[05]

POFD Civil Penalty Appeals and Referrals

Presented By:

Benjamin Wolfe, Paralegal

CONSENT AGENDA CIVIL PENALTY APPEALS AND REFERRALS UNDER AS 39.50.135, 2 AAC 50.855-860 Public Official Financial Disclosure June 5, 2024 Commission Meeting				
ITEM #	**APPEALED BY:**	**STAFF RECOMMENDATION:**	**PAGE #**	**COMMISSION ACTION:**
CIVIL PENALTY APPEALS				
	State Filers			
1	Aaron Bloomquist	Reduce by 50% to $17.50		
2	Issac Diboue	Waive ($145)		
3	Elisia Kupris	Waive ($1,595)		
4	John Reeves	Uphold ($290)		
	Municipal Filers			
5	Jack Henry	Reduce by 50% to $70		
6	George Sam	Reduce by 50% to $70		
REFERRALS--NEVER FILED				
	State Filers			
7	Jacob Almeida	2025 Annual POFD ($1,000) Refer to AGO		
8	Beatrice Cusack	2025 Annual POFD ($1,000) Refer to AGO		
9	Frank McQueary	2025 Annual POFD ($1,000) Refer to AGO		
	Municipal Filers			
10	Matthew Bell	2025 Annual POFD ($1,000) Refer to AGO		
11	John Handeland	2025 Annual POFD ($1,000) Refer to AGO		
REFERRALS--FILED LATE, NEVER PAID				
	State Filers			
12	James Boring	2025 Annual POFD ($5) Refer to AGO		
13	Curtis Chamberlain	2025 Annual POFD ($10) Refer to AGO		
14	William Craig	2025 Annual POFD ($15) Refer to AGO		
15	Zackary Gottshall	2025 Annual POFD ($10) Refer to AGO		
16	Nellie Jimmie	2025 Annual LFD ($15) Refer to AGO		
17	Katherine Keith	2025 Annual POFD ($30) Refer to AGO		
	Municipal Filers			
18	Paul Bodfish	2025 Annual POFD ($50) Refer to AGO		
19	Peter Duncan	2025 Annual POFD ($20) Refer to AGO		
20	Lilly Frankson	2025 Annual POFD ($75) Refer to AGO		
21	Ellen Glab	2025 Annual POFD ($50) Refer to AGO		
22	Darlene Hadley	2025 Annual POFD ($70) Refer to AGO		
23	John Hopson	2025 Annual POFD ($35) Refer to AGO		
24	William Muldoon	2025 Annual POFD ($105) Refer to AGO		
REMOVED FROM CONSENT AGENDA				

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

ALASKA PUBLIC OFFICES COMMISSION
STAFF RECOMMENDATION FOR COMMISSION ACTION

PREPARED BY: Benjamin Wolfe **DATE:** June 11, 2025

RESPONDENT: Aaron Bloomquist

CIVIL PENALTY ASSESSED UNDER: ☒ **Public Official Financial Disclosure: AS 39.50.135, 2 AAC 50.855**

REASON FOR FILING: State Office Holder

LATE REPORT(S): **Public Official Financial Disclosure**
☒ 2025 Annual POFD Statement[1]

DUE DATE:	March 17, 2025
FILED ON:	March 24, 2025
DAYS LATE:	7 days late
DATE DELINQUENCY NOTICE(S) SENT:	March 20, 2025
CPA APPEAL RECEIVED:	March 24, 2025
MAXIMUM STATUTORY PENALTY:	$70
PENALTY ASSESSED[2]:	$35
RECOMMENDATION:	Reduce by 50% to $17.50

(See "Staff's Recommendation Based on Standard Mitigation Criteria")

AFFIANT'S STATEMENT OF MITIGATING FACTS:

Filer sites 2 AAC 50.865(a)(1)(A), referring to his good filing history, and 2 AAC 50.865(b)(4) claiming his report did not cause harm to the public. Filer states that he is involved in a custody dispute with the mother of his daughter and that filing his Public Official Financial Disclosure Statement is "the furthest thing from my mind". Additionally, the filer states that his position is a volunteer position and requests that if the penalty is upheld that it be taken from "perdiem I have left on the table over the years.".

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1 Exhibit A, 2025 Annual POFD.
2 Reduced to 50% of maximum under 2 AAC 50.855(b)(1)(C).

STAFF'S ANALYSIS OF FACTS FOR COMMISSION REVIEW

1. APOC records confirm that Mr. Bloomquist has filed all previous reports timely, which would entitle Mr. Bloomquist to up to a 50% reduction of his assessed penalty per 2 AAC 50.865(a).
2. Under 2 AAC 50.865(b)(4) a late or incomplete report does not cause significant harm to the public if the dollar amount missing from a form or disclosure is less than $100; the dollar amount for the information missing from a form or disclosure is more than $100 but no more than $1,000, and the filer self-reports the error; or when the missing or incomplete information is readily available to the public through another forum. Here, Mr. Bloomquist reported earning between $50,000 and $100,000 in self-employment income, the amount missing from his report far exceeds the $100 threshold. Additionally, Mr. Bloomquist did not self-report that his statement was late and only submitted the statement after he was informed of his delinquency by staff. Mr. Bloomquist also failed to demonstrate the information on his report was available to the public through another forum, therefore staff is unable to apply this criteria for reduction.
3. Although Mr. Bloomquist states in his appeal and follow up email of March 26, 2025, that he serves in a volunteer position, serving as a volunteer is explicitly noted as criteria the Commission will not accept as a mitigating factor.[3]
4. It also appears that Mr. Bloomquist's statement may be incomplete. His statement disclosed self-employment income earned from his business, Full Curl Outdoors LLC, DBA Alaska Outfitters Unlimited, however, he did not identify any clients as sources of income. Given Mr. Bloomquist's ownership interest, self-employment, and nature of the business – guided big game hunts – it is likely that most, if not all, clients paid the business more than $1,000, which requires they be identified as sources of income.[4]
5. Mr. Bloomquist's appeal and follow up email clearly demonstrates a lack of concern for complying with the state's financial disclosure law, nevertheless, his good filing history entitles him to a reduction, accordingly, staff recommends a 50% reduction of the assessed penalty.

FILER'S REPORTING HISTORY:

2021 Initial POFD – Timely
2022 Annual POFD – Timely
2023 Annual POFD – Timely
2024 Annual POFD – Timely
2025 Annual POFD – 7 days late, subject of this appeal

STAFF'S RECOMMENDATION BASED ON STANDARD MITIGATION CRITERIA

Staff finds the following mitigation criteria applicable to the respondent's appeal:

Criteria for up to 50% reduction of the maximum civil penalty [2 AAC 50.865(a)]:

☒ Good filing history (no late filings in the previous 5 years). **2 AAC 50.865(a)(1)(A)**

[3] 2 AAC 50.865(c)(3).
[4] AS 39.50.200(10).

☐ Inexperienced filer.[5] **2 AAC 50.865(a)(1)(B)**

☐ Technical error at APOC. **2 AAC 50.865(a)(2)**

☐ Reported information had a value of $100 or less. **2 AAC 50.865(a)(3)**

☐ Reported information had a value between $100 and $1000 AND any factor listed in 2 AAC 50.865(b) also applies. **2 AAC 50.865(a)(4)**

Criteria for greater than 50% reduction, up to complete waiver [2 AAC 50.865(b)]:

☐ Personal catastrophe/emergency or incapacitating illness. **2 AAC 50.865(b)(1)**

☐ APOC Staff error. **2 AAC 50.865(b)(2)**

☐ Report included only administrative costs. **2 AAC 50.865(b)(3)**

☐ No significant harm to the public and no aggravating factors.[6] **2 AAC 50.865(b)(4)**

☐ The civil penalty is significantly greater and out of proportion to the degree of harm to the public for not having the information.[7] **2 AAC 50.865(b)(5)**

☐ A unique circumstance. **2 AAC 50.865(b)(6)**

Non-mitigating factors [2 AAC 50.865(c)]:

The Commission will not accept the following mitigating factors to reduce the amount of a penalty.

☐ Relying on another person or mailroom to mail or submit the statement timely. **2 AAC 50.865(c)(1)**

☐ Forgetting to file. **2 AAC 50.865(c)(2)**

☒ Being a volunteer. **2 AAC 50.865(c)(3)**

☐ Having no change in data from previous statements on file. **2 AAC 50.865(c)(4)**

☐ Reliance on filer's own staff to remind him or her of the filing deadline. **2 AAC 50.865(c)(5)**

☐ Being too busy to file. **2 AAC 50.865(c)(6)**

☐ Absence caused by travel, unless the travel was unplanned or unavoidable such as travel for personal emergency or weather-related travel problems. **2 AAC 50.865(c)(7)**

Aggravating Factors [2 AAC 50.865(d)]:

☐ Failure to comply by omitting a significant source of income, interest in real property, loan, trust, business, or other substantial financial interest.[8] **2 AAC 50.865(d)(1)**

☐ More than one late filing in the preceding 5 years. **2 AAC 50.865(d)(2)(A)**

☐ Evidence suggesting deliberate non-reporting. **2 AAC 50.865(d)(2)(B)**

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[5] Any entity or filer subject to a registration or reporting requirement for less than 365 days.

[6] The amount missing is $100 or less; the amount missing is more than $100 but less than $1,000 and the filer self-reported; or the missing information is readily available to the public through another forum.

[7] Penalty exceeds the value of late or unreported transactions or for 24-hour and 7-day reports, the penalty exceeds twice the value of the late or unreported transactions.

[8] Value greater than $1000.

☐ Failure to cooperate with staff. **2 AAC 50.865(d)(2)(C)**

☐ A violation under AS 15.13, AS 24.45, AS 244.60.200-260, or AS 39.50 in the preceding 5 years. **2 AAC 50.865(d)(2)(D)**

Based on the applicable standard mitigation criteria, staff recommends that the maximum civil penalty assessment be:

☐ **Waived**

☒ **Reduced by 50% to $17.50**

☐ **Upheld at the assessed amount of**

POFD Form

Completed

Submission Date: **03/24/2025**

Filer Information

First Name: **aaron**
Last Name: **Bloomquist**
Address: **6050 E Eek St**
City, State Zip: **palmer, Alaska 99645**
Contact Phone: **9079822471**
Alternate Phone: **Nothing to Report**
Fax (Optional): **Nothing to Report**
Email: **bloomya@hotmail.com**
Partner Type: **None / Not Applicable**
Spouse/Domestic Partner Name: **Nothing to Report**
Dependent Children: **1**
Non-Dependent Children: **0**

Purpose of Filing

Report Year: **2025**

Report Dates: From **01/01/2024** Through **12/31/2024**
Filing As: **State Office Holder**
Branch: **Board/Commission Member**
Board/Commission: **Big Game Commercial Service Board**
Report Type: **Annual**

Income

Owner	Type	Detail	Description	Amount
Filer	Salaried	Full Curl Outdoors, LLC Full-time From: 01/01/2024 Through 12/31/2024 Time Worked:	self employed business	**$50,000 - $100,000**
Filer	Rental	Tenant: Blake Vandenberg	none	**$5,000 - $10,000**
Filer	Dividend or Interest	PFD		**$1,000 - $2,000**
Filer	Other	Source: PERS retirement form deceased wife.		**$10,000 - $20,000**
Filer	Other	Source: cabin rental income		**$5,000 - $10,000**
Filer	Self Employment	Full Curl Outdoors LLC, DBA Alaska Outfitters Unlimited Full-time From: 01/01/2024 Through 01/12/2024 Time Worked:	100% owned guiding business (duplicate from the first page.	**$50,000 - $100,000**
		Client Names		**Client Amount**
		No Clients Reported		

Interests

Owner	Type	Detail	Description / Interest
Filer	Business	Business Name: Adelines Alaska Adventure Academy po box 871 Palmer, Alaska 99645	Position / Type: Director

Owner	Type	Detail	Description / Interest
Filer	Business	Business Name: small stock holdings in various publicly traded companies na na, Alaska na	Position / Type: Stockholder
Filer	Real Property	Not reported wasilla, Alaska 99645	Ownership Interest: Fee Simple
Filer	Real Property	Not reported Copper Center, Alaska 99573	Ownership Interest: Fee Simple
Filer	Real Property	Kodiak Island cabin NA, Alaska na	Ownership Interest: Fee Simple
Filer	Real Property	not reported chitina, Alaska 99566	Ownership Interest: Fee Simple
Filer	Real Property	Not reported Honokaa, Hawaii 96727	Ownership Interest: Fee Simple
Filer	Beneficial	Managed By: self	Vanguard Roth IRA Ownership: 100%

Loans and Debts

Owner	Type	Name
Filer	Creditor	Vehicle loan (ford credit)
Filer	Creditor	Airplane Loan MATvalley FCU
Filer	Creditor	Primaray residence mortgage FNB Alaska
Filer	Creditor	Hawaii Farm Debbie and Pat Moore
Filer	Creditor	SBA Loan

Leases

Owner	Type of Lease	Lease/Contract ID	Interest	Status	Description
No Leases / Nothing to Report					

Close Economic Associations

Associated Person	Description
No Associations / Nothing to Report	

Lobbyist Partner Employers

Name	Address	Compensation
No Lobbyist Partner Employers / Nothing to Report		

Civil Penalty Appeal Affidavit

AS 39.50 Public Official Financial Disclosure Law

Name of Appellant: Aaron Bloomquist

Position and City/Borough: Alaska Big Game Commercial Services Board

Penalty Issued For (check box):

[x] State Filer Late POFD

[ ] Municipal Filer Late POFD

Instructions: If you send payment, you need not file this. An affidavit is required only if you are appealing the CPA.

Statement: State why the reporting violation occurred and reasons the CPA should not be assessed (use additional pages if needed). I do hereby swear and affirm that:

Mitigating Factors Include::

As per 2.aac 50.865 (a) (1) (A) I have had prompt filings all previous years I have served on this VOLUNTEER board.
As per 2.aac 50.865 (b) (4) This late filling has caused zero harm to the public.

I was informed in Late April that my Daughter's mother (ex wife) is moving, forcing me into a custody dispute. Filling this form for a Board in which I spend hundreds of hours per year and many hundreds of my own dollars in the furthest thing from my mind. This is a 100% volunteer Board with zero compensation don't even apply for the perdiem when we travel. If APOC insists on a monetary sanction you can take it out of the hundreds, maybe thousands of dollars o perdiem I have left on the table over the years.

Certification: I certify that the information in this statement is, to the best of my knowledge, true, correct, and complete. By statute, a person who makes a false sworn certification which s/he does not believe to be true is guilty of perjury.

Sign/Date: _____

Wolfe, Ben B (DOA)

From: aaron bloomquist <bloomya@hotmail.com>
Sent: Monday, March 24, 2025 3:02 PM
To: Melgar, Michelle C (DOA)
Cc: Wolfe, Ben B (DOA)
Subject: Re: Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025
Attachments: Appeal Bloomquist, Aaron NOD.pdf

CAUTION: This email originated from outside the State of Alaska mail system. Do not click links or open attachments unless you recognize the sender and know the content is safe.

See attached appeal. I filed my report today.

It is patently idiotic to fine Board Members that serve in 100% volunteer capacity without even a stipend. I've spent many thousands of hours and tens of thousands of dollars VOLUNTEERING on Alaska Boards, Commissions, and Committees over the last 20 years. I'm not paying $40, or any sum for the privilege of giving up a bunch of time with my family and thousands of my hard-earned dollars because I forgot to fill out form no one looks at.

Aaron Bloomquist
907-982-2471

From: Melgar, Michelle C (DOA) <michelle.melgar@alaska.gov>
Sent: Thursday, March 20, 2025 1:16 PM
To: bloomya@hotmail.com <bloomya@hotmail.com>
Cc: Wolfe, Ben B (DOA) <ben.wolfe@alaska.gov>
Subject: Re: Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025

Please find the attached document(s) being issued to you from the Alaska Public Offices Commission. You will receive physical copies as indicated within the attachment.

Please note if there are any timeframes established to take action within these documents.

Should you have any questions, please contact our office.

Thank you,

Michelle C. Melgar
Law Office Assistant 3
Alaska Public Offices Commission
2221 E. Northern Lights Blvd., Rm #128
Anchorage, AK 99508
Phone: (907)276-4176
Fax: (907)276-7018

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
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Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

March 26, 2025

Via Certified Mail, US Mail, and Email

Aaron Bloomquist
6050 E Eek St
Palmer, AK 99645
bloomya@hotmail.com

Re: Notice of Penalty

Mr. Bloomquist:

According to our records you did not timely file your 2025 Annual Public Official Financial Disclosure (POFD) Statement that was due on March 17, 2025. Instead, your statement was filed on March 24, 2025 (7 days late). By law, a maximum penalty of $10 accrues each day the report is late.[1] The maximum penalty the Alaska Public Offices Commission (APOC) could assess you is $70.[2]

However, regulation allows APOC staff to document the violation and reduce the assessed penalty to 50% of the maximum.[3] **Accordingly, the assessed penalty owed is $35.**

Additionally, please be advised:

You may pay the reduced penalty and avoid formal Commission action by remitting payment by check or money order payable to the State of Alaska to the Alaska Public Offices Commission at the address above; visiting our website[4] to make a payment by credit card; or you may pay in cash at our offices. **Payment must be made within thirty days of the date of this letter.** If you are unable to pay the entire assessed penalty in a single payment and wish to discuss a payment plan, or have any other questions concerning this matter, please contact the APOC staff.

Alternatively, you have the right to appeal staff's conclusion that a violation has occurred, or the reduced penalty amount assessed.[5] **If you wish to appeal you must submit the enclosed appeal affidavit to APOC within thirty days of the date of this letter.**

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1 AS 39.50.135.
2 2 AAC 50.855(a).
3 2 AAC 50.855(b)(1)(C).
4 https://aws.state.ak.us/ApocReports/Paper/CommissionCivilPenalties.aspx
PLEASE NOTE: credit card payment cannot be made by phone; they must be made online.
5 2 AAC 50.831(a).

If you appeal, staff will review your affidavit and prepare a recommendation for the Commission. You will receive a copy of that recommendation and notice of when the Commission will meet to consider the matter. You will have the opportunity to participate in the meeting either in person or telephonically.

Failure to respond to this notice by either making arrangement for payment or submitting an appeal within thirty days will result in staff presenting this matter to the Commission for entry of a final order in the amount of the assessed penalty and referral to the Attorney General's Office.[6]

A copy of this letter will be placed in your APOC file and is considered a public document. If you have any questions about this matter, please contact APOC staff.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl: Civil Penalty Appeal Affidavit
2 AAC 50.865
cc: State POFD File

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Aaron Bloomquist 6050 E Eek St Palmer, AK 99645 bloomya@hotmail.com	☒ Certified Mail ☒ US Mail ☒ Email

03/26/2025
Signature Date

9489 0090 0027 6610 9401 21

[6] 2 AAC 50.895.

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

June 9, 2025

Via Certified Mail, US Mail, and Email

Aaron Bloomquist
6050 E Eek St.
Palmer, AK 99645
bloomya@hotmail.com

Re: Commission Meeting Notice
Civil Penalty Appeal – 2025 Annual POFD Statement

Mr. Bloomquist:

The Commission will review the matter of the civil penalty assessed for your late-filed 2025 Annual POFD Statement at its June 25, 2025, Commission Meeting in Anchorage. Enclosed, you will find the Staff Recommendation that will be presented to the Commission at the meeting.

You have a right to participate at the meeting, either in-person, by telephone (1-907-202-7104, Conference ID: 233 147 607#), or online via Microsoft Teams (Meeting ID: 217 752 983 222 7, Passcode: qD2Eb9rH). Please notify our office if you intend to participate. Civil Penalty Appeals and Referrals are expected to begin at **10:00 am on Wednesday, June 25, 2025**.

This matter will initially be presented to the Commission on a Consent Agenda. If you do not wish to present your appeal or make a statement to the Commission, and your appeal is not removed from the agenda by a Commissioner, the staff recommendation will be approved without discussion or deliberation. If you wish to present or make a statement to the Commission, please notify staff or the Commission prior to the approval of the consent agenda. Staff will send you a copy of the Commission's final decision regarding your appeal.

If you have any questions, please contact our office.

Sincerely,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl.: Staff Recommendation

CERTIFICATE OF SERVICE:
I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:

Aaron Bloomquist 6050 E Eek St. Palmer, AK 99645 bloomya@hotmail.com	☒ Certified Mail ☒ US Mail ☒ Email

Signature 06/09/2025
Date

9489 0090 0027 6610 9407 70

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
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doa.alaska.gov/apoc

ALASKA PUBLIC OFFICES COMMISSION
STAFF RECOMMENDATION FOR COMMISSION ACTION

PREPARED BY: Benjamin Wolfe **DATE:** June 9, 2025

RESPONDENT: Isaac Diboue

CIVIL PENALTY ASSESSED UNDER: ☒ **Public Official Financial Disclosure: AS 39.50.135, 2 AAC 50.855**

REASON FOR FILING: State Office Holder

LATE REPORT(S): **Public Official Financial Disclosure**
☒ 2025 Annual POFD Statement[1]

DUE DATE:	March 17, 2025
FILED ON:	April 15, 2025
DAYS LATE:	29 days late
DATE DELINQUENCY NOTICE(S) SENT:	March 20, 2025 April 11, 2025
CPA APPEAL RECEIVED:	May 15, 2025
MAXIMUM STATUTORY PENALTY:	$290
PENALTY ASSESSED[2]:	$145
RECOMMENDATION:	Waive

(See "Staff's Recommendation Based on Standard Mitigation Criteria")

AFFIANT'S STATEMENT OF MITIGATING FACTS:

1. Filer states that he was traveling outside of the country on unplanned travel due to the death of a family member. Additionally, he was providing care to a family member undergoing chemotherapy during the time annual statements were due. Filer also notes his good filing history.

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1 Exhibit A, 2025 Annual POFD.
2 Reduced to 75% of maximum under 2 AAC 50.855(b)(1)(D).

STAFF'S ANALYSIS OF FACTS FOR COMMISSION REVIEW

1. As a state filer Mr. Diboue must file his statement electronically, however state of Alaska cybersecurity protocols limit access to myAlaska from outside of the United States and therefore Mr. Diboue was unable to access the online filing system while he was traveling.
2. Mitigation criteria allows for a waiver when the filer or a family member experiences personal emergency or an incapacitating illness.[3] Here, the death in his family in addition to the care he was providing another family member undergoing critical treatment, qualifies for a waiver.
3. Furthermore Mr. Diboue has been subject to POFD reporting for less than a year which qualifies for up a 50% reduction.[4]
4. Based on the foregoing, Staff recommends a waiver of Mr. Diboue's penalty.

FILER'S REPORTING HISTORY:

2024 Initial POFD - Timely
2025 Annual POFD – 29 days late, subject of this appeal

STAFF'S RECOMMENDATION BASED ON STANDARD MITIGATION CRITERIA

Staff finds the following mitigation criteria applicable to the respondent's appeal:

Criteria for up to 50% reduction of the maximum civil penalty [2 AAC 50.865(a)]:

☐ Good filing history (no late filings in the previous 5 years). **2 AAC 50.865(a)(1)(A)**

☒ Inexperienced filer.[5] **2 AAC 50.865(a)(1)(B)**

☐ Technical error at APOC. **2 AAC 50.865(a)(2)**

☐ Reported information had a value of $100 or less. **2 AAC 50.865(a)(3)**

☐ Reported information had a value between $100 and $1000 AND any factor listed in 2 AAC 50.865(b) also applies. **2 AAC 50.865(a)(4)**

Criteria for greater than 50% reduction, up to complete waiver [2 AAC 50.865(b)]:

☒ Personal catastrophe/emergency or incapacitating illness. **2 AAC 50.865(b)(1)**

☐ APOC Staff error. **2 AAC 50.865(b)(2)**

☐ Report included only administrative costs. **2 AAC 50.865(b)(3)**

☐ No significant harm to the public and no aggravating factors.[6] **2 AAC 50.865(b)(4)**

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[3] 2 AAC 50.865(b)(1).
[4] 2 AAC 50.865(a)(1)(B).
[5] Any entity or filer subject to a registration or reporting requirement for less than 365 days.
[6] The amount missing is $100 or less; the amount missing is more than $100 but less than $1,000 and the filer self-reported; or the missing information is readily available to the public through another forum.

☐ The civil penalty is significantly greater and out of proportion to the degree of harm to the public for not having the information.[7] **2 AAC 50.865(b)(5)**

☐ A unique circumstance. **2 AAC 50.865(b)(6)**

Non-mitigating factors [2 AAC 50.865(c)]:

The Commission will not accept the following mitigating factors to reduce the amount of a penalty.

