include three attachments (reference RFP section 4.02). Offerors must respond to the questions in section 4.04 and questions 1-4 in section 1.04. |
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SUBMITTAL FORM C – Understanding of the Project

| SPECIAL REQUIREMENTS: This Submittal Form must not identify the offeror's proposed costs and must not exceed two pages |
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| (reference RFP section 4.02). Offerors must respond to requirements in section 4.05. |
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SUBMITTAL FORM D – Recruitment Methodology & Timeline

| SPECIAL REQUIREMENTS: This Submittal Form must not identify the offeror's proposed costs and must not exceed five pages (reference RFP section 4.02). Offerors must respond to requirements in 4.06. |
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SUBMITTAL FORM E – Recruitment Management Plan

| SPECIAL REQUIREMENTS: This Submittal Form must not identify the offeror's proposed costs and must not exceed five pages (reference RFP section 4.02). Offerors must respond to requirements in section 4.07. |
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SUBMITTAL FORM F – Samples of Successful Executive Recruitments

| SPECIAL REQUIREMENTS: This Submittal Form must not identify the offeror's proposed costs and must not exceed 1 page and include | | |
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| nree attachments (reference RFP section 4.02). Offerors must samples requested in section 4.08. | | |
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