

Register 246, July 2023 LABOR AND WORKFORCE DEV.

8 AAC 15 is amended by adding a new section to read:

8 AAC 15.126. Minimum wage exemption for non-profit residential summer camp employees. (a) An employee of a non-profit residential summer camp is exempt from the

minimum wage requirement set out in AS 23.10.065 if the residential summer camp employee

(1) is not employed by the non-profit organization for longer than 12 weeks in a calendar year;

(2) works at the non-profit residential summer camp; and

(3) receives room and board in addition to a weekly wage in the amount set out in AS 23.10.070(3).

(b) A non-profit residential summer camp must complete a one-time registration with the department to receive an exemption under (a) of this section. The registration must include

(1) completion of an application provided by the department, which includes all required information and is signed by the employer; and

(2) proof of the residential summer camp's non-profit status.

(c) The department will approve registration of a non-profit residential summer camp that meets the definition of "summer camp" set out under 8 AAC 15.910(a), and that meets the requirements of AS 23.10.070(3) and this section. (Eff. 4 / 2 / 2023, Register 246)

Authority: AS 23.10.070 AS 23.10.085

8 AAC 15.910(a) is amended by adding a new paragraph to read:

(24) "summer camp" means a seasonal, non-profit, residential camp that provides

(A) creative recreational and educational opportunities;

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(B) a program of activities for campers;

(C) sustained supervision of campers; and

(D) trained leadership tasked with educating campers.

(Eff. 12/9/78, Register 68; am 9/28/85, Register 95; am 10/4/90, Register 115; am 2/10/93, Register 125; am 3/18/93, Register 125; am 4/29/99, Register 150; am 3/2/2008, Register 185; am 3/24/2011, Register 197; am 7/28/2013, Register 207; am 4 / 2 / 2023, Register 246)

Authority: AS 23.05.060 AS 23.10.060 AS 23.10.085

AS 23.10.055 **AS 43.10.070** AS 23.10.430