☐ Relying on another person or mailroom to mail or submit the statement timely. **2 AAC 50.865(c)(1)**

☐ Forgetting to file. **2 AAC 50.865(c)(2)**

☐ Being a volunteer. **2 AAC 50.865(c)(3)**

☐ Having no change in data from previous statements on file. **2 AAC 50.865(c)(4)**

☐ Reliance on filer's own staff to remind him or her of the filing deadline. **2 AAC 50.865(c)(5)**

☐ Being too busy to file. **2 AAC 50.865(c)(6)**

☐ Absence caused by travel, unless the travel was unplanned or unavoidable such as travel for personal emergency or weather-related travel problems. **2 AAC 50.865(c)(7)**

Aggravating Factors [2 AAC 50.865(d)]:

☐ Failure to comply by omitting a significant source of income, interest in real property, loan, trust, business, or other substantial financial interest.[8] **2 AAC 50.865(d)(1)**

☐ More than one late filing in the preceding 5 years. **2 AAC 50.865(d)(2)(A)**

☐ Evidence suggesting deliberate non-reporting. **2 AAC 50.865(d)(2)(B)**

☐ Failure to cooperate with staff. **2 AAC 50.865(d)(2)(C)**

☐ A violation under AS 15.13, AS 24.45, AS 244.60.200-260, or AS 39.50 in the preceding 5 years. **2 AAC 50.865(d)(2)(D)**

Based on the applicable standard mitigation criteria, staff recommends that the maximum civil penalty assessment be:

☒ **Waived**

☐ **Reduced by _____ to _____**

☐ **Upheld at the assessed amount of _____**

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[7] Penalty exceeds the value of late or unreported transactions or for 24-hour and 7-day reports, the penalty exceeds twice the value of the late or unreported transactions.

[8] Value greater than $1000.

POFD Form

Completed

Submission Date: **04/15/2025**

Filer Information

First Name: **Isaac**
Last Name: **Diboue**
Address: **1020 Fairwood Dr**
City, State Zip: **Anchorage, Alaska 99518**
Contact Phone: **9077179045**
Alternate Phone: **Nothing to Report**
Fax (Optional): **Nothing to Report**
Email: **idiboue@yahoo.com**
Partner Type: **Spouse**
Spouse/Domestic Partner Name: **Angele Ndedi Diboue**
Dependent Children: **3**
Non-Dependent Children: **0**

Purpose of Filing

Report Year: **2025**

Report Dates: From **01/01/2024** Through **12/31/2024**
Filing As: **State Office Holder**
Branch: **Board/Commission Member**
Board/Commission: **Occupational Safety & Health Review Board**
Report Type: **Annual**

Income

Owner	Type	Detail	Description	Amount
Filer	Salaried	ANTHC Full-time From: 04/10/2023 Through 04/15/2025 Time Worked:	- Manage various projects within the organization - Coach and mentor junior project managers on the ways to manage projects	**$100,000 - $200,000**
Spouse	Salaried	Trans Alyeska Pipelines Services Full-time From: 09/01/2021 Through 04/15/2025 Time Worked:	- Analyze systems data and provide recommendations to leadership to make informed decisions - Manage information technology related projects	**$100,000 - $200,000**
Spouse	Rental	Tenant: Heather Donahue	Jerome Ebeloue	**$10,000 - $20,000**
Filer	Dividend or Interest	Alaska Permanent Fund Dividend -		**$1,000 - $2,000**
Spouse	Dividend or Interest	Alaska Permanent Fund Dividend		**$1,000 - $2,000**
Child	Dividend or Interest	Alaska Permanent Fund Dividend		**$2,000 - $5,000**
Filer	Other	Source: Rent Motorhome to visitors in Alaska		**$2,000 - $5,000**
Filer	Self Employment	Referee-Diboue Hourly From: 10/02/2018 Through 04/15/2025 Time Worked: 6-8hr/month	Officiate soccer games as a certified referee for the Alaska Youth Soccer Association and the adult league administered by Soccer Alaska.	**$1,000 - $2,000**
		Client Names		**Client Amount**
		No Clients Reported		

Interests

Owner	Type	Detail	Description / Interest
Filer	Beneficial	Managed By: Principal	ANTHC's employee retirement plan managed by Principal Ownership: 100%
Filer	Beneficial	Managed By: EMPOWER	State of Alaska Tier IV -PERS Plan managed by EMPOWER. Ownership: 100%
Filer	Beneficial	Managed By: ETRADE	401K managed by E-Trade Ownership: 100%
Spouse	Beneficial	Managed By: Fidelity	401K managed by Fidelity Ownership: 100%
Spouse	Beneficial	Managed By: TAPS	Employee Pension plans managed by Alyeska Pipeline Ownership: 100%

Loans and Debts

Owner	Type	Name
Filer, Spouse	Lender	Mortgage on property owned
Filer	Creditor	Loan on Motorhome by NuVision

Leases

Owner	Type of Lease	Lease/Contract ID	Interest	Status	Description
No Leases / Nothing to Report					

Close Economic Associations

Associated Person	Description
No Associations / Nothing to Report	

Lobbyist Partner Employers

Name	Address	Compensation
No Lobbyist Partner Employers / Nothing to Report		

Civil Penalty Appeal ffidavit

AS 39.50 Public Official Finan al Disclosure Law

ARRIVED
MAY 15 2025
APOC - ANCH
PM HC FAX ELE

Name of Appellant: ISAAC DIBOUE

Position and City/Borough: OSH BOARD REVIEW MEMBER

Penalty Issued For (check box): ☒ State Filer Late POFD

☐ Municipal Filer Late POFD

Instructions: If you send payment, you need not file this. An affidavit is required only if you are appealing the CPA.

Statement: State why the reporting violation occurred and reasons the CPA should not be assessed (use additional pages if needed). I do hereby swear and affirm that:

See details on the attachment

Certification: I certify that the information in this statement is, to the best of my knowledge, true, correct and complete. By statute, a person who makes a false sworn certification which s/he does not believe to be true is guilty of perjury.

Sign/Date: 5/7/2025

Civil Penalty Appeal Affidavit
AS 39.50 Public Official Financial Disclosure Law

Name of Appellant: **Isaac Diboue**

Position and City/Borough: **OSH Review Board Member, Anchorage**

Penalty Issued For (check box): ☒ State Filer Late POFD
☐ Municipal Filer Late POFD

Instructions: If you send payment, you need not file this. An affidavit is required only if you are appealing the CPA.

Statement: State why the reporting violation occurred and reasons the CPA should not be assessed (use additional pages if needed). I do hereby swear and affirm that:

I was unable to timely file my 2025 Annual Public Official Financial Disclosure Statement due to extraordinary and unavoidable personal circumstances that prevented me from accessing a computer and reliable internet during the filing period.

During the time the disclosure was due, I was out of the country attending to my mother's funeral arrangements and bereavement services. This unexpected family emergency required my immediate travel and extended stay in a location where I had limited and inconsistent access to internet and computer facilities. I did communicate these circumstances via email to Mr. Benjamin Wolfe to explain my situation.

Concurrently, I was serving as the primary caregiver for my wife who was undergoing chemotherapy treatments without additional support. The combination of these two significant life events - caring for my wife through critical medical treatment and attending to my mother's passing - created circumstances beyond my reasonable control.

Upon my return to the United States and regaining reliable computer and internet access, I immediately submitted my Financial Disclosure on April 15, 2025, demonstrating my good faith intention to comply with the filing requirements as soon as I was physically able to do so.

I can provide documentation to substantiate these circumstances, including boarding passes, ticket information, and medical records if required. I believe these circumstances qualify as mitigating factors under 2 AAC 50.865(b)(1) regarding personal emergencies and 2 AAC 50.865(b)(6) regarding unique circumstances that justify reducing or waiving the penalty.

I have maintained a good filing history with no late filings in the past year, and I respectfully request that the Commission consider these extenuating circumstances and waive the assessed penalty.

Certification: I certify that the information in this statement is, to the best of my knowledge, true, correct and complete. By statute, a person who makes a false sworn
certification which s/he does not believe to be true is guilty of perjury.

Sign: _____ Date: 5/7/2025

2 AAC 50.865. Mitigating factors; aggravating factors

(a) A civil penalty determined under 2 AAC 50.855 may be reduced by up to 50 percent if

(1) a person required to file a statement or other filing

(A) has a good filing history; in this subparagraph, "good filing history" means

(i) no late filings in the immediately preceding five years; and

(ii) for groups, no more than $500 in non-administrative activity shown on the group's overdue report; or

(B) is an inexperienced filer; in this subparagraph, "inexperienced filer" means a person required to file reports under this chapter if that person has been subject to a registration or reporting requirement for less than 365 days, or a person engaged in the person's first election cycle;

(2) a technical error at the commission, including a communication, facsimile machine, computer program, electronic filing system, or other equipment problem may have contributed to the late or incomplete filing;

(3) any unreported or mistakenly reported information had a value of $100 or less; or

(4) any unreported or mistakenly reported information had a value higher than $100 but no more than $1,000, and a factor listed in (b) of this section also applies.

(b) A civil penalty determined under 2 AAC 50.855 may be reduced by a percentage greater than 50 percent, or waived entirely based on the following factors:

(1) the person required to file, or a family member of the person required to file, experienced a personal emergency, including a call for military service, a natural disaster, a civil disturbance, or an incapacitating illness that prevented the person from filing on or before the due date; this mitigating factor is only available to a natural person;

(2) a significant cause of the late filing is commission staff error, including

(A) furnishing reporting materials too late for filing on or before the due date;

(B) giving incorrect oral or written information to a person required to submit a statement or other filing; or

(C) failing to deliver required notices when due;

(3) a late or erroneous report included only administrative costs;

(4) a late or incomplete report did not cause significant harm to the public, and aggravating factors under (d) of this section do not exist; for purposes of this paragraph, a late or incomplete report did not cause significant harm to the public if

(A) the dollar amount missing from a form or disclosure is $100 or less;

(B) the dollar amount for the information missing from a form or disclosure is more than $100 but no more than $1,000, and the person required to file self-reported the error; for purposes of this subparagraph, the error is self-reported if the person notified the staff of the error, but filing the late or missing information without notifying the staff does not constitute self-reporting; or

(C) the missing or incomplete information is readily available to the public through another forum;

(5) the civil penalty assessment is significantly out of proportion to the degree of harm to the public for not having the information; for purposes of this paragraph, absent the presence of aggravating factors in (d) of this section, an assessed penalty is significantly out of proportion if it exceeds the value of the transactions that were not reported or were reported late, or, in the case of seven-day or 24-hour reports, exceeds twice the value of the transactions that were not reported or were reported late; or

(6) a unique circumstance justifies reducing or waiving the penalty.

(c) The commission will not accept any of the following as mitigating factors to reduce the amount of a penalty:

(1) relying on another person or mailroom to mail, postmark, or submit the statement on or before a due date;

(2) forgetting to file;

(3) being a volunteer;

(4) having no change in reportable information from previous filed statements;

(5) relying on the responsible person's staff to remind the person of the filing deadline or to complete or file the report;

(6) being too busy to file;

(7) absence caused by travel, unless the travel was unplanned or unavoidable, including travel for a personal emergency, or weather-related travel problems.

(d) A civil penalty determined under 2 AAC 50.855 may be increased to the maximum amount allowed under the applicable statute if a person required to file a statement or other filing has

(1) failed to substantially comply with financial disclosure requirements by omitting a significant source of income, interest in real property, business interest, loan, trust, or other substantial financial interest; in this paragraph, "substantial financial interest" means an interest with a value greater than $1,000; or

(2) a poor reporting history; indicators of a poor reporting history include any of the following:

(A) more than one late filing in the immediately preceding five years;

(B) evidence suggesting deliberate non-reporting;

(C) failure to cooperate with the staff;

(D) a violation of any provision of AS 15.13, AS 24.45, AS 24.60.200 - 24.60.260, AS 39.50, or this chapter in the preceding five years.

Expedia

Flight to Douala

Mar 4, 2025

United

Confirmation: B7D4E9

Expedia itinerary: 73041248849220

Seattle to Douala

10:52am

Departs Tue, Mar 4

Seattle, WA, United States (SEA-Seattle - Tacoma Intl.)

4h 6m duration

United 2296

Economy / Coach (W)

Layover: 57m

4:58pm

Arrives Tue, Mar 4

Chicago, IL, United States (ORD-O'Hare Intl.)

Terminal 1

5:55pm

Departs Tue, Mar 4

Chicago, IL, United States (ORD-O'Hare Intl.)

Terminal 1

8h duration

United 972

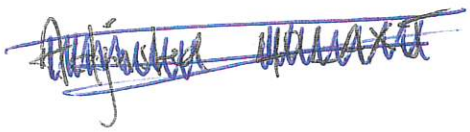
Economy / Coach (W)

Layover: 2h 35m

8:55am

Arrives Wed, Mar 5

Brussels, Belgium (BRU-Brussels - National)



11:30am

Departs Wed, Mar 5

Brussels, Belgium (BRU-Brussels - National)

6:30pm

Arrives Wed, Mar 5

Douala, Cameroon (DLA-Douala Intl.)

7h duration

United 9922 operated by BRUSSELS AIRLINES

Economy / Coach (W)

Total duration: 22h 38m

Douala to Seattle

7:50pm

Departs Tue, Mar 18

Douala, Cameroon (DLA-Douala Intl.)

8:35pm

Arrives Tue, Mar 18

Yaounde, Cameroon (NSI-Nsimalen Intl.)

45m duration

United 9906 operated by BRUSSELS AIRLINES

Economy / Coach (W)

Layover: 1h 20m

9:55pm

Departs Tue, Mar 18

Yaounde, Cameroon (NSI-Nsimalen Intl.)

5:05am

Arrives Wed, Mar 19

Brussels, Belgium (BRU-Brussels - National)

7h 10m duration

United 9906 operated by BRUSSELS AIRLINES

Economy / Coach (W)

Layover: 5h 5m

10:10am

Departs Wed, Mar 19

Brussels, Belgium (BRU-Brussels - National)

1:15pm

Arrives Wed, Mar 19

Chicago, IL, United States (ORD-O'Hare Intl.)

Terminal 5

9h 5m duration

United 973

Economy / Coach (W)

Layover: 2h 50m

4:05pm

Departs Wed, Mar 19

Chicago, IL, United States (ORD-O'Hare Intl.)

Terminal 1

4h 40m duration

United 2278

Economy / Coach (W)

Total duration: 1d 6h 55m

6:45pm

Arrives Wed, Mar 19

Seattle, WA, United States (SEA-Seattle - Tacoma Intl.)

Baggage information

Carry-on bag: No fee

1st checked bag: No fee up to 23KG

2nd checked bag: No fee up to 23KG

Estimated baggage fees charged by the airline. Please confirm with airline for fees, weight and size restrictions.

Airline rules and restrictions

There's no fee to cancel within 24 hours of booking.

We understand that sometimes plans change. We do not charge a cancel or change fee. When the airline charges such fees in accordance with its own policies, the cost will be passed on to you.

Tickets are nonrefundable and nontransferable. Itinerary changes are permitted, fee may apply.

Rules and restrictions as imposed by the airline will be applicable to your fare should you need to change or cancel your flight.

Please read important information regarding airline liability limitations.

Traveler info

J Isaac Diboue

Ticket number

0167207164827

Email address

idiboue@yahoo.com

Phone number

1(907) 717-9045

Preferences

Known traveler number

TT1113ZHS

Special assistance requests

None

Please contact airline to confirm requests

Payment details

Flight price

Traveler 1: Adult	$639.00
Taxes and fees	$934.41
Total	**$1,573.41**
Paid	$1,573.41 [Visa 8368]

Your One Key rewards

You'll earn $3.15 in OneKeyCash after this flight

Expedia support

Contact Expedia if you need help managing this itinerary.

Phone number

+1-877-787-3117

Confirmation Code:
WMDZWG

Traveler

J Isaac Diboue
E-Ticket: 0272397948290
MP#: Alaska Airlines 129698133
Seats: ANC-SEA Seat will be assigned
SEA-ANC Seat will be assigned

Flight	Departs	Arrives
Alaska 190		
Saver (X) | Nonstop Distance: 1,444 mi | Duration: 3h 26m	Anchorage (ANC) Tue, Mar 4 1:59 am	Seattle (SEA) Tue, Mar 4 6:25 am
Alaska 143		
Saver (X) | Nonstop Distance: 1,444 mi | Duration: 3h 42m	Seattle (SEA) Wed, Mar 19 9:55 pm	Anchorage (ANC) + Thu, Mar 20 12:37 am

+ Indicates the arrival date is different than the departure date.

Flight Total for 1 passenger: $873.90

The VISA ending with *******6756 has been charged a total of USD $873.90.

Total per passenger		$873.90
Airfare		$815.15
Taxes, fees, and charges		$58.75
United States Flight Segment Tax		
Domestic	$10.40	
US Alaska/Hawaii tax	$22.80	
US psgr. facility charge	$7.50	
US Sept. 11 security fee	$11.20	
US transportation tax	$6.85	

Each ticket will be a separate charge on your credit card statement.

For additional assistance with your reservation, call us at 1-800-252-7522 for assistance.

brussels AIRLINES

BAGGAGE IDENTIFICATION TAG

DIBOUE/J ISA+02 2/55

TO SEA UA 2278/ 19

VIA ORD UA 0973/ 19

VIA BRU SN 0379/ 18

0082 558124

SN 558124

~~UA BRU SN 0379/ 18~~

0082 558025

SN 558025

UNITED

PRIO

DIBOUE/JISAA

REC LOC-B7D4E9

SN 369 DLA

DOUALA

UA 972 BRU

UA 2296 ORD SEA /LC

04MAR25 /0640

0016 290524

UNITED

PRIO

DIBOUE/JISAA

REC LOC-B7D4E9

SN 369 DLA

DOUALA

UA 972 BRU

UA 2296 ORD SEA /LC

04MAR25 /0640

0016 290523

UNITED TSA Pre✓

INTL

B7D4E9 37F 159

UA2296 ESEA0019

DIBOUE/JISAAC

UA-****025

Seattle/Tacoma to Chicago-OHare

UA2296 GATE

SEA-ORD A9

TUE 04 MAR 2025

BOARDING BEGINS

10:17 AM

Boarding Ends: 10:37 AM

Flight Departs: 10:52 AM

Flight Arrives: 4:58 PM

SEAT

37F

Window

Economy

BOARDING GROUP

3

Confirmation: B7D4E9

eTicket 0167201648272

A STAR ALLIANCE MEMBER

Alaska.

Alaska.

AS 190 SEA

SEATTLE

DIBOUE/ISAAC

KGUGIF 04MAR25ANCIT04 SLFTA

7027442357

UNITED TSA PRE PREMIER ACCESS INTL

FLCX5B 8A 261
UA 973 BA62AF

DIBOUE/JISAAC

BRUSSELS TO CHICAGO

TRAVEL READY

UA973	GATE	BOARDING BEGINS:	SEAT	BOARDING GROUP
BRU-ORD	B38	9:20A	8A	1
WED MARCH 19 2025	GATE MAY CHANGE	BOARDING ENDS: 9:55 AM FLIGHT DEPARTS: 10:10 AM FLIGHT ARRIVES: 1:15 PM	WINDOW UNITED POLARIS BUSINESS CLASS	

CONFIRMATION: FLCX5B
TICKET: 016 2469857877

A STAR ALLIANCE MEMBER

Do not expose to excessive heat or direct sunlight.
STAPLE HERE
PRINTED IN U.S.A. BY MAGNETIC TICKET AND LABEL CORP DALLAS, TX CSM557I REV. 02/22

brussels AIRLINES | A STAR ALLIANCE MEMBER 016246985787703

DIBOUE/J ISAAC
ORD UA 2278 W 19MAR
SEA

GATE

UA 2278/00
ALSO SN 8875

SN191BA0

TSA PRE
DIBOUE/J ISAAC

ORD
SEA

CARRIER	FLIGHT	CLASS	DATE
UA	2278	W	19MAR
ALSO SN	8875		

GATE	BOARDING TIME	SEAT
....	1530	GATE

PC

Boarding pass

brussels AIRLINES | A STAR ALLIANCE MEMBER

brussels AIRLINES | A STAR ALLIANCE MEMBER 016720716482703

DIBOUE/J ISAAC
BRU SN 0369 Q 05MAR
DLA

025A

SN 0369/068
ALSO UA 9922

UAP
MAX 1 HANDLUGGAGE

PSPT OK

SN98C284

ECONOMY
API
DIBOUE/J ISAAC

BRU
DLA

CARRIER	FLIGHT	CLASS	DATE
SN	0369	Q	05MAR
ALSO UA	9922		

GATE	BOARDING TIME	SEAT
T	1030	025A
	GROUP 4	

PC

GATE CLOSES 15MIN PRIOR DEPARTURE

Boarding pass

brussels AIRLINES | A STAR ALLIANCE MEMBER

Payment Confirmation

Document Number: 0822605330168

brussels AIRLINES

Booking reference: 4OLAXJ
Document type: Virtual MCO / XSB

```
TSM00002  TYPE X     DLASN0005/AA 18MAR    CARR SN
   1. DIBOUE/J ISAAC
PASSENGER TICKET NUMBER: 016-2469857877
CHARGE DESCRIPTION: A   *EXCESS BAGGAGE

ROUTING: DLA SN BRU UA ORD UA SEA

EXCESS BAGGAGE: PC 1

RATE PER WEIGHT/PIECE: XAF      90000

EB CHARGES: F XAF      90000

TOTAL   XAF      90000

  1.FP CASH

PRICING ROUTING AND CARRIER:

GLOBAL INDICATOR:
```

Conditions

For Brussels Airlines choice/services

Non Refundable

Important notice

Please print this receipt and hand it over to the respective airline staff of your next flight(s).
You will require the same amount of print outs as flights booked.

For liability issues and other transport conditions please refer to the Brussels Airlines General Conditions of Carriage available at any Brussels Airlines sales office or on http://www.brusselsairlines.com/com/misc/conditions.aspx.

In case of interline settlement, this document will serve as value coupon and can be billed by the operating carrier to the issuing airline 082.

Outlook

RE: Missing Public Disclosure Document

From Wolfe, Ben B (DOA) <ben.wolfe@alaska.gov>
Date Wed 3/19/2025 12:22 PM
To Isaac Diboue <idiboue@yahoo.com>

Mr. Diboue,

Understood. There will be a civil penalty because you are filing late. You will receive documentation for that matter after we receive your statement.

Respectfully,

Benjamin Wolfe
Paralegal II

Alaska Public Offices Commission
2221 E. Northern Lights Blvd, Ste 128
Anchorage, AK 99508
Phone: (907) 276-4176
Toll-Free: 1-800-478-4176
Fax: (907) 276-7018

From: Isaac Diboue <idiboue@yahoo.com>
Sent: Tuesday, March 18, 2025 11:04 PM
To: Wolfe, Ben B (DOA) <ben.wolfe@alaska.gov>
Cc: Wolfe, Ben B (DOA) <ben.wolfe@alaska.gov>
Subject: Re: Missing Public Disclosure Document

CAUTION: This email originated from outside the State of Alaska mail system. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning, Mr. Wolfe!

I'm out of state for a funeral with limited access to my computer.

I will update this information when I return to Anchorage on Friday.

I appreciate your understanding.

Regards,

Isaac Diboue

On Mar 18, 2025, at 4:51 PM, Wolfe, Ben B (DOA) <ben.wolfe@alaska.gov> wrote:

Good afternoon,

If you are receiving this email, you have been identified as a Public Official that failed to timely file your 2025 Annual POFD/LFD.

Your 2025 Annual Report was due March 17, 2025, and should have reported personal, business, and financial interests from **January 1, 2024, through December 31, 2024**.

You are now incurring a $10 penalty for each day your statement remains unfiled. This is only a courtesy notice, you will received physical Notices of Delinquency in the mail within the next 10 days.

In order to avoid further accrual of penalties and potential collection actions you should immediately log into myAlaska and file a compliant statement:

https://myalaska.state.ak.us/apoc/form/POFD/Filings.aspx

If you have any questions, please do not hesitate to contact our office, we are happy to assist you. APOC's regular business hours are Monday – Friday, 8:00 a.m. – 5:00 p.m. You can contact us by calling 907-276-4176 or emailing apoc@alaska.gov

Respectfully,

Benjamin Wolfe
Paralegal II
<image001.png>
Alaska Public Offices Commission
2221 E. Northern Lights Blvd, Ste 128
Anchorage, AK 99508
Phone: (907) 276-4176
Toll-Free: 1-800-478-4176
Fax: (907) 276-7018

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

April 23, 2025

Via Certified Mail, US Mail, and Email

Isaac Diboue
1020 Fairwood Dr
Anchorage, AK 99518
idiboue@yahoo.com

Re: Notice of Penalty

Mr. Diboue:

According to our records you did not timely file your 2025 Annual Public Official Financial Disclosure (POFD) Statement that was due on March 17, 2025. Instead, your statement was filed on April 15, 2025 (29 days late). By law, a maximum penalty of $10 accrues each day the report is late.[1] The maximum penalty the Alaska Public Offices Commission (APOC) could assess you is $290.[2]

However, regulation allows APOC staff to document the violation and reduce the assessed penalty to 50% of the maximum.[3] **Accordingly, the assessed penalty owed is $145.**

Additionally, please be advised:

You may pay the reduced penalty and avoid formal Commission action by remitting payment by check or money order payable to the State of Alaska to the Alaska Public Offices Commission at the address above; visiting our website[4] to make a payment by credit card; or you may pay in cash at our offices. **Payment must be made within thirty days of the date of this letter.** If you are unable to pay the entire assessed penalty in a single payment and wish to discuss a payment plan, or have any other questions concerning this matter, please contact the APOC staff.

