Byron Mallott Lieutenant Governor State Capitol Juneau, Alaska 99811 907.465.3520 WWW.LTGOV.ALASKA.GOV



530 West 7<sup>th</sup> Ave, Suite 1700 Anchorage, Alaska 99501 907.269.7460 LT.GOVERNOR@ALASKA.GOV

## OFFICE OF THE LIEUTENANT GOVERNOR ALASKA

#### MEMORANDUM

TO:

Shawn Sypeck

Department of Education and Early Development

FROM:

Scott Meriwether, Office of the Lieutenant Governor

465.4081

DATE:

August 28, 2017

RE:

Filed Permanent Regulations: Professional Teaching Practices Commission

Professional Teaching Practices Commission update to regulations re: educator ethics

(20 AAC 10.020; 20 AAC 10.900)

Attorney General File:

JU2016200872

Regulation Filed:

8/28/2017

Effective Date:

9/27/2017

Print:

223, October 2017

cc with enclosures:

Linda Miller, Department of Law

Judy Herndon, LexisNexis

## ORDER CERTIFYING THE CHANGES TO REGULATIONS OF THE PROFESSIONAL TEACHING PRACTICE COMMISSION

The attached 4 pages of regulations, dealing with the Code of Ethics of the Education Profession (20 AAC 10.020 and 20 AAC 10.900), are certified to be a correct copy of the regulation changes that the Professional Teaching Practices Commission adopted at its January 26-27, 2017 meeting, under the authority of AS 14.20.450, AS 14.20.460 and after compliance with the Administrative Procedure Act (AS 44.62), specifically including notice under AS 44.62.190 and 44.62.200 and opportunity for public comment under AS 44.62.210.

This action is not expected to require an increased appropriation.

On the record, in considering public comments, the Professional Teaching Practices Commission paid special attention to the cost to private persons of the regulatory action being taken.

The regulation changes described in this order take effect on the 30th day after they have been filed by the lieutenant governor as provided in AS 44.62.180.

Date: 2/14/17

James A. Seitz, Executive Director

FILING CERTIFICATION

, Byron Mallott, Lieutenant Governor for the State of Alaska, certify that on

Au(1/5+28, 20/7 at 3:33 p. .m., I filed the attached regulations/according to

the provisions of AS 44.62.040 - 44.62.120.

Effective:

September 27, 2017

Register: 223, October. 2017

#### FOR DELEGATION OF THE LIEUTENANT GOVERNOR'S AUTHORITY

I, BYRON MALLOTT, LIEUTENANT GOVERNOR OF THE STATE OF ALASKA, designate the following state employee to perform the Administrative Procedures Act filing functions of the Office of the Lieutenant Governor:

Claire Richardson, Special Assistant

IN TESTIMONY WHEREOF, I have signed and affixed the Seal of the State of Alaska, in Juneau, on January 7<sup>th</sup> 2015.

OF THE STATE OF ALL STATE OF AL

BYRON MALLOTT LIEUTENANT GOVERNOR

Register 223. October 2017 MISCELLANEOUS BOARDS 20 AAC 10.020 is amended to read:

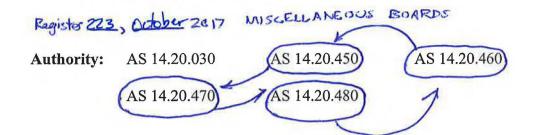
20 AAC 10.020. Code of ethics and teaching standards. (a) The following code of ethical standards governs all members of the teaching profession, as well as any individual holding a teaching, administrative, or special serves certificate as issued under 4 AAC 123 an individual authorized as a) conferences (under 4 ARC 30.020, and all other marriers of the and 4 AAC 30. This includes Student Teacher Authorizations. A violation of this section is prefession grounds for discipline as provided in AS 14.20.030. Th) In fulfilling obligations to students, an educator 20 AAC 10.020(b) is suchanged ()) (4) may not engage in physical abuse of a student or sexual conduct with a studen Now language within the educator's sphere of influence, including up to 1 year after the student has graduated from high school; and shall report to the commission knowledge of such an act by an educator, 20 AAC 10-020(b)(b) is ownerded to read: (6) may not harass, discriminate against, or grant a discriminatory advantage to a new text student on the grounds of race, color, creed, sex, national origin, marital status, political or religious beliefs, physical or mental conditions, family, social, or cultural background, gender 0.020(4) in unchanged. identification, or sexual orientation; shall make reasonable effort to assure that a student is protected from harassment or discrimination on these grounds; and may not engage in a course 10.020 (b)(4) as is. ))) of conduct that would encourage a reasonable student to develop a prejudice on these grounds; (c) In fulfilling obligations to the public, an educator language of 20 AAC 10.020 (c) is 20 AAC 10.020(c)(3) is amended to read: (3) shall cooperate in the statewide student assessment system established under (4) AAC 06.710 - 4 AAC 06.790 by safeguarding and maintaining the confidentiality of test materials and information; and by adhering to all written rules, policies, procedures, and

