

## **Attachment 9: Criteria for Qualifications in Fields of Expertise**

The following are criteria for minimum levels of education and experience required for each field of expertise through this Provider Agreement. The Program Manager will verify all qualified work experience.

For all field of expertise, Consultants should have experience working with interdisciplinary teams, clients with multi-axial diagnoses, and implementing function-based treatments. Consultants should have knowledge and experience working with varying stakeholders, i.e. providers, family members, community members and grantees.

Knowledge of the Alaska health care system is beneficial as client's health needs cross many disciplines. Preference may be given to a Consultant with expertise in two or more of the identified populations. Experience as it relates to children/youth and adults should be included.

If a Consultant has experience across several of the identified fields of expertise they may qualify in each area by submitting the supporting documentation listed for each area of expertise below:

### **A. Qualified Consultants for individuals experiencing Alzheimer's Disease and Related Dementias (ADRD) must have at minimum as demonstrated by their resume, license, diploma, certification or other submitted documents :**

1. Master's level education or higher in their field of study;
2. Four years of direct experience working with people who are diagnosed with ADRD and who experience multiple co-morbidities or incapacitation that limits or prohibits the performance of activities of daily living;
3. Two years working with seniors who experience challenging behaviors and who have lived in varying settings, i.e. assisted living home, family dwelling, nursing home, etc.;
4. Two years' experience developing and implementing behavioral intervention and environmental modification plans; and
5. Two years of experience providing training or technical assistance to individuals, families and providers individually as well as in group settings on complex behavior interventions.

### **B. Qualified Consultants for individuals experiencing intellectual and developmental disabilities (IDD) must have at minimum as demonstrated by their resume, license, diploma, certification or other submitted documents :**

1. Master's level education or higher in their field of study;

2. Four years' experience working with people with developmental disabilities (including FASD) with challenging behaviors who are living in a community setting, with particular emphasis on teaching positive interventions and behavioral supports;
3. Two years' experience in a position responsible for assessing, designing, and implementing interventions, with oversight of these activities for people with IDD and challenging behaviors, people with dual or poly diagnoses;
4. Two years' experience developing and implementing behavioral intervention plans for community, home, treatment settings, etc.; and
5. Two years' experience providing training or technical assistance to individuals, families, and providers individually as well as in group settings on complex behavior interventions.

**C. Qualified Consultants for individuals experiencing Traumatic Brain Injury (TBI) must have at minimum as demonstrated by their resume, license, diploma, certification or other submitted documents:**

1. Master's level education or higher in their field of study;
2. Four years of direct clinical experience working with individuals experiencing TBI;
3. Demonstrated training in neuropsychiatry, neuropsychology, neuro rehabilitation or cognitive rehabilitation;
4. Two years' experience developing and implementing behavioral intervention plans; and
5. Two years' experience providing training or technical assistance to individuals, families, and providers individually as well as in group settings on complex behavior interventions.

**D. Qualified Consultants for individuals experiencing a Chronic Mental Illness must have at minimum as demonstrated by their resume, license, diploma, certification or other submitted documents:**

1. Master's level education or higher in their field of study;
2. Four years' direct experience working with individuals experiencing serious mental illness who have complex behavioral and management issues and that experience multiple comorbidities that impact their ability to stay safely at a community level of care;
3. Two years' experience developing and implementing behavioral intervention plans; and
4. Two years' experience providing training or technical assistance to individuals, families, and providers individually as well as in group settings on complex behavior interventions.

**E. Qualified Consultants for individuals with Substance Use Disorders must have at minimum as demonstrated by their resume, license, diploma, certification or other submitted documents:**

1. Master's level education or higher in their field of study;
2. Four years direct experience (with two of those years in a residential setting) working with a population of substance use disordered adults with complex behavioral and management issues and who experience multiple co-morbidities that impact their ability to remain safely at a community level of care in residential and day treatment settings;
3. Two years' experience treating individuals with substance use disorders who also experience cognitive disabilities and deficits (including FASD);
4. Two years developing and implementing behavioral intervention plans; and
5. Two years' experience providing training or technical assistance to individuals, families, and providers individually as well as in group settings on complex behavior interventions.

For All Fields of Expertise listed above– Consultants are encouraged to include documentation of experience providing behavioral health treatment to youth sex offenders.