Alternatively, you have the right to appeal staff's conclusion that a violation has occurred, or the reduced penalty amount assessed.[5] **If you wish to appeal you must submit the enclosed appeal affidavit to APOC within thirty days of the date of this letter.**

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1 AS 39.50.135.
2 2 AAC 50.855(a).
3 2 AAC 50.855(b)(1)(C).
4 https://aws.state.ak.us/ApocReports/Paper/CommissionCivilPenalties.aspx
PLEASE NOTE: credit card payment cannot be made by phone; they must be made online.
5 2 AAC 50.831(a).

If you appeal, staff will review your affidavit and prepare a recommendation for the Commission. You will receive a copy of that recommendation and notice of when the Commission will meet to consider the matter. You will have the opportunity to participate in the meeting either in person or telephonically.

Failure to respond to this notice by either making arrangement for payment or submitting an appeal within thirty days will result in staff presenting this matter to the Commission for entry of a final order in the amount of the assessed penalty and referral to the Attorney General's Office.[6]

A copy of this letter will be placed in your APOC file and is considered a public document. If you have any questions about this matter, please contact APOC staff.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl: Civil Penalty Appeal Affidavit
2 AAC 50.865
cc: State POFD File

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Isaac Diboue 1020 Fairwood Dr Anchorage, AK 99518 idiboue@yahoo.com	☒ Certified Mail ☒ US Mail ☒ Email

04/23/2025
Signature Date

9589 0710 5270 0079 4503 14

[6] 2 AAC 50.895.

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

June 9, 2025

Via Certified Mail, US Mail, and Email

Isaac Diboue
1020 Fairwood Dr
Anchorage, AK 99518
idiboue@yahoo.com

Re: Commission Meeting Notice
Civil Penalty Appeal – 2025 Annual POFD Statement

Mr. Diboue:

The Commission will review the matter of the civil penalty assessed for your late-filed 2025 Annual POFD Statement at its June 25, 2025, Commission Meeting in Anchorage. Enclosed, you will find the Staff Recommendation that will be presented to the Commission at the meeting.

You have a right to participate at the meeting, either in-person, by telephone (1-907-202-7104, Conference ID: 233 147 607#), or online via Microsoft Teams (Meeting ID: 217 752 983 222 7, Passcode: qD2Eb9rH). Please notify our office if you intend to participate. Civil Penalty Appeals and Referrals are expected to begin at **10:00 am on Wednesday, June 25, 2025**.

This matter will initially be presented to the Commission on a Consent Agenda. If you do not wish to present your appeal or make a statement to the Commission, and your appeal is not removed from the agenda by a Commissioner, the staff recommendation will be approved without discussion or deliberation. If you wish to present or make a statement to the Commission, please notify staff or the Commission prior to the approval of the consent agenda. Staff will send you a copy of the Commission's final decision regarding your appeal.

If you have any questions, please contact our office.

Sincerely,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl.: Staff Recommendation

CERTIFICATE OF SERVICE:
I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:

Isaac Diboue 1020 Fairwood Dr Anchorage, AK 99518 idiboue@yahoo.com	☒ Certified Mail ☒ US Mail ☒ Email

Signature 06/09/2025
Date

9489 0090 0027 6610 9407 87

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

ALASKA PUBLIC OFFICES COMMISSION
STAFF RECOMMENDATION FOR COMMISSION ACTION

PREPARED BY: Benjamin Wolfe **DATE:** June 9, 2025

RESPONDENT: Elisia Kupris

CIVIL PENALTY ASSESSED UNDER: ☒ **Public Official Financial Disclosure: AS 39.50.135, 2 AAC 50.855**

REASON FOR FILING: State Office Holder

LATE REPORT(S): **Public Official Financial Disclosure**
☒ 2024 Annual POFD Statement[1]

DUE DATE:	March 15, 2024
FILED ON:	January 28, 2025
DAYS LATE:	319 days late
DATE DELINQUENCY NOTICE(S) SENT:	January 28, 2025
CPA APPEAL RECEIVED:	January 28, 2025
MAXIMUM STATUTORY PENALTY:	$3,190
PENALTY ASSESSED[2]:	$1,595
RECOMMENDATION:	Waive

(See "Staff's Recommendation Based on Standard Mitigation Criteria")

AFFIANT'S STATEMENT OF MITIGATING FACTS:

1. Filer states that they did not received notices from APOC regarding their filing deadline and that they left and returned to office in 2023.

[1] Exhibit 1, 2024 Annual POFD.
[2] Reduced to 50% of maximum under 2 AAC 50.855(b)(1)(C).

STAFF'S ANALYSIS OF FACTS FOR COMMISSION REVIEW

1. As stated in the filers appeal affidavit, filer served as Judge in the Alaska Court System in 2023. Filer resigned from their position on July 3, 2023, and reentered office on November 20, 2023. It appears an administrative error occurred and APOC Staff never reentered the filer into current public official database.
2. Ultimately the filer did not receive a 10-day or 25-day notice of delinquency for the missing reporting deadline. Although the failure to receive a notice of delinquency does not excuse public officials' failure to timely file,[3] it is a factor that can be considered for reduction of the penalty up to a complete waiver.[4]
3. Filer has had no late filings in the preceding five years and therefore qualifies for up to a 50% reduction.[5]
4. Based on the foregoing, including the filers good filing history, staff recommends a waiver of the penalty.

FILER'S REPORTING HISTORY:

2022 Initial – Timely
2023 Annual – Timely
2023 Final – Timely
2024 Annual POFD – 319 days late, subject of this appeal
2025 Annual – Timely

STAFF'S RECOMMENDATION BASED ON STANDARD MITIGATION CRITERIA

Staff finds the following mitigation criteria applicable to the respondent's appeal:

Criteria for up to 50% reduction of the maximum civil penalty [2 AAC 50.865(a)]:

☒ Good filing history (no late filings in the previous 5 years). **2 AAC 50.865(a)(1)(A)**

☐ Inexperienced filer.[6] **2 AAC 50.865(a)(1)(B)**

☐ Technical error at APOC. **2 AAC 50.865(a)(2)**

☐ Reported information had a value of $100 or less. **2 AAC 50.865(a)(3)**

☐ Reported information had a value between $100 and $1000 AND any factor listed in 2 AAC 50.865(b) also applies. **2 AAC 50.865(a)(4)**

[3] 2 AAC 50.850(a).
[4] 2 AAC 50.865(b)(2)(C).
[5] 2 AAC 50.865(a)(1)(A)
[6] Any entity or filer subject to a registration or reporting requirement for less than 365 days.

Criteria for greater than 50% reduction, up to complete waiver [2 AAC 50.865(b)]:

☐ Personal catastrophe/emergency or incapacitating illness. **2 AAC 50.865(b)(1)**

☒ APOC Staff error. **2 AAC 50.865(b)(2)**

☐ Report included only administrative costs. **2 AAC 50.865(b)(3)**

☐ No significant harm to the public and no aggravating factors.[7] **2 AAC 50.865(b)(4)**

☐ The civil penalty is significantly greater and out of proportion to the degree of harm to the public for not having the information.[8] **2 AAC 50.865(b)(5)**

☐ A unique circumstance. **2 AAC 50.865(b)(6)**

Non-mitigating factors [2 AAC 50.865(c)]:

The Commission will not accept the following mitigating factors to reduce the amount of a penalty.

☐ Relying on another person or mailroom to mail or submit the statement timely. **2 AAC 50.865(c)(1)**

☐ Forgetting to file. **2 AAC 50.865(c)(2)**

☐ Being a volunteer. **2 AAC 50.865(c)(3)**

☐ Having no change in data from previous statements on file. **2 AAC 50.865(c)(4)**

☐ Reliance on filer's own staff to remind him or her of the filing deadline. **2 AAC 50.865(c)(5)**

☐ Being too busy to file. **2 AAC 50.865(c)(6)**

☐ Absence caused by travel, unless the travel was unplanned or unavoidable such as travel for personal emergency or weather-related travel problems. **2 AAC 50.865(c)(7)**

Aggravating Factors [2 AAC 50.865(d)]:

☐ Failure to comply by omitting a significant source of income, interest in real property, loan, trust, business, or other substantial financial interest.[9] **2 AAC 50.865(d)(1)**

☐ More than one late filing in the preceding 5 years. **2 AAC 50.865(d)(2)(A)**

☐ Evidence suggesting deliberate non-reporting. **2 AAC 50.865(d)(2)(B)**

☐ Failure to cooperate with staff. **2 AAC 50.865(d)(2)(C)**

☐ A violation under AS 15.13, AS 24.45, AS 244.60.200-260, or AS 39.50 in the preceding 5 years. **2 AAC 50.865(d)(2)(D)**

---

[7] The amount missing is $100 or less; the amount missing is more than $100 but less than $1,000 and the filer self-reported; or the missing information is readily available to the public through another forum.

[8] Penalty exceeds the value of late or unreported transactions or for 24-hour and 7-day reports, the penalty exceeds twice the value of the late or unreported transactions.

[9] Value greater than $1000.

Based on the applicable standard mitigation criteria, staff recommends that the maximum civil penalty assessment be:

☒ **Waived**

☐ **Reduced by _____ to _____**

☐ **Upheld at the assessed amount of _____**

POFD Form

Amendment

Amendment Description: **Correction to include additional source of income from mid-year job change.**

Completed

Submission Date: **01/29/2025**

Filer Information

First Name: **Elisia**
Last Name: **Kupris**
Address: **10700 Bayshore Drive**
City, State Zip: **Anchorage, Alaska 99515**
Contact Phone: **808-375-2404**
Alternate Phone: **Nothing to Report**
Fax (Optional): **Nothing to Report**
Email: **ekupris@akcourts.gov**
Partner Type: **Spouse**
Spouse/Domestic Partner Name: **Gerald Kupris**
Dependent Children: **2**
Non-Dependent Children: **0**

Purpose of Filing

Report Year: **2024**

Report Dates: From **01/01/2023** Through **12/31/2023**
Filing As: **State Office Holder**
Branch: **Judicial**
Position: **Judge / Magistrate**
Report Type: **Annual**

Income

Owner	Type	Detail	Description	Amount
Filer	Salaried	State of Alaska, Alaska Court System Full-time From: 01/01/2023 Through 07/02/2023 Time Worked:	Standing master presiding over various civil legal proceedings, including child in need of aid and delinquency matters.	**$50,000 - $100,000**
Spouse	Salaried	State of Alaska Full-time From: 01/01/2023 Through 12/31/2023 Time Worked:	Project Assistant specializing in IT responsibilities and database management for the Office of Public Advocacy.	**$50,000 - $100,000**
Filer	Salaried	State of Alaska Full-time From: 07/03/2023 Through 11/19/2023 Time Worked:	Supervising Attorney for Office of Public Advocacy. Handled caseload and supervised attorneys specializing in child in need of aid and criminal legal cases.	**$20,000 - $50,000**
Filer	Salaried	State of Alaska, Alaska Court System Full-time From: 11/20/2023 Through 12/31/2023 Time Worked:	Standing master presiding over various civil legal proceedings, including child in need of aid and delinquency matters.	**$10,000 - $20,000**

Interests

Owner	Type	Detail	Description / Interest
Filer	Real Property	Residential Property (land and home) Tamuning, Guam 96932	Ownership Interest: Tenant in Common

Owner	Type	Detail	Description / Interest
Filer	Real Property	Residential property (land and home) Dededo, Guam 96929	Ownership Interest: Other::Joint Tenancy Right of Survivorship

Loans and Debts

Owner	Type	Name
Filer, Spouse	Creditor	Chrysler Capital Vehicle Loan

Leases

Owner	Type of Lease	Lease/Contract ID	Interest	Status	Description
No Leases / Nothing to Report					

Close Economic Associations

Associated Person	Description
No Associations / Nothing to Report	

Lobbyist Partner Employers

Name	Address	Compensation
No Lobbyist Partner Employers / Nothing to Report		

Civil Penalty Appeal Affidavit

AS 39.50 Public Official Financial Disclosure Law

Name of Appellant: Elicia Kupris

Position and City/Borough: Magistrate Judge, Anchorage

Penalty Issued For (check box):

- [x] State Filer Late POFD
- [ ] Municipal Filer Late POFD

Instructions: If you send payment, you need not file this. An affidavit is required only if you are appealing the CPA.

Statement: State why the reporting violation occurred and reasons the CPA should not be assessed (use additional pages if needed). I do hereby swear and affirm that:

I did not receive notice from APOC of the filing deadline for 2024 disclosures. I briefly left my position from July 2023 and returned November 2023. I have been compliant with previous disclosure filings.

Certification: I certify that the information in this statement is, to the best of my knowledge, true, correct, and complete. By statute, a person who makes a false sworn certification which s/he does not believe to be true is guilty of perjury.

Sign/Date: [signature] 1/28/25

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration

ALASKA PUBLIC OFFICES COMMISSION

2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

February 3, 2025

Via Certified Mail, US Mail, and Email

The Honorable Elisia Kupris
10700 Bayshore Drive
Anchorage, AK 99515
egkupris@gmail.com

Re: Notice of Penalty

Judge Kupris:

According to our records you did not timely file your 2024 Annual Public Official Financial Disclosure (POFD) Statement that was due on March 15, 2024. Instead, your statement was filed on January 28, 2025 (319 days late). By law, a maximum penalty of $10 accrues each day the report is late.[1] The maximum penalty the Alaska Public Offices Commission (APOC) could assess you is $3,190.[2]

However, regulation allows APOC staff to document the violation and reduce the assessed penalty to 50% of the maximum.[3] **Accordingly, the assessed penalty owed is $1,595.**

Additionally, please be advised:

You have the right to appeal staff's conclusion that a violation has occurred, or the penalty amount assessed.[4] **You have already submitted an appeal for this matter, in response to staff's notice of deficiency. You may, but are not required to, submit additional documentation for your appeal**.

If we do not receive payment or additional appeal documentation within thirty days, we will use your previously submitted appeal, received by staff on January 28, 2025, to prepare a recommendation for the Commission. You will receive a copy of staff's recommendation and notice of when the Commission will meet to consider the matter. You will have the opportunity to participate in the meeting either in-person or telephonically. Your attendance is not required for the Commission to process your appeal.

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1 AS 39.50.135.
2 2 AAC 50.855(a).
3 2 AAC 50.855(b)(1)(C).
4 2 AAC 50.831(a).

Alternatively, you may pay the reduced penalty and avoid formal Commission action by remitting payment by check or money order payable to the State of Alaska to the Alaska Public Offices Commission at the address above; visiting our website[5] to make a payment by credit card; or you may pay in cash at our offices. If you are unable to pay the entire assessed penalty in a single payment and wish to discuss a payment plan, or have any other questions concerning this matter, please contact the APOC staff.

A copy of this letter will be placed in your APOC file and is considered a public document. If you have any questions about this matter, please contact APOC staff.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl: Civil Penalty Appeal Affidavit
2 AAC 50.865
cc: State POFD File

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
The Honorable Elisia Kupris 10700 Bayshore Drive Anchorage, AK 99515 egkupris@gmail.com	☒ Certified Mail ☒ US Mail ☒ Email

02/03/2025
Signature Date

9489 0178 9820 3021 0072 20

[5] https://aws.state.ak.us/ApocReports/Paper/CommissionCivilPenalties.aspx
PLEASE NOTE: credit card payment cannot be made by phone; they must be made online.

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

June 9, 2025

Via Certified Mail, US Mail, and Email

The Honorable Elisia Kupris
10700 Bayshore Drive
Anchorage, AK 99515
egkupris@gmail.com

Re: Commission Meeting Notice
Civil Penalty Appeal – 2025 Annual POFD Statement

Judge Kupris:

The Commission will review the matter of the civil penalty assessed for your late-filed 2025 Annual POFD Statement at its June 25, 2025, Commission Meeting in Anchorage. Enclosed, you will find the Staff Recommendation that will be presented to the Commission at the meeting.

You have a right to participate at the meeting, either in-person, by telephone (1-907-202-7104, Conference ID: 233 147 607#), or online via Microsoft Teams (Meeting ID: 217 752 983 222 7, Passcode: qD2Eb9rH). Please notify our office if you intend to participate. Civil Penalty Appeals and Referrals are expected to begin at **10:00 am on Wednesday, June 25, 2025**.

This matter will initially be presented to the Commission on a Consent Agenda. If you do not wish to present your appeal or make a statement to the Commission, and your appeal is not removed from the agenda by a Commissioner, the staff recommendation will be approved without discussion or deliberation. If you wish to present or make a statement to the Commission, please notify staff or the Commission prior to the approval of the consent agenda. Staff will send you a copy of the Commission's final decision regarding your appeal.

If you have any questions, please contact our office.

Sincerely,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl.: Staff Recommendation

CERTIFICATE OF SERVICE:
I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:

The Honorable Elisia Kupris 10700 Bayshore Drive Anchorage, AK 99515 egkupris@gmail.com	☒ Certified Mail ☒ US Mail ☒ Email

Signature 06/09/2025
Date

9489 0090 0027 6610 9408 17

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
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doa.alaska.gov/apoc

ALASKA PUBLIC OFFICES COMMISSION
STAFF RECOMMENDATION FOR COMMISSION ACTION

PREPARED BY: Benjamin Wolfe **DATE:** June 9, 2025

RESPONDENT: John Reeves

CIVIL PENALTY ASSESSED UNDER: ☒ **Public Official Financial Disclosure: AS 39.50.135, 2 AAC 50.855**

REASON FOR FILING: State Office Holder

LATE REPORT(S): **Public Official Financial Disclosure**
☒ 2025 Annual POFD Statement[1]

DUE DATE:	March 17, 2025
FILED ON:	May 14, 2025
DAYS LATE:	58 days late
MAXIMUM STATUTORY PENALTY:	$580
PENALTY ASSESSED:[2]	$290
RECOMMENDATION:	Uphold Penalty

(See "Staff's Recommendation Based on Standard Mitigation Criteria")

BACKGROUND:

Filer states that he was out of state with no access to his financial information and states the Commission wants this statement filed every year in March and that every year he tells APOC staff they should either grant him an extension until he returns in the spring or waive his penalty. He also reminds the commission he is a volunteer.

---

1 Exhibit 1, 2025 POFD.
2 Reduced to 50% of maximum under 2 AAC 50.855(b)(1)(C).

STAFF'S ANALYSIS OF FACTS FOR COMMISSION REVIEW

1. Respondent has more than one late filing in the last 5 years.[3] Respondent failed to timely file his Initial Statement in 2021, his Annual Statement in 2022, failed to file any statement to fulfill his 2023 annual filing requirement, and failed to timely file his 2024 Annual statement.
2. Respondent's paper-filed POFD lacks significant reportable information, namely sources of income.[4] Respondent is self-employed by a business in which he and his spouse hold a controlling interest. As such, respondent is required to identify clients/customers of his business as the sources of his income.[5] Respondent's statement discloses income as $250,000 from his business but notes only "myself" as a client.
3. Staff finds no applicable mitigation criteria for reduction of the penalty and recommends the penalty be upheld.

FILER'S REPORTING HISTORY:

2021 Initial POFD – 86 days late
2022 Annual POFD – 34 days late
2023 Annual POFD – not filed, referred to AGO
2024 Annual POFD – 94 days late
2025 Annual POFD – 58 days late, subject of this appeal

STAFF'S RECOMMENDATION BASED ON STANDARD MITIGATION CRITERIA

Staff finds the following mitigation criteria applicable to the respondent's appeal:

Criteria for up to 50% reduction of the maximum civil penalty [2 AAC 50.865(a)]:

☐ Good filing history (no late filings in the previous 5 years). **2 AAC 50.865(a)(1)(A)**

☐ Inexperienced filer.[6] **2 AAC 50.865(a)(1)(B)**

☐ Technical error at APOC. **2 AAC 50.865(a)(2)**

☐ Reported information had a value of $100 or less. **2 AAC 50.865(a)(3)**

☐ Reported information had a value between $100 and $1000 AND any factor listed in 2 AAC 50.865(b) also applies. **2 AAC 50.865(a)(4)**

Criteria for greater than 50% reduction, up to complete waiver [2 AAC 50.865(b)]:

☐ Personal catastrophe/emergency or incapacitating illness. **2 AAC 50.865(b)(1)**

☐ APOC Staff error. **2 AAC 50.865(b)(2)**

---

[3] 2 AAC 50.865(d)(2)(A) and (D).
[4] 2 AAC 50.865(d)(1) and (2)(B).
[5] AS 39.50.200(a)(10); 2 AAC 50.700.
[6] Any entity or filer subject to a registration or reporting requirement for less than 365 days.

☐ Report included only administrative costs. **2 AAC 50.865(b)(3)**

☐ No significant harm to the public and no aggravating factors.[7] **2 AAC 50.865(b)(4)**

☐ The civil penalty is significantly greater and out of proportion to the degree of harm to the public for not having the information.[8] **2 AAC 50.865(b)(5)**

☐ A unique circumstance. **2 AAC 50.865(b)(6)**

Non-mitigating factors [2 AAC 50.865(c)]:

The Commission will not accept the following mitigating factors to reduce the amount of a penalty.

☐ Relying on another person or mailroom to mail or submit the statement timely. **2 AAC 50.865(c)(1)**

☐ Forgetting to file. **2 AAC 50.865(c)(2)**

☐ Being a volunteer. **2 AAC 50.865(c)(3)**

☐ Having no change in data from previous statements on file. **2 AAC 50.865(c)(4)**

☐ Reliance on filer's own staff to remind him or her of the filing deadline. **2 AAC 50.865(c)(5)**

☐ Being too busy to file. **2 AAC 50.865(c)(6)**

☐ Absence caused by travel, unless the travel was unplanned or unavoidable such as travel for personal emergency or weather-related travel problems. **2 AAC 50.865(c)(7)**

Aggravating Factors [2 AAC 50.865(d)]:

☐ Failure to comply by omitting a significant source of income, interest in real property, loan, trust, business, or other substantial financial interest.[9] **2 AAC 50.865(d)(1)**

☒ More than one late filing in the preceding 5 years. **2 AAC 50.865(d)(2)(A)**

☒ Evidence suggesting deliberate non-reporting. **2 AAC 50.865(d)(2)(B)**

☐ Failure to cooperate with staff. **2 AAC 50.865(d)(2)(C)**

☒ A violation under AS 15.13, AS 24.45, AS 244.60.200-260, or AS 39.50 in the preceding 5 years. **2 AAC 50.865(d)(2)(D)**

Based on the applicable standard mitigation criteria, staff recommends that the maximum civil penalty assessment be:

☐ **Waived**

☐ **Reduced by _____ to _____**

☒ **Upheld at the assessed amount of $290**

---

[7] The amount missing is $100 or less; the amount missing is more than $100 but less than $1,000 and the filer self-reported; or the missing information is readily available to the public through another forum.

[8] Penalty exceeds the value of late or unreported transactions or for 24-hour and 7-day reports, the penalty exceeds twice the value of the late or unreported transactions.

[9] Value greater than $1000.

ALASKA PUBLIC OFFICES COMMISSION
2025 Public Official Financial Disclosure
Covering Jan. 1– Dec. 31, 2024

Clerk Received Date

APOC Received Date

ARRIVED
MAY 14 2025
APOC - ANCH
PM HC FAX ELE

POFD for Municipal Officers and Candidates

You may only file this paper POFD if you are a municipal officer or municipal candidate and are serving or seeking office in a municipality with a population of less than 15,000
All other filers must file electronically via myAlaska: https://my.alaska.gov/

If you are a municipal candidate and already have a current POFD on file you do not need to file a candidate POFD (AS 15.13.030)

Contact APOC
Anchorage: 2221 E. Northern Lights Blvd., Rm. 128, Anchorage, AK 99508 / 907-276-4176 / Fax 907-276-7018
Juneau: 240 Main St., Rm. 201 / P.O. Box 110222, Juneau, AK 99811 / 907-465-4864 / Fax 907-465-4832
Toll-free in-state: 800-478-4176 / Online: http://doa.alaska.gov/apoc/ E-mail: apoc@alaska.gov

This is a public record – Do not include information such as social security or account numbers

If you have nothing to report in a section, check NONE. Attach additional pages where needed

Filing as a Municipal: ☒ Office Holder ☐ Candidate

Statement Type:
☐ **Candidate POFD:** Due when filing declaration of candidacy or nominating petition.
☐ **Initial POFD:** Due 30 days from appointment.
☒ **Annual POFD:** Due by March 15 each year after appointment.