Register 223, October 2017 MISCELLANEOUS BOARDS ( lowercase ) the statewide student assessment system as defined in 4 AAC 06.761 (Test M loweresabl) administration) and 4 AAC 06.765 (Test security: consequences of breach): (d) In fulfilling obligations to the profession, an educator 20 AAC 10.020 ColXI) is arrended to read: 20 AAC 10.020(d) (1) may not, on the basis of age, race, color, creed, sex, national origin, marital wachanged status, political or religious beliefs, physical condition, family, social or cultural background, ZO ARC gender identification, or sexual orientation, deny to a colleague a professional benefit. 16.020 (d)(2) is arrended to read; advantage, or participation in any professional organization, and may not discriminate in (2) That! accord just and equitable treatment employment practice, assignment, or personnel evaluation: to wil members of the teaching 20 AAC 10.020(d)(6) is awarded to read: profession as set out in As (6) shall provide, upon the request of the affected party, who must be a member in the set out in ೪೫೮%% of their of the teaching profession as defined by AS 14.20.370, a written statement of specific reasons (professional rights and for recommendations that led to the denial of increments, significant changes in employment, or responsibilities termination of employment; 20 AAC 10.020(d)(9) is amended to read: (9) may not falsify a document, or make a misrepresentation on a matter related to T: a(c) [.] licensure employment fincluding employment application, employment evaluation test A CED results or professional duties; (Eff. 1/30/75, Register 53; am 8/10/80, Register 75; am 6/16/84. Register 90; am 8/5/90, Register 115; am 7/21/91, Register 119; am 7/28/94, Register 131; am 4/8/99, Register 150; am 10/25/2000, Register 156; am 9 /27 /2017, Register 223) **Authority:** AS 14.20.030 AS 14.20.370 AS 14.20.450 AS 14.20.480 AS 14.20.460 20 AAC 10.900 is amended to read: 0 AAC 10,900. Definitions. In this chapter, (1) "sexual conduct" includes (A) #

limited to [SOLICITATIONS FOR SEX;] explicit sexual jokes and stories; flirtatious or

Register 223, October 2017 MISCELLANEOUS BOARDS sexually related comments; sexual kidding or teasing; sexual innuendos or comments with double entendre; inappropriate physical touching, soliciting, encouraging, participating, or initiating inappropriate written communication, verbal communication, electronic of a sexual nature with a students q(G) a) communication/physical or romantic relationship with students, whether consensual or nonconsensual; discussion of the educator's sexual feelings or activities; discussion, outside of a professional teaching or counseling context, of a student's sexual feelings or activities; and "sexual penetration" and "sexual contact" as those terms are defined in AS 11.81.900(j); paragraphs 20 AAC 10.900 is amended by adding a new sections to read: (4) "student" is any individual enrolled in public or private school, or any individual who is under the age of 20 and has not yet completed the 12th grade. A "student" in higher education is any individual enrolled in at least one course at an institution of higher a soldbers and underline not recessary education. (4) (5) "colleague" includes any certificated educator as well as individuals who are employed by the school district on a permanent or temporary basis (6) "educator" includes any individual holding a teaching certificate administrative certificate, special services certificate or student teacher authorization, as issued under an institution of 30.020; 9(B) an AAC 12 and 4 AAC 30; as well as instructors in higher education of learning (7) "members of the profession" includes all members of the teaching profession, as defined in AS 14.20.370, as well as any individual a teaching certificate, administrative dertificate, special services certificate, or student teacher authorization, as issued under 4 **XAC 12 and 4 AAC 39.** (Eff. 8/5/90, Register 115; am 7/28/94, Register 131; am 4/8/99,

Register 150; am 9/27/2017, Register 223)