Municipality or Borough: _____

Position: ☐ Borough/City Mayor ☐ Assembly Member ☐ Council Member ☐ School Board Member
☐ Elected Utility Board Member ☐ Borough/City Manager ☐ Planning or Zoning Commission

NAME: John Reeves
E-MAIL: Fairbanksgold@gmail.com
PHONE: 907-388-7734 **FAX:** N/A
MAILING ADDRESS: P.O. Box 81941, Fbks, AK 99708
SPOUSE'S NAME: Ramona Reeves
NUMBER OF DEPENDENT CHILDREN: None

SALARIED EMPLOYMENT INCOME

NONE: ☒

Income is anything of value and covers all forms of compensation or benefits from an employer including wages, salary, commissions, tips, bonuses, housing, use of an automobile and deferred compensation. Report each employer who paid you, your spouse, or children more than $1,000. Include amount, dates and terms of employment, and time worked.
Amounts of income may be stated in these ranges: (1) $250 -$1,000 gifts only; (2) $1,000-$2,000; (3) $2,000 -$5,000; (4) $5,000 -$10,000; (5) $10,000 -$20,000; (6) $20,000-$50,000; (7) $50,000-$100,000; (8) $100,000 -$200,000; (9) $200,000- $500,000; (10) $500,000 -$1,000,000; (11) $1,000,000 or more

Earned By: ☐ Filer ☐ Spouse ☐ Child

☐ Full-time ☐ Part-time ☐ Seasonal ☐ Commission ☐ Project ☐ Hourly

Income Amount: $_____

Dates and amount of time worked: _____

Employer: _____

Address: _____

Description: _____

Earned By: ☐ Filer ☐ Spouse ☐ Child

☐ Full-time ☐ Part-time ☐ Seasonal ☐ Commission ☐ Project ☐ Hourly

Income Amount: $_____

Dates and amount of time worked: _____

Employer: _____

Address: _____

Description: _____

Earned By: ☐ Filer ☐ Spouse ☐ Child

☐ Full-time ☐ Part-time ☐ Seasonal ☐ Commission ☐ Project ☐ Hourly

Income Amount: $_____

Dates and amount of time worked: _____

Employer: _____

Address: _____

Description: _____

ALASKA PUBLIC OFFICES COMMISSION
2025 Public Official Financial Disclosure
Covering Jan. 1– Dec. 31, 2024

SELF-EMPLOYMENT INCOME

NONE: ☐

List each source of self-employment income over $1,000. See AS 39.50.200(10), source of income, 2 AAC 50.799(a), definition of self-employment, 2 AAC 50.695, reporting deferred income; and 2 AAC 50.700 for details. Disclose each client, customer or business that paid you and/or your family members more than $1,000. Self-employment includes sole proprietors, partnerships, limited liability companies and professional corporations. Disclose income from corporations in which the filer and/or family members, hold a controlling interest (2 AAC 50.700(b)). Exemptions: To obtain an exemption You must file a written request and receive an exemption from the commission (2 AAC 50.775, 2 AAC 50.821).

Earned By: ☒ Filer ☐ Spouse ☐ Child

☐ Full-time ☐ Part-time ☒ Seasonal ☐ Commission ☐ Project ☐ Hourly

Income Amount: $ # 250,000

Dates worked: May 1 - Sept 30, 2024 Amount of time worked: 12 hrs/day

Business name: Fairbanks Gold Co.

Client name and address: myself P.O. Box 81941, FBKS AK 99708

Client name and address:

Description of services: Gold mining

Earned By: ☐ Filer ☐ Spouse ☐ Child

☐ Full-time ☒ Part-time ☒ Seasonal ☐ Commission ☐ Project ☐ Hourly

Income Amount: $ 50,000

Dates worked: May 1 - Sept 30, 2024 Amount of time worked: 2 hrs/day

Business name: Sheep Cr. gravel

Client name and address: myself P.O. 81941 FBKS AK 99708

Client name and address:

Description of services:

RENTAL INCOME

NONE: ☒

If any person paid you and/or your family members more than $1,000 in rent during the preceding calendar year, report the name of the person and amount paid. If the property is managed by a person other than the filer or a family member, list the manager's name. Disclose the location of the property under Real Property Interests.

OWNER:	TENANT NAMES	AMOUNT
☐ Filer		
☐ Spouse		
☐ Child		
☐ Co-Owners		

DIVIDEND AND INTEREST INCOME

NONE: ☒

If more than $1,000, disclose dividends, interest and other distributions of earnings from a business or investment. Include dividends or interest from bank accounts, capital gains, money market accounts, certificates of deposit, and Native corporation dividends. PFDs are only applicable if more than $1,000.

RECIPIENT	SOURCE	AMOUNT
☒ Filer ☐ Child ☐ Spouse	I don't file for a PFD	
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		

OTHER INCOME

NONE: ☐

List source and amount of income over $1,000 not listed elsewhere on this form, including sale of goods or property, taxable capital gains, pensions, retirement cash-outs, government entitlements, alimony or child support payments, honoraria and any other payments not otherwise accounted for.

RECIPIENT	SOURCE	AMOUNT
☐ Filer ☐ Child ☐ Spouse	Board of Directors ARR < less	~~$5,000~~
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		

GIFTS WORTH MORE THAN $250

NONE: ☒

Include travel expenses, discounts not available to the public, loans forgiven or paid by a third party. Do not report gifts from spouse, domestic partner, parent, dependent child, sibling, grandparent, aunt, uncle, niece or nephew.

RECIPIENT	DESCRIPTION	SOURCE	VALUE
☐ Filer ☐ Child ☐ Spouse			
☐ Filer ☐ Child ☐ Spouse			
☐ Filer ☐ Child ☐ Spouse			

ALASKA PUBLIC OFFICES COMMISSION
2025 Public Official Financial Disclosure
Covering Jan. 1– Dec. 31, 2024

BUSINESS INTERESTS

NONE: ☐

Report businesses in which the filer or family member: 1) Served as stockholder, owner, officer, director, partner, proprietor, employee, or held an interest. 2) Had ownership interests of more than $1,000 in a publicly traded corporation, a business, shares in non-publicly traded corporations, sole proprietorships, or limited liability companies. Include options to buy, non-profit organizations, corporations, businesses, associations, and trade groups.

☒ Filer ☐ Spouse ☐ Child Position/Type of interest: Board of Directors
Business name: AK. Railroad Corp.
Address: Anchorage
Description: director

☒ Filer ☐ Spouse ☐ Child Position/Type of interest: Stock holder
Business name: FbKs Gold Mining Inc.
Address: Fort Knox
Description: stockholder (Gold stock in 2025)

☒ Filer ☒ Spouse ☐ Child Position/Type of interest: 100% ownership
Business name: FbKs Gold Co. LLC
Address: P.O. 81941, FbKs, AK 99708
Description: real estate (patented mining claims)

REAL PROPERTY INTERESTS

NONE: ☐

A primary residence or recreational property held for personal use may be described only by zip code (2 AAC 50.720). **(Enter 'Not Reported' for address if this applies to you.)** Report the nature of the interest held in the property; including fee simple ownership, tenancy in common, general or limited partnership, and holder of an option to purchase. If property is jointly owned, check applicable boxes.

Owner(s): ☒ Filer ☒ Spouse ☐ Child ☐ Co-owner:
Address or description and zip-code: 99709
Ownership interest: 100% House in FbKs.

Owner(s): ☒ Filer ☒ Spouse ☐ Child ☐ Co-owner:
Address or description and zip-code: property in Jacksonville, FL 32235
Ownership interest: 100%

Owner(s): ☐ Filer ☐ Spouse ☐ Child ☐ Co-owner:
Address or description and zip-code:
Ownership interest:

TRUSTS, RETIREMENT ACCOUNTS, OR OTHER BENEFICIAL INTERESTS NONE: ☐

Report each trust, retirement account or beneficial interest that exceeded $1,000 during the reporting period, including a retirement plan, employee pension plans, profit-sharing, family, or education trusts, deferred compensation plans, annuity plans or any other similar arrangements intended to provide future income for the filer and/or family member. Identify individual investments accounts if you and/or family members manage or personally control the investments.

Owned By: ☒ Filer ☒ Spouse ☐ Child Percent Owned: 100% retirement acct.

Managed By: Spouse

Fund or Companies: retired State employee DOT

Owned By: ☐ Filer ☐ Spouse ☐ Child Percent Owned: _____

Managed By: _____

Fund or Companies: _____

Owned By: ☐ Filer ☐ Spouse ☐ Child Percent Owned: _____

Managed By: _____

Fund or Companies: _____

LOANS, LOAN GUARANTEES, AND DEBTS OVER $1,000 NONE: ☒

Report each creditor, lender or guarantor to whom more than $1,000 was owed during the reporting period. List financial obligations, including property owned or sold during the reporting period; loans that have been guaranteed; delinquent taxes; alimony; child support payments; medical bills; boat and vehicle loans; business and personal loans; escrows; student loans; signature loans and promissory notes. Loans include secured, unsecured and contingent loans. Do not list credit card obligations or revolving charge accounts.

Debtor: ☐ Filer ☐ Spouse ☐ Child

Type: ☐ Lender ☐ Creditor ☐ Guarantor Name: _____

Debtor: ☐ Filer ☐ Spouse ☐ Child

Type: ☐ Lender ☐ Creditor ☐ Guarantor Name: _____

Debtor: ☐ Filer ☐ Spouse ☐ Child

Type: ☐ Lender ☐ Creditor ☐ Guarantor Name: _____

ALASKA PUBLIC OFFICES COMMISSION
2025 Public Official Financial Disclosure
Covering Jan. 1– Dec. 31, 2024

GOVERNMENT CONTRACTS AND OFFERS TO CONTRACT

NONE: ☒

List contracts, bids and offers to contract with the state or any state or municipal agency or entity. Report contract interests as individual, sole proprietor, family member, partnership, professional corporation, limited liability company, or through a corporation in which filer or family member/s held a controlling interest.

Contractor: ☐ Filer ☐ Spouse ☐ Child Type of Interest: _____

☐ Bid ☐ Offer ☐ Held Contract ID: _____

Contracting Agency: _____

Description: _____

NATURAL RESOURCE LEASES

NONE: ☐

List mineral, timber, oil and gas leases – held, bid or offered. Report lease interests as individual, sole proprietor, family member, partnership, professional corporation, limited liability company, or corporation in which you and/or a family member held a controlling interest.

Leaseholder: ☐ Filer ☐ Spouse ☐ Child Type of Interest: Fairbanks Gold Co. LLC

☐ Bid ☐ Offer ☒ Held Lease ID: not a lease.

Description: there are various state mining claims that we pay rent on.

CERTIFICATION

I certify under penalty of perjury that the foregoing is true and the information in this disclosure statement is, to the best of my knowledge, true, correct and complete. A person who knowingly makes a false sworn certification is guilty of perjury.

SIGNATURE: _____

John Reeves
PRINTED NAME

5/12/2025
DATE SIGNED

Filers are solely responsible for timely filing complete and accurate forms

File this POFD with the municipal clerk where you hold or seek office.

THIS IS A PUBLIC DOCUMENT

ARRIVED
MAY 14 2025
APOC - ANCH
PM HC FAX ELE

Civil Penalty Appeal Affidavit

AS 39.50 Public Official Financial Disclosure Law

Name of Appellant: John Reeves

Position and City/Borough: ARRC Board of Directors

Penalty Issued For (check box):

- [X] State Filer Late POFD
- [ ] Municipal Filer Late POFD

Instructions: If you send payment, you need not file this. An affidavit is required only if you are appealing the CPA.

Statement: State why the reporting violation occurred and reasons the CPA should not be assessed (use additional pages if needed). I do hereby swear and affirm that:

I was out of State W/no access to my financial information as it is located at my office in Kbks. You want this filed every year in March and every year I tell you that you should either grant me the courtesy of an extension till I return to Kbks in the spring or waive the late fee. I realize the State is going broke so don't expect much to happen on this appeal. You know this is a volunteer job don't you.

Certification: I certify that the information in this statement is, to the best of my knowledge, true, correct, and complete. By statute, a person who makes a false sworn certification which s/he does not believe to be true is guilty of perjury.

Sign/Date: John Reeves 5/12/25

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration

ALASKA PUBLIC OFFICES COMMISSION

2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

May 20, 2025

Via Certified Mail, US Mail, and Email

John Reeves
PO Box 81941
Fairbanks, AK 99708
fairbanksgold@gmail.com

Re: Notice of Penalty

Mr. Reeves:

According to our records you did not timely file your 2025 Annual Public Official Financial Disclosure (POFD) Statement that was due on March 17, 2025. Instead, your statement was filed on May 14, 2025 (58 days late). By law, a maximum penalty of $10 accrues each day the report is late.[1] The maximum penalty the Alaska Public Offices Commission (APOC) could assess you is $580.[2]

However, regulation allows APOC staff to document the violation and reduce the assessed penalty to 50% of the maximum.[3] **Accordingly, the assessed penalty owed is $290.**

Additionally, please be advised:

You have the right to appeal staff's conclusion that a violation has occurred, or the penalty amount assessed.[4] **You have already submitted an appeal for this matter, in response to staff's notice of deficiency. You may, but are not required to, submit additional documentation for your appeal**.

If we do not receive payment or additional appeal documentation within thirty days, we will use your previously submitted appeal, received by staff on May 14, 2025, to prepare a recommendation for the Commission. You will receive a copy of staff's recommendation and notice of when the Commission will meet to consider the matter. You will have the opportunity to participate in the meeting either in-person or telephonically. Your attendance is not required for the Commission to process your appeal.

---

1 AS 39.50.135.
2 2 AAC 50.855(a).
3 2 AAC 50.855(b)(1)(C).
4 2 AAC 50.831(a).

Alternatively, you may pay the reduced penalty and avoid formal Commission action by remitting payment by check or money order payable to the State of Alaska to the Alaska Public Offices Commission at the address above; visiting our website[5] to make a payment by credit card; or you may pay in cash at our offices. If you are unable to pay the entire assessed penalty in a single payment and wish to discuss a payment plan, or have any other questions concerning this matter, please contact the APOC staff.

A copy of this letter will be placed in your APOC file and is considered a public document. If you have any questions about this matter, please contact APOC staff.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl: Civil Penalty Appeal Affidavit
2 AAC 50.865
cc: State POFD File

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
John Reeves PO Box 81941 Fairbanks, AK 99708 fairbanksgold@gmail.com	☒ Certified Mail ☒ US Mail ☒ Email

Signature 05/20/2025
Date

9489 0090 0027 6610 9413 26

[5] https://aws.state.ak.us/ApocReports/Paper/CommissionCivilPenalties.aspx
PLEASE NOTE: credit card payment cannot be made by phone; they must be made online.

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

June 9, 2025

Via Certified Mail, US Mail, and Email

John Reeves
PO Box 81941
Fairbanks, AK 99708
fairbanksgold@gmail.com

Re: Commission Meeting Notice
Civil Penalty Appeal – 2025 Annual POFD Statement

Mr. Reeves:

The Commission will review the matter of the civil penalty assessed for your late-filed 2025 Annual POFD Statement at its June 25, 2025, Commission Meeting in Anchorage. Enclosed, you will find the Staff Recommendation that will be presented to the Commission at the meeting.

You have a right to participate at the meeting, either in-person, by telephone (1-907-202-7104, Conference ID: 233 147 607#), or online via Microsoft Teams (Meeting ID: 217 752 983 222 7, Passcode: qD2Eb9rH). Please notify our office if you intend to participate. Civil Penalty Appeals and Referrals are expected to begin at **10:00 am on Wednesday, June 25, 2025**.

This matter will initially be presented to the Commission on a Consent Agenda. If you do not wish to present your appeal or make a statement to the Commission, and your appeal is not removed from the agenda by a Commissioner, the staff recommendation will be approved without discussion or deliberation. If you wish to present or make a statement to the Commission, please notify staff or the Commission prior to the approval of the consent agenda. Staff will send you a copy of the Commission's final decision regarding your appeal.

If you have any questions, please contact our office.

Sincerely,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl.: Staff Recommendation

CERTIFICATE OF SERVICE:
I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:

John Reeves PO Box 81941 Fairbanks, AK 99708 fairbanksgold@gmail.com	☒ Certified Mail ☒ US Mail ☒ Email

Signature 06/09/2025
Date

9489 0090 0027 6610 9408 31

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

ALASKA PUBLIC OFFICES COMMISSION
STAFF RECOMMENDATION FOR COMMISSION ACTION

PREPARED BY: Benjamin Wolfe **DATE:** June 9, 2025

RESPONDENT: Jack Henry, Jr.

CIVIL PENALTY ASSESSED UNDER: ☒ **Public Official Financial Disclosure: AS 39.50.135, 2 AAC 50.855**

REASON FOR FILING: Municipal Office Holder

LATE REPORT(S): **Public Official Financial Disclosure**
☒ 2025 Annual POFD Statement[1]

DUE DATE:	March 17, 2025
FILED ON:	April 14, 2025
DAYS LATE:	28 days late
DATE DELINQUENCY NOTICE(S) SENT:	March 27, 2025
CPA APPEAL RECEIVED:	April 14, 2025
MAXIMUM STATUTORY PENALTY:	$280
PENALTY ASSESSED[2]:	$140
RECOMMENDATION:	Reduce by 50% to $70

(See "Staff's Recommendation Based on Standard Mitigation Criteria")

AFFIANT'S STATEMENT OF MITIGATING FACTS:

1. Filer provided a blank penalty appeal affidavit.

---

1 Exhibit 1, 2025 Annual POFD.
2 Reduced to 50% of maximum under 2 AAC 50.855(b)(1)(C).

STAFF'S ANALYSIS OF FACTS FOR COMMISSION REVIEW

1. Despite not providing a statement on his behalf, Mr. Henry has had no late filings in the preceding five years and therefore qualifies for up to a 50% reduction.[3]
2. Based on the foregoing, staff recommends a 50% reduction of the assessed penalty.

FILER'S REPORTING HISTORY:

2022 Initial POFD – Timely
2023 Annual POFD – Timely
2024 Annual POFD – Timely
2025 Annual POFD – 28 days late, subject of this appeal

STAFF'S RECOMMENDATION BASED ON STANDARD MITIGATION CRITERIA

Staff finds the following mitigation criteria applicable to the respondent's appeal:

Criteria for up to 50% reduction of the maximum civil penalty [2 AAC 50.865(a)]:

☒ Good filing history (no late filings in the previous 5 years). **2 AAC 50.865(a)(1)(A)**

☐ Inexperienced filer.[4] **2 AAC 50.865(a)(1)(B)**

☐ Technical error at APOC. **2 AAC 50.865(a)(2)**

☐ Reported information had a value of $100 or less. **2 AAC 50.865(a)(3)**

☐ Reported information had a value between $100 and $1000 AND any factor listed in 2 AAC 50.865(b) also applies. **2 AAC 50.865(a)(4)**

Criteria for greater than 50% reduction, up to complete waiver [2 AAC 50.865(b)]:

☐ Personal catastrophe/emergency or incapacitating illness. **2 AAC 50.865(b)(1)**

☐ APOC Staff error. **2 AAC 50.865(b)(2)**

☐ Report included only administrative costs. **2 AAC 50.865(b)(3)**

☐ No significant harm to the public and no aggravating factors.[5] **2 AAC 50.865(b)(4)**

☐ The civil penalty is significantly greater and out of proportion to the degree of harm to the public for not having the information.[6] **2 AAC 50.865(b)(5)**

☐ A unique circumstance. **2 AAC 50.865(b)(6)**

---

[3] 2 AAC 50.865(a)(1)(A)

[4] Any entity or filer subject to a registration or reporting requirement for less than 365 days.

[5] The amount missing is $100 or less; the amount missing is more than $100 but less than $1,000 and the filer self-reported; or the missing information is readily available to the public through another forum.

[6] Penalty exceeds the value of late or unreported transactions or for 24-hour and 7-day reports, the penalty exceeds twice the value of the late or unreported transactions.

Non-mitigating factors [2 AAC 50.865(c)]:

The Commission will not accept the following mitigating factors to reduce the amount of a penalty.

- ☐ Relying on another person or mailroom to mail or submit the statement timely. **2 AAC 50.865(c)(1)**
- ☐ Forgetting to file. **2 AAC 50.865(c)(2)**
- ☐ Being a volunteer. **2 AAC 50.865(c)(3)**
- ☐ Having no change in data from previous statements on file. **2 AAC 50.865(c)(4)**
- ☐ Reliance on filer's own staff to remind him or her of the filing deadline. **2 AAC 50.865(c)(5)**
- ☐ Being too busy to file. **2 AAC 50.865(c)(6)**
- ☐ Absence caused by travel, unless the travel was unplanned or unavoidable such as travel for personal emergency or weather-related travel problems. **2 AAC 50.865(c)(7)**

Aggravating Factors [2 AAC 50.865(d)]:

- ☐ Failure to comply by omitting a significant source of income, interest in real property, loan, trust, business, or other substantial financial interest.[7] **2 AAC 50.865(d)(1)**
- ☐ More than one late filing in the preceding 5 years. **2 AAC 50.865(d)(2)(A)**
- ☐ Evidence suggesting deliberate non-reporting. **2 AAC 50.865(d)(2)(B)**
- ☐ Failure to cooperate with staff. **2 AAC 50.865(d)(2)(C)**
- ☐ A violation under AS 15.13, AS 24.45, AS 244.60.200-260, or AS 39.50 in the preceding 5 years. **2 AAC 50.865(d)(2)(D)**

Based on the applicable standard mitigation criteria, staff recommends that the maximum civil penalty assessment be:

- ☐ **Waived**
- ☒ **Reduced by 50% to $70**
- ☐ **Upheld at the assessed amount of _____**

[7] Value greater than $1000.

ALASKA PUBLIC OFFICES COMMISSION
2025 Public Official Financial Disclosure
Covering Jan. 1– Dec. 31, 2024

RECEIVED
Clerk Received Date
APR 14 2025
NORTH SLOPE BOROUGH
CLERK'S OFFICE

APOC Received Date

POFD for Municipal Officers and Candidates

You may only file this paper POFD if you are a municipal officer or municipal candidate and are serving or seeking office in a municipality with a population of less than 15,000
All other filers must file electronically via myAlaska: https://my.alaska.gov/

If you are a municipal candidate and already have a current POFD on file you do not need to file a candidate POFD (AS 15.13.030)

Contact APOC
Anchorage: 2221 E. Northern Lights Blvd., Rm. 128, Anchorage, AK 99508 / 907-276-4176 / Fax 907-276-7018
Juneau: 240 Main St., Rm. 201 / P.O. Box 110222, Juneau, AK 99811 / 907-465-4864 / Fax 907-465-4832
Toll-free in-state: 800-478-4176 / Online: http://doa.alaska.gov/apoc/ E-mail: apoc@alaska.gov

This is a public record – Do not include information such as social security or account numbers

If you have nothing to report in a section, check NONE. Attach additional pages where needed

Filing as a Municipal: ☒ Office Holder ☐ Candidate

Statement Type:
☐ **Candidate POFD:** Due when filing declaration of candidacy or nominating petition.
☐ **Initial POFD:** Due 30 days from appointment.
☒ **Annual POFD:** Due by March 15 each year after appointment.

Municipality or Borough: Planning Department

Position: ☐ Borough/City Mayor ☐ Assembly Member ☐ Council Member ☐ School Board Member
☐ Elected Utility Board Member ☐ Borough/City Manager ☒ Planning or Zoning Commission

NAME: Jack Henry J.
E-MAIL: SlugSlug1984@gmail.com
PHONE: None **FAX:**
MAILING ADDRESS: Box 59083 Point Lay AK 99759
SPOUSE'S NAME:
NUMBER OF DEPENDENT CHILDREN: 2

ALASKA PUBLIC OFFICES COMMISSION
2025 Public Official Financial Disclosure
Covering Jan. 1– Dec. 31, 2024

SALARIED EMPLOYMENT INCOME

NONE: ☒

Income is anything of value and covers all forms of compensation or benefits from an employer including wages, salary, commissions, tips, bonuses, housing, use of an automobile and deferred compensation. Report each employer who paid you, your spouse, or children more than $1,000. Include amount, dates and terms of employment, and time worked.
Amounts of income may be stated in these ranges: (1) $250-$1,000 gifts only; (2) $1,000-$2,000; (3) $2,000-$5,000; (4) $5,000-$10,000; (5) $10,000-$20,000; (6) $20,000-$50,000; (7) $50,000-$100,000; (8) $100,000-$200,000; (9) $200,000-$500,000; (10) $500,000-$1,000,000; (11) $1,000,000 or more

Earned By: ☐ Filer ☐ Spouse ☐ Child

☐ Full-time ☐ Part-time ☐ Seasonal ☐ Commission ☐ Project ☐ Hourly

Income Amount: $_____

Dates and amount of time worked: _____

Employer: _____

Address: _____

Description: _____

Earned By: ☐ Filer ☐ Spouse ☐ Child

☐ Full-time ☐ Part-time ☐ Seasonal ☐ Commission ☐ Project ☐ Hourly

Income Amount: $_____

Dates and amount of time worked: _____

Employer: _____

Address: _____

Description: _____

Earned By: ☐ Filer ☐ Spouse ☐ Child

☐ Full-time ☐ Part-time ☐ Seasonal ☐ Commission ☐ Project ☐ Hourly

Income Amount: $_____

Dates and amount of time worked: _____

Employer: _____

Address: _____

Description: _____

SELF-EMPLOYMENT INCOME

NONE: ☒

List each source of self-employment income over $1,000. See AS 39.50.200(10), source of income, 2 AAC 50.799(a), definition of self-employment, 2 AAC 50.695, reporting deferred income; and 2 AAC 50.700 for details. Disclose each client, customer or business that paid you and/or your family members more than $1,000. Self-employment includes sole proprietors, partnerships, limited liability companies and professional corporations. Disclose income from corporations in which the filer and/or family members, hold a controlling interest (2 AAC 50.700(b)). Exemptions: To obtain an exemption You must file a written request and receive an exemption from the commission (2 AAC 50.775, 2 AAC 50.821).

Earned By: ☐ Filer ☐ Spouse ☐ Child

☐ Full-time ☐ Part-time ☐ Seasonal ☐ Commission ☐ Project ☐ Hourly

Income Amount: $_____

Dates worked: _____ Amount of time worked: _____

Business name: _____

Client name and address: _____

Client name and address: _____

Description of services: _____

Earned By: ☐ Filer ☐ Spouse ☐ Child

☐ Full-time ☐ Part-time ☐ Seasonal ☐ Commission ☐ Project ☐ Hourly

Income Amount: $_____

Dates worked: _____ Amount of time worked: _____

Business name: _____

Client name and address: _____

Client name and address: _____

Description of services: _____

RENTAL INCOME

NONE: ☒

If any person paid you and/or your family members more than $1,000 in rent during the preceding calendar year, report the name of the person and amount paid. If the property is managed by a person other than the filer or a family member, list the manager's name. Disclose the location of the property under Real Property Interests.

OWNER:	TENANT NAMES	AMOUNT
☐ Filer		
☐ Spouse		
☐ Child		
☐ Co-Owners		

ALASKA PUBLIC OFFICES COMMISSION
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DIVIDEND AND INTEREST INCOME

NONE: ☐

If more than $1,000, disclose dividends, interest and other distributions of earnings from a business or investment. Include dividends or interest from bank accounts, capital gains, money market accounts, certificates of deposit, and Native corporation dividends. PFDs are only applicable if more than $1,000.

RECIPIENT	SOURCE	AMOUNT
☒ Filer ☐ Child ☐ Spouse	ASRC	2,000
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		

OTHER INCOME

NONE: ☐

List source and amount of income over $1,000 not listed elsewhere on this form, including sale of goods or property, taxable capital gains, pensions, retirement cash-outs, government entitlements, alimony or child support payments, honoraria and any other payments not otherwise accounted for.

RECIPIENT	SOURCE	AMOUNT
☒ Filer ☐ Child ☐ Spouse	NSB WWTP operator	1,800
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		

GIFTS WORTH MORE THAN $250

NONE: ☒

Include travel expenses, discounts not available to the public, loans forgiven or paid by a third party. Do not report gifts from spouse, domestic partner, parent, dependent child, sibling, grandparent, aunt, uncle, niece or nephew.

RECIPIENT	DESCRIPTION	SOURCE	VALUE
☐ Filer ☐ Child ☐ Spouse			
☐ Filer ☐ Child ☐ Spouse			
☐ Filer ☐ Child ☐ Spouse			

ALASKA PUBLIC OFFICES COMMISSION
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BUSINESS INTERESTS

NONE: ☒

Report businesses in which the filer or family member: 1) Served as stockholder, owner, officer, director, partner, proprietor, employee, or held an interest. 2) Had ownership interests of more than $1,000 in a publicly traded corporation, a business, shares in non-publicly traded corporations, sole proprietorships, or limited liability companies. Include options to buy, non-profit organizations, corporations, businesses, associations, and trade groups.

☐ Filer ☐ Spouse ☐ Child Position/Type of interest: _____

Business name: _____

Address: _____

Description: _____

☐ Filer ☐ Spouse ☐ Child Position/Type of interest: _____

Business name: _____

Address: _____

Description: _____

☐ Filer ☐ Spouse ☐ Child Position/Type of interest: _____

Business name: _____

Address: _____

Description: _____

REAL PROPERTY INTERESTS

NONE: ☒

A primary residence or recreational property held for personal use may be described only by zip code (2 AAC 50.720). **(Enter 'Not Reported' for address if this applies to you.)** Report the nature of the interest held in the property; including fee simple ownership, tenancy in common, general or limited partnership, and holder of an option to purchase. If property is jointly owned, check applicable boxes.

Owner(s): ☐ Filer ☐ Spouse ☐ Child ☐ Co-owner: _____

Address or description and zip-code: _____

Ownership interest: _____

Owner(s): ☐ Filer ☐ Spouse ☐ Child ☐ Co-owner: _____

Address or description and zip-code: _____

Ownership interest: _____

Owner(s): ☐ Filer ☐ Spouse ☐ Child ☐ Co-owner: _____

Address or description and zip-code: _____

Ownership interest: _____

TRUSTS, RETIREMENT ACCOUNTS, OR OTHER BENEFICIAL INTERESTS NONE: ☒

Report each trust, retirement account or beneficial interest that exceeded $1,000 during the reporting period, including a retirement plan, employee pension plans, profit-sharing, family, or education trusts, deferred compensation plans, annuity plans or any other similar arrangements intended to provide future income for the filer and/or family member. Identify individual investments accounts if you and/or family members manage or personally control the investments.

Owned By: ☐ Filer ☐ Spouse ☐ Child Percent Owned: _____

Managed By: _____

Fund or Companies: _____

Owned By: ☐ Filer ☐ Spouse ☐ Child Percent Owned: _____

Managed By: _____

Fund or Companies: _____

Owned By: ☐ Filer ☐ Spouse ☐ Child Percent Owned: _____

Managed By: _____

Fund or Companies: _____

LOANS, LOAN GUARANTEES, AND DEBTS OVER $1,000 NONE: ☒

Report each creditor, lender or guarantor to whom more than $1,000 was owed during the reporting period. List financial obligations, including property owned or sold during the reporting period; loans that have been guaranteed; delinquent taxes; alimony; child support payments; medical bills; boat and vehicle loans; business and personal loans; escrows; student loans; signature loans and promissory notes. Loans include secured, unsecured and contingent loans. Do not list credit card obligations or revolving charge accounts.

Debtor: ☐ Filer ☐ Spouse ☐ Child

Type: ☐ Lender ☐ Creditor ☐ Guarantor Name: _____

Debtor: ☐ Filer ☐ Spouse ☐ Child

Type: ☐ Lender ☐ Creditor ☐ Guarantor Name: _____

Debtor: ☐ Filer ☐ Spouse ☐ Child

Type: ☐ Lender ☐ Creditor ☐ Guarantor Name: _____

ALASKA PUBLIC OFFICES COMMISSION
2025 Public Official Financial Disclosure
Covering Jan. 1– Dec. 31, 2024

GOVERNMENT CONTRACTS AND OFFERS TO CONTRACT

NONE: ☒

List contracts, bids and offers to contract with the state or any state or municipal agency or entity. Report contract interests as individual, sole proprietor, family member, partnership, professional corporation, limited liability company, or through a corporation in which filer or family member/s held a controlling interest.

Contractor: ☐ Filer ☐ Spouse ☐ Child Type of Interest: _____

☐ Bid ☐ Offer ☐ Held Contract ID: _____

Contracting Agency: _____

Description: _____

NATURAL RESOURCE LEASES

NONE: ☒

List mineral, timber, oil and gas leases – held, bid or offered. Report lease interests as individual, sole proprietor, family member, partnership, professional corporation, limited liability company, or corporation in which you and/or a family member held a controlling interest.

Leaseholder: ☐ Filer ☐ Spouse ☐ Child Type of Interest: _____

☐ Bid ☐ Offer ☐ Held Lease ID: _____

Description: _____

CERTIFICATION

I certify under penalty of perjury that the foregoing is true and the information in this disclosure statement is, to the best of my knowledge, true, correct and complete. A person who knowingly makes a false sworn certification is guilty of perjury.

SIGNATURE: _____

Jack Henry J. — 4-9-25

PRINTED NAME **DATE SIGNED**

Filers are solely responsible for timely filing complete and accurate forms

File this POFD with the municipal clerk where you hold or seek office.

THIS IS A PUBLIC DOCUMENT

RECEIVED
APR 14 2025
NORTH SLOPE BOROUGH
CLERK'S OFFICE

Civil Penalty Appeal Affidavit

AS 39.50 Public Official Financial Disclosure Law

Name of Appellant: Jack Henry J

Position and City/Borough: Plannins Commisioner

Penalty Issued For (check box):

- ☐ State Filer Late POFD
- ☐ Municipal Filer Late POFD

Instructions: If you send payment, you need not file this. An affidavit is required only if you are appealing the CPA.

Statement: State why the reporting violation occurred and reasons the CPA should not be assessed (use additional pages if needed). I do hereby swear and affirm that:

Certification: I certify that the information in this statement is, to the best of my knowledge, true, correct, and complete. By statute, a person who makes a false sworn certification which s/he does not believe to be true is guilty of perjury.

Sign/Date: [signature] 4-8-25

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration

ALASKA PUBLIC OFFICES COMMISSION

2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

April 18, 2025

Via Certified Mail, US Mail, and Email

Jack Henry
Box 59083
Point Lay, AK 99759
Slugslug1984@gmail.com

Re: Notice of Penalty

Mr. Henry:

According to our records you did not timely file your 2025 Annual Public Official Financial Disclosure (POFD) Statement that was due on March 17, 2025. Instead, your statement was filed on April 14, 2025 (28 days late). By law, a maximum penalty of $10 accrues each day the report is late.[1] The maximum penalty the Alaska Public Offices Commission (APOC) could assess you is $280.[2]

However, regulation allows APOC staff to document the violation and reduce the assessed penalty to 50% of the maximum.[3] **Accordingly, the assessed penalty owed is $140.**

Additionally, please be advised:

You have the right to appeal staff's conclusion that a violation has occurred, or the penalty amount assessed.[4] **You have already submitted an appeal for this matter, in response to staff's notice of deficiency. You may, but are not required to, submit additional documentation for your appeal**.

If we do not receive payment or additional appeal documentation within thirty days, we will use your previously submitted appeal, received by staff on April 14, 2025, to prepare a recommendation for the Commission. You will receive a copy of staff's recommendation and notice of when the Commission will meet to consider the matter. You will have the opportunity to participate in the meeting either in-person or telephonically. Your attendance is not required for the Commission to process your appeal.

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1 AS 39.50.135.
2 2 AAC 50.855(a).
3 2 AAC 50.855(b)(1)(C).
4 2 AAC 50.831(a).

Alternatively, you may pay the reduced penalty and avoid formal Commission action by remitting payment by check or money order payable to the State of Alaska to the Alaska Public Offices Commission at the address above; visiting our website[5] to make a payment by credit card; or you may pay in cash at our offices. If you are unable to pay the entire assessed penalty in a single payment and wish to discuss a payment plan, or have any other questions concerning this matter, please contact the APOC staff.

A copy of this letter will be placed in your APOC file and is considered a public document. If you have any questions about this matter, please contact APOC staff.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl: Civil Penalty Appeal Affidavit
2 AAC 50.865
cc: Municipal POFD File
North Slope Borough Clerk's Office (Email Only)

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Jack Henry Box 59083 Point Lay, AK 99759 Slugslug1984@gmail.com	☒ Certified Mail ☒ US Mail ☒ Email

Signature 04/18/2025
Date

9289 0710 5270 0079 4502 91

[5] https://aws.state.ak.us/ApocReports/Paper/CommissionCivilPenalties.aspx
PLEASE NOTE: credit card payment cannot be made by phone; they must be made online.

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

June 9, 2025

Via Certified Mail, US Mail, and Email

Jack Henry
PO Box 59083
Point Lay, AK 99759
Slugslug1984@gmail.com

Re: Commission Meeting Notice
Civil Penalty Appeal – 2025 Annual POFD Statement

Mr. Henry:

The Commission will review the matter of the civil penalty assessed for your late-filed 2025 Annual POFD Statement at its June 25, 2025, Commission Meeting in Anchorage. Enclosed, you will find the Staff Recommendation that will be presented to the Commission at the meeting.

You have a right to participate at the meeting, either in-person, by telephone (1-907-202-7104, Conference ID: 233 147 607#), or online via Microsoft Teams (Meeting ID: 217 752 983 222 7, Passcode: qD2Eb9rH). Please notify our office if you intend to participate. Civil Penalty Appeals and Referrals are expected to begin at **10:00 am on Wednesday, June 25, 2025**.

This matter will initially be presented to the Commission on a Consent Agenda. If you do not wish to present your appeal or make a statement to the Commission, and your appeal is not removed from the agenda by a Commissioner, the staff recommendation will be approved without discussion or deliberation. If you wish to present or make a statement to the Commission, please notify staff or the Commission prior to the approval of the consent agenda. Staff will send you a copy of the Commission's final decision regarding your appeal.

If you have any questions, please contact our office.

Sincerely,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl.: Staff Recommendation

CERTIFICATE OF SERVICE:
I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:

Jack Henry PO Box 59083 Point Lay, AK 99759 Slugslug1984@gmail.com	☒ Certified Mail ☒ US Mail ☒ Email

06/09/2025
Signature Date

9489 0090 0027 6610 9408 00

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

ALASKA PUBLIC OFFICES COMMISSION
STAFF RECOMMENDATION FOR COMMISSION ACTION

PREPARED BY: Benjamin Wolfe **DATE:** June 9, 2025

RESPONDENT: George Sam

CIVIL PENALTY ASSESSED UNDER: ☒ **Public Official Financial Disclosure: AS 39.50.135, 2 AAC 50.855**

REASON FOR FILING: Municipal Office Holder

LATE REPORT(S): **Public Official Financial Disclosure**
☒ 2025 Annual POFD Statement[1]

DUE DATE:	March 17, 2025
FILED ON:	April 14, 2025
DAYS LATE:	28 days late
DATE DELINQUENCY NOTICE(S) SENT:	March 21, 2025
	April 11, 2025
CPA APPEAL RECEIVED:	April 14, 2025
MAXIMUM STATUTORY PENALTY:	$280
PENALTY ASSESSED[2]:	$140
RECOMMENDATION:	Reduce by 50% to $70

(See "Staff's Recommendation Based on Standard Mitigation Criteria")

AFFIANT'S STATEMENT OF MITIGATING FACTS:

1. Filer provided a blank penalty appeal affidavit.

[1] Exhibit 1, 2025 Annual POFD.
[2] Reduced to 50% of maximum under 2 AAC 50.855(b)(1)(C).

STAFF'S ANALYSIS OF FACTS FOR COMMISSION REVIEW

1. Despite not providing a statement on his behalf, Mr. George has had no late filings in the preceding five years and therefore qualifies for up to a 50% reduction.[3]
2. Based on the foregoing, staff recommends a 50% reduction of the assessed penalty.

FILER'S REPORTING HISTORY:

2021 Candidate POFD - Timely
2022 Annual POFD – Timely
2023 Annual POFD – Timely
2024 Annual POFD – Timely
2025 Annual POFD – 28 days late, subject of this appeal

STAFF'S RECOMMENDATION BASED ON STANDARD MITIGATION CRITERIA

Staff finds the following mitigation criteria applicable to the respondent's appeal:

Criteria for up to 50% reduction of the maximum civil penalty [2 AAC 50.865(a)]:

☒ Good filing history (no late filings in the previous 5 years). **2 AAC 50.865(a)(1)(A)**

☐ Inexperienced filer.[4] **2 AAC 50.865(a)(1)(B)**

☐ Technical error at APOC. **2 AAC 50.865(a)(2)**

☐ Reported information had a value of $100 or less. **2 AAC 50.865(a)(3)**

☐ Reported information had a value between $100 and $1000 AND any factor listed in 2 AAC 50.865(b) also applies. **2 AAC 50.865(a)(4)**

Criteria for greater than 50% reduction, up to complete waiver [2 AAC 50.865(b)]:

☐ Personal catastrophe/emergency or incapacitating illness. **2 AAC 50.865(b)(1)**

☐ APOC Staff error. **2 AAC 50.865(b)(2)**

☐ Report included only administrative costs. **2 AAC 50.865(b)(3)**

☐ No significant harm to the public and no aggravating factors.[5] **2 AAC 50.865(b)(4)**

☐ The civil penalty is significantly greater and out of proportion to the degree of harm to the public for not having the information.[6] **2 AAC 50.865(b)(5)**

☐ A unique circumstance. **2 AAC 50.865(b)(6)**

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[3] 2 AAC 50.865(a)(1)(A)

[4] Any entity or filer subject to a registration or reporting requirement for less than 365 days.

[5] The amount missing is $100 or less; the amount missing is more than $100 but less than $1,000 and the filer self-reported; or the missing information is readily available to the public through another forum.

[6] Penalty exceeds the value of late or unreported transactions or for 24-hour and 7-day reports, the penalty exceeds twice the value of the late or unreported transactions.

Non-mitigating factors [2 AAC 50.865(c)]:

The Commission will not accept the following mitigating factors to reduce the amount of a penalty.

- ☐ Relying on another person or mailroom to mail or submit the statement timely. **2 AAC 50.865(c)(1)**
- ☐ Forgetting to file. **2 AAC 50.865(c)(2)**
- ☐ Being a volunteer. **2 AAC 50.865(c)(3)**
- ☐ Having no change in data from previous statements on file. **2 AAC 50.865(c)(4)**
- ☐ Reliance on filer's own staff to remind him or her of the filing deadline. **2 AAC 50.865(c)(5)**
- ☐ Being too busy to file. **2 AAC 50.865(c)(6)**
- ☐ Absence caused by travel, unless the travel was unplanned or unavoidable such as travel for personal emergency or weather-related travel problems. **2 AAC 50.865(c)(7)**

Aggravating Factors [2 AAC 50.865(d)]:

- ☐ Failure to comply by omitting a significant source of income, interest in real property, loan, trust, business, or other substantial financial interest.[7] **2 AAC 50.865(d)(1)**
- ☐ More than one late filing in the preceding 5 years. **2 AAC 50.865(d)(2)(A)**
- ☐ Evidence suggesting deliberate non-reporting. **2 AAC 50.865(d)(2)(B)**
- ☐ Failure to cooperate with staff. **2 AAC 50.865(d)(2)(C)**
- ☐ A violation under AS 15.13, AS 24.45, AS 244.60.200-260, or AS 39.50 in the preceding 5 years. **2 AAC 50.865(d)(2)(D)**

Based on the applicable standard mitigation criteria, staff recommends that the maximum civil penalty assessment be:

- ☐ **Waived**
- ☒ **Reduced by 50% to $70**
- ☐ **Upheld at the assessed amount of _____**

[7] Value greater than $1000.

ALASKA PUBLIC OFFICES COMMISSION
2025 Public Official Financial Disclosure
Covering Jan. 1– Dec. 31, 2024

Clerk Received Date	APOC Received Date
04/14/2025	

POFD for Municipal Officers and Candidates

You may only file this paper POFD if you are a municipal officer or municipal candidate and are serving or seeking office in a municipality with a population of less than 15,000
All other filers must file electronically via myAlaska: https://my.alaska.gov/

If you are a municipal candidate and already have a current POFD on file you do not need to file a candidate POFD (AS 15.13.030)

Contact APOC
Anchorage: 2221 E. Northern Lights Blvd., Rm. 128, Anchorage, AK 99508 / 907-276-4176 / Fax 907-276-7018
Juneau: 240 Main St., Rm. 201 / P.O. Box 110222, Juneau, AK 99811 / 907-465-4864 / Fax 907-465-4832
Toll-free in-state: 800-478-4176 / Online: http://doa.alaska.gov/apoc/ E-mail: apoc@alaska.gov

This is a public record – Do not include information such as social security or account numbers

If you have nothing to report in a section, check NONE. Attach additional pages where needed

Filing as a Municipal: ☒ Office Holder ☐ Candidate

Statement Type:
☐ **Candidate POFD:** Due when filing declaration of candidacy or nominating petition.
☐ **Initial POFD:** Due 30 days from appointment.
☐ **Annual POFD:** Due by March 15 each year after appointment.

Municipality or Borough: City of Lower Kalskag

Position: ☐ Borough/City Mayor ☐ Assembly Member ☒ Council Member ☐ School Board Member
☐ Elected Utility Board Member ☐ Borough/City Manager ☐ Planning or Zoning Commission

NAME: George Sam
E-MAIL: gsam0447@gmail.com
PHONE: (907) 471-7383 **FAX:**
MAILING ADDRESS: P.O. Box 62 Lower Kalskag, AK 99626
SPOUSE'S NAME: Bolossa Sam
NUMBER OF DEPENDENT CHILDREN: 1

SALARIED EMPLOYMENT INCOME

NONE: ☒

Income is anything of value and covers all forms of compensation or benefits from an employer including wages, salary, commissions, tips, bonuses, housing, use of an automobile and deferred compensation. Report each employer who paid you, your spouse, or children more than $1,000. Include amount, dates and terms of employment, and time worked.
Amounts of income may be stated in these ranges: (1) $250 -$1,000 gifts only; (2) $1,000-$2,000; (3) $2,000 -$5,000; (4) $5,000 -$10,000; (5) $10,000 -$20,000; (6) $20,000-$50,000; (7) $50,000-$100,000; (8) $100,000 -$200,000; (9) $200,000- $500,000; (10) $500,000 -$1,000,000; (11) $1,000,000 or more

Earned By: ☐ Filer ☐ Spouse ☐ Child

☐ Full-time ☐ Part-time ☐ Seasonal ☐ Commission ☐ Project ☐ Hourly

Income Amount: $_____

Dates and amount of time worked: _____

Employer: _____

Address: _____

Description: _____

Earned By: ☐ Filer ☐ Spouse ☐ Child

☐ Full-time ☐ Part-time ☐ Seasonal ☐ Commission ☐ Project ☐ Hourly

Income Amount: $_____

Dates and amount of time worked: _____

Employer: _____

Address: _____

Description: _____

Earned By: ☐ Filer ☐ Spouse ☐ Child

☐ Full-time ☐ Part-time ☐ Seasonal ☐ Commission ☐ Project ☐ Hourly

Income Amount: $_____

Dates and amount of time worked: _____

Employer: _____

Address: _____

Description: _____

SELF-EMPLOYMENT INCOME

NONE: ☒

List each source of self-employment income over $1,000. See AS 39.50.200(10), source of income, 2 AAC 50.799(a), definition of self-employment, 2 AAC 50.695, reporting deferred income; and 2 AAC 50.700 for details. Disclose each client, customer or business that paid you and/or your family members more than $1,000. Self-employment includes sole proprietors, partnerships, limited liability companies and professional corporations. Disclose income from corporations in which the filer and/or family members, hold a controlling interest (2 AAC 50.700(b)). Exemptions: To obtain an exemption You must file a written request and receive an exemption from the commission (2 AAC 50.775, 2 AAC 50.821).

Earned By: ☐ Filer ☐ Spouse ☐ Child

☐ Full-time ☐ Part-time ☐ Seasonal ☐ Commission ☐ Project ☐ Hourly

Income Amount: $ _____

Dates worked: _____ Amount of time worked: _____

Business name: _____

Client name and address: _____

Client name and address: _____

Description of services: _____

Earned By: ☐ Filer ☐ Spouse ☐ Child

☐ Full-time ☐ Part-time ☐ Seasonal ☐ Commission ☐ Project ☐ Hourly

Income Amount: $ _____

Dates worked: _____ Amount of time worked: _____

Business name: _____

Client name and address: _____

Client name and address: _____

Description of services: _____

RENTAL INCOME

NONE: ☒

If any person paid you and/or your family members more than $1,000 in rent during the preceding calendar year, report the name of the person and amount paid. If the property is managed by a person other than the filer or a family member, list the manager's name. Disclose the location of the property under Real Property Interests.

OWNER:	TENANT NAMES	AMOUNT
☐ Filer ☐ Spouse ☐ Child ☐ Co-Owners		

DIVIDEND AND INTEREST INCOME

NONE: ☒

If more than $1,000, disclose dividends, interest and other distributions of earnings from a business or investment. Include dividends or interest from bank accounts, capital gains, money market accounts, certificates of deposit, and Native corporation dividends. PFDs are only applicable if more than $1,000.

RECIPIENT	SOURCE	AMOUNT
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		

OTHER INCOME

NONE: ☒

List source and amount of income over $1,000 not listed elsewhere on this form, including sale of goods or property, taxable capital gains, pensions, retirement cash-outs, government entitlements, alimony or child support payments, honoraria and any other payments not otherwise accounted for.

RECIPIENT	SOURCE	AMOUNT
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		
☐ Filer ☐ Child ☐ Spouse		

GIFTS WORTH MORE THAN $250

NONE: ☒

Include travel expenses, discounts not available to the public, loans forgiven or paid by a third party. Do not report gifts from spouse, domestic partner, parent, dependent child, sibling, grandparent, aunt, uncle, niece or nephew.

RECIPIENT	DESCRIPTION	SOURCE	VALUE
☐ Filer ☐ Child ☐ Spouse			
☐ Filer ☐ Child ☐ Spouse			
☐ Filer ☐ Child ☐ Spouse			

BUSINESS INTERESTS

NONE: ☒

Report businesses in which the filer or family member: 1) Served as stockholder, owner, officer, director, partner, proprietor, employee, or held an interest. 2) Had ownership interests of more than $1,000 in a publicly traded corporation, a business, shares in non-publicly traded corporations, sole proprietorships, or limited liability companies. Include options to buy, non-profit organizations, corporations, businesses, associations, and trade groups.