### **MEMORANDUM**

# State of Alaska Department of Law

To: Hon. Byron Mallott Lieutenant Governor Date: August 28, 2017

File No.: J

File No.: JU2016200872

Tel. No.: 465-3600

From: Steven C. Weaver
Sr. Assistant Attorney General

and Assistant Regulations Attorney
Legislation and Regulations Section

Re: Professional Teaching Practices
Commission update to regulations re:

educator ethics (20 AAC 10.020;

20 AAC 10.900)

We have reviewed the attached regulations from the Professional Teaching Practices Commission against the statutory standards of the Administrative Procedure Act. I have reviewed this project under a specific delegation dated August 24, 2017 from the Regulations Attorney. The regulations update educator ethics standards.

We find no legal problems with the regulations. We have received confirmation from the executive director for the Professional Teaching Practices Commission to defer our review of the proposed amendment to 20 AAC 10.020(b)(4) and the proposed addition of a definition of "student" to 20 AAC 10.900, pending additional commission work on those provisions in a future regulations project. This memorandum constitutes the written statement of approval under AS 44.62.060(b) and (c) that authorizes your office to file the rest of the attached regulations.

The October 14, 2016 public notice and the February 14, 2017 certification of adoption order both state that this action is not expected to require an increased appropriation. Therefore, a fiscal note under AS 44.62.195 is not required.

Hon. Byron Mallott, Lieutenant Governor

Our file: JU2016200872

We have made some technical corrections to conform the regulations in accordance with AS 44.62.125. The corrections are shown on the attached copy of the regulations.

SCW

cc w/enc; (via email)

James A. Seitz, Executive Director Professional Teaching Practices Commission Department of Education and Early Development

Hon. Michael Johnson, Commissioner Department of Education and Early Development

Shawn Sypeck, Regulations Contact Department of Education and Early Development

Erin K. Egan, Assistant Attorney General Commercial and Fair Business Section

Luann E.B. Weyhrauch, Assistant Attorney General Labor and State Affairs Section

Rebecca E. Hattan, Assistant Attorney General Labor and State Affairs Section

### **MEMORANDUM**

## State of Alaska

**Department of Law** 

Hon, Byron Mallott Lieutenant Governor DATE: August 24, 2017

FILE NO.:

JU2016200872

TELEPHONE NO.:

(907) 465-3600

FROM:

Susan R. Pollard Chief Assistant Attorney General and Regulations Attorney Legislation/Regulations Section

SUBJECT: Specific delegation of authority

regarding regulations review on **Professional Teaching Practices** Commission update to ethics regulations for educators

(20 AAC 10.020; 20 AAC

10.900)

By this memorandum, I am delegating my authority as Regulations Attorney under AS 44.62 to Assistant Attorney General Steven C. Weaver for the above-referenced regulations project. Under this delegation of authority, Steven Weaver has my full authority under AS 44.62 to conduct the legal review under AS 44.62 and take necessary actions on this regulations project.

If you have questions, please let me know.

SRP

cc w/enc;

Scott C. Meriwether, AAC Coordinator Office of the Lieutenant Governor

Steven C. Weaver

Sr. Assistant Attorney General and Assistant Regulations Attorney Legislation/Regulations Section

# NOTICE OF PROPOSED CHANGES TO THE CODE OF ETHICS AND DEFINITIONS IN THE REGULATIONS OF THE PROFESSIONAL TEACHING PRACTICES COMMISSION

The Professional Teaching Practices Commission proposes to adopt regulation changes in Title 20 of the Alaska Administrative Code to update and clarify provisions of the Code of Ethics of the Education Profession, including the following:

- 1. 20 AAC 10.020 (Code of ethics and teaching standards) is proposed to be changed to clarify that that the Code of Ethics applies to anyone holding an Alaska education certificate, including student teachers; to explicitly prohibit sexual contact between educators and recently graduated students for up to one year after graduation; to add gender identification to the list of protected classes of students; to further clarify responsibilities of educators before, during, and after administration of any part of the Alaska statewide assessment system; to add gender identification to the list of protected classes of colleagues; to clarify that a section of the Code of Ethics dealing with employment issues pertains only to certificated employees; to prohibit falsification or misrepresentation in regards to initial employment.
- 2. 20 AAC 10.900 is proposed to be changed by adding additional conditions to the definition of sexual conduct and by adding the definition of "student," "colleague," "educator," and "members of the profession."