☐ Filer ☐ Spouse ☐ Child Position/Type of interest: _____

Business name: _____

Address: _____

Description: _____

☐ Filer ☐ Spouse ☐ Child Position/Type of interest: _____

Business name: _____

Address: _____

Description: _____

☐ Filer ☐ Spouse ☐ Child Position/Type of interest: _____

Business name: _____

Address: _____

Description: _____

REAL PROPERTY INTERESTS

NONE: ☒

A primary residence or recreational property held for personal use may be described only by zip code (2 AAC 50.720). **(Enter 'Not Reported' for address if this applies to you.)** Report the nature of the interest held in the property; including fee simple ownership, tenancy in common, general or limited partnership, and holder of an option to purchase. If property is jointly owned, check applicable boxes.

Owner(s): ☐ Filer ☐ Spouse ☐ Child ☐ Co-owner: _____

Address or description and zip-code: _____

Ownership interest: _____

Owner(s): ☐ Filer ☐ Spouse ☐ Child ☐ Co-owner: _____

Address or description and zip-code: _____

Ownership interest: _____

Owner(s): ☐ Filer ☐ Spouse ☐ Child ☐ Co-owner: _____

Address or description and zip-code: _____

Ownership interest: _____

TRUSTS, RETIREMENT ACCOUNTS, OR OTHER BENEFICIAL INTERESTS NONE: ☒

Report each trust, retirement account or beneficial interest that exceeded $1,000 during the reporting period, including a retirement plan, employee pension plans, profit-sharing, family, or education trusts, deferred compensation plans, annuity plans or any other similar arrangements intended to provide future income for the filer and/or family member. Identify individual investments accounts if you and/or family members manage or personally control the investments.

Owned By: ☐ Filer ☐ Spouse ☐ Child Percent Owned: _____

Managed By: _____

Fund or Companies: _____

Owned By: ☐ Filer ☐ Spouse ☐ Child Percent Owned: _____

Managed By: _____

Fund or Companies: _____

Owned By: ☐ Filer ☐ Spouse ☐ Child Percent Owned: _____

Managed By: _____

Fund or Companies: _____

LOANS, LOAN GUARANTEES, AND DEBTS OVER $1,000 NONE: ☒

Report each creditor, lender or guarantor to whom more than $1,000 was owed during the reporting period. List financial obligations, including property owned or sold during the reporting period; loans that have been guaranteed; delinquent taxes; alimony; child support payments; medical bills; boat and vehicle loans; business and personal loans; escrows; student loans; signature loans and promissory notes. Loans include secured, unsecured and contingent loans. Do not list credit card obligations or revolving charge accounts.

Debtor: ☐ Filer ☐ Spouse ☐ Child

Type: ☐ Lender ☐ Creditor ☐ Guarantor Name: _____

Debtor: ☐ Filer ☐ Spouse ☐ Child

Type: ☐ Lender ☐ Creditor ☐ Guarantor Name: _____

Debtor: ☐ Filer ☐ Spouse ☐ Child

Type: ☐ Lender ☐ Creditor ☐ Guarantor Name: _____

GOVERNMENT CONTRACTS AND OFFERS TO CONTRACT

NONE: ☒

List contracts, bids and offers to contract with the state or any state or municipal agency or entity. Report contract interests as individual, sole proprietor, family member, partnership, professional corporation, limited liability company, or through a corporation in which filer or family member/s held a controlling interest.

Contractor: ☐ Filer ☐ Spouse ☐ Child Type of Interest: _____

☐ Bid ☐ Offer ☐ Held Contract ID: _____

Contracting Agency: _____

Description: _____

NATURAL RESOURCE LEASES

NONE: ☒

List mineral, timber, oil and gas leases – held, bid or offered. Report lease interests as individual, sole proprietor, family member, partnership, professional corporation, limited liability company, or corporation in which you and/or a family member held a controlling interest.

Leaseholder: ☐ Filer ☐ Spouse ☐ Child Type of Interest: _____

☐ Bid ☐ Offer ☐ Held Lease ID: _____

Description: _____

CERTIFICATION

I certify under penalty of perjury that the foregoing is true and the information in this disclosure statement is, to the best of my knowledge, true, correct and complete. A person who knowingly makes a false sworn certification is guilty of perjury.

SIGNATURE: George Sam

GEORGE SAM
PRINTED NAME

4-14-2024
DATE SIGNED

Filers are solely responsible for timely filing complete and accurate forms

File this POFD with the municipal clerk where you hold or seek office.

THIS IS A PUBLIC DOCUMENT

Civil Penalty Appeal Affidavit

AS 39.50 Public Official Financial Disclosure Law

Name of Appellant: GEORGE SAM

Position and City/Borough: _____

Penalty Issued For (check box):

- ☐ State Filer Late POFD
- ☒ Municipal Filer Late POFD

Instructions: If you send payment, you need not file this. An affidavit is required only if you are appealing the CPA.

Statement: State why the reporting violation occurred and reasons the CPA should not be assessed (use additional pages if needed). I do hereby swear and affirm that:

Certification: I certify that the information in this statement is, to the best of my knowledge, true, correct, and complete. By statute, a person who makes a false sworn certification which s/he does not believe to be true is guilty of perjury.

Sign/Date: George Sam 4-11-2025

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration

ALASKA PUBLIC OFFICES COMMISSION

2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

April 18, 2025

Via Certified Mail, US Mail, and Email

George Sam
PO Box 62
Lower Kalskag, AK 99626
gsam0447@gmail.com

Re: Notice of Penalty

Mr. Sam:

According to our records you did not timely file your 2025 Annual Public Official Financial Disclosure (POFD) Statement that was due on March 17, 2025. Instead, your statement was filed on April 14, 2025 (28 days late). By law, a maximum penalty of $10 accrues each day the report is late.[1] The maximum penalty the Alaska Public Offices Commission (APOC) could assess you is $280.[2]

However, regulation allows APOC staff to document the violation and reduce the assessed penalty to 50% of the maximum.[3] **Accordingly, the assessed penalty owed is $140.**

Additionally, please be advised:

You have the right to appeal staff's conclusion that a violation has occurred, or the penalty amount assessed.[4] **You have already submitted an appeal for this matter, in response to staff's notice of deficiency. You may, but are not required to, submit additional documentation for your appeal**.

If we do not receive payment or additional appeal documentation within thirty days, we will use your previously submitted appeal, received by staff on April 14, 2025, to prepare a recommendation for the Commission. You will receive a copy of staff's recommendation and notice of when the Commission will meet to consider the matter. You will have the opportunity to participate in the meeting either in-person or telephonically. Your attendance is not required for the Commission to process your appeal.

---

1 AS 39.50.135.
2 2 AAC 50.855(a).
3 2 AAC 50.855(b)(1)(C).
4 2 AAC 50.831(a).

Alternatively, you may pay the reduced penalty and avoid formal Commission action by remitting payment by check or money order payable to the State of Alaska to the Alaska Public Offices Commission at the address above; visiting our website[5] to make a payment by credit card; or you may pay in cash at our offices. If you are unable to pay the entire assessed penalty in a single payment and wish to discuss a payment plan, or have any other questions concerning this matter, please contact the APOC staff.

A copy of this letter will be placed in your APOC file and is considered a public document. If you have any questions about this matter, please contact APOC staff.

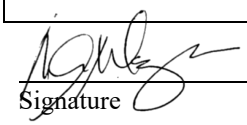
Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl: Civil Penalty Appeal Affidavit
2 AAC 50.865
cc: Municipal POFD File
Lower Kalskag Municipal Clerk's Office (Email Only)

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
George Sam PO Box 62 Lower Kalskag, AK 99626 gsam0447@gmail.com	☒ Certified Mail ☒ US Mail ☒ Email



04/18/2025
Signature Date

9589 0710 5270 0079 4502 84

[5] https://aws.state.ak.us/ApocReports/Paper/CommissionCivilPenalties.aspx
PLEASE NOTE: credit card payment cannot be made by phone; they must be made online.

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

June 9, 2025

Via Certified Mail, US Mail, and Email

George Sam
PO Box 62
Lower Kalskag, AK 99626
gsam0447@gmail.com

Re: Commission Meeting Notice
Civil Penalty Appeal – 2025 Annual POFD Statement

Mr. Sam:

The Commission will review the matter of the civil penalty assessed for your late-filed 2025 Annual POFD Statement at its June 25, 2025, Commission Meeting in Anchorage. Enclosed, you will find the Staff Recommendation that will be presented to the Commission at the meeting.

You have a right to participate at the meeting, either in-person, by telephone (1-907-202-7104, Conference ID: 233 147 607#), or online via Microsoft Teams (Meeting ID: 217 752 983 222 7, Passcode: qD2Eb9rH). Please notify our office if you intend to participate. Civil Penalty Appeals and Referrals are expected to begin at **10:00 am on Wednesday, June 25, 2025**.

This matter will initially be presented to the Commission on a Consent Agenda. If you do not wish to present your appeal or make a statement to the Commission, and your appeal is not removed from the agenda by a Commissioner, the staff recommendation will be approved without discussion or deliberation. If you wish to present or make a statement to the Commission, please notify staff or the Commission prior to the approval of the consent agenda. Staff will send you a copy of the Commission's final decision regarding your appeal.

If you have any questions, please contact our office.

Sincerely,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl.: Staff Recommendation

CERTIFICATE OF SERVICE:
I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:

George Sam PO Box 62 Lower Kalskag, AK 99626 gsam0447@gmail.com	☒ Certified Mail ☒ US Mail ☒ Email

06/09/2025
Signature Date

6489 0090 0027 6610 9408 48

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

BEFORE THE ALASKA PUBLIC OFFICES COMMISSION
[PROPOSED] FINDINGS AND ORDER

In the matter of the civil penalty assessment against Jacob Almeida

On June 25, 2025, the Alaska Public Offices Commission (Commission) reviewed the assessed civil penalty of **$1,000** for Jacob Almeida's delinquent 2025 Annual Public Official Financial Disclosure (POFD) Statement. To date, Mr. Almeida has not filed a 2025 Annual POFD Statement. To facilitate collection proceedings by the Department of Law, the Commission issues the following Findings and Order.

Findings of Fact

1. Mr. Almeida served as the Department of Education and Early Development Legislative Liaison and as a Public Official, was subject to AS 39.50 Public Official Financial Disclosure Law.

2. Mr. Almeida's 2025 Annual POFD Statement was due on March 17, 2025, and has not yet been filed.

3. On March 24, 2025, staff issued a Notice of Delinquency to Mr. Almeida informing him that, as of the date of the notice, his report was 7 days late. The notice also informed Mr. Almeida that a daily civil penalty would continue to accrue until the report was filed and that he had the right to appeal the assessment of the penalty. The notice was sent via email and Certified Mail. Email delivery was successful. Certified Mail tracking states that the item was refused on March 28, 2025, however the returned envelope indicates "no mail Receptacle unable to Forward".

4. On April 11, 2025, Staff sent a Second Notice of Delinquency to Mr. Almeida for his missing 2025 Annual Statement. The notice provided the amount of the penalty to-date, and again informed Mr. Almeida of his right to appeal the assessment of the penalty. The notice was sent via email and Certified Mail. Email delivery was successful. Certified Mail was delivered May 13, 2025. [1]

5. On May 2, 2025, staff issued a Notice of Referral to Commission to Mr. Almeida for his missing 2025 Annual Statement. The notice provided the amount of the assessed civil penalty,

[1] *See*, AS 44.62.380(c) [service effective by certified mail when mailed to address of record if filer is required to file address with agency and to notify any change in address]. *See also*, 2 AAC 50.811(b) [requiring filer to keep accurate address on file and to promptly notify any change in address].

to-date, and informed Mr. Almeida that his right to appeal had expired. The notice was sent by email and by Certified Mail. Email delivery was successful. As of May 30, 2025, certified Mail was held for the required number of days and is now being returned.[2]

6. To date, Mr. Almeida has not filed a 2025 Annual POFD Statement and has neither paid nor appealed the assessed civil penalty.

Conclusions of Law

Due to Mr. Almeida's failure to file a 2025 Annual Statement, the Commission upholds the penalty assessment under the provisions of AS 39.50.135 and 2 AAC 50.855.

Commission staff has exhausted efforts to collect the delinquent statement and the penalty due and owing to the State of Alaska under 2 AAC 50.895 and approves referral of this case to the Office of the Attorney General to begin the formal collection process.

Decision and Order of the Commission

In accordance with the above findings of fact and conclusions of law, the Commission orders Jacob Almeida to pay a civil penalty of **$1,000** for failing to timely file a 2025 Annual Public Official Financial Disclosure Statement and refers this matter for collection to the Office of the Attorney General.

BY ORDER OF THE COMMISSION ON JUNE 25, 2025

NOTICE TO RESPONDENT

You must pay the penalty of $1,000 to the State of Alaska within thirty days from the date this order is distributed to you. To obtain judicial review of this order consistent with AS 44.62.560-570, you must file an appeal with the Superior Court within thirty days from the date this order is distributed to you.

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Jacob Almeida 22186 Birchwood Loop Rd. Chugiak, AK 99567 jacob.almeida@alaska.gov	☒ Certified Mail ☒ US Mail ☒ Email

Signature Date

[2] *See*, AS 44.62.380(c) [service effective by certified mail when mailed to address of record if filer is required to file address with agency and to notify any change in address]. *See also*, 2 AAC 50.811(b) [requiring filer to keep accurate address on file and to promptly notify any change in address].

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

March 24, 2025

Via Certified Mail, US Mail, and Email

Jacob Almeida
22186 Birchwood Loop Rd.
Chugiak, Alaska 99567
jacob.almeida@alaska.gov

Re: Notice of Delinquency[1]
2025 Annual Public Official Financial Disclosure– Due March 17, 2025

Mr. Almeida:

According to our records, you have not filed your 2025 Annual Public Official Financial Disclosure (POFD) statement, due on March 17, 2025. Failure to timely file a statement results in the assessment of civil penalties for failure to comply with the provisions of the Public Official Financial Disclosure Law under Alaska Statute 39.50.

As of the date of this letter, your 2025 Annual POFD Statement is **7 days** late and the accrued maximum penalty that may be assessed is **$70**. This penalty continues to accrue by law at a rate of $10 per day until your 2025 Annual Public Official Financial Disclosure Statement is filed.

To stop the accrual of penalties, you must file your 2025 Annual Public Official Financial Disclosure Statement. You have a right to appeal the assessment of a penalty. To do so, **you must submit your delinquent report and the enclosed appeal affidavit to the Commission within 30 days.** Alaska Public Offices Commission (APOC) staff will review your affidavit and prepare a recommendation for the Commission. You will receive a copy of that recommendation and notice of when the Commission will meet to consider the matter. You will have the opportunity to participate in the meeting either in-person or telephonically.

Failure to respond to this notice by filing your report and either making payment arrangements or by appealing the assessment will result in APOC staff presenting this matter to the Commission for entry of a final order assessing the maximum penalty due.

[1] 2 AAC 50.850(b).

A copy of this letter will be placed in your APOC file and is considered a public document. If you have any questions about this matter, please contact APOC staff.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl: CPA Appeal Affidavit
2 AAC 50.865
cc: State POFD File

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Jacob Almeida 22186 Birchwood Loop Rd. Chugiak, Alaska 99567 jacon.almeida@alaska.gov	☒ Certified Mail ☒ US Mail ☒ Email

03/24/2025
Signature Date

9489 0090 0027 6610 9417 39

From:	Microsoft Outlook
To:	Almeida, Jacob W (EED)
Subject:	Delivered: Re: Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025
Date:	Monday, March 24, 2025 3:29:56 PM
Attachments:	Re Notice of Delinquency 2025 Annual Public Official Financial Disclosure Due March 17 2025.msg

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Your message has been delivered to the following recipients:
Almeida, Jacob W (EED) (jacob.almeida@alaska.gov) <mailto:jacob.almeida@alaska.gov>
Subject: Re: Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025

UNITED STATES POSTAL SERVICE CERTIFIED MAIL®

ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights, Room 128
Anchorage, Alaska 99508-4149

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Jacob Almeida
22186 Birchwood Loop Rd.
Chugiak, AK 99567

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UNABLE TO FORWARD

BC: 99508414999 *1623-06512-

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THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

April 11, 2025

Via Certified Mail, US Mail, and Email

Jacob Almeida
22186 Birchwood Loop Rd.
Chugiak, Alaska 99567
jacob.almeida@alaska.gov

Re: Second Notice of Delinquency[1]
2025 Annual Public Official Financial Disclosure– Due March 17, 2025

Mr. Almeida:

On March 24, 2025, staff sent you a notice of delinquency notifying you that the Alaska Public Offices Commission (APOC) had not received your 2025 Annual Public Official Financial Disclosure (POFD) Statement, due on March 17, 2025. To date, your statement has not been filed.

Failure to timely file a statement results in the assessment of civil penalties. As of the date of this letter, your POFD statement is **25 days** late and the accrued maximum penalty that could be assessed is **$250.** This penalty continues to accrue at a rate of $10/day until your POFD statement is filed.

Further, failure or refusal to file a POFD statement is punishable as a misdemeanor under AS 39.50.060. Failure to file your statement within 30 days after the due date may result in further formal action including requesting the attorney general to initiate misdemeanor proceedings and taking other action as appropriate.[2]

To stop the accrual of penalties and to avoid further formal action, you must file your POFD statement. After your statement is filed, you will be notified of the assessed penalty amount. **You have a right to appeal the assessment of this penalty. If you wish to contest the assessment of this penalty, you must submit your delinquent report and the enclosed appeal affidavit to the Commission within 30 days of the date of this letter.** APOC staff will review your affidavit and prepare a recommendation for the Commission. You will receive a copy of that recommendation and notice of when the

[1] 2 AAC 50.850(c).
[2] AS 39.50.060 - .080.

Commission will meet to consider the matter. You will have the opportunity to participate in the meeting either in-person or telephonically.

Failure to respond to this notice by filing your report and either making payment arrangements or by appealing the assessment will result in APOC staff presenting this matter to the Commission for entry of a final order assessing the maximum penalty due.

A copy of this letter will be placed in your APOC file and is considered a public document. If you have any questions about this matter, please contact APOC staff.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl: CPA Appeal Affidavit
2 AAC 50.865
cc: State POFD File

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Jacob Almeida 22186 Birchwood Loop Rd. Chugiak, Alaska 99567 jacob.almeida@alaska.gov	☒ Certified Mail ☒ US Mail ☒ Email

04/11/2025
Signature Date

9489 0090 0027 6610 9410 12

From:	Microsoft Outlook
To:	Almeida, Jacob W (EED)
Subject:	Delivered: Re: Second Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025
Date:	Friday, April 11, 2025 8:19:24 AM
Attachments:	Re Second Notice of Delinquency 2025 Annual Public Official Financial Disclosure Due March 17 2025.msg

Your message has been delivered to the following recipients:
Almeida, Jacob W (EED) (jacob.almeida@alaska.gov) <mailto:jacob.almeida@alaska.gov>
Subject: Re: Second Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

May 2, 2025

Via Certified Mail, U.S. Mail, and Email

Jacob Almeida
22186 Birchwood Loop Rd.
Chugiak, AK 99567
jacob.almeida@alaska.gov

Re: NOTICE OF REFERRAL TO COMMISSION
Failure to file 2025 Annual Public Official Financial Disclosure

Mr. Almeida:

On March 24, 2025, the Alaska Public Offices Commission Staff notified you that your 2025 Annual Public Official Financial Disclosure (POFD) Statement, due March 17, 2025, was delinquent. This notice informed you of the accruing penalty and asked you to submit your POFD statement.[1] On April 11, 2025, APOC Staff again notified you of your delinquent statement, the accruing penalty, and other potential consequences that could result if you fail to file.[2]

As of the date of this letter, you have not filed your 2025 Annual POFD Statement, and your accrued penalty is $460. This penalty continues to accrue until your 2025 Annual POFD Statement is filed, or the matter is referred to the Attorney General's Office for further action.

APOC Staff will now refer this matter to the Commission for a final order of referral to the Attorney General's Office regarding your failure to file. The Commission will consider requesting the Attorney General to initiate misdemeanor and collection proceedings or other actions appropriate to enforce AS 39.50.[3]

This matter will be considered at the Commission's June 2025 meeting. You will be notified in advance of that meeting should you wish to participate. To avoid formal Commission action regarding referral for failure to file, you must file your 2025 Annual POFD.

---

[1] 2 AAC 50.850(b).
[2] 2 AAC 50. 850(c).
[3] 2 AAC 50.850 (d)-(g).

This letter will be placed in your public and permanent APOC file. If you have questions, please contact APOC.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

cc: State POFD File

CERTIFICATE OF SERVICE: I certify that on this date, I caused a true copy of the foregoing to be delivered as indicated to:	
Jacob Almeida 22186 Birchwood Loop Rd. Chugiak, AK 99567 jacob.almeida@alaska.gov	☒ Certified Mail ☒ US Mail ☒ Email

Signature 05/02/2025
Date

9489 0090 0027 6610 9412 34

From:	Microsoft Outlook
To:	Almeida, Jacob W (EED)
Subject:	Delivered: Re: NOTICE OF REFERRAL TO COMMISSION Failure to file 2025 Annual Public Official Financial Disclosure
Date:	Friday, May 2, 2025 3:21:22 PM
Attachments:	Re NOTICE OF REFERRAL TO COMMISSION Failure to file 2025 Annual Public Official Financial Disclosure.msg

Your message has been delivered to the following recipients:
Almeida, Jacob W (EED) (jacob.almeida@alaska.gov) <mailto:jacob.almeida@alaska.gov>
Subject: Re: NOTICE OF REFERRAL TO COMMISSION Failure to file 2025 Annual Public Official Financial Disclosure

UNITED STATES POSTAL SERVICE® CERTIFIED MAIL®

ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights, Room 128
Anchorage, Alaska 99508-4149

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Jacob Almeida
22186 Birchwood Loop Rd
Chugiak, AK 99567

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RETURN TO SENDER
UNCLAIMED
UNABLE TO FORWARD

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

June 9, 2025

Via Certified Mail, US Mail, and Email

Jacob Almeida
22186 Birchwood Loop Rd.
Chugiak, AK 99567
jacob.almeida@alaska.gov

Re: COMMISSION MEETING NOTICE – 2025 Annual Public Official Financial Disclosure (POFD)

Mr. Almeida:

The Alaska Public Offices Commission will review the matter of your outstanding civil penalty of $1,000 at its June 25, 2025, Commission Meeting in Anchorage. Enclosed, you will find the Proposed Findings and Order that will be presented to the Commission at the meeting.

You have a right to participate at the meeting, either in-person, by telephone (1-907-202-7104, Conference ID: 233 147 607#), or online via Microsoft Teams (Meeting ID: 217 752 983 222 7, Passcode: qD2Eb9rH). Please notify our office if you intend to participate. Civil Penalty Appeals and Referrals are expected to begin at **10:00 am on Wednesday, June 25, 2025**.

This matter will initially be presented to the Commission on a Consent Agenda. If you do not wish to present your referral or make a statement to the Commission, and your referral is not removed from the agenda by a Commissioner, the Proposed Findings and Order will be approved without discussion or deliberation. If you wish to present or make a statement to the Commission, please notify staff or the Commission prior to the approval of the consent agenda. Staff will send you a copy of the Commission's final decision regarding your appeal.

If you have any questions, please contact our office.

Sincerely,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl.: Proposed Findings and Order

CERTIFICATE OF SERVICE:
I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:

Jacob Almeida 22186 Birchwood Loop Rd. Chugiak, AK 99567 jacob.almeida@alaska.gov	☒ Certified Mail ☒ US Mail ☒ Email

Signature 06/09/2025
Date

9489 0090 0027 6610 9407 56

From:	Microsoft Outlook
To:	Almeida, Jacob W (EED)
Subject:	Delivered: Re: COMMISSION MEETING NOTICE – 2025 Annual Public Official Financial Disclosure (POFD)
Date:	Monday, June 9, 2025 4:40:00 PM
Attachments:	Re COMMISSION MEETING NOTICE 2025 Annual Public Official Financial Disclosure (POFD).msg

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Your message has been delivered to the following recipients:
Almeida, Jacob W (EED) (jacob.almeida@alaska.gov) <mailto:jacob.almeida@alaska.gov>
Subject: Re: COMMISSION MEETING NOTICE – 2025 Annual Public Official Financial Disclosure (POFD)

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

BEFORE THE ALASKA PUBLIC OFFICES COMMISSION
[PROPOSED] FINDINGS AND ORDER

In the matter of the civil penalty assessment against Beatrice Cusack

On June 25, 2025, the Alaska Public Offices Commission (Commission) reviewed the assessed civil penalty of **$1,720** for Beatrice Cusack's delinquent 2025 Annual Public Official Financial Disclosure (POFD) Statement and Final POFD Statement. To date, Ms. Cusack has not filed a 2025 Annual POFD Statement or Final POFD Statement. To facilitate collection proceedings by the Department of Law, the Commission issues the following Findings and Order.

Findings of Fact

1. Ms. Cusack served on the Board of Game, and as a Public Official during 2024, was subject to AS 39.50 Public Official Financial Disclosure Law. Ms. Cusack also left office on January 13, 2025, and was subject to AS 39.50 Public Official Financial Disclosure Law, requiring a Final POFD Statement be filed within 90 days of leaving office.

2. Ms. Cusack's 2025 Annual POFD Statement was due on March 17, 2025, and has not yet been filed.

3. On March 20, 2025, staff issued a Notice of Delinquency to Ms. Cusack informing her that, as of the date of the notice, her report was 3 days late. The notice also informed Ms. Cusack that a daily civil penalty would continue to accrue until the report was filed and that he had the right to appeal the assessment of the penalty. The notice was sent via email and Certified Mail. Email delivery was successful. Certified Mail was delivered on March 28, 2025.

4. On April 11, 2025, Staff sent a Second Notice of Delinquency to Ms. Cusack for her missing 2025 Annual Statement. The notice provided the amount of the penalty to-date, and again informed Ms. Cusack of her right to appeal the assessment of the penalty. The notice was sent via email and Certified Mail. Email delivery was successful. Certified Mail was delivered April 15, 2025.

5. On April 23, 2025, Staff sent a Notice of Delinquency to Ms. Cusack for her missing Final Statement. The notice provided the amount of the penalty to-date, and again informed Ms. Cusack of her right to appeal the assessment of the penalty. The notice was sent via email and Certified Mail. Email delivery was successful. Certified Mail was delivered April 26, 2025.

6. On May 2, 2025, staff issued a Notice of Referral to Commission to Ms. Cusack for her missing 2025 Annual Statement. The notice provided the amount of the assessed civil penalty, to-date,

and informed Ms. Cusack that her right to appeal had expired. The notice was sent by email and by Certified Mail. Email delivery was successful. Certified Mail has been available for pickup at the post office since May 5, 2025.[1]

7. To date, Ms. Cusack has not filed a 2025 Annual POFD Statement or Final Statement and has neither paid nor appealed the assessed civil penalty.

Conclusions of Law

Due to Ms. Cusack's failure to file a 2025 Annual Statement, the Commission upholds the penalty assessment under the provisions of AS 39.50.135 and 2 AAC 50.855.

Commission staff has exhausted efforts to collect the delinquent statement and the penalty due and owing to the State of Alaska under 2 AAC 50.895 and approves referral of this case to the Office of the Attorney General to begin the formal collection process.

Decision and Order of the Commission

In accordance with the above findings of fact and conclusions of law, the Commission orders Beatrice Cusack to pay a civil penalty of **$1,720** for failing to timely file a 2025 Annual and Final Public Official Financial Disclosure Statement and refers this matter for collection to the Office of the Attorney General.

BY ORDER OF THE COMMISSION ON JUNE 25, 2025

NOTICE TO RESPONDENT

You must pay the penalty of $1,720 to the State of Alaska within thirty days from the date this order is distributed to you. To obtain judicial review of this order consistent with AS 44.62.560-570, you must file an appeal with the Superior Court within thirty days from the date this order is distributed to you.

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Beatrice Cusack 2360 Fallow Circle Chugiak, AK 99567 ruthcusack@live.com	☒ Certified Mail ☒ US Mail ☒ Email

Signature Date

[1] *See*, AS 44.62.380(c) [service effective by certified mail when mailed to address of record if filer is required to file address with agency and to notify any change in address]. *See also*, 2 AAC 50.811(b) [requiring filer to keep accurate address on file and to promptly notify any change in address].

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

March 20, 2025

Via Certified Mail, US Mail, and Email

Ruth Cusack
23630 Fallow Circle
Chugiak, AK 99567
ruthcusack@live.com

Re: Notice of Delinquency[1]
2025 Annual Public Official Financial Disclosure– Due March 17, 2025

Ms. Cusack:

According to our records, you have not filed your 2025 Annual Public Official Financial Disclosure (POFD) statement, due on March 17, 2025. Failure to timely file a statement results in the assessment of civil penalties for failure to comply with the provisions of the Public Official Financial Disclosure Law under Alaska Statute 39.50.

As of the date of this letter, your 2025 Annual POFD Statement is **3 days** late and the accrued maximum penalty that may be assessed is **$30**. This penalty continues to accrue by law at a rate of $10 per day until your 2025 Annual Public Official Financial Disclosure Statement is filed.

To stop the accrual of penalties, you must file your 2025 Annual Public Official Financial Disclosure Statement. You have a right to appeal the assessment of a penalty. To do so, **you must submit your delinquent report and the enclosed appeal affidavit to the Commission within 30 days.** Alaska Public Offices Commission (APOC) staff will review your affidavit and prepare a recommendation for the Commission. You will receive a copy of that recommendation and notice of when the Commission will meet to consider the matter. You will have the opportunity to participate in the meeting either in-person or telephonically.

Failure to respond to this notice by filing your report and either making payment arrangements or by appealing the assessment will result in APOC staff presenting this matter to the Commission for entry of a final order assessing the maximum penalty due.

[1] 2 AAC 50.850(b).

A copy of this letter will be placed in your APOC file and is considered a public document. If you have any questions about this matter, please contact APOC staff.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl: CPA Appeal Affidavit
2 AAC 50.865
cc: State POFD File

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Ruth Cusack 23630 Fallow Circle Chugiak, AK 99567 ruthcusack@live.com	☒ Certified Mail ☒ US Mail ☒ Email

03/20/2025
Signature Date

9489 0090 0027 6610 9659 02

From:	postmaster@outlook.com
To:	ruthcusack@live.com
Subject:	Delivered: Re: Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025
Date:	Thursday, March 20, 2025 1:35:11 PM
Attachments:	Re Notice of Delinquency 2025 Annual Public Official Financial Disclosure Due March 17 2025.msg

---

Your message has been delivered to the following recipients:
ruthcusack@live.com (ruthcusack@live.com) <mailto:ruthcusack@live.com>
Subject: Re: Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration

ALASKA PUBLIC OFFICES COMMISSION

2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

April 11, 2025

Via Certified Mail, US Mail, and Email

Beatrice "Ruth" Cusack
23630 Fallow Circle
Chugiak, AK 99567
ruthcusack@live.com

Re: Second Notice of Delinquency[1]
2025 Annual Public Official Financial Disclosure– Due March 17, 2025

Ms. Cusack:

On March 20, 2025, staff sent you a notice of delinquency notifying you that the Alaska Public Offices Commission (APOC) had not received your 2025 Annual Public Official Financial Disclosure (POFD) Statement, due on March 17, 2025. To date, your statement has not been filed.

Failure to timely file a statement results in the assessment of civil penalties. As of the date of this letter, your POFD statement is **25 days** late and the accrued maximum penalty that could be assessed is **$250.** This penalty continues to accrue at a rate of $10/day until your POFD statement is filed.

Further, failure or refusal to file a POFD statement is punishable as a misdemeanor under AS 39.50.060. Failure to file your statement within 30 days after the due date may result in further formal action including requesting the attorney general to initiate misdemeanor proceedings and taking other action as appropriate.[2]

To stop the accrual of penalties and to avoid further formal action, you must file your POFD statement. After your statement is filed, you will be notified of the assessed penalty amount. **You have a right to appeal the assessment of this penalty. If you wish to contest the assessment of this penalty, you must submit your delinquent report and the enclosed appeal affidavit to the Commission within 30 days of the date of this letter.** APOC staff will review your affidavit and prepare a recommendation for the Commission. You will receive a copy of that recommendation and notice of when the

[1] 2 AAC 50.850(c).
[2] AS 39.50.060 - .080.

Commission will meet to consider the matter. You will have the opportunity to participate in the meeting either in-person or telephonically.

Failure to respond to this notice by filing your report and either making payment arrangements or by appealing the assessment will result in APOC staff presenting this matter to the Commission for entry of a final order assessing the maximum penalty due.

A copy of this letter will be placed in your APOC file and is considered a public document. If you have any questions about this matter, please contact APOC staff.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl: CPA Appeal Affidavit
2 AAC 50.865
cc: State POFD File

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Beatrice "Ruth" Cusack 23630 Fallow Circle Chugiak, AK 99567 ruthcusack@live.com	☒ Certified Mail ☒ US Mail ☒ Email

04/11/2025
Signature Date

9489 0090 0027 6610 9410 43

From:	postmaster@outlook.com
To:	ruthcusack@live.com
Subject:	Delivered: Re: Second Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025
Date:	Friday, April 11, 2025 8:34:26 AM
Attachments:	Re Second Notice of Delinquency 2025 Annual Public Official Financial Disclosure Due March 17 2025.msg

---

Your message has been delivered to the following recipients:
ruthcusack@live.com (ruthcusack@live.com) <mailto:ruthcusack@live.com>
Subject: Re: Second Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Beatrice "Ruth" Cusack
23630 Fallow Circle
Chugiak, AK 99567

9590 9402 9095 4122 7783 96

2. Article Number (Transfer from service label)

9489 0090 0027 6610 9410 43

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X David Rawson ☐ Agent ☐ Addressee

B. Received by (Printed Name) David Rawson

C. Date of Delivery 4/15/2025

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

RECEIVED
APR 16 2025
APOC - ANCH
DM HC FAX FLE

3. Service Type

- ☐ Adult Signature
- ☐ Adult Signature Restricted Delivery
- ☐ Certified Mail®
- ☐ Certified Mail Restricted Delivery
- ☐ Collect on Delivery
- ☐ Collect on Delivery Restricted Delivery
- ☐ Insured Mail
- ☐ Insured Mail Restricted Delivery (over $500)
- ☐ Priority Mail Express®
- ☐ Registered Mail™
- ☐ Registered Mail Restricted Delivery
- ☐ Signature Confirmation™
- ☐ Signature Confirmation Restricted Delivery

PS Form 3811, July 2020 PSN 7530-02-000-9053 Domestic Return Receipt

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

April 23, 2025

Via Certified Mail, US Mail, and Email

Beatrice "Ruth" Cusack
23630 Fallow Circle
Chugiak, AK 99567
ruthcusack@live.com

Re: Notice of Delinquency[1]
Final Public Official Financial Disclosure– Due April 14, 2025

Ms. Cusack:

According to our records, you have not filed your Final Public Official Financial Disclosure (POFD) statement, due on April 14, 2025. Failure to timely file a statement results in the assessment of civil penalties for failure to comply with the provisions of the Public Official Financial Disclosure Law under Alaska Statute 39.50.

As of the date of this letter, your Final POFD Statement is **9 days** late and the accrued maximum penalty that may be assessed is **$90**. This penalty continues to accrue by law at a rate of $10 per day until your Final Public Official Financial Disclosure Statement is filed.

To stop the accrual of penalties, you must file your Final Public Official Financial Disclosure Statement. You have a right to appeal the assessment of a penalty. To do so, **you must submit your delinquent report and the enclosed appeal affidavit to the Commission within 30 days.** Alaska Public Offices Commission (APOC) staff will review your affidavit and prepare a recommendation for the Commission. You will receive a copy of that recommendation and notice of when the Commission will meet to consider the matter. You will have the opportunity to participate in the meeting either in-person or telephonically.

Failure to respond to this notice by filing your report and either making payment arrangements or by appealing the assessment will result in APOC staff presenting this matter to the Commission for entry of a final order assessing the maximum penalty due.

[1] 2 AAC 50.850(b).

A copy of this letter will be placed in your APOC file and is considered a public document. If you have any questions about this matter, please contact APOC staff.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl: CPA Appeal Affidavit
2 AAC 50.865
cc: State POFD File

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Beatrice "Ruth" Cusack 23630 Fallow Circle Chugiak, AK 99567 ruthcusack@live.com	☒ Certified Mail ☒ US Mail ☒ Email

04/23/2025
Signature Date

9589 0710 5270 0079 4503 07

From: postmaster@outlook.com
To: ruthcusack@live.com
Subject: Delivered: Re: Notice of Delinquency Final Public Official Financial Disclosure– Due April 14, 2025
Date: Wednesday, April 23, 2025 1:18:05 PM
Attachments: Re Notice of Delinquency Final Public Official Financial Disclosure Due April 14 2025.msg

---

Your message has been delivered to the following recipients:
ruthcusack@live.com (ruthcusack@live.com) <mailto:ruthcusack@live.com>
Subject: Re: Notice of Delinquency Final Public Official Financial Disclosure– Due April 14, 2025

SENDER: *COMPLETE THIS SECTION*

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Beatrice "Ruth" Cusack
23630 Fallow Circle
Chugiak, AK 99567

9590 9402 9095 4122 7781 98

2. Article Number *(Transfer from service label)*
9589 0710 5270 0079 4503 07

COMPLETE THIS SECTION ON DELIVERY

A. Signature
X David Rawson
☐ Agent
☐ Addressee

B. Received by *(Printed Name)*
David Rawson

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

ARRIVED
APR 28 2025
APOC - ANCH
PM HC FAX ELE

3. Service Type
☐ Adult Signature
☐ Adult Signature Restricted Delivery
☐ Certified Mail®
☐ Certified Mail Restricted Delivery
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery
☐ Priority Mail Express®
☐ Registered Mail™
☐ Registered Mail Restricted Delivery
☐ Signature Confirmation™
☐ Signature Confirmation Restricted Delivery

PS Form 3811, July 2020 PSN 7530-02-000-9053 Domestic Return Receipt

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

May 2, 2025

Via Certified Mail, U.S. Mail, and Email

Ruth Cusack
23630 Fallow Circle
Chugiak, AK 99567
ruthcusack@live.com

Re: NOTICE OF REFERRAL TO COMMISSION
Failure to file 2025 Annual Public Official Financial Disclosure

Ms. Cusack:

On March 20, 2025, the Alaska Public Offices Commission Staff notified you that your 2025 Annual Public Official Financial Disclosure (POFD) Statement, due March 17, 2025, was delinquent. This notice informed you of the accruing penalty and asked you to submit your POFD statement.[1] On April 11, 2025, APOC Staff again notified you of your delinquent statement, the accruing penalty, and other potential consequences that could result if you fail to file.[2]

As of the date of this letter, you have not filed your 2025 Annual POFD Statement, and your accrued penalty is $460. This penalty continues to accrue until your 2025 Annual POFD Statement is filed or the matter is referred to the Attorney General's Office for further action.

APOC Staff will now refer this matter to the Commission for a final order of referral to the Attorney General's Office regarding your failure to file. The Commission will consider requesting the Attorney General to initiate misdemeanor and collection proceedings or other actions appropriate to enforce AS 39.50.[3]

This matter will be considered at the Commission's June 2025 meeting. You will be notified in advance of that meeting should you wish to participate. To avoid formal Commission action regarding referral for failure to file, you must file your 2025 Annual POFD.

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[1] 2 AAC 50.850(b).
[2] 2 AAC 50. 850(c).
[3] 2 AAC 50.850 (d)-(g).

This letter will be placed in your public and permanent APOC file. If you have questions, please contact APOC.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

cc: State POFD File

CERTIFICATE OF SERVICE: I certify that on this date, I caused a true copy of the foregoing to be delivered as indicated to:	
Ruth Cusack 23630 Fallow Circle Chugiak, AK 99567 ruthcusack@live.com	☒ Certified Mail ☒ US Mail ☒ Email

05/02/2025
Signature Date

9489 0090 0027 6610 9411 73

From:	postmaster@outlook.com
To:	ruthcusack@live.com
Subject:	Delivered: Re: NOTICE OF REFERRAL TO COMMISSION Failure to file 2025 Annual Public Official Financial Disclosure
Date:	Friday, May 2, 2025 2:40:50 PM
Attachments:	Re NOTICE OF REFERRAL TO COMMISSION Failure to file 2025 Annual Public Official Financial Disclosure.msg

Your message has been delivered to the following recipients:
ruthcusack@live.com (ruthcusack@live.com) <mailto:ruthcusack@live.com>
Subject: Re: NOTICE OF REFERRAL TO COMMISSION Failure to file 2025 Annual Public Official Financial Disclosure

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

June 9, 2025

Via Certified Mail, US Mail, and Email

Beatrice "Ruth" Cusack
23630 Fallow Circle
Chugiak, AK 99567
ruthcusack@live.com

Re: COMMISSION MEETING NOTICE – 2025 Annual Public Official Financial Disclosure (POFD)

Ms. Cusack:

The Alaska Public Offices Commission will review the matter of your outstanding civil penalty of $1,720 at its June 25, 2025, Commission Meeting in Anchorage. Enclosed, you will find the Proposed Findings and Order that will be presented to the Commission at the meeting.

You have a right to participate at the meeting, either in-person, by telephone (1-907-202-7104, Conference ID: 233 147 607#), or online via Microsoft Teams (Meeting ID: 217 752 983 222 7, Passcode: qD2Eb9rH). Please notify our office if you intend to participate. Civil Penalty Appeals and Referrals are expected to begin at **10:00 am on Wednesday, June 25, 2025**.

This matter will initially be presented to the Commission on a Consent Agenda. If you do not wish to present your referral or make a statement to the Commission, and your referral is not removed from the agenda by a Commissioner, the Proposed Findings and Order will be approved without discussion or deliberation. If you wish to present or make a statement to the Commission, please notify staff or the Commission prior to the approval of the consent agenda. Staff will send you a copy of the Commission's final decision regarding your appeal.

If you have any questions, please contact our office.

Sincerely,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl.: Proposed Findings and Order

CERTIFICATE OF SERVICE:
I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:

Beatrice "Ruth" Cusack 23630 Fallow Circle Chugiak, AK 99567 ruthcusack@live.com	☒ Certified Mail ☒ US Mail ☒ Email

Signature 06/09/2025
Date

9489 0090 0027 6610 9407 49

From:	postmaster@outlook.com
To:	ruthcusack@live.com
Subject:	Delivered: Re: COMMISSION MEETING NOTICE – 2025 Annual Public Official Financial Disclosure (POFD)
Date:	Monday, June 9, 2025 4:34:10 PM
Attachments:	Re COMMISSION MEETING NOTICE 2025 Annual Public Official Financial Disclosure (POFD).msg

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Your message has been delivered to the following recipients:
ruthcusack@live.com (ruthcusack@live.com) <mailto:ruthcusack@live.com>
Subject: Re: COMMISSION MEETING NOTICE – 2025 Annual Public Official Financial Disclosure (POFD)

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

BEFORE THE ALASKA PUBLIC OFFICES COMMISSION
[PROPOSED] FINDINGS AND ORDER

In the matter of the civil penalty assessment against Frank McQueary

On June 25, 2025, the Alaska Public Offices Commission (Commission) reviewed the assessed civil penalty of **$1,000** for Frank McQueary's delinquent 2025 Annual Public Official Financial Disclosure (POFD) Statement. To date, Mr. McQueary has not filed a 2025 Annual POFD Statement. To facilitate collection proceedings by the Department of Law, the Commission issues the following Findings and Order.

Findings of Fact

1. Mr. McQueary served on the Alaska Public Broad Casting Commission, and as a Public Official, was subject to AS 39.50 Public Official Financial Disclosure Law.

2. Mr. McQueary's 2025 Annual POFD Statement was due on March 17, 2025, and has not yet been filed.

3. On March 20, 2025, staff issued a Notice of Delinquency to Mr. McQueary informing him that, as of the date of the notice, his report was 3 days late. The notice also informed Mr. McQueary that a daily civil penalty would continue to accrue until the report was filed and that he had the right to appeal the assessment of the penalty. The notice was sent via email and Certified Mail. Email delivery was successful. Certified Mail was delivered on April 3, 2025.

4. On April 11, 2025, Staff sent a Second Notice of Delinquency to Mr. McQueary for his missing 2025 Annual Statement. The notice provided the amount of the penalty to-date, and again informed Mr. McQueary of his right to appeal the assessment of the penalty. The notice was sent via email and Certified Mail. Email delivery was successful. Certified Mail was delivered April 16, 2025.

5. On May 2, 2025, staff issued a Notice of Referral to Commission to Mr. McQueary for his missing 2025 Annual Statement. The notice provided the amount of the assessed civil penalty, to-date, and informed Mr. McQueary that his right to appeal had expired. The notice was sent by email and by Certified Mail. Email delivery was successful. Certified Mail was returned unclaimed.[1]

---

[1] *See*, AS 44.62.380(c) [service effective by certified mail when mailed to address of record if filer is required to file address with agency and to notify any change in address]. *See also*, 2 AAC 50.811(b) [requiring filer to keep accurate address on file and to promptly notify any change in address].

6. To date, Mr. McQueary has not filed a 2025 Annual POFD Statement and has neither paid nor appealed the assessed civil penalty.

Conclusions of Law

Due to Mr. McQueary's failure to file a 2025 Annual Statement, the Commission upholds the penalty assessment under the provisions of AS 39.50.135 and 2 AAC 50.855.

Commission staff has exhausted efforts to collect the delinquent statement and the penalty due and owing to the State of Alaska under 2 AAC 50.895 and approves referral of this case to the Office of the Attorney General to begin the formal collection process.

Decision and Order of the Commission

In accordance with the above findings of fact and conclusions of law, the Commission orders Frank McQueary to pay a civil penalty of **$1,000** for failing to timely file a 2025 Annual Public Official Financial Disclosure Statement and refers this matter for collection to the Office of the Attorney General.

BY ORDER OF THE COMMISSION ON JUNE 25, 2025

NOTICE TO RESPONDENT

You must pay the penalty of $1,000 to the State of Alaska within thirty days from the date this order is distributed to you. To obtain judicial review of this order consistent with AS 44.62.560-570, you must file an appeal with the Superior Court within thirty days from the date this order is distributed to you.

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Frank McQueary 7810 Acot St. Anchorage, AK 99502 Fmcq45@gmail.com	☒ Certified Mail ☒ US Mail ☒ Email

Signature Date

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

March 20, 2025

Via Certified Mail, US Mail, and Email

Frank McQueary
7810 Ascot St.
Anchorage, AK 99502
fmcq45@gmail.com

Re: Notice of Delinquency[1]
2025 Annual Public Official Financial Disclosure– Due March 17, 2025

Mr. McQueary:

According to our records, you have not filed your 2025 Annual Public Official Financial Disclosure (POFD) statement, due on March 17, 2025. Failure to timely file a statement results in the assessment of civil penalties for failure to comply with the provisions of the Public Official Financial Disclosure Law under Alaska Statute 39.50.

As of the date of this letter, your 2025 Annual POFD Statement is **3 days** late and the accrued maximum penalty that may be assessed is **$30**. This penalty continues to accrue by law at a rate of $10 per day until your 2025 Annual Public Official Financial Disclosure Statement is filed.

To stop the accrual of penalties, you must file your 2025 Annual Public Official Financial Disclosure Statement. You have a right to appeal the assessment of a penalty. To do so, **you must submit your delinquent report and the enclosed appeal affidavit to the Commission within 30 days.** Alaska Public Offices Commission (APOC) staff will review your affidavit and prepare a recommendation for the Commission. You will receive a copy of that recommendation and notice of when the Commission will meet to consider the matter. You will have the opportunity to participate in the meeting either in-person or telephonically.

Failure to respond to this notice by filing your report and either making payment arrangements or by appealing the assessment will result in APOC staff presenting this matter to the Commission for entry of a final order assessing the maximum penalty due.

[1] 2 AAC 50.850(b).

A copy of this letter will be placed in your APOC file and is considered a public document. If you have any questions about this matter, please contact APOC staff.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl: CPA Appeal Affidavit
2 AAC 50.865
cc: State POFD File

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Frank McQueary 7810 Ascot St. Anchorage, AK 99502 fmcq45@gmail.com	☒ Certified Mail ☒ US Mail ☒ Email

03/20/2025
Signature Date

9489 0090 0027 6610 9658 03

From:	Microsoft Outlook
To:	fmcq45@gmail.com
Subject:	Relayed: Re: Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025
Date:	Thursday, March 20, 2025 12:45:58 PM
Attachments:	Re Notice of Delinquency 2025 Annual Public Official Financial Disclosure Due March 17 2025.msg

Delivery to these recipients or groups is complete, but no delivery notification was sent by the destination server:
fmcq45@gmail.com (fmcq45@gmail.com) <mailto:fmcq45@gmail.com>
Subject: Re: Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

April 11, 2025

Via Certified Mail, US Mail, and Email

Frank McQueary
7810 Ascot St
Anchorage, AK 99502
fmcq45@gmail.com

Re: Second Notice of Delinquency[1]
2025 Annual Public Official Financial Disclosure– Due March 17, 2025

Mr. McQueary:

On March 20, 2025, staff sent you a notice of delinquency notifying you that the Alaska Public Offices Commission (APOC) had not received your 2025 Annual Public Official Financial Disclosure (POFD) Statement, due on March 17, 2025. To date, your statement has not been filed.

Failure to timely file a statement results in the assessment of civil penalties. As of the date of this letter, your POFD statement is **25 days** late and the accrued maximum penalty that could be assessed is **$250.** This penalty continues to accrue at a rate of $10/day until your POFD statement is filed.