The Professional Teaching Practices Commission invites the public to submit written comments during the written comment period, which begins with the date of this notice and ends on December 15, 2016, at 4:30 p.m. The written comment period closes in advance of the meeting of the Professional Teaching Practices Commission on January 26 & 27, 2017 at which time the Commission will consider the adoption of the proposed regulations. This allows the Professional Teaching Practices Commission staff an opportunity to prepare changes based on written comment and to distribute any proposed changes to the Commission for its consideration prior to the meeting.

You may comment in writing on the proposed regulation changes, including the potential costs to private persons of complying with the prosed changes, by submitting written comment to the Professional Teaching Practices Commission, 1016 W. 6<sup>th</sup> Ave., Suite 302, Anchorage, AK 99501.

You also may submit written comment by facsimile at (907) 269-5070; by electronic mail to <a href="mailto:jim.seitz@alaska.gov">jim.seitz@alaska.gov</a>; and through the Alaska Online Public Notice System by accessing this notice on the system and using the comment link. All written comments received are public records subject to public inspection.

All written comment must be received not later than 4:30 p.m. on December 15, 2016.

Oral comments will not be accepted.

You may submit written questions relevant to the proposed action to Jim Seitz at jim.seitz@alaska.gov or the Professional Teaching Practices Commission, 1016 W. 6<sup>th</sup> Ave., Anchorage, AK 99501. If a question is relevant to the proposed change in the regulations and the question is received by **December 5**, 2016, which is 10 days before the end of the public comment period, the Commission Staff will make a good-faith effort to answer the question before the end of the public comment period. Commission Staff will aggregate its response to substantially similar questions and make the questions and responses available on the Alaska Online Public Notice System and on the website of the Professional Teaching Practices Commission at <a href="https://education.alaska.gov/ptpc/">https://education.alaska.gov/ptpc/</a>.

If you are a person with a disability who needs a special accommodation in order to participate in this process, please contact Jim Seitz at (907) 269-6579 or <u>jim.seitz@alaska.gov</u> not later than **December 5, 2016**, to ensure that any necessary accommodation can be provided.

Copies of the proposed regulation changes are available on the Alaska Online Public Notice System, on the website of the Professional Teaching Practices Commission <a href="https://education.alaska.gov/ptpc/">https://education.alaska.gov/ptpc/</a>, and by contacting Jim Seitz at <a href="mailto:jim.seitz@alaska.gov">jim.seitz@alaska.gov</a> or 907-269-6579.

After the public comment period ends, the Professional Teaching Practices Commission will either adopt the proposed regulation changes or other provisions dealing with the same subject, without further notice, or decide to take no action. The language of the final regulation may be different from that of the proposed regulation. You should comment during the time allowed if your interests could be affected.

**Statutory authority:** AS 14.20.450; AS 14.20.460

Statutes being implemented, interpreted, or made specific: AS 14.20.030; AS 14.20.370; AS 14.20.480

**Fiscal information:** The proposed regulation changes are not expected to require an increased appropriation.

Date: October 11, 2016

James A. Seitz

Executive Director

## ADDITIONAL REGULATION NOTICE INFORMATION (AS 44.62.190(d))

1.	Adopting agency: Professional Teaching Practices Commission			
2.	General subject of regulation: Code of Ethics of the Education Profession			
3.	Citation of regulation (may be grouped): 20 AAC 10.020, 20 AAC 10.900			
4.	Department of Law file number, if any: <u>JU2016200872</u>			
5.	Reason for the proposed action:			
	( ) Compliance with federal law or action (identify):			
	( ) Compliance with new or changed state statute			
	( ) Compliance with federal or state court decision (identify):			
	( ) Development of program standards			
	(X) Other (identify): Clar.	ify and update t	he Code of Ethics	
6.	Appropriation/Allocation: none			
7.	Estimated annual cost to comply with the proposed action to:			
	A private person: none			
	Another state agency: none			
	A municipality: none			
8.	Cost of implementation to the state agency and available funding (in thousands of dollars):			
		Initial Year	Subsequent	
		FY <u>17</u>	-	
	Operating Cost	\$_0	\$_0	
	Capital Cost	\$_0	\$_0	
	1002 Federal receipts	\$_0	\$ <u>0</u>	
	1003 General fund match	\$ <u>0</u>	\$ <u>0</u>	
	1004 General fund	\$ <u>0</u>	\$ <u>0</u>	
	1005 General fund/			
	program	\$ <u>0</u>	\$ <u>0</u>	
	Other (identify)	\$ <u>0</u>	\$ <u>0</u>	