Further, failure or refusal to file a POFD statement is punishable as a misdemeanor under AS 39.50.060. Failure to file your statement within 30 days after the due date may result in further formal action including requesting the attorney general to initiate misdemeanor proceedings and taking other action as appropriate.[2]

To stop the accrual of penalties and to avoid further formal action, you must file your POFD statement. After your statement is filed, you will be notified of the assessed penalty amount. **You have a right to appeal the assessment of this penalty. If you wish to contest the assessment of this penalty, you must submit your delinquent report and the enclosed appeal affidavit to the Commission within 30 days of the date of this letter.** APOC staff will review your affidavit and prepare a recommendation for the Commission. You will receive a copy of that recommendation and notice of when the

[1] 2 AAC 50.850(c).
[2] AS 39.50.060 - .080.

Commission will meet to consider the matter. You will have the opportunity to participate in the meeting either in-person or telephonically.

Failure to respond to this notice by filing your report and either making payment arrangements or by appealing the assessment will result in APOC staff presenting this matter to the Commission for entry of a final order assessing the maximum penalty due.

A copy of this letter will be placed in your APOC file and is considered a public document. If you have any questions about this matter, please contact APOC staff.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl: CPA Appeal Affidavit
2 AAC 50.865
cc: State POFD File

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Frank McQueary 7810 Ascot St Anchorage, AK 99502 fmcq45@gmail.com	☒ Certified Mail ☒ US Mail ☒ Email

04/11/2025
Signature Date

9489 0090 0027 6610 9410 98

From:	Microsoft Outlook
To:	fmcq45@gmail.com
Subject:	Relayed: Re: Second Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025
Date:	Friday, April 11, 2025 8:56:02 AM
Attachments:	Re Second Notice of Delinquency 2025 Annual Public Official Financial Disclosure Due March 17 2025.msg

Delivery to these recipients or groups is complete, but no delivery notification was sent by the destination server:
fmcq45@gmail.com (fmcq45@gmail.com) <mailto:fmcq45@gmail.com>
Subject: Re: Second Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025

SENDER: *COMPLETE THIS SECTION*

- Complete items **1, 2, and 3.**
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Frank McQueary
7810 Ascot St
Anchorage, AK 99502

9590 9402 9095 4122 7783 41

2. Article Number *(Transfer from service label)*

9489 0090 0027 6610 9410 98

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent
☐ Addressee

B. Received by *(Printed Name)*

Frank K McQueary

C. Date of Delivery

4/10/25

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☒ No

ARRIVED

APR 18 2025

APOC - ANCH
PM HC FAX FLE

3. Service Type

- ☐ Adult Signature
- ☐ Adult Signature Restricted Delivery
- ☐ Certified Mail®
- ☐ Certified Mail Restricted Delivery
- ☐ Collect on Delivery
- ☐ Collect on Delivery Restricted Delivery
- ☐ Priority Mail Express®
- ☐ Registered Mail™
- ☐ Registered Mail Restricted Delivery
- ☐ Signature Confirmation™
- ☐ Signature Confirmation Restricted Delivery

ted Delivery

PS Form 3811, July 2020 PSN 7530-02-000-9053 Domestic Return Receipt

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

May 2, 2025

Via Certified Mail, U.S. Mail, and Email

Frank McQueary
7810 Ascot St.
Anchorage, AK 99502
Fmcq45@gmail.com

Re: NOTICE OF REFERRAL TO COMMISSION
Failure to file 2025 Annual Public Official Financial Disclosure

Mr. McQueary:

On March 20, 2025, the Alaska Public Offices Commission Staff notified you that your 2025 Annual Public Official Financial Disclosure (POFD) Statement, due March 17, 2025, was delinquent. This notice informed you of the accruing penalty and asked you to submit your POFD statement.[1] On April 11, 2025, APOC Staff again notified you of your delinquent statement, the accruing penalty, and other potential consequences that could result if you fail to file.[2]

As of the date of this letter, you have not filed your 2025 Annual POFD Statement, and your accrued penalty is $460. This penalty continues to accrue until your 2025 Annual POFD Statement is filed or the matter is referred to the Attorney General's Office for further action.

APOC Staff will now refer this matter to the Commission for a final order of referral to the Attorney General's Office regarding your failure to file. The Commission will consider requesting the Attorney General to initiate misdemeanor and collection proceedings or other actions appropriate to enforce AS 39.50.[3]

This matter will be considered at the Commission's June 2025 meeting. You will be notified in advance of that meeting should you wish to participate. To avoid formal Commission action regarding referral for failure to file, you must file your 2025 Annual POFD.

---

[1] 2 AAC 50.850(b).
[2] 2 AAC 50. 850(c).
[3] 2 AAC 50.850 (d)-(g).

This letter will be placed in your public and permanent APOC file. If you have questions, please contact APOC.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

cc: State POFD File

CERTIFICATE OF SERVICE: I certify that on this date, I caused a true copy of the foregoing to be delivered as indicated to:	
Frank McQueary 7810 Ascot St. Anchorage, AK 99502 Fmcq45@gmail.com	☒ Certified Mail ☒ US Mail ☒ Email

05/02/2025
Signature Date

9489 0090 0027 6610 9411 59

From:	Microsoft Outlook
To:	Fmcq45@gmail.com
Subject:	Relayed: Re: NOTICE OF REFERRAL TO COMMISSION Failure to file 2025 Annual Public Official Financial Disclosure
Date:	Friday, May 2, 2025 2:30:56 PM
Attachments:	Re NOTICE OF REFERRAL TO COMMISSION Failure to file 2025 Annual Public Official Financial Disclosure.msg

Delivery to these recipients or groups is complete, but no delivery notification was sent by the destination server:
Fmcq45@gmail.com (Fmcq45@gmail.com) <mailto:Fmcq45@gmail.com>
Subject: Re: NOTICE OF REFERRAL TO COMMISSION Failure to file 2025 Annual Public Official Financial Disclosure

UNITED STATES POSTAL SERVICE® CERTIFIED MAIL®

ALASKAN FRONTIER

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Pitney Bowes

US POSTAGE™ PITNEY BOWES

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A PUBLIC OFFICES COMMISSION
Northern Lights, Room 128
ge, Alaska 99508-4149

Frank McQueary
7810 Ascot St
Anchorage, AK 99502

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BC: 99508414999 *1623-02753-02-44

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

June 9, 2025

Via Certified Mail, US Mail, and Email

Frank McQueary
7810 Ascot St.
Anchorage, AK 99502
fmcq45@gmail.com

Re: COMMISSION MEETING NOTICE – 2025 Annual Public Official Financial Disclosure (POFD)

Mr. McQueary:

The Alaska Public Offices Commission will review the matter of your outstanding civil penalty of $1,000 at its June 25, 2025, Commission Meeting in Anchorage. Enclosed, you will find the Proposed Findings and Order that will be presented to the Commission at the meeting.

You have a right to participate at the meeting, either in-person, by telephone (1-907-202-7104, Conference ID: 233 147 607#), or online via Microsoft Teams (Meeting ID: 217 752 983 222 7, Passcode: qD2Eb9rH). Please notify our office if you intend to participate. Civil Penalty Appeals and Referrals are expected to begin at **10:00 am on Wednesday, June 25, 2025**.

This matter will initially be presented to the Commission on a Consent Agenda. If you do not wish to present your referral or make a statement to the Commission, and your referral is not removed from the agenda by a Commissioner, the Proposed Findings and Order will be approved without discussion or deliberation. If you wish to present or make a statement to the Commission, please notify staff or the Commission prior to the approval of the consent agenda. Staff will send you a copy of the Commission's final decision regarding your appeal.

If you have any questions, please contact our office.

Sincerely,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl.: Proposed Findings and Order

CERTIFICATE OF SERVICE:
I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:

Frank McQueary 7810 Ascot St. Anchorage, AK 99502 fmcq45@gmail.com	☒ Certified Mail ☒ US Mail ☒ Email

06/09/2025
Signature Date

9489 0090 0027 6610 9408 24

From:	Microsoft Outlook
To:	fmcq45@gmail.com
Subject:	Relayed: Re: COMMISSION MEETING NOTICE – 2025 Annual Public Official Financial Disclosure (POFD)
Date:	Monday, June 9, 2025 4:55:13 PM
Attachments:	Re COMMISSION MEETING NOTICE 2025 Annual Public Official Financial Disclosure (POFD).msg

Delivery to these recipients or groups is complete, but no delivery notification was sent by the destination server:
fmcq45@gmail.com (fmcq45@gmail.com) <mailto:fmcq45@gmail.com>
Subject: Re: COMMISSION MEETING NOTICE – 2025 Annual Public Official Financial Disclosure (POFD)

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

BEFORE THE ALASKA PUBLIC OFFICES COMMISSION
[PROPOSED] FINDINGS AND ORDER

In the matter of the civil penalty assessment against Matthew Bell Jr.

On June 25, 2025, the Alaska Public Offices Commission (Commission) reviewed the assessed civil penalty of **$1,00** for Matthew Bell Jr.'s delinquent 2025 Annual Public Official Financial Disclosure (POFD) Statement. To date, Mr. Bell has not filed a 2025 Annual POFD Statement. To facilitate collection proceedings by the Department of Law, the Commission issues the following Findings and Order.

Findings of Fact

1. Mr. Bell served on the Planning Commission for the City and Borough of Juneau in 2024, and as a municipal officer, was subject to AS 39.50 Public Official Financial Disclosure Law.

2. Mr. Bell's 2025 Annual POFD Statement was due on March 17, 2025, and has not yet been filed.

3. On March 21, 2025, staff issued a Notice of Delinquency to Mr. Bell informing him that, as of the date of the notice, his report was 4 days late. The notice also informed Mr. Bell that a daily civil penalty would continue to accrue until the report was filed and that he had the right to appeal the assessment of the penalty. The notice was sent via email and Certified Mail. Email delivery was successful. Certified Mail was delivered on April 16, 2025.

4. On April 11, 2025, Staff sent a Second Notice of Delinquency to Mr. Bell for his missing 2025 Annual Statement. The notice provided the amount of the penalty to-date, and again informed Mr. Bell of his right to appeal the assessment of the penalty. The notice was sent via email and Certified Mail. Email delivery was successful. Certified Mail was delivered April 16, 2025. [1]

5. On May 2, 2025, staff issued a Notice of Referral to Commission to Mr. Bell for his missing 2025 Annual Statement. The notice provided the amount of the assessed civil penalty, to-date, and informed Mr. Bell that his right to appeal had expired. The notice was sent by email and

[1] Certified tracking number was erroneously recorded on the Notice sent April 11, 2025; the correct certified tracking number is 9489 0090 0027 6610 9410 29

by Certified Mail. Email delivery was successful. Certified Mail was returned indicating "no such number, unable to forward".[2]

6. To date, Mr. Bell has not filed a 2025 Annual POFD Statement and has neither paid nor appealed the assessed civil penalty.

Conclusions of Law

Due to Mr. Bell's failure to file a 2025 Annual Statement, the Commission upholds the penalty assessment under the provisions of AS 39.50.135 and 2 AAC 50.855.

Commission staff has exhausted efforts to collect the delinquent statement and the penalty due and owing to the State of Alaska under 2 AAC 50.895 and approves referral of this case to the Office of the Attorney General to begin the formal collection process.

Decision and Order of the Commission

In accordance with the above findings of fact and conclusions of law, the Commission orders **Matthew Bell Jr.** to pay a civil penalty of **$1,000** for failing to timely file a 2025 Annual Public Official Financial Disclosure Statement and refers this matter for collection to the Office of the Attorney General.

BY ORDER OF THE COMMISSION ON JUNE 25, 2025

NOTICE TO RESPONDENT

You must pay the penalty of $1,000 to the State of Alaska within thirty days from the date this order is distributed to you. To obtain judicial review of this order consistent with AS 44.62.560-570, you must file an appeal with the Superior Court within thirty days from the date this order is distributed to you.

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Matthew Bell Jr. Jr. 5690 Glacier Hwy, Apt #7 Juneau, AK 99801 mattbell99830@yahoo.com	☒ Certified Mail ☒ US Mail ☒ Email

Signature Date

[2] *See*, AS 44.62.380(c) [service effective by certified mail when mailed to address of record if filer is required to file address with agency and to notify any change in address]. *See also*, 2 AAC 50.811(b) [requiring filer to keep accurate address on file and to promptly notify any change in address].

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

March 21, 2025

Via Certified Mail, US Mail, and Email

Matthew Bell Jr.
5690 Glacier Hwy APT #7
Junea, Alaska 99801
mattbell99830@yahoo.com

Re: Notice of Delinquency[1]
2025 Annual Public Official Financial Disclosure– Due March 17, 2025

Mr. Bell:

According to our records, you have not filed your 2025 Annual Public Official Financial Disclosure (POFD) statement, due on March 17, 2025. Failure to timely file a statement results in the assessment of civil penalties for failure to comply with the provisions of the Public Official Financial Disclosure Law under Alaska Statute 39.50.

As of the date of this letter, your 2025 Annual POFD Statement is **4 days** late and the accrued maximum penalty that may be assessed is **$40**. This penalty continues to accrue by law at a rate of $10 per day until your 2025 Annual Public Official Financial Disclosure Statement is filed.

To stop the accrual of penalties, you must file your 2025 Annual Public Official Financial Disclosure Statement. You have a right to appeal the assessment of a penalty. To do so, **you must submit your delinquent report and the enclosed appeal affidavit to the Commission within 30 days.** Alaska Public Offices Commission (APOC) staff will review your affidavit and prepare a recommendation for the Commission. You will receive a copy of that recommendation and notice of when the Commission will meet to consider the matter. You will have the opportunity to participate in the meeting either in-person or telephonically.

Failure to respond to this notice by filing your report and either making payment arrangements or by appealing the assessment will result in APOC staff presenting this matter to the Commission for entry of a final order assessing the maximum penalty due.

[1] 2 AAC 50.850(b).

A copy of this letter will be placed in your APOC file and is considered a public document. If you have any questions about this matter, please contact APOC staff.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl: CPA Appeal Affidavit
2 AAC 50.865

cc: Municipal POFD File
Juneau Municipal Clerk's Office (Email Only)

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Matthew Bell Jr. 5690 Glacier Hwy APT #7 Junea, Alaska 99801 mattbell99830@yahoo.com	☒ Certified Mail ☒ US Mail ☒ Email

Signature 03/21/2025
Date

9489 0090 0027 6610 9659 88

From:	Microsoft Outlook
To:	mattbell99830@yahoo.com
Subject:	Relayed: Re: Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025
Date:	Friday, March 21, 2025 11:30:05 AM
Attachments:	Re Notice of Delinquency 2025 Annual Public Official Financial Disclosure Due March 17 2025.msg

Delivery to these recipients or groups is complete, but no delivery notification was sent by the destination server:
mattbell99830@yahoo.com (mattbell99830@yahoo.com) <mailto:mattbell99830@yahoo.com>
Subject: Re: Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

April 11, 2025

Via Certified Mail, US Mail, and Email

Matthew Bell
5690 Glacier Hwy Apt #7
Juneau, Alaska 99801
mattbell99830@yahoo.com

Re: Second Notice of Delinquency[1]
2025 Annual Public Official Financial Disclosure– Due March 17, 2025

Mr. Bell:

On March 21, 2025, staff sent you a notice of delinquency notifying you that the Alaska Public Offices Commission (APOC) had not received your 2025 Annual Public Official Financial Disclosure (POFD) Statement, due on March 17, 2025. To date, your statement has not been filed.

Failure to timely file a statement results in the assessment of civil penalties. As of the date of this letter, your POFD statement is **25 days** late and the accrued maximum penalty that could be assessed is **$250.** This penalty continues to accrue at a rate of $10/day until your POFD statement is filed.

Further, failure or refusal to file a POFD statement is punishable as a misdemeanor under AS 39.50.060. Failure to file your statement within 30 days after the due date may result in further formal action including requesting the attorney general to initiate misdemeanor proceedings and taking other action as appropriate.[2]

To stop the accrual of penalties and to avoid further formal action, you must file your POFD statement. After your statement is filed, you will be notified of the assessed penalty amount. **You have a right to appeal the assessment of this penalty. If you wish to contest the assessment of this penalty, you must submit your delinquent report and the enclosed appeal affidavit to the Commission within 30 days of the date of this letter.** APOC staff will review your affidavit and prepare a recommendation for the Commission. You will receive a copy of that recommendation and notice of when the

[1] 2 AAC 50.850(c).
[2] AS 39.50.060 - .080.

Commission will meet to consider the matter. You will have the opportunity to participate in the meeting either in-person or telephonically.

Failure to respond to this notice by filing your report and either making payment arrangements or by appealing the assessment will result in APOC staff presenting this matter to the Commission for entry of a final order assessing the maximum penalty due.

A copy of this letter will be placed in your APOC file and is considered a public document. If you have any questions about this matter, please contact APOC staff.

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl: CPA Appeal Affidavit
2 AAC 50.865
cc: Municipal POFD File
Juneau Municipal Clerk's Office (Email Only)

CERTIFICATE OF SERVICE: I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:	
Matthew Bell 5690 Glacier Hwy Apt #7 Juneau, Alaska 99801 mattbell99830@yahoo.com	☒ Certified Mail ☒ US Mail ☒ Email

04/11/2025
Signature Date

9489 009 0027 6610 9410 29

From:	Microsoft Outlook
To:	mattbell99830@yahoo.com
Subject:	Relayed: Re: Second Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025
Date:	Friday, April 11, 2025 8:20:39 AM
Attachments:	Re Second Notice of Delinquency 2025 Annual Public Official Financial Disclosure Due March 17 2025.msg

Delivery to these recipients or groups is complete, but no delivery notification was sent by the destination server:
mattbell99830@yahoo.com (mattbell99830@yahoo.com) <mailto:mattbell99830@yahoo.com>
Subject: Re: Second Notice of Delinquency 2025 Annual Public Official Financial Disclosure– Due March 17, 2025

SENDER: *COMPLETE THIS SECTION*

- Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Matthew Bell
5690 Glacier Hwy Apt #7
Juneau, Alaska 99801

COMPLETE THIS SECTION ON DELIVERY

A. Signature
X [signature] ☑ Agent ☐ Addressee

B. Received by *(Printed Name)*

C. Date of Delivery 4/16

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☑ No

ARRIVED
APR 18 2025
ANC - ANCH

3. Service Type ☐ HC FAX ELE
☐ Certified Mail ☐ Express Mail
☐ Registered ☐ Return Receipt for Merchandise
☐ Insured Mail ☐ C.O.D.

4. Restricted Delivery? *(Extra Fee)* ☐ Yes

2. Article Number *(Transfer from service label)* 9489 0090 0027 6610 9410 29

PS Form 3811, February 2004 Domestic Return Receipt 102595-02-M-1540

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

May 2, 2025

Via Certified Mail, U.S. Mail, and Email

Matthew Bell Jr.
5690 Glacier Hwy, Apt #7
Juneau, AK 99801
mattbell99830@yahoo.com; 830@yahoo.com

Re: NOTICE OF REFERRAL TO COMMISSION
Failure to file 2025 Annual Public Official Financial Disclosure

Mr. Bell:

On March 21, 2025, the Alaska Public Offices Commission Staff notified you that your 2025 Annual Public Official Financial Disclosure (POFD) Statement, due March 17, 2025, was delinquent. This notice informed you of the accruing penalty and asked you to submit your POFD statement.[1]

As of the date of this letter, you have not filed your 2025 Annual POFD Statement, and your accrued penalty is $460. This penalty continues to accrue until your 2025 Annual POFD Statement is filed, or the matter is referred to the Attorney General's Office for further action.

APOC Staff will now refer this matter to the Commission for a final order of referral to the Attorney General's Office regarding your failure to file. The Commission will consider requesting the Attorney General to initiate misdemeanor and collection proceedings or other actions appropriate to enforce AS 39.50.[2]

This matter will be considered at the Commission's June 2025 meeting. You will be notified in advance of that meeting should you wish to participate. To avoid formal Commission action regarding referral for failure to file, you must file your 2025 Annual POFD.

This letter will be placed in your public and permanent APOC file. If you have questions, please contact APOC.

---

[1] 2 AAC 50.850(b).
[2] 2 AAC 50.850 (d)-(g).

Thank you,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

cc: Municipal POFD File
Juneau Municipal Clerk's Office (Email Only)

CERTIFICATE OF SERVICE: I certify that on this date, I caused a true copy of the foregoing to be delivered as indicated to:	
Matthew Bell Jr. 5690 Glacier Hwy, Apt #7 Juneau, AK 99801 mattbell99830@yahoo.com	☒ Certified Mail ☒ US Mail ☒ Email

05/02/2025
Signature Date

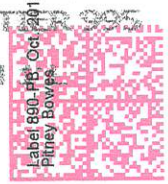
9489 0090 0027 6610 9412 10

From:	Microsoft Outlook
To:	mattbell99830@yahoo.com; 830@yahoo.com
Subject:	Relayed: Re: NOTICE OF REFERRAL TO COMMISSION Failure to file 2025 Annual Public Official Financial Disclosure
Date:	Friday, May 2, 2025 2:56:41 PM
Attachments:	Re NOTICE OF REFERRAL TO COMMISSION Failure to file 2025 Annual Public Official Financial Disclosure.msg

Delivery to these recipients or groups is complete, but no delivery notification was sent by the destination server:
mattbell99830@yahoo.com (mattbell99830@yahoo.com) <mailto:mattbell99830@yahoo.com>
830@yahoo.com (830@yahoo.com) <mailto:830@yahoo.com>
Subject: Re: NOTICE OF REFERRAL TO COMMISSION Failure to file 2025 Annual Public Official Financial Disclosure

UNITED STATES POSTAL SERVICE® CERTIFIED MAIL®

A PUBLIC OFFICES COMMISSION
Northern Lights, Room 128
ge, Alaska 99508-4149



US POSTAGE (M) PITNEY BOWES
ZIP 99508
02 7H
0006225273
$ 009.64⁰
MAY 02 2025

ARRIVED
MAY 27 2025
APOC - ANCH
PM HC FAX ELE

NL 5ff
5/20

Matthew Bell, Jr.
5690 Glacier Hwy, Apt #7
Juneau, AK 99801

NIXIE 995 DE 1 0005/25/25
RETURN TO SENDER
NO SUCH NUMBER
UNABLE TO FORWARD
BC: 99508414999 *1623-02717-02-44

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Administration
ALASKA PUBLIC OFFICES COMMISSION
2221 E. Northern Lights Blvd., Rm. 128
Anchorage, AK 99508-4149
Main: 907.276.4176
Fax: 907.276.7018
apoc@alaska.gov
doa.alaska.gov/apoc

June 9, 2025

Via Certified Mail, US Mail, and Email

Matthew Bell Jr.
5690 Glacier Hwy apt #7
Juneau, Alaska 99801
mattbell99830@yahoo.com

Re: COMMISSION MEETING NOTICE – 2025 Annual Public Official Financial Disclosure (POFD)

Mr. Bell:

The Alaska Public Offices Commission will review the matter of your outstanding civil penalty of $1,000 at its June 25, 2025, Commission Meeting in Anchorage. Enclosed, you will find the Proposed Findings and Order that will be presented to the Commission at the meeting.

You have a right to participate at the meeting, either in-person, by telephone (1-907-202-7104, Conference ID: 233 147 607#), or online via Microsoft Teams (Meeting ID: 217 752 983 222 7, Passcode: qD2Eb9rH). Please notify our office if you intend to participate. Civil Penalty Appeals and Referrals are expected to begin at **10:00 am on Wednesday, June 25, 2025**.

This matter will initially be presented to the Commission on a Consent Agenda. If you do not wish to present your referral or make a statement to the Commission, and your referral is not removed from the agenda by a Commissioner, the Proposed Findings and Order will be approved without discussion or deliberation. If you wish to present or make a statement to the Commission, please notify staff or the Commission prior to the approval of the consent agenda. Staff will send you a copy of the Commission's final decision regarding your appeal.

If you have any questions, please contact our office.

Sincerely,

ALASKA PUBLIC OFFICES COMMISSION

P. Benjamin Wolfe
Paralegal II

Encl.: Proposed Findings and Order

CERTIFICATE OF SERVICE:
I hereby certify that on this date, I caused a true and correct copy of the foregoing to be delivered to:

Matthew Bell Jr. 5690 Glacier Hwy apt #7 Juneau, Alaska 99801 mattbell99830@yahoo.com	☒ Certified Mail ☒ US Mail ☒ Email

Signature 06/09/2025
Date

9489 0090 0027 6610 9407 63

From:	Microsoft Outlook
To:	mattbell99830@yahoo.com
Subject:	Relayed: Re: COMMISSION MEETING NOTICE – 2025 Annual Public Official Financial Disclosure (POFD)
Date:	Monday, June 9, 2025 4:42:53 PM
Attachments:	Re COMMISSION MEETING NOTICE 2025 Annual Public Official Financial Disclosure (POFD).msg

Delivery to these recipients or groups is complete, but no delivery notification was sent by the destination server:
mattbell99830@yahoo.com (mattbell99830@yahoo.com) <mailto:mattbell99830@yahoo.com>
Subject: Re: COMMISSION MEETING NOTICE – 2025 Annual Public Official Financial Disclosure (POFD)