The name of the contact person for the regulation:		
Name: James A. Seitz		
Title: Executive Director		
Address: 1016 W. 6th Avenue, Anchorage, AK 99501		
Telephone: 907-269-6579		
E-mail address: jim.seitz@alaska.gov		
The origin of the proposed action:		
x_ Staff of state agency Federal government General public Petition for regulation change		
Other (identify):		
Date: October 12, 2016 Prepared by: Jamesa, Seif		
Name: <u>James A. Seitz</u>		
Title: Executive Director		
Telephone: 907-269-6579		

## AFFIDAVIT OF NOTICE OF PROPOSED REGULATION AND FURNISHING OF ADDITIONAL INFORMATION

I, James A. Seitz, Executive Director of the Professional Teaching Practices Commission, being sworn, state the following:

As required by AS 44.62.190, notice of the proposed adoption of changes to 20 AAC 10.020 (Code of Ethics and teaching standards) and 20 AAC 10.900 (Definitions) has been given by being

- (1) published in a newspaper or trade publication;
- (2) furnished to interested persons;

Solon En-

- (3) furnished to appropriate state officials;
- (4) furnished to the Department of Law, along with a copy of the proposed regulation;
- (5) furnished electronically to incumbent State of Alaska legislators;
- (6) furnished to the Legislative Affairs Agency, Division of Legal and Research Services;
- (7) posted on the Alaska Online Public Notice System as required by AS 44.62.175(a)(1) and (b) and 44.62.190(a)(1);
- (8) furnished electronically, along with a copy of the proposed regulation, to the Legislative Affairs Agency, the chair of the Education Committee of the Alaska Senate and House of Representatives, the Administrative Regulation Review Committee, and the legislative council.

As required by AS 44.62.190, additional regulation notice information regarding the proposed adoption of the regulation changes described above has been furnished to interested persons and those in (5) and (6) of the list above. The additional regulation notice information also has been posted on the Alaska Online Public Notice System.

Date: 2/14/17

James A. Seitz, Executive Director

Subscribed and sworn to before me at Anchorage on

Notary Public in and for the State of Alaska

OCT 1 9 2016

## AFFIDAVIT OF PUBLICATION

STATE OF ALASKA
THIRD JUDICIAL DISTRICT

Emma Dunlap

being first duly sworn on oath deposes and says that he/she is a representative of the Alaska Dispatch News, a daily newspaper. That said newspaper has been approved by the Third Judicial Court, Anchorage, Alaska, and it now and has been published in the English language continually as a daily newspaper in Anchorage, Alaska, and it is now and during all said time was printed in an office maintained at the aforesaid place of publication of said newspaper. That the annexed is a copy of an advertisement as it was published in regular issues (and not in supplemental form) of said newspaper on

October 14, 2016

and that such newspaper was regularly distributed to its subscribers during all of said period. That the full amount of the fee charged for the foregoing publication is not in excess of the rate charged private individuals.

Signed

Subscribed and sworn to before me this 14th day of October, 2016

Notary Public in and for The State of Alaska. Third Division

Anchorage, Alaska
MY COMMISSION EXPIRES

BRITNEY L. THOMPSON
State of Aleska

C room clon 7: rred (55 28, 2019

## NOTICE OF PROPOSED CHANGES TO THE CODE OF ETHICS AND DEFINITIONS IN THE REGULATIONS OF THE PROFESSIONAL TEACHING PRACTICES COMMISSION

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- 20 AAC 10.900 is proposed to be changed by adding additional conditions to the definition of sexual conduct and by adding the definition of "student," "colleague," educator, and "members of the profession."

The Professional Teaching Practices Commission invites the public to submit written comments during the written comment period, which begins with the date of this notice and ends on December 15, 2016, at 4:30 p.m. The written comment period closes in advance of the meeting of the Professional Teaching Practices Commission on January 26 & 27, 2017 at which time the Commission will consider the adoption of the proposed regulations. This allows the Professional Teaching Practices Commission staff an opportunity to prepare changes based on written comment and to distribute any proposed changes to the Commission for its consideration prior to the meeting.

You may comment in writing on the proposed regulation changes, including the potential costs to private persons of complying with the proposed changes, by submitting written comment to the Professional Teaching Practices Commission, 1016 W. 6th Ave., Suite 302, Anchorage, AK 99501.

You also may submit written comment by facsimile at (907) 269-5070; by electronic mail to jim.seltz@alaska.gov; and through the Alaska Online Public Notice System by accessing this notice on the system and using the comment link. All written comments received are public records subject to public inspection.

All written comment must be received not later than 4:30 p.m. on December 15, 2016.

#### Oral comments will not be accepted.

You may submit written questions relevant to the proposed action to Jim Seitz at jim.seitz@alaska.gov or the Professional Teaching Practices Commission, 1016 W. 6th Ave., Anchorage, AK 99501. If a question is relevant to the proposed change in the regulations and the question is received by **December 5, 2016**, which is 10 days before the end of the public comment period, the Commission Staff will make a good-faith effort to answer the question before the end of the public comment period. Commission Staff will aggregate its response to substantially similar questions and make the questions and responses available on the Alaska Online Public Notice System and on the website of the Professional Teaching Practices Commission at https://education.alaska.gov/ptpc/.

If you are a person with a disability who needs a special accommodation in order to participate in this process, please contact Jim Seitz at (907) 269-6579 or Jim.seitz@alaska.gov not later than **December 5, 2016**, to ensure that any necessary accommodation can be provided.

Copies of the proposed regulation changes are available on the Alaska Online Public Notice System, on the website of the Professional Teaching Practices Commission https://education.alaska.gov/ptpc/, and by contacting Jim Seitz at jim.seitz@alaska.gov or 907-269-6579.

After the public comment period ends, the Professional Teaching Practices Commission will either adopt the proposed regulation changes or other provisions dealing with the same subject, without further notice, or decide to take no action. The language of the final regulation may be different from that of the proposed regulation. You should comment during the time allowed if your interests could be affected.

Statutory authority: AS 14.20.450; AS 14.20.460

2301-442-706 juterpreted or made specific:

### AFFIDAVIT OF AGENCY RECORD OF PUBLIC COMMENT

I, James A. Seitz, Executive Director for the Professional Teaching Practices Commission, being duly sworn, state the following:

In compliance with AS 44.62.215, the Professional Teaching Practices Commission has kept a record of its use or rejection of factual or other substantive information that was submitted in writing as public comment and that was relevant to the accuracy, coverage, or other aspect of the Professional Teaching Practices Commission regulations on the Code of Ethics of the Education Profession.

Date: 2/14/17

James A. Seitz, Executive Director

Subscribed and sworn to before me at

Auchorage

on



Notary Public in and for the State of Alaska

### AFFIDAVIT OF PROFESSIONAL TEACHING PRACTICES COMMISSION ACTION

I, James A. Seitz, Executive Director for the Professional Teaching Practices Commission, being duly sworn, state the following:

The attached motions dealing with the Code of Ethics of the Education Profession were passed by the Professional Teaching Practices Commission during its January 26-27, 2017 meeting.

Date: 2/14/17

James A. Seitz, Executive Director

Subscribed and sworn to before me at \_\_\_\_\_Auckee

Auchorage

on

2/14/17



Notary Public in and for the State of Alaska

### Professional Teaching Practices Commission Meeting January 26-27, 2017 Excerpt from Unapproved Minutes

**Proposals #1, 4, 6, 7, 9, 10, 11, and 12** - David Piazza moved and David DeVaughn seconded to accept Proposals 1, 4, 6, 7, 9, 10, 11 and 12 as presented in the document titled "Revisions after discussion at January 26, 2017 PTPC meeting" document, which is appended in a reformatted form to these minutes.

Motion Passed Unanimously (7-0)

**Proposal** #2 – Maureen van Wagner moved and David DeVaughn seconded to pass Proposal #2 as submitted on the attached (appended) document.

Motion to Amend Passed 6-1 Motion as Amended Passed 4-3

**Proposal #3** - Maureen van Wagner moved and David DeVaughn seconded to accept Proposal #3 as submitted in the attached (appended) document.

Motion Passed 6-1

**Proposal** #5 – Maureen van Wagner moved and David DeVaughn seconded to accept Proposal #5 as presented in the attached (appended) document.

Motion Passed 6-1

**Proposal #8** - Francie Roberts moved and Dave Piazza seconded to accept Proposal #8 as presented in the attached (appended) document.

Motion Passed Unanimously (7